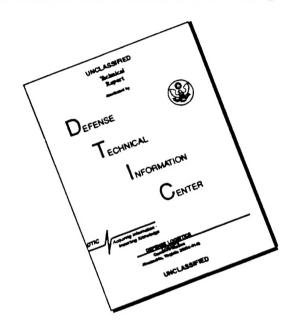
Population Réprésentation in the Military Services



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POPULATION REPRESENTATION IN THE MILITARY SERVICES

Fiscal Year 1994 December 1995

Office of the Assistant Secretary of Defense (Force Management Policy)

Cleared for Unlimited Distribution

Population Representation in the Military Services

Fiscal Year 1994

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EXECUTIVE SUMMARY

This is the 21st annual Department of Defense report on social representation in the U.S. Military Services. The ensuing eight chapters and technical appendices provide data and commentary on demographic, educational, aptitude, and socioeconomic characteristics of applicants, new recruits, and enlisted and officer members of the Active and Reserve Components. This report covers fiscal year (FY) 1994, October 1, 1993 to September 30, 1994.

The FY 1994 end-strength of the Active Component was 1.58 million and the Selected Reserve (comprising the Army National Guard, Army Reserve, Naval Reserve, Marine Corps Reserve, Air National Guard, and Air Force Reserve) totaled 984,000. Today's force is much smaller than in the early volunteer force years, and even reduced in comparison to the size in the late 1980s; planned downsizing of the military is nearly complete. To sustain even this reduced strength, in FY 1994 just over 176,000 new non-prior service (NPS) recruits were enlisted and almost 16,000 newly commissioned officers reported for active duty. Furthermore, nearly 56,000 without and more than 98,000 with prior service experience were enlisted in the Selected Reserves. Close to 15,000 officers entered the National Guard or Reserves this past fiscal year as well. The salient characteristics of these personnel are described in this summary.

FY 1994 Highlights

Age. The active duty military comprises a younger workforce than the civilian sector. Service policies and legal restrictions account for the relative youthfulness of the military. Just over 90 percent of FY 1994 new active duty recruits were 18 through 24 years of age, in comparison to 34 percent of civilians within the military-age range of 17-35. Not quite half (44 percent) of the active duty enlisted force is 17-24 years old, in contrast to about 15 percent of the civilian labor force. Officers were older than those in the enlisted ranks (mean ages 34 and 27, respectively) but they too were younger than their civilian equivalents. For example, whereas 55 percent of active duty officers were younger than 35, only 34 percent of civilian college graduates could be so counted.

The data for enlisted personnel within the Selected Reserve similarly showed a more youthful composition than that of the civilian labor force. Among enlisted Reserve Component members, 65 percent of NPS accessions were between the ages of 17 and 19, whereas a scant 14 percent of 17-35 year-old civilians fell within this age subgroup. Of course, prior service Reserve Component enlisted accessions were older than those without prior service, but still younger than the civilian workforce (e.g., 68 percent versus 37 percent were under 30 years of age). Officers in the Selected Reserve proved the exception to this trend, with an age distribution more comparable to that of civilian college graduates 21 years of age and older and in the workforce.

Race/Ethnicity. As has been the case throughout the history of the all-volunteer force, in FY 1994 Blacks were amply represented in the military overall. Within the enlisted force, Blacks were overrepresented among NPS active duty accessions (18 percent) relative to the 18-24 year-old civilian population (14 percent). Hispanics, on the other hand, continued to be underrepresented, with 8 percent among NPS accessions compared with 13 percent for comparable civilians. Other

racial and ethnic minorities comprised 4 percent of accessions; nearly equal to the population proportion. Not only does active duty attract an overrepresentation of Blacks, but retention rates boosted their representation among Active Component enlisted members to 22 percent in contrast to the 12 percent of Blacks among 18-44 year-old civilians. With 6 percent of active duty enlisted members counted as Hispanic, this ethnic minority maintained its low proportion relative to the growing civilian count which is now at 11 percent.

Over the years, Blacks have been overrepresented, whereas Hispanics and "Other" minorities have been underrepresented. The proportion of active duty accessions with Hispanic and "Other" backgrounds has steadily increased during the past ten years (Hispanics: 3.7 percent in FY 1985 to 7.7 percent in FY 1994; "Other": 3.4 percent in FY 1985 to 3.7 percent in FY 1994). The Navy has generally recruited greater proportions of Hispanics. However, the Marine Corps has retained more Hispanics, as evidenced by larger percentages of Hispanic Marines in the enlisted force during the past nine years.

Minorities were not as populous among Active Component officers. About 8 percent of newly commissioned officers were Black, 3 percent were Hispanic, and 7 percent were "Other" minorities. Among new and "seasoned" active duty officers combined, the percentages were 7, 3, and 4, for the Black, Hispanic, and "Other" subgroups, respectively. Although Blacks comprised a much smaller proportion of officers than of enlistees, when viewed from the vantage point of college graduates in the civilian work force 21 years and older (which is 7 percent Black, 4 percent Hispanic, and 5 percent "Other"), minorities appear to be proportionately represented and not on the decline among the officer corps.

Racial/ethnic findings for the Reserve Component were similar. Blacks were over-represented, Hispanics were underrepresented, and others were proportionally represented among NPS and particularly among prior service Selected Reserve accessions. As with the Active Component, the proportions of minorities among Selected Reserve officers were smaller than for enlisted personnel, but the percentages were not out of line with appropriate civilian college graduate minority percentages.

The FY 1994 Population Representation report is the first to examine warrant officers. When combined with commissioned officers, warrants account for 8 percent of active duty officer accessions (7 percent in the Selected Reserve) and 7 percent of the officer corps (9 percent in the Selected Reserve). Warrant officers are not represented in the Air Force. Warrant officers on active duty have greater minority representation than commissioned officers. Blacks, in particular, have higher representation among active warrant officers (11 percent warrants versus 7 percent commissioned officers). However, the same does not hold for Selected Reserve warrant officer accessions or officers; there are fewer minorities in the reserve warrant ranks as compared to commissioned officers. Minority warrants are underrepresented with respect to civilian college graduates.

Gender. Women comprised 16 percent of NPS active duty accessions and 19 percent of NPS accessions to the Selected Reserve (14 percent of the numerically larger prior service segment of Reserve Component accessions were women) compared to 50 percent of 18- to 24-year-old

civilians. Among the total groups of enlistees on active duty, 12 percent were women. Among comparable Selected Reservists, 14 percent were women. The representation of women among active duty officer accessions and within the officer corps was 19 and 14 percent, respectively. Similar percentages were seen among Selected Reserve officers (20 and 17 percent, respectively).

Though women constitute a much smaller proportion of the Total Force than men, their representation has grown greatly during the all-volunteer force. During this past year, with the opening of more jobs to women and gender-neutral recruiting in the Navy and Air Force, proportionally more women joined active duty (16 percent in FY 1994 compared to 14 percent in FY 1993 and 8 percent in FY 1974).

Marital Status/Dependency. In addition to the growing presence of women in the military, Servicemember marriage and parenthood have also been on the rise. During the last 20 years, the enlisted force has moved from a predominantly single, male establishment, to one with a greater emphasis on family. In FY 1974, approximately 43 percent of enlisted members were married. Today, a majority of soldiers, sailors, and airmen are married. Newcomers to the military are less likely than their civilian age counterparts to be married, but as time goes on military members come close to resembling the civilian sector in terms of marital status. Among enlisted members, 57 percent of those on active duty and 51 percent of the Reserve Component were married as of FY 1994. Of those married and on active duty, 11 percent were part of dual-military marriages. Men were more likely to be married than women in the military, but women were more likely to be a partner in a dual-military marriage.

As one might expect, officers were more likely to be married (73 percent of Active and Reserve Component) than enlisted personnel, owing to their being older and financially more secure on average. Dual marriages accounted for 7 percent of married active duty officers. Again, women officers were less likely than men to be married but, if married, they were more likely to be in a dual-military relationship.

Education Level. The Military Services value and support the education of their members. The emphasis on education was evident in the data for FY 1994. Practically all active duty and Selected Reserve enlisted accessions had a high school diploma or equivalent (i.e., Tiers 1 and 2, 99 percent each), well above civilian youth proportions (80 percent of 18-24 year-olds). More important, for reasons related to term completion, 96 percent of active duty and 90 percent of Selected Reserve enlisted accessions held a regular high school diploma or could otherwise be categorized in the preferred "Tier 1" education category.

Given that officers are required to possess at least a baccalaureate college degree upon or soon after commissioning and that a college education is part of the main commissioning sources (i.e., military academies and ROTC), the academic standing of officers is not surprising. The fact that 98 and 99 percent among active duty officer accessions and officer corps, respectively, were degree holders (11 and 42 percent advanced degrees) is in keeping with policy and the professional status and expectations of officers. Likewise, 85 percent of Reserve Component officer accessions and 87 percent of the total Reserve Component officer corps held at least a B.S. or B.A. degree, with 25 and 30 percent advanced degrees, respectively.

Armed Forces Qualification Test (AFQT) Scores. Levels of cognitive aptitude as measured by scores on the military's enlistment screening test--AFQT--were higher among enlisted military members than among the civilian youth population. Approximately 72 percent of NPS active duty enlisted accessions scored within the top half (Categories I-IIIA) of the nationally normed AFQT distribution. Less than 1 percent scored in the lowest acceptable AFQT Category IV, which encompasses the 10th through 30th percentiles relative to the 1980 national youth population. Reservists also topped their civilian counterparts with 60 percent of NPS accessions scoring within AFQT Categories I-IIIA and less than 2 percent in Category IV.

Test score data were not reported for officers because of test variation by Service and commissioning source. Tough entry requirements (e.g., SAT scores) for the commissioning sources as well as the college degree hurdle ensure quality among officers.

High-Quality Recruits. Level of education together with AFQT score are used as a predictive index of quality, encompassing persistence and training and job performance, within the enlisted ranks. Because high school diploma graduates are more likely to complete their contracted enlistment terms and higher AFQT-scoring recruits are expected to perform better in training and on the job, the Services strive to enlist AFQT Category I-IIIA high school diploma graduates. In FY 1994, 66 percent of NPS active duty recruits were so-called "high quality."

Reading Ability. Like aptitude levels, reading levels were higher in the enlisted military than in the non-military sector. FY 1994 NPS active duty enlisted accessions had a mean reading level typical of an 11th grade student whereas the mean for civilian youth was within the 10th grade range.

Socioeconomic Status. Socioeconomic representation in the volunteer force is one of the centerpoints of interest. Because of continuing concerns that our nation's defense would fall disproportionately on the poor and the underclass, DoD sought an empirical assessment rather than relying on mere impressions and anecdotes. Beginning in March 1989, the Survey of Recruit Socioeconomic Backgrounds has been conducted annually among active duty enlisted accessions. Based on a summary of parents' education, employment status, occupation, and home ownership, FY 1994 data showed that both active and reserve recruits are primarily from low and middle-class families. The high end of the distribution was not as well represented among the backgrounds of new recruits as in census data on parents of civilian youth ages 14 through 21.

Geographic Representation. The geographic distribution of enlisted active accessions for FY 1994 shows that the South, and in particular the West South Central and South Atlantic Divisions of this region, continued to have the greatest representation. Around one-third of NPS accessions hailed from this region. In fact, the South was the only region to be slightly overrepresented among enlisted accessions compared to its proportion of 18-24 year-olds. The representation ratio (percentage of accessions divided by percentage of 18-24 year-olds from the region) for NPS active accessions from the South was 1.2, compared to 0.8 and 0.9 for the other regions.

Representation Within Occupations. The Services need a steady supply of military-specific combat and combat support personnel. They rely heavily on infantrymen and guncrew specialists. Still, in addition the Services require technicians, mechanics, health care, and other support personnel. Assignment to and training in one of the military's many occupational specialties, which carry varying cognitive and noncognitive demands, is part of the enlistment or commissioning package. As of FY 1994, less than one-third of active duty enlisted personnel were in occupations such as infantry, craftsmen, and service and supply handling that require relatively lower AFQT levels. A plurality of enlisted members (43 percent) served in mid-level skill jobs within the medical and dental, functional support and administration, and electrical/mechanical equipment repair areas. The remainder (22 percent) were in high-skill areas including electronic equipment repair, communications and intelligence, and other allied specialists. Military enlisted women were overrepresented in the traditionally female areas of functional support and administration (41 percent) and medical/dental (18 percent).

In FY 1994, the proportions of Blacks and Whites were similar in five of the nine occupational areas -- infantry, communications and intelligence specialists, medical and dental specialists, other allied specialists, and craftsmen. In two areas -- electronic equipment repair and electrical/mechanical equipment repair -- the proportions of Whites were higher. Blacks were still more heavily represented in the functional support and administration and service and supply areas.

Most active duty officers serve in tactical operations (39 percent) with health care and engineering and maintenance distant seconds and thirds, respectively (19 percent and 12 percent). Assignment patterns differed between men and women. Greater percentages of men were in tactical operations (e.g., fighter pilots, combat commanders), whereas greater percentages of women were in health care and administration. In FY 1994, racial and ethnic groups of officers generally had similar assignment patterns across occupational areas although there was a lower percentage of Blacks in tactical operations and a greater percentage of Blacks in administration and supply areas.

The occupational distributions among Active and Reserve Components vary somewhat reflecting the different missions. For example, as of FY 1994, 17 percent of the enlisted Active Component were in infantry and related occupations in contrast to 24 percent of enlisted Selected Reserves. The Reserve Component is somewhat "lighter" in technical occupational areas such as electronic equipment and electrical/mechanical equipment repair. There were also some occupational differences between Active and Reserve officers; the Reserve Component had a smaller proportion in tactical operations but a greater proportion in health care.

Conclusions

Deviations from population proportions as documented in this report are not necessarily a cause for concern. Among the factors impinging upon representation are the military aptitude and education standards and goals that reduce the likelihood of distributions that mirror the civilian population. Regardless of whether representation is a realistic goal, monitoring the composition of the total force is important. Tracking demographic and background characteristic trends has useful policy implications. In addition to documenting Defense's commitment to diversity, charting the characteristics of military members can help the Services to formulate policies that enhance the

recruitment, training, satisfaction, retention, and preparation of their personnel. This summary of the FY 1994 population representation report is but a short synopsis of the more detailed and complex information and interpretations contained in the larger document.

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Chapter 1

INTRODUCTION

This is the 21st annual Department of Defense (DoD) report on social representation in the U.S. Military Services. Such a profile of the social demography of the military was initiated in response to a mandate by the Senate Committee on Armed Services (Report 93-884, May 1974). Since fiscal year (FY) 1975, the Directorate for Accession Policy, Office of the Assistant Secretary of Defense (Force Management Policy) has provided annual data addressing the quality and representativeness of enlisted accessions and personnel compared to the civilian population. Furthermore, over the years Accession Policy has expanded its report to include statistics not only for active duty enlisted personnel but for officers and reservists as well. These data are invaluable to military personnel policy makers and analysts as well as to those interested in, but relatively unfamiliar with, the qualities and characteristics of the people serving in the Military Services.

The forces have been staffed exclusively with volunteers for more than 20 consecutive years. Over 10 years ago, then-Secretary of Defense Caspar Weinberger declared that the volunteer force was no longer to be considered an experiment. However, despite the modern military's experience and success with volunteer recruitment, misperceptions of the sociodemographic characteristics of military personnel remain, as does skepticism regarding their quality.

Critics have argued that a peacetime force may be depicted as idle, irresponsible, and unmotivated.¹ An infamous quote from the popular press had it that "the very poor, the illeducated, the hapless, the hopeless, and by some accounts, the incompetent are paid to do the defending the rest of us are loath to do."² Richard M. Nixon, the president credited with ending the draft, stated years later (in 1980) that "the volunteer army has failed to provide enough personnel of the caliber we need for our highly sophisticated armaments."³

Such mistaken impressions have persisted beyond the volatile early years of the modern volunteer military. Although the purportedly "hollow" force of the 1970s was transformed into a heralded force of the 1980s and beyond, negative notions have remained. In 1987, for example, Eugene McCarthy declared that "[t]he Department of Defense has not been able to attract enough capable and qualified persons. . . . " Further he claimed that "our armed forces are far from a

¹ See Beck, B., "The Military as a Welfare Institution," in C.C. Moskos, Jr. (Ed.), *Public Opinion and the Military Establishment* (Beverly Hills, CA: Sage, 1971).

² Cohen, R., "Draft," *The Washington Post* (July 28, 1981), p. B-1 as quoted in M.J. Eitelberg, *Military Representation: Reflections and Random Observations*, paper presented at the Biennial Conference of the Inter-University Seminar on Armed Forces and Society, Baltimore, MD, October 1989.

³ Nixon, R.M., Contributions in Political Science, No. 312 (Westport, CT: Greenwood Press, 1993), p. 78 as quoted in M.J. Eitelberg, The All-Volunteer Force after Twenty Years, paper presented at "A Military of Volunteers: Yesterday, Today, and Tomorrow," a conference commemorating the 20th anniversary of the All-Volunteer Force, U.S. Naval Academy, Annapolis, MD, September 15-17, 1993.

cross-section of the U.S. population; our military is unrepresentative of the nation."⁴ According to a 1990 survey of employers conducted by the Army, employers have "inaccurate perceptions about the educational level, the skills and abilities possessed by veterans, and in general, the experience, opportunities, and credentials of veterans."⁵

Certainly, there have been obstacles to overcome and setbacks along the way to building and maintaining a quality force. However, for at least a decade the statistics have been radiant and data from the annual *Population Representation* report and other sources clearly counter the pessimistic viewpoints. Regarding the social composition of military personnel, experts profess that a perfectly representative force, or even a close approximation thereof, is an illusory goal. Institutional and self-selection factors prevent the military from duplicating civilian society in terms of age, gender, race/ethnicity, educational, aptitude, and socioeconomic distributions. Nevertheless, there is diversity within the Army, Navy, Marine Corps, and Air Force and, what's more, recruiting and deployment exigencies have been met.

Continuing scrutiny of and disagreements regarding appropriate quality and representation levels of the force are to be expected and may signify a healthy interest in military personnel. It is perhaps if and when the characteristics of military personnel are taken for granted or ignored to the point of organizational irrelevance that we should be concerned. However, the *Population Representation* report can dispel wild rumors, myths, and mistaken impressions regarding military personnel through its facts on the demographic, educational, aptitude, and socioeconomic levels of applicants, new recruits, and enlisted and officer members of the present-day Active Forces and Reserve Components. The chapters which follow provide a narrative description with selected tables and graphs, as well as a detailed set of technical appendices addressing many of the traits and characteristics of current military personnel.

Fiscal Year 1994: The Drawdown Draws Down

Given that a large peacetime force was fostered in response to the Cold War, it is fitting that the end of the Cold War ushered in a drawdown of forces. The drawdown is nearing completion. As shown in Figure 1.1, beginning next fiscal year, accession requirements will inch up, albeit slightly, with the completion of the drawdown. At the same time, the number of male youth is expected to continue to recover from the depths of the youth population recession.

Despite the drawdown's reduced requirements and the upswing in the prime recruiting market, there remains cause for concern-though certainly not panic-with regard to recruiting. The inclination for youth to consider military enlistment or so-called "propensity" is declining. This phenomenon is particularly apparent among Blacks. Among 16-21 year-old men, active propensity has slipped by seven percentage points from pre-drawdown levels. Propensity has

⁴ McCarthy, E., Required Reading (New York: Harcourt Brace Jovanovich, 1988) as quoted in M.J. Eitelberg, Military Representation: Reflections and Random Observations, paper presented at the Biennial Conference of the Inter-University Seminar on Armed Forces and Society, Baltimore, MD, October 1989.

⁵ See Schroyer, C.J., Hansen, L.A., Lerro, P.A., and Benedict, M.E., Analysis of the 1990 Survey of Employers (Alexandria, VA: U.S. Army Research Institute for the Behavioral and Social Sciences, 1990).

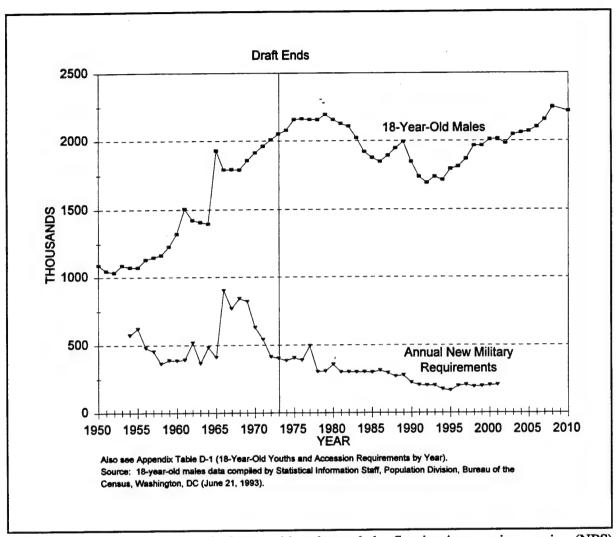


Figure 1.1. The population of 18-year-old males and the Services' non-prior service (NPS) recruiting requirements for years 1950-2010 (projected).

declined by 22 points among young Black men during this same period. Appropriate minority representation levels continue to be controversial, but, regardless of one's position on the benefits and burdens of service and the corresponding interpretation of Black participation rates as being too low or too high, declining propensity is disturbing because it suggests a reversal of Black youth's high regard for the profession of arms. Studies are now underway to determine the contributing factors associated with enlistment's loss of luster.

In addition to recruiting concerns, retention warrants consideration in the face of the actual and perceived erosion of benefits. Representatives of the personnel and leadership development communities suggest that retirement and other forms of compensation are particularly salient

⁶ Memorandum from F. Pang, Assistant Secretary of Defense (Force Management Policy), Subject: 1994 Youth Attitude Tracking Study, February 22, 1995.

issues for the continued satisfaction and retention of officers.⁷ In a smaller military it is important to avoid being cavalier about the attainment of quality. The key to quality in the career force is twofold: 1) the continued recruitment of quality personnel and 2) commitment to quality of life. After all, equity is not just the achievement of particular population proportions but involves providing for soldiers, sailors, marines, and airmen, regardless of their individual traits, who have chosen to serve their country.

The Total Force and its Missions

In FY 1994, end-strength of the Active Component (AC) was further reduced by 5 percent below last year's strength to 1.58 million. Although the active force is down by 20 percent from FY 1991 levels (1.91 million), the pace of reduction has slowed. The end-strength of the Selected Reserve (comprising the Army National Guard, Army Reserve, Naval Reserve, Air National Guard, Air Force Reserve, and Marine Corps Reserve) did not top one million in FY 1994, but stood at 984,000 members—representing a reduction on the order of 15 percent from 1991 levels of 1.15 million.

As the trimming of the force continued in FY 1994, so too did accession requirements. Approximately 176,000 new recruits (non-prior service accessions) and almost 16,000 officers were added to the active duty enlisted and commissioned forces, respectively. There were numerous newcomers to the Selected Reserves as well--over 154,000 enlisted (just over 98,000 or about 64 percent had prior service experience) and almost 15,000 officers.

Despite the end of the Cold War, defense remains a risky business. What's more, the leaner forces, who willingly choose to serve, are far from idle. Today's forces, both active and reserve, are exposed to an increasingly quick and stressful operating and personnel tempo (OPTEMPO & PERSTEMPO). They train for and participate in war and other-than-war related missions to combat hostile regional powers, the proliferation of weapons of mass destruction, the ravages of ethnic conflicts, terrorism, and the illegal drug trade, and to promote peace, humanitarian assistance, and disaster relief.

A Preview of the Portrait of the Force

Defense missions are conducted by an increasingly diverse force. Minorities remain steadfast participants. In the face of declining propensity and of concerns that a smaller force would have a disproportionate toll on Black enlistment and retention rates, there remains an overrepresentation of Blacks, but not other minorities (e.g., Hispanics, Asian Americans, and Native Americans). Volunteers are not drawn excessively from those of lower socioeconomic backgrounds; rather, the middle class is amply represented. The college-educated are represented in the officer corps. Furthermore, recruits come from all across America and not just from rural areas and the South, though these regions are more highly represented.

⁷ See McCloy, R.A., Laurence, J.H., and DiFazio, A.S., *Monitoring the Attitudes and Perceptions of Junior Officers: The Longitudinal Research on Officer Careers (LROC) Survey* (Alexandria, VA: Human Resources Research Organization, July 1995).

Certainly, there remains an emphasis on youth--young men in particular. However, women are an increasing presence with more central roles. For example, FY 1994 found women piloting the Air Force's F-15s and landing aboard a Navy carrier--the USS Eisenhower. In fact, 400 women were aboard the 5,000 member crew of the Eisenhower during its FY 1994 deployment off the coast of Haiti. Participating in direct ground combat remains an obstacle for women in the military but along with the Navy and Air Force, the Army and Marine Corps have removed unnecessary barriers for example, by providing opportunities for women in field artillery and air defense artillery.

With the greater presence of women and higher retention rates among military personnel in general, has come the increase in military families. More and more Servicemembers are married (including dual-military marriages) with children. Thus, spouses and children share the burdens of service life. The family ties of military personnel present challenges to readiness but promote integration with the civilian population.

As you will see from this report, despite the stubborn misperceptions and in the face of declining propensity figures, military personnel not only are diverse but have impressive quality characteristics as well. Clearly, FY 1994 was another quality year as measured by both Armed Forces Qualification Test (AFQT) scores (mean = 61st percentile and 72 percent scoring within the top half of the national distribution) and the proportion of high school diploma graduates among incoming recruits (96 percent). Quality was similarly high among non-prior service Selected Reserve enlisted accessions (i.e., 60 percent scoring at or above average in aptitude and 91 percent high school diploma graduates). These figures are well above the levels found in the 18- to 24-year-old youth population and in excess of the quality requirements projected in 1985. Such banner statistics are miraculous in the face of decreased propensity, changing demographics, and less than stellar standardized test score performance on the part of the nation's youth.

Data Sources

This report contains data from a number of sources, as listed below. The computerized data files on military personnel are maintained by the Defense Manpower Data Center (DMDC). The Bureau of Labor Statistics (BLS) provides the bulk of the comparison data on the national population. Though the data sources have remained consistent, there have been subtle changes in the nature of the civilian comparisons. Previously, Census data were captured as of September-the last month of the fiscal year in question. To provide a more accurate comparison for military applicant and accession data, the average across the months in the entire fiscal year is used instead.

⁸ Department of Defense, *Defense Manpower Quality, Volume 1* (Washington, DC: Office of the Assistant Secretary of Defense [Manpower, Installations, and Logistics], May 1985).

⁹ See Kageff, L.L. and Laurence, J.H., "Test Score Trends and the Recruit Quality Queue," in M. J. Eitelberg and S.L. Mehay (Eds.), *Marching Toward the 21st Century* (New York: Greenwood, 1994), pp. 81-96.

Age comparisons for the Selected Reserves have been adjusted as well. Previously, the 18-44 year-old civilian labor force served as the benchmark for prior-service enlisted *accessions*. Beginning this year, there is a more appropriate base population, that of the 20-39 year-old civilian labor force. Selected Reserve enlisted members are compared to 18-49 year-old civilians instead of 18- to 44-year-olds.

Subject	Data Source

Active Components

Applicants to Enlisted Military DMDC Military Entrance

Processing Command (USMEPCOM) Edit File,

September 1994.

Enlisted Accessions DMDC USMEPCOM Edit Files,

June 1973 through September 1994.

Enlisted Force DMDC Active and Loss Edit Files,

June 1973 through September 1994.

Officer Accessions DMDC Officer Gain Files, June

1973 through September 1994.

Officer Corps DMDC Officer Master and Loss

Edit Files, June 1973 through

September 1994.

Recruit Socioeconomic Status DMDC Survey of Recruit

Socioeconomic Backgrounds, October 1993 - September 1994.

Reserve Components

Selected Reserve Enlisted and

Officer Accessions and Service

Members

Reserve Components Common Personnel Data System (RCCPDS),

September 1994.

Civilian Comparisons

Civilian Comparisons Groups for

Applicants, Accessions, and Active

and Reserve Members

Bureau of Labor Statistics Current Population Survey File, October

1993 - September 1994

Subject

Civilian Comparisons (continued)

Civilian Socioeconomic Comparison Data

Civilian Comparisons for Military Entrance Test Data

Data Source

Bureau of Labor Statistics Current Population Survey File, October 1993 - September 1994

Profile of American Youth
(Washington, DC: Office of the Assistant Secretary of Defense [Manpower, Reserve Affairs, and Logistics], March 1982).

Chapter 2

ACTIVE COMPONENT ENLISTED APPLICANTS AND ACCESSIONS

Despite ongoing force reductions, the Services are one of the largest employers in the United States. Approximately 176,000 young men and women enlisted in the Active Components in FY 1994. Recruiting a quality force is as important as ever, perhaps more important given the smaller number of men and women in the military and the increasing sophistication of weapons and methods for fighting "modern" wars. Also, the Services' missions are changing to include peacekeeping and humanitarian efforts, requiring additional skills from today's men and women in uniform.

Military recruiting is increasingly difficult. With the personnel drawdown frequently reported in the media, some youth have the mistaken perception that the military is not recruiting.¹ In addition, for the past five years, youth interest in military service has declined. Data from the annual Youth Attitude Tracking Study show a decrease in propensity to enlist among young men (16- to 21-year-olds) from a peak of 34 percent in 1991 to 29 percent in 1993 to 26 percent in 1994.² Among 16- to 21-year-old Black males, the decline is even greater, from 49 percent in 1991 to 37 percent in 1993 to 32 percent in 1994.³ Also, the increasing number of high school graduates attending college limits the supply of high-quality applicants to the Services. About 62 percent of today's high schoolers enroll in college in the fall after graduation, compared to about half of high school graduates a decade ago.⁴ In spite of decreasing propensity and competition with colleges and universities, military recruiters were able to enlist a high-quality accession cohort in FY 1994.⁵ This chapter presents an introduction to the Active Component enlistment process, followed by demographic characteristics of enlisted applicants and new recruits (non-prior service accessions).

The Recruiting Process

Initial contacts between military recruiters and youth interested in military service are exploratory. In most cases, youth seek information from recruiters in more than one Service. Once they select a Service and take the Armed Services Vocational Aptitude Battery (ASVAB), youth may wait before deciding to proceed with enlistment processing.

In addition to providing information to the prospective enlistee, recruiters determine an applicant's eligibility for military service. Questions are asked regarding age, citizenship, education,

¹ Harris, J.F., "Military Recruiters Find the Enemy is Apathy," The Washington Post (July 4, 1994), pp. A1, A9.

² A synopsis of the shifts in enlistment propensity is documented in a memorandum from F. Pang, Assistant Secretary of Defense (Force Management Policy), Subject: 1994 Youth Attitude Tracking Study, February 22, 1995.

³ Ibid.

⁴ U.S. Department of Education, High School Students Ten Years After "A Nation at Risk": Findings from the Condition of Education 1994 (NCES 95-764) (Washington, DC: National Center for Education Statistics, 1995), p. 10.

⁵ News release from the Office of the Secretary of Defense (Public Affairs), Military Personnel Recruiting Results for the Active Components Fiscal Year 1994, November 3, 1994.

involvement with the law, use of drugs, and physical and medical conditions that could preclude enlistment. Most prospects take an aptitude screening test at a recruiting office. Estimates are that 10 to 20 percent of prospects do not continue beyond this point.⁶

The Armed Services Vocational Aptitude Battery. Prospects who meet initial qualifications take the ASVAB, the first formal step in the process of applying to enlist in the Armed Forces. The ASVAB is a battery of tests used by DoD to determine enlistment eligibility and qualifications for military occupations. It consists of 10 tests, four of which comprise the Armed Forces Qualification Test (AFQT): Arithmetic Reasoning, Mathematics Knowledge, Word Knowledge, and Paragraph Comprehension. The AFQT, a general measure of trainability and onthe-job performance, is the primary index of recruit aptitude.

AFQT scores, expressed on a percentile scale, reflect an applicant's standing relative to the national population of men and women 18 to 23 years of age. The scores are grouped into five categories based on the percentile score ranges shown in Table 2.1. Persons who score in Categories I and II tend to be above average in trainability; those in Category III, average; those in Category IV, below average; and those in Category V, markedly below average. By law, Category V applicants and those in Category IV who have not graduated from high school are not eligible for enlistment. Over and above these legal restrictions, each Service prescribes its own aptitude and education criteria for eligibility. Each Service uses combinations of ASVAB test scores to determine an applicant's aptitude and eligibility for different military occupations.

Educational credentials. DoD implemented a three-tier classification of education credentials in 1987. The system was developed after research indicated a strong relationship between education credentials and successful completion of the first term of military service.⁸ The three tiers are:

- Tier 1. Regular high school graduates, adult diploma holders, and non-graduates with at least 15 hours of college credit.
- Tier 2. Alternative credential holders, including those with a General Educational Development (GED) certificate of high school equivalency.
- Tier 3. Those with no education credentials.

⁶ Waters, B.K., Laurence, J.H., and Camara, W.J., Personnel Enlistment and Classification Procedures in the U. S. Military (Washington, DC: National Academy Press, 1987), p. 12.

⁷ The score scale is based on a 1980 study, the Profile of American Youth, conducted by DoD in cooperation with the Department of Labor (DoL). Participants were drawn from a nationally representative sample of young men and women selected for an ongoing DoL study, the National Longitudinal Survey of Youth Labor Force Behavior.

⁸ See Flyer, E.S., Factors Relating to Discharge for Unsuitability Among 1956 Airman Accessions to the Air Force (Lackland AFB, TX: Personnel Research Laboratory, December 1959); and Elster, R.E. and Flyer, E.S., A Study of the Relationship Between Educational Credentials and Military Performance Criteria (Monterey, CA: Naval Postgraduate School, July 1981).

Table 2.1. Armed Forces Qualification Test (AFQT) Categories and Corresponding Percentile Score Ranges			
AFQT Category	Percentile Score Range		
I	93-99		
П	65-92		
IIIA	50-64		
IIIB	31-49		
IV	10-30		
V	1-9		

Generally, the Services have different standards for individuals in each tier. Typically, Tier 3 applicants must have higher AFQT test scores than Tier 2 applicants, who must have higher test scores than Tier 1 individuals. The Air Force and Marine Corps follow these differential standards, requiring different minimum test scores for each tier. The other Services apply the standards slightly differently. The Army and Navy require applicants with alternative credentials (Tier 2) and those with no credentials (Tier 3) to meet the same AFQT standards, which are more stringent than those for high school graduates (Tier 1).

Physical examination. If an applicant achieves qualifying ASVAB scores and wants to continue the process, he or she is scheduled for a physical examination and background review at a Military Entrance Processing Station (MEPS). The examination assesses physical fitness for military service. It includes measurement of blood pressure, pulse, visual acuity, and hearing; blood testing and urinalysis; drug and HIV testing; and medical history. Some Services also require tests of strength and endurance. If a correctable or temporary medical problem is detected, the applicant may be required to get treatment before proceeding.

Moral character standards. Each applicant must meet rigorous moral character standards. In addition to the initial screening by the recruiter, an interview covering each applicant's background is conducted at the MEPS. For each individual, a computerized search for a criminal record is conducted. Some types of criminal activity are clearly disqualifying; other cases require a waiver, wherein the Service examines the applicant's circumstances and makes an individual determination of qualification.

Occupational area counseling. If the applicant's ASVAB scores, educational credentials, physical fitness, and moral character qualify for entry, he or she meets with a Service classification counselor at the MEPS to discuss options for enlistment. Up to this point, the applicant has made no commitment. The counselor has the record of the applicant's qualifications and computerized information on available Service training/skill openings, schedules, and enlistment incentives.

A recruit can sign up for a specific skill or for a broad occupational area (such as the mechanical or electronics areas). In the Army, all recruits enter for specific skill training. Approximately half of Air Force recruits enter for a specific skill, while the rest sign up for an occupational area and are classified into a specific skill while in basic training. In the Navy, approximately 55 percent of recruits enlist for a specific skill, while the rest go directly to the fleet after basic training, classified in airman, fireman, or seaman programs. Approximately 75 percent of Marine Corps enlistees enter with a guaranteed occupational area and are assigned a specific skill within that area after recruit training. The rest enlist either with a specific job guarantee (13 percent) or assignment to a job after recruit training (12 percent).

Normally an applicant will be shown a number of available positions. In general, the higher the individual's test scores, the more choices he or she will have. While the process differs by Service, the specific skills and occupational groupings are arranged similarly to an airline reservation system, with the "seat" and time of travel (to recruit training) based upon either school or field unit position openings. The counselor discusses the applicant's interests and explains what the Service has to offer. The counselor may suggest incentives to encourage the applicant to choose hard-to-fill occupational specialties. The applicant, however, is free to accept or reject the offer.

Many applicants do not decide immediately, but take time to discuss options with family and friends; others decide not to enlist. A review of the enlistment decision process indicates that the military continues to compete with civilian employment and educational opportunities even after the application stage of the enlistment process.⁹

The delayed entry program (DEP). When the applicant accepts an offer, he or she signs an enlistment contract. Only a small proportion are sent to a recruit training center from the MEPS within a month of their enlistment. Most enter the delayed entry program (DEP), which allows up to a year before the individual reports for duty. The DEP controls recruit flow into training "seats" at technical schools. The average time in the DEP is approximately four months.

Individuals in their senior year of high school enlist in the DEP with a reporting date after graduation; their enlistment contract is contingent upon successfully completing high school. Not all DEP enlistees actually enter active duty; some change their minds and ask to be released from their enlistment contracts. The Services consider enlistment in the DEP a serious commitment, but they do not require youth to enter military service against their will during peacetime.

Characteristics of Active Component Non-Prior Service Applicants

In FY 1994, more than 315,000 individuals applied to serve in the active enlisted military force (Appendix Table A-1). The distribution of FY 1994 Active Component non-prior service (NPS) applicants by race/ethnicity and gender is shown in Table 2.2.

⁹ Orvis, B.R. and Gahart, M.T., Enlistment Among Applicants for Military Service: Determinants and Incentives (Santa Monica, CA: RAND Corporation, 1990), p. vii.

(Percent)									
	Army	Navy	Marine Corps	Air Force	DoD				
		М	ALES		v				
White	65.2	65.7	70.3	76.2	68.0				
Black	21.7	19.6	14.6	13.9	18.6				
Hispanic	9.0	9.4	11.5	5.6	9.1				
Other	4.1	5.3	3.7	4.4	4.4				
Total	100.0	100.0	100.0	100.0	100.0				
		FE	MALES		,				
White	50.7	58.1	63.4	69.0	58.0				
Black	37.8	28.2	20.2	21.0	29.9				
Hispanic	7.2	8.9	11.7	5.2	7.5				
Other	4.3	4.9	4.8	4.8	4.6				
Total	100.0	100.0	100.0	100.0	100.0				
		Т	OTAL						
Male	76.9	77.4	92.4	68.7	78.2				
Female	23.1	22.6	7.6	31.3	21.8				

Seventy-eight percent are male, of whom 68 percent are White, 19 percent Black, 9 percent Hispanic, and 4 percent "Other." For female applicants, 58 percent are White, 30 percent Black, 8 percent Hispanic, and 5 percent "Other." Additional statistics on applicant characteristics (e.g., age, education levels, AFQT score, and marital status, by gender and race/ethnicity) are contained in Appendix A, Tables A-1 through A-8.

Characteristics of Active Component Non-Prior Service Accessions

During FY 1994, 176,409 Active Component non-prior service recruits (individuals who had not previously served in the military) shipped to recruit training centers. This does not include individuals who entered the DEP in FY 1994 but had not been sent to basic training by September

¹⁰ "Other" refers to other-than-Black non-Hispanic racial minorities such as American Indians, Asians and Pacific Islanders, and Native Alaskans.

30, 1994, nor does it include Reserve Component recruits (see Chapter 5 for Reserve Component enlisted accession data). This section examines a number of sociodemographic characteristics of FY 1994 NPS recruits, and compares them with the 18- to 24-year-old civilian non-institutionalized U.S. population.

The proportion of accessions-to-applicants over FYs 1981-1994 is tracked in Figure 2.1. In the earlier years, recruiters sent far more applicants to MEPSs for processing to achieve recruiting objectives. In FY 1981, over 800,000 applicants were processed through MEPSs to access approximately 302,000 new recruits, a 38 percent accession-to-applicant ratio. In the early 1980s, the Services implemented a series of management initiatives designed to emphasize quality and reduce overhead costs. Recruiting management objectives and award systems were changed to emphasize types of applicants (e.g., high school diploma graduates, Category IIIA and higher) in contrast to achieving purely numerical goals; enlistment screening tests were devised to estimate ASVAB performance prior to sending an individual to a test site.

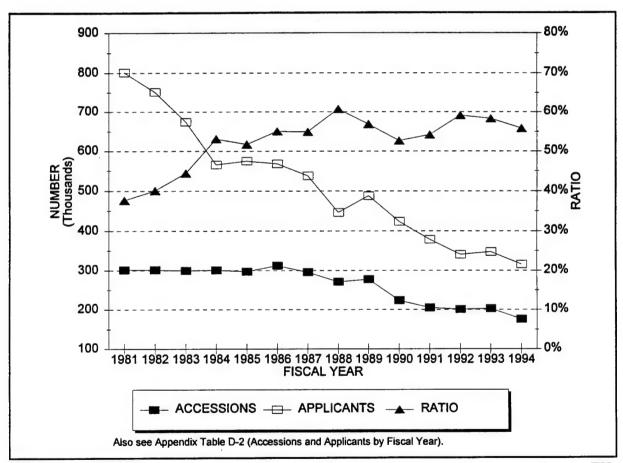


Figure 2.1. Number of accessions and applicants with ratio of accessions-to-applicants, FYs 1981-1994.

Over the last decade, recruiters have expended great effort in screening prospects. For most years, progressively fewer prospects were sent to MEPSs. In FY 1994, approximately 315,000 applicants were processed through MEPSs to access 176,000 new recruits, a 56 percent ratio of accessions-to-applicants.

Age. By law, Active Component recruits must be between 17 and 35 years old; 17-year-olds must have parental permission to enlist.¹¹ Within the 17- to 35-year age range, the Services have different age ceilings. The Army and Navy accept applicants up to ages 34 and 35, respectively; the Air Force and Marine Corps age limits are 27 and 28, respectively.

The age distribution of FY 1994 active duty accessions is shown in Table 2.3. Ninety-one percent of new recruits are 18- to 24-year-olds, compared to about 34 percent of the comparable civilian population. The Marine Corps enlists the greatest percentage of 17- and 18-year-old recruits (46 percent) and the smallest percentage of those over age 21 (9 percent). The Army has the greatest proportion of recruits older than age 21 (25 percent) and the smallest proportion of 17- and 18-year-old recruits (30 percent).

	Table 2.3.		4 Active Com			y Service, and	
Age	Army	Navy	Marine Corps	Air Force	DoD	17-35 Year-Old Civilians	Accessions per 1,000 Civilians
17	3.5	3.9	4.7	3.0	3.7	4.8	1.9
18	26.5	33.8	40.8	32.9	32.3	4.6	16.5
19	22.3	25.4	27.0	25.3	24.6	4.7	12.4
20	13.8	14.0	12.1	14.5	13.7	4.4	7.3
21	9.0	7.6	6.1	8.8	8.0	4.7	4.1
22	6.6	5.0	3.7	6.0	5.5	4.8	2.7
23	5.1	3.4	2.5	3.9	3.9	5.3	1.8
24	3.5	2.2	1.4	2.4	2.5	5.3	1.1
>24	9.8	4.9	1.8	3.3	5.8	61.6	0.2
Total	100.0	100.0	100.0	100.0	100.0	100.0	2.4

Columns may not add to total due to rounding.

Also see Appendix Table B-1 (Age by Service and Gender).

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1993 - September 1994.

The right-hand column of Table 2.3 shows the rate at which civilian youth in each age group enlisted in the Armed Services in FY 1994. For example, 16.5 of every 1,000 18-year-olds and 1.1 of every 1,000 24-year-olds enlisted in FY 1994.

Race/ethnicity. There are significant racial/ethnic differences among the Services, as shown in Table 2.4. Nearly 33 percent of Army accessions are minorities, as compared to 30 percent Navy

¹¹ 10 U.S.C. 505.

recruits, 27 percent Marine Corps recruits, and 23 percent Air Force recruits. The Services recruited a greater proportion of minorities in FY 1994 (29 percent) compared to FY 1993 (28 percent).

Table 2.4. Race	Ethnicity and C	ender of FY 19	94 Active Com	ponent NPS Acce	ssions, by Servi	ce (Percent)
	Army	Navy	Marine Corps	Air Force	D	oD
			MALES			
White	69.9	71.0	73.5	79.1	72	.4
Black	19.2	17.0	12.4	12.4	16	.1
Hispanic	7.4	8.0	10.8	4.9	7	.9
Other	3.4	4.0	3.3	3.7	3	.6
Total	100.0	100.0	100.0	100.0	100	.0
			FEMALES			
White	54.3	64.3	66.3	71.1	62	.2
Black	35.6	24.2	17.7	19.4	27	.1
Hispanic	6.4	7.5	11.5	4.8	6	.6
Other	3.7	3.9	4.5	4.8	4	.1
Total	100.0	100.0	100.0	100.0	100	.0
	т	1	TOTAL	, , , , , , , , , , , , , , , , , , , ,		
Male	81.8	83.2	94.6	76.2	83	.6
Female	18.2	16.8	5.4	23.8	16	.4
White	67.1	69.9	73.1	77.2	70	.7
Black	22.2	18.2	12.7	14.1	17	.9
Hispanic	7.2	7.9	10.8	4.9	7	.7
Other	3.5	4.0	3.4	3.9	3	.7
	1	8-24 Year-Old !	Non-Institution:	dized Civilians		
<u>White</u>	Black	Hispanic	Other	Total	Male	<u>Female</u>
68.7	14.2	13.0	4.1	100.0	49.6	50.5
Columns may not add Also see Appendix Tal Source: Civilian data	bles B-3 (Race/Ethr	nicity by Service an	d Gender), and B-4 at Population Surve	(Ethnicity by Service y File, October 1993 -). September 1994.	

Figure 2.2 illustrates the race/ethnicity distribution of enlisted accessions for the 22-year period, FYs 1973 to 1994. The percentage of minority enlisted accessions increased, with some fluctuations, during the years following the end of conscription. The number of Black accessions peaked in FY 1979. Hispanic accessions also peaked in FY 1979 (ignoring aberrant data for FY 1976). Accessions of "Other" races, a very small proportion of new recruits, have generally shown a gradual increase from 1 percent in FY 1973 to 4 percent in FY 1994. The increase of minorities coincided with a miscalibration of the ASVAB, and the consequent drop in aptitude of accessions beginning in January 1976. The miscalibration led to erroneous enlistment of many low-scoring applicants. Thus, representation of minorities, particularly Blacks (whose test scores are generally lower than those of Whites), increased during the miscalibration period. The error was corrected by September 1980. ¹³

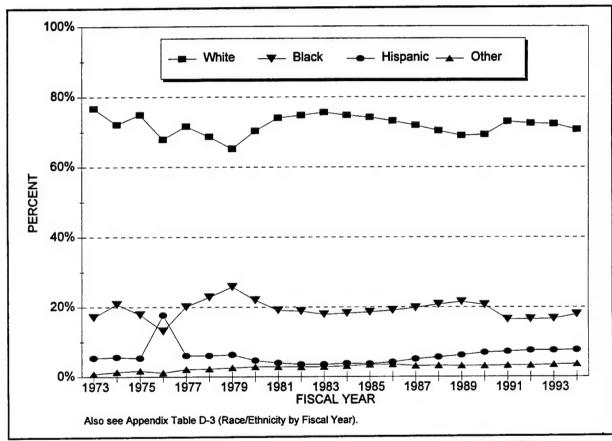


Figure 2.2. Race/ethnicity of Active Component NPS accessions, FYs 1973-1994.

Revised AFQT and education standards in the early 1980s limited the high minority representation levels of the late 1970s.¹⁴ By FY 1983, the proportion of Black recruits had returned

¹² See Appendix Tables D-4 (White accessions), D-5 (Black accessions), D-6 (Hispanic accessions), and D-7 ("Other" accessions) by Service and fiscal year.

¹³ Office of the Assistant Secretary of Defense (Manpower, Reserve Affairs, and Logistics), A Report to the House Committee on Armed Services: Aptitude Testing of Recruits (Washington, DC, 1980).

¹⁴ Congressional Budget Office, Social Representation in the U. S. Military (Washington, DC, 1989), p. 54.

to approximately the same level as before the test scoring error. By the mid-1980s, a gradual increase had resumed. Not until FY 1987 did Hispanic recruit-levels return to FY 1975 proportions. Lower high school graduation rates among Hispanics, compared to Whites and Blacks, confound the recruitment of qualified Hispanic applicants. The Services have accessed a greater proportion of Hispanics each year since FY 1985, when only 3 percent of enlistees were Hispanic. Today, nearly 8 percent of enlistees are Hispanic.

Blacks. In FY 1994, Blacks comprised nearly 18 percent of enlisted recruits, approximately 4 percentage points more than in the civilian population (14 percent). The Army continues to have the highest percentage of Black accessions, 22 percent in FY 1994. In the aftermath of Operations Desert Shield/Storm and in the midst of the drawdown (FY 1991), there were lower proportions of Black recruits than in previous years. FYs 1992 to 1994 have shown slight increases each year toward pre-drawdown levels of 21 percent Black accessions. However, the factors that contributed to the FY 1991 decrease -- including the closing of offices in less productive recruiting areas, the relocation of recruiters to more promising markets consistent with shifting demographic patterns, and a decreasing propensity among Black youth toward enlisting -- continue to affect Black enlistment rates.¹⁶

While Black men comprise 16 percent of DoD male recruits, Black women make up 27 percent of female recruits (Table 2-4 and Appendix Table B-3). Black women in FY 1994 comprised 36 percent of Army female recruits, 24 percent of Navy female recruits, 18 percent of Marine Corps female recruits, and 19 percent of Air Force female recruits.

<u>Hispanics</u>. Hispanics were underrepresented among enlisted accessions in FY 1994, slightly less than 8 percent of recruits compared to 13 percent of civilian 18- to 24-year-olds. The Marine Corps had the highest proportion of Hispanic accessions (11 percent) in FY 1994, followed by the Navy, Army, and Air Force (8, 7, and 5 percent, respectively).

The proportion of Hispanic accessions has steadily increased over the years (Appendix Table D-6). In FY 1983, less than 4 percent of new recruits were Hispanic. Today, nearly 8 percent of enlisted accessions are Hispanic. One factor influencing the representation of Hispanics in the military is high school graduation rates.¹⁷ Although Hispanics have a lower proportion of high school graduates than other racial/ethnic groups, the graduation rates for this ethnic group have been on the rise. In FY 1992, 57 percent of 18- to 24-year-old Hispanics completed high school compared to 77 percent of Blacks and 88 percent of Whites.

¹⁵ See U.S. Department of Education, *The Condition of Education 1993* (NCES 93-290) (Washington, DC: National Center for Education Statistics, 1993), p. 61.

¹⁶ Youth Attitude Tracking Study 1992: Propensity and Advertising Report (Arlington, VA: Defense Manpower Data Center, 1993), pp. 3-1 - 3-5; Memorandum from Edwin Dorn, Assistant Secretary of Defense (Personnel and Readiness), Subject: 1993 Youth Attitude Tracking Study, January 21, 1994.

¹⁷ See Claiborne, W., "Fighting School Failure Among Hispanics," *The Washington Post* (October 12, 1994), pp. A1, A19.

"Other" minorities. Members of "Other" racial minorities (e.g., American Indians, Asians/Pacific Islanders) are slightly underrepresented in the Services. The proportion of "Other" minorities ranges from 3.4 to 4.0 in the Services, with the Navy the highest. In the civilian population, 4.1 percent of 18- to 24-year-olds are "Other" racial minorities.

Gender. Figure 2.3 illustrates the trend in the proportion of female recruits since the start of the all-volunteer force. Appendix Table D-8 shows the number and proportion of NPS female accessions by Service in FY 1964, and FYs 1970 through 1994.

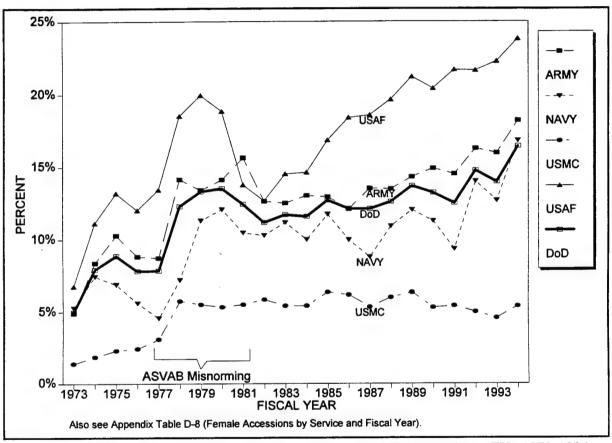


Figure 2.3. Women as a proportion of Active Component NPS accessions, FYs 1973-1994.

While the Services have increased their proportions of women (16 percent in FY 1994), the proportions and numbers are not comparable to female representation in the civilian population (51 percent). One reason for the difference includes lower inclination of women than men to apply for and enter the military.¹⁸ With recent policy changes concerning women in combat,¹⁹ more women

¹⁸ The annual DoD-sponsored Youth Attitude Tracking Study indicates that young women, depending upon age, have between one-third and two-thirds less inclination to join the military than young men.

¹⁹ Memorandum from Les Aspin, Secretary of Defense, Subject: Policy on the Assignment of Women in the Armed Forces, April 28, 1993; Memorandum from Les Aspin, Secretary of Defense, Subject: Direct Ground Combat Definition and Assignment Rule, January 13, 1994.

may enter the Services and retention may increase among female members. However, the gender-integration policy will not have an effect on the numbers of women until at least FY 1995 — the first year under the new rules.²⁰

Marital status. The majority of accessions are young high school graduates and the military is often their first full-time job. Thus, very few are married. In FY 1994, 9 percent of male and 13 percent of female recruits were married, compared to 59 and 49 percent of male and female enlisted members, respectively. Table 2.5 compares marriage rates of accessions in the Services with 18-to 24-year-old civilians in the labor force. Civilians are more likely to be married than accessions (18 versus 9 percent). Within the Services, Army recruits are most likely to be married (16 percent) and Marine Corps recruits are least likely (3 percent). Figure 2.4 shows marital status trends for FYs 1976 to 1994 by Service.

Table 2.5. FY	1994 Active C		PS Accessions W 18-24 Years Of		by Gender	and Service, and
Gender	Army	Navy	Marine Corps	Air Force	DoD	18-24 Year-Old Civilians
Males	15.5	4.1	2.9	10.2	8.7	13.2
Females	20.5	6.2	4.5	12.1	13.1	22.8
Total	16.4	4.4	3.0	10.6	9.4	18.1

Also see Appendix Table B-2 (Marital Status by Age and Gender).

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1993 - September 1994.

Education. More than 30 years of research indicates that enlistees who are high school graduates are much more likely than non-graduates to complete their first term of enlistment (80 percent versus 50 percent).²¹ In the late 1960s and early 1970s, the Services gave high school graduates, including those with alternative education credentials, higher priority for enlistment. In the mid- to late 1970s, the Army, Navy, and Air Force classified GED holders and high school graduates differently because evidence showed that persons with GED certification experienced higher first-term attrition. Today, in all Services, applicants with GEDs need higher AFQT scores to enlist than do high school diploma graduates.

²⁰ Memorandum from William Perry, Secretary of Defense, Subject: Application of the Definition of Direct Ground Combat and Assignment Rule, July 28, 1994.

²¹ See Flyer, E.S., Factors Relating to Discharge for Unsuitability Among 1956 Airman Accessions to the Air Force (Lackland AFB, TX: Personnel Research Laboratory, December 1959); Elster, R.E. and Flyer, E.S., A Study of the Relationship Between Educational Credentials and Military Performance Criteria (Monterey, CA: Naval Postgraduate School, July 1981); and Lindsley, D.H., Recruiting of Women, presented to 1995 Committee on Women in the NATO Forces Conference, June 2, 1995.

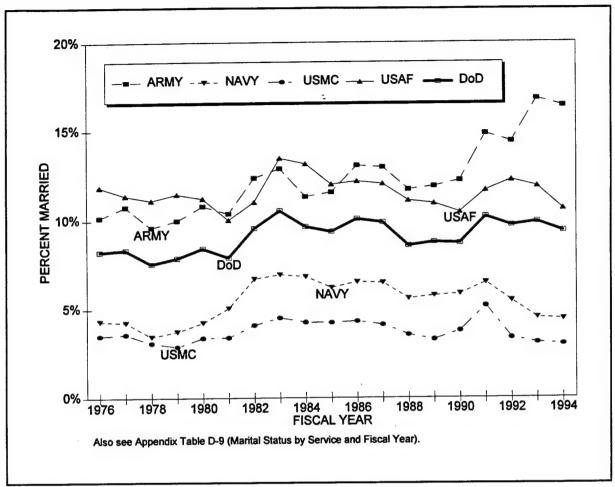


Figure 2.4. Marital status trends by Service, FYs 1976-1994.

Additional research indicates that those with other alternative credentials, such as adult education and correspondence school diplomas, also have attrition rates greater than regular high school graduates.²² In 1987, DoD implemented a three-tier classification of education credentials. Table 2.6 shows the percentage of FY 1994 active duty NPS accessions by education tier. Ninety-six percent of recruits possessed high school diplomas and/or some college education (Tier 1); 3 percent held alternative high school credentials (Tier 2); and one percent had not completed high school (Tier 3). It should be noted that enlisted occupations are generally comparable to civilian jobs not requiring college education.

While 99 percent of FY 1994 accessions were in Tiers 1 and 2, only 80 percent of 18- to 24-year-old civilians are high school graduates or possess a GED certificate. Differences among Services in FY 1994 high school graduate accessions are small, from 99 percent in the Air Force to 95 percent in the other Services. The Navy has the highest proportion of recruits with Tier 2 credentials (3 percent); the Air Force has the lowest (less than 1 percent).

²² Laurence, J.H., Military Enlistment Policy and Educational Credentials: Evaluation and Improvement (Alexandria, VA: Human Resources Research Organization, September 1987).

Table 2.6 Levels of Educi			Component N s Old (Percen		ns, by Serv	rice, and
Education Level ¹	Army	Navy	Marine Corps	Air Force	DoD	18-24 Year-Old Civilians*
Tier 1: Regular High School Graduate or Higher	95.2	95.1	95.2	99.2	95.8	80.1
Tier 2: GED, Alternative Credentials	1.1	3.3	2.1	0.6	2.8	
Tier 3: No Credentials	3.7	1.6	2.7	0.2	1.4	19.9
Total	100.0	100.0	100.0	100.0	100.0	100.0
College Experience (Part of Tier 1) ²	7.5	4.0	2.8	2.6	4.8	47.4

Columns may not add to total due to rounding.

Source: Service data from OASD(FMP)(MPP)/Accession Policy — submitted in accordance with DoD Instruction 7730.56. Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1993 - September 1994.

The proportion of accessions with high school diplomas by Service for FYs 1973 through 1994 is shown in Figure 2.5. During most of the first decade of the volunteer military (FYs 1973-1982), there were significant differences among the Services in the proportion of high school diploma graduates. In addition, there were significant variations across years. Across Services, the proportion of accessions with high school diplomas fell from 75 percent in FY 1978 to 66 percent in FY 1980. The drop was most pronounced in the Army, declining from 73 to 52 percent over that period.

During the mid-1970s, the Services operated with reduced recruiting budgets. At the same time, there were highly publicized reports of shrinking military benefits and significant gaps in pay comparability with the civilian sector. Media articles cited the hemorrhage of talent from the Services due to loss of benefits, and the percentage of Servicemembers eligible for food stamps.

Because of lower education levels of new recruits, lower test scores, and increasing minority representation during this period, debates began on whether to replace the volunteer force with either a form of national service or a return to the draft.²³ The Executive and Legislative branches of

^{*} Civilian numbers and percentages combine Tiers 1 and 2 as civilian data include GED certificates with high school graduate rates.

Service data from OASD(FMP)(MPP)/Accession Policy are "cleaned" by the services for official submission. Data presented in this table may differ slightly from the data shown in appendix tables which are taken from DMDC's USMEPCOM Edit File.

² College experience data for the Services are taken from the education certificate variable of DMDC's USMEPCOM Edit File for September 1994. College experience is defined as those individuals with the following credentials: associate degree, professional nursing diploma, baccalaureate, master's, post master's, doctorate, first-professional, or completed one semester of college.

Also see Appendix Tables B-7 (Education by Service and Gender) and B-8 (Education by Service and Race/Ethnicity).

²³ In December 1976, the Department of Defense released a report, *The All Volunteer Force: Current Status and Prospects*, which listed seven alternatives to the all-volunteer military. On June 20, 1978, the Senate Subcommittee on

government funded major initiatives to reinvigorate the volunteer military, enhance recruiting programs, and improve Servicemembers' quality of life. Military pay and benefits and recruiting resources were increased substantially in 1981, resulting in a rapid increase in the quality of accessions. The proportion of high school graduate recruits jumped from 66 percent in FY 1980 to 83 percent in FY 1982. Further incentives, such as the Montgomery GI Bill and the Army and Navy College Funds, and the Services' emphasis on improving the quality of life for Servicemembers and their families led to improved recruiting. The proportion of high school graduates climbed to 98 percent in FY 1992. In FY 1994, the proportion of high school graduates was 96 percent.

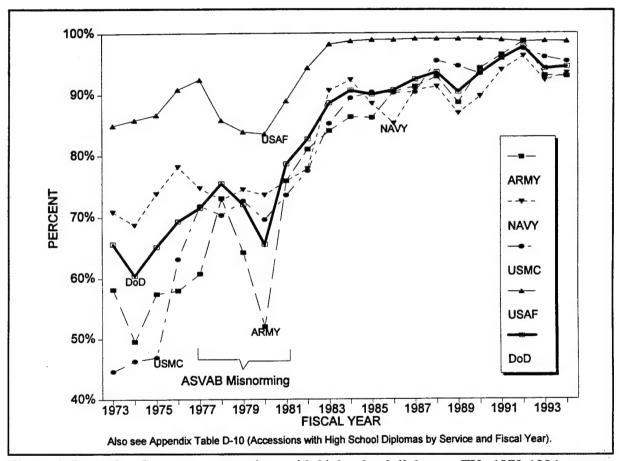


Figure 2.5. Active Component accessions with high school diplomas, FYs 1973-1994.

Figure 2.6 compares FY 1994 accessions with civilians of similar age on the percentage of high school graduates (Tier 1) and those with alternative credentials (Tier 2), by gender and race/ethnicity. While virtually all military recruits are in Tiers 1 and 2, the same is not true of 18-to 24-year-old civilians. Some dramatic differences in education level, by race/ethnicity, are evident in Figure 2.6. Only 74 percent of Black civilians and 58 percent of Hispanic civilians have high

Manpower and Personnel of the Committee on Armed Services conducted an extensive hearing, *Status of the All-Volunteer Armed Force*, on the problems of a volunteer force and the need to examine alternatives to the all-volunteer military.

school diplomas or alternative credentials. Given these percentages, the Services' minority recruiting pool is limited. Thus the race/ethnicity representation comparisons should be interpreted with these data in mind.

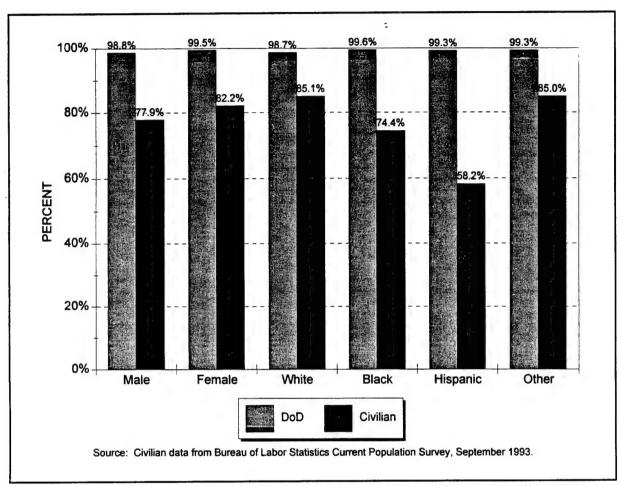


Figure 2.6. FY 1994 accessions and 18-24 year-old civilians who earned high school diplomas (Tier 1) or alternative credentials (Tier 2), by gender and race/ethnicity.

AFQT. AFQT scores are the primary measure of recruit potential. Figure 2.7 indicates the percentage of NPS recruits who scored at or above the 50th percentile (Categories I - IIIA) since FY 1973. Numerical data are in Appendix D, Table D-11. The drop in Category I - IIIA recruits after FY 1976 was due primarily to the miscalibration of the ASVAB.²⁴ In 1976, when new versions of the ASVAB were introduced, an error in calibrating the score scales made the new versions "easier" than the old versions (i.e., applicants received test scores higher than their actual ability). An independent study of the calibration was made and the test correctly calibrated in 1980. Then,

²⁴ See two documents: Sims, W.H. and Truss, A.R., A Reexamination of the Normalization of Armed Services Vocational Aptitude Battery (ASVAB) Forms 6, 7, 6E, and 7E (Alexandria, VA: Center for Naval Analyses, September 1980); and Laurence, J.H. and Ramsberger, P.F., Low-Aptitude Men in the Military: Who Profits, Who Pays? (New York: Praeger, 1992).

Congress added legal provisions stipulating that no more than 20 percent of accessions could be in Category IV and that such accessions had to be high school diploma graduates.²⁵

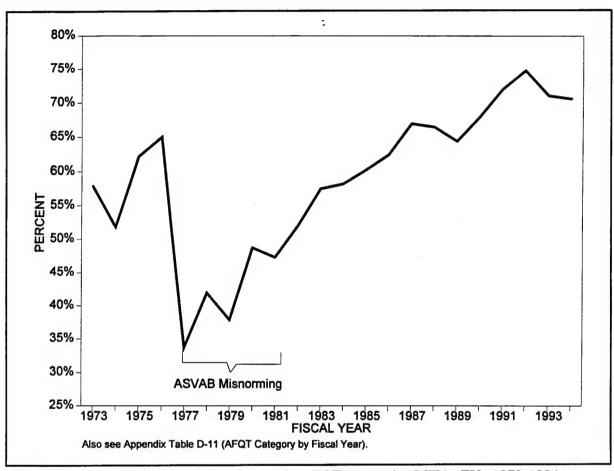


Figure 2.7. Percentage of NPS accessions in AFQT categories I-IIIA, FYs 1973-1994.

Figure 2.7 shows FY 1977 as the low point and FY 1992 as the high point in accessing recruits in Categories I to IIIA. In FY 1977, 34 percent of accessions scored in the top half of the AFQT distribution. Only 13 percent of Blacks, 19 percent of Hispanics, and 20 percent of "Others" scored in Categories I-IIIA. Fifteen years later, in FY 1992, the majority of minority accessions achieved scores in the I-IIIA range (Blacks - 56 percent, Hispanics - 67 percent, "Others" - 67 percent). Hispanics have shown the most marked increase, with a 48-percentage-point gain in Category I to IIIA accessions from FY 1977 to FY 1992.

A graphic view of the trend in the AFQT performance of accessions is provided in Figure 2.8. The figure clearly indicates the increase in AFQT scores of accessions from FY 1981

^{25 10} U.S.C. 520.

²⁶ Data from Defense Manpower Data Center.

through 1992. The more significant gains were in Categories I to IIIA, where the percentages increased year by year from 47 percent of accessions in FY 1981 to 75 percent of accessions in FY 1992. Conversely, there has been a steady decline in the percentage of Category IIIB accessions. Most dramatic has been the decrease in accessions who score in Category IV -- from 33 percent of accessions in FY 1979 to less than one percent since FY 1991.

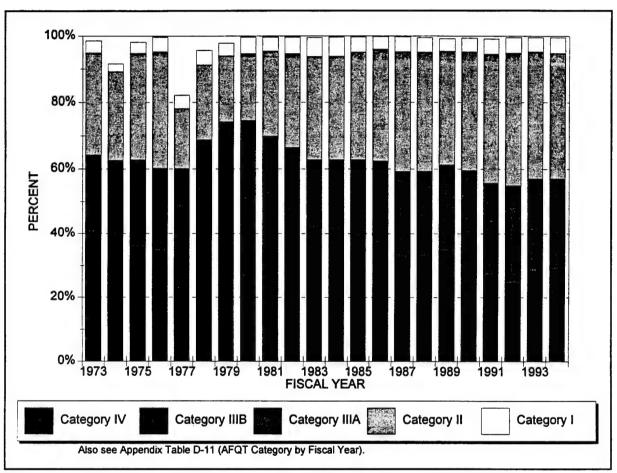


Figure 2.8. Percentage of NPS accessions in AFQT categories, FYs 1973-1994.

The percentages of FY 1994 active duty NPS accessions in each AFQT category, by Service, and similar data for civilian youth are shown in Table 2.7. The percentage of recruits in Categories I and II was higher than for their civilian counterparts (male - 43 versus 39 percent; female - 39 versus 33 percent). Category III accessions greatly exceeded civilian group proportions (males - 56 versus 30 percent; females - 61 versus 37 percent), while the percentage of recruits in Category IV was much lower than in the civilian population (males - less than 1 percent versus 20 percent; females - less than 1 percent versus 22 percent). There were no Category V enlistees, while 10 percent of civilian males and 9 percent of civilian females scored in this range.

Table 2.7. AFQ	T Scores of		tive Component ians 18-23 Years			der and Service, and
AFQT Category ¹	Army	Navy	Marine Corps	Air Force	D ₀ D	1980 Civilian Youth Population**
			MALES			
I	5.1	5.6	3.6	6.0	5.1	10.0
п	36.4	38.8	34.6	46.4	38.3	29.4
IIIA	29.3	24.2	31.7	29.1	28.2	14.4
IIIB	27.0	31.4	30.1	18.4	27.7	16.0
IV	2.2	0.0	*	0.1	0.8	20.4
v	0.0	0.0	0.0	0.0	0.0	9.9
Other/Unknown	0.0	0.0	0.0	0.0	0.0	0.0
Total	100.0	100.0	100.0	100.0	100.0	100.0
			FEMALES			
I	3.0	2.8	2.9	3.6	3.1	5.8
II	33.3	34.1	40.1	42.7	36.2	26.9
IIIA	33.9	30.0	38.0	32.3	32.5	16.2
ШВ	29.5	33.2	18.9	21.3	28.0	20.7
IV	0.3	0.0	0.1	*	0.2	21.7
V	0.0	0.0	0.0	0.0	0.0	8.6
Other/Unknown	0.0	0.0	0.0	0.0	0.0	0.0
Total	100.0	100.0	100.0	100.0	100.0	100.0

Columns may not add to total due to rounding.

^{*} Less than one-tenth of one percent.

^{**} The 1980 civilian comparison group distribution for the total population (males and females) is 7 percent in Category I, 28 percent in Category II, 15 percent in Category IIIA, 19 percent in Category IIIB, 21 percent in Category IV, and 10 percent in Category V.

Service data from OASD(FMP)(MPP)/Accession Policy are "cleaned" by the services for official submission. Data presented in this table may differ slightly from the data shown in appendix tables which are taken from DMDC's USMEPCOM Edit File.

Also see Appendix Tables B-5 (AFQT by Service and Gender) and B-6 (AFQT by Service and Race/Ethnicity).

Source: Service data from OASD(FMP)(MPP)/Accessions Policy — submitted in accordance with DoD Instruction 7730.56. Civilian data from Profile of American Youth (Washington, DC: Office of the Assistant Secretary of Defense [Manpower, Reserve Affairs, and Logistics], March 1982).

Seventy-two percent of recruits scored at or above the 50th percentile on the AFQT (Categories I-IIIA). Air Force recruits scored higher than those of the other three Services. Eighty-one percent of Air Force recruits scored in Categories I-IIIA, compared to 71 percent of Army, 68 percent of Navy, and 71 percent of Marine Corps recruits.

High quality. One impact of the defense drawdown is the Services' redesign of a number of career fields, with incumbents assuming a more diverse workload and greater responsibilities. The redesign will both increase the numbers of tasks assigned to an individual, and require incumbents to perform new tasks of greater complexity.²⁷ The Services believe that as the levels of job/task difficulty and importance increase, so will the need to bring in and retain greater proportions of individuals with above-average aptitude. The Services define high-quality recruits as high school graduates who score in the top 50 percent on the AFQT, Categories I through IIIA.

The trends in the proportion of high-quality accessions since FY 1973 are shown in Figure 2.9. The significant increases generated some criticism that Service quality standards were too high. In FY 1994, there was a slight drop in quality in all Services except the Air Force.

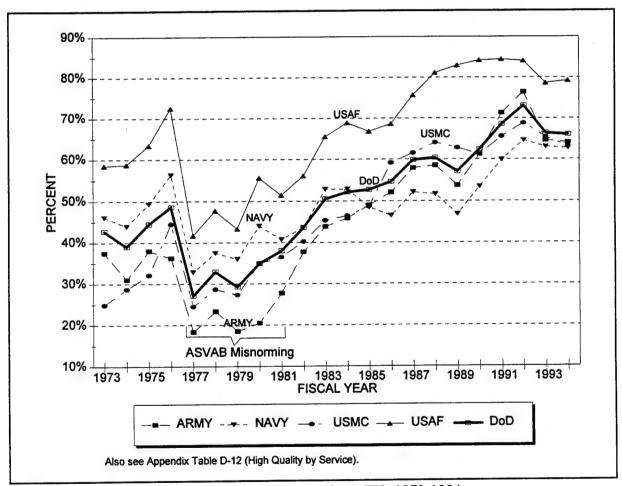


Figure 2.9. Percentage of high-quality NPS accessions, FYs 1973-1994.

²⁷ See Sellman, W.S., Since We Are Reinventing Everything Else, Why Not Occupational Analysis? Keynote address to the 9th Occupational Analyst Workshop, San Antonio, Texas, May 31 - June 2, 1995.

Reading ability. Because reading requirements for many military occupations are substantial, reading ability of recruits is important. The reading grade level (RGL) is estimated by converting the ASVAB verbal composite score to its RGL equivalent.²⁸ Table 2.8 shows that the mean RGL for FY 1994 recruits was at a level that would be expected of an 11th grade student, compared to 10th grade level for the average FY 1984 accession.

Table 2.8. M	fean Reading (by Service	Grade Level ce, and 1980	of FY 1984-1 Civilians 18-2	994 Active C 23 Years Old	omponent N (Percent)	PS Accessions,
Fiscal Year	Army	Navy	Marine Corps	Air Force	DoD	1980 Civilian Youth Population
1984	10.0	10.2	9.8	10.5	10.1	
1985	10.6	10.5	10.1	10.8	10.6	
1986	11.2	11.0	11.1	11.4	11.1	
1987	11.2	11.1	11.2	11.6	11.2	
1988	11.2	11.1	11.2	11.5	11.2	
1989	11.1	11.0	11.2	11.4	11.2	10.3
1990	11.2	11.1	11.2	11.7	11.3	
1991	11.4	11.0	11.3	11.7	11.3	
1992	11.5	11.4	11.3	11.7	11.5	
1993	11.5	11.5	11.2	11.8	11.5	
1994	11.4	11.3	11.2	11.7	11.4	

Source: 1980 civilian youth population data from the *Profile of American Youth* (Washington, DC: Office of the Assistant Secretary of Defense [Manpower, Reserve Affairs, and Logistics], March 1982); and Waters, et al., *Estimating the Reading Skills of Military Applicants: The Development of an ASVAB to RGL Conversion Table* (Alexandria, VA: Human Resources Research Organization, October 1988).

Inter-Service differences in RGL were relatively small in FY 1994, with mean RGLs ranging from 11.2 for the Marine Corps to 11.7 for the Air Force. The 1980 nationally representative sample of 18- to 23-year-olds, on whom ASVAB scores are based, read at a mean 10th grade level.

Geography. The percentages of recruits from some census regions of the United States have remained fairly stable since the inception of the volunteer force. However, as Figure 2.10 illustrates, in other regions some substantial shifts have taken place. The percentage of accessions from the

²⁸ See Waters, B.K., Barnes, J.D., Foley, P., Steinhaus, S.D., and Brown, D.C., *Estimating the Reading Skills of Military Applicants: The Development of an ASVAB to RGL Conversion Table* (Alexandria, VA: Human Resources Research Organization, October 1988).

Northeast dropped 7 points from a high of 22 percent in FY 1977 to 15 percent in FY 1994. Concomitantly, the proportion of accessions from the South increased 9 percentage points, from 33 percent in FY 1982 to 42 percent in FY 1994.

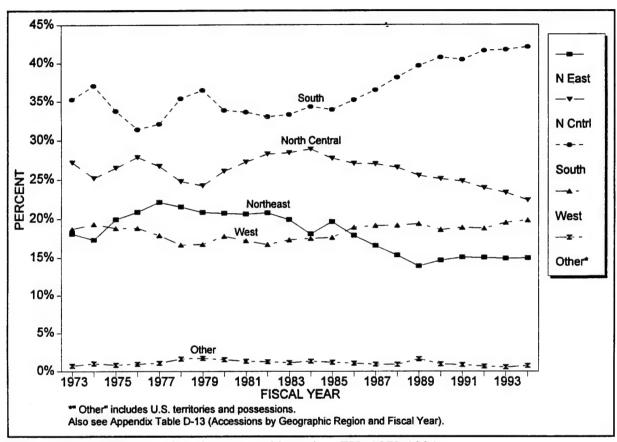


Figure 2.10. NPS accessions by geographic region, FYs 1973-1994.

Changes in geographical representation are related to factors such as shifts in demographic patterns, unemployment, college enrollment, and employment compensation rates, which vary widely across regions of the country.²⁹ Obviously, no one factor can explain variations in enlistment rates between different sections of the country; they are more likely attributable to a wide array of economic, social, and demographic factors.

Table 2.9 presents FY 1994 accession statistics by region, division, and state. The third and fourth columns show the percentages of accessions and percentages of the 18- to 24-year-old civilian population in each area. The fifth column presents military/civilian representation ratios--the percentage of enlisted accessions divided by the percentage of civilians in each area. A representation ratio of 1.00 means that the area has the same proportion of accessions as of the youth population -- for example, 8 percent of all recruits and 8 percent of all youth aged 18-24. A ratio of less than 1.00 means that relatively few youth in an area enlist in the military, while a ratio of more

²⁹ Kostiuk, P.F., Geographic Variations in Recruiting Market Conditions (Alexandria, VA: Center for Naval Analyses, 1989).

	ole 2.9. Selected egion, Division,				у	
CENSUS REGION	Area's Contribution	Area's Percent	Area's Percent	Represen-	Percent of	Mean
CENSUS DIVISION	of All NPS	of All NPS	of All 18-24	tation	High-Quality	AFQT
STATE	Accessions	Accessions	Year-Olds	Ratio	Accessions*	Score
NORTHEAST REGION	26,388	15.1	18.8	0.8	67.5	62.0
New England Division	7,045	4.0	4.7	0.9	67.4	61.8
Maine	1,291	0.7	0.5	1.6	68.1	62.4
New Hampshire	906	0.5	0.4	1.5	73.2	65.1
Vermont	396	0.2	0.2	1.2	73.5	64.3
Massachusetts	2,626	1.5	2.2	0.7	65.8	61.2
Rhode Island	447	0.3	0.3	0.7	67.3	62.4
Connecticut	1,379	0.8	1.1	0.7	64.4	60.5
Middle Atlantic Division	19,343	11.1	14.1	0.8	67.5	61.8
New York	8,729	5.0	6.9	0.7	66.3	61.4
New Jersey	3,173	1.8	2.8	0.6	63.8	60.8
Pennsylvania	7,441	4.2	4.4	1.0	70.6	62.7
NORTH CENTRAL REGION	39,461	22.5	24.2	0.9	68.3	61.9
East North Central Division	28,093	16.0	17.0	0.9	67.1	62.5
Ohio	8,381	4.8	4.2	1.1	67.3	61.5
Indiana	3,814	2.2	2.5	0.9	68.6	62.3
Illinois	6,941	4.0	4.6	0.9	64.9	61.0
Michigan	6,553	3.7	3.7	1.0	65.3	61.7
Wisconsin	2,404	1.4	2.0	0.7	75.0	65.6
West North Central Division	11,368	6.5	7.1	0.9	71.1	63.9
Minnesota	2,027	1.2	1.9	0.6	74.9	65.4
Iowa	1,768	1.0	1.1	0.9	75.8	65.6
Missouri	3,914	2.2	2.0	1.1	66.1	61.8
North Dakota	377	0.2	0.3	0.8	80.6	66.7
South Dakota	560	0.3	0.3	1.2	78.0	65.8
Nebraska	1,094	0.6	0.6	1.0	71.5	64.3
Kansas	1,628	0.9	0.9	1.0	68.7	63.5
SOUTH REGION	74,308	42.4	35.3	1.2	64.1	60.0
South Atlantic Division	37,262	21.3	17.3	1.2	64.2	59.9
Delaware	429	0.3	0.3	0.8	66.4	60.4
Maryland	3,189	1.8	1.8	1.0	65.4	61.1
District of Columbia	186	0.1	0.2	0.5	44.1	51.6
Virginia	5,158	3.0	2.5	1.2	67.2	61.7
West Virginia	1,836	1.1	0.7	1.5	64.5	59.2
North Carolina	5,451	3.1	2.6	1.2	62.0	59.1
South Carolina	3,630	2.1	1.4	1.5	61.4	57.6
Georgia	5,878	3.4	2.8	1.2	61.3	58.2
Florida	11,505	6.6	4.9	1.3	66.1	61.4
East South Central Division	12,161	7.0	6.4	1.1	61.9	58.2
Kentucky	2,737	1.6	1.4	1.1	65.3	60.2
Tennessee	3,274	1.9	2.1	0.9	65.2	60.2
Alabama	4,039	2.3	1.7	1.3	61.5	57.1 54.6
Mississippi	2,111	1.2	1.1	1.1	53.3	34.6
West South Central Division	24,885	14.2	11.7	1.2	65.1 59.6	60.4 58.6
Arkansas	2,232	1.3 2.2	1.0	1.3	61.0	57.1
	2 0 4 0	. 77	1 X	1 11	1 01.0	. 3/.L
Louisiana Oklahoma	3,848 2,964	1.7	1.2	1.4	63.6	61.0

(Continued)

	ole 2.9. Selected Division, and S					
CENSUS REGION CENSUS DIVISION STATE	Area's Contribution of All NPS Accessions	Area's Percent of All NPS Accessions	Area's Percent of All 18-24 Year-Olds	Represen- tation Ratio	Percent of High- Quality Accessions*	Mean AFQT Score
WEST REGION	34,942	20.0	21.7	0.9	67.3	63.2
Mountain Division Montana Idaho Wyoming Colorado New Mexico Arizona Utah Nevada	11,266 879 918 550 2,799 1,288 3,014 858 960	6.4 0.5 0.5 0.3 1.6 0.7 1.7 0.5	5.6 0.3 0.4 0.2 1.4 0.6 1.4 0.9	1.1 1.7 1.2 1.6 1.2 1.3 1.2 0.6 1.1	69.5 76.1 70.3 74.0 70.2 62.4 70.9 62.4 69.3	62.3 65.7 63.5 65.2 63.7 59.5 63.2 62.0 64.0
Pacific Division Washington Oregon California Alaska Hawaii	23,676 3,808 2,556 16,599 362 351	13.5 2.2 1.5 9.5 0.2 0.2	16.1 2.0 1.1 12.4 0.2 0.4	0.8 1.1 1.4 0.8 0.9 0.5	66.2 72.5 71.6 63.9 72.4 61.1	61.9 64.8 64.9 60.8 63.9 59.2
TOTAL (50 STATES + D.C.)	175,099**	100.0	100.0	1.0	66.2	61.2

Columns may not add to total due to rounding.

of more than 1.00 indicates above average market penetration. The last two columns of the table present the percentages of high-quality accessions (high school graduates in AFQT Categories I-IIIA) and mean AFQT scores for each area.

The South Region had the greatest ratio of enlistees (1.2), with only Delaware, Tennessee, and the District of Columbia having ratios less than one. The West South Central and South Atlantic Divisions had the strongest representation (1.2 each).

The Northeast Region had the lowest ratio (.8), with Massachusetts, Rhode Island, Connecticut, New York, and New Jersey having representation ratios less than one. New Hampshire and Maine had ratios greater than one. The North Central Region had 6 of 12 states with ratios at or higher than one. The ratios ranged from .6 in Minnesota to 1.2 in South Dakota.

West Region ratios ranged from .5 in Hawaii to 1.7 in Montana. While Hawaii's ratio was among the lowest in the nation, its influence on the region's total was minor due to its small youth population (less than one percent of the nation's 18- to 24-year-olds). California, home to more than 12 percent of the U.S. youth population, dominated the statistics in the West Region. California's 1994 ratio was .8. By comparison, Texas, with the second largest youth population (8 percent of 18-to 24-year-olds), had a ratio of 1.2.

^{*} High-quality accessions are high school graduates who score at or above the 50th percentile on the AFQT. This column is the number of high-quality accessions in area divided by the total number of accessions in area.

^{**} Does not include 1,310 recruits from the territories and unknowns.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1993 - September 1994.

The sixth column of Table 2.9 shows the proportion of high-quality accessions by geographical area. There were only minor differences by region in FY 1994. The proportion of high-quality accessions by region ranged from a low of 64 percent in the South to a high of 68 percent in the North Central. Differences across divisions were somewhat larger. Ten percentage points separated the East South Central and West North Central Divisions. Differences at the state level were larger, ranging from 44 percent in the District of Columbia to 81 percent in North Dakota.

The last column of Table 2.9 shows the mean AFQT score by each geographical area. Occasionally interest has been expressed in using AFQT scores as an indicator of the performance of state educational systems. AFQT statistics are not particularly useful for this purpose for several reasons. As a sample of youth in a state, ASVAB test-takers reflect a number of selection biases, the total effect of which is unknown. Those who take the test as part of the enlistment process exclude many who intend to enroll in college, prospects who fail the enlistment screening test, and those who do not have an interest in military enlistment. Therefore, youth who take the ASVAB should not be presumed to be representative of the communities or school systems from which they are drawn. Even without the biases, it would be difficult to determine how much the test scores reflect differences in school performance from state to state, or how much they reflect other state characteristics, such as social composition and economic conditions. In sum, while the ASVAB is an excellent instrument for the purposes for which it was designed, it does not provide valid state-by-state performance data.

Nevertheless, AFQT scores by state may be of interest for purposes other than assessing school system performance. The AFQT figures in Table 2.9 reflect the mean AFQT scores for accessions in each state. A score of 50 is the median for all test-takers; the mean scores displayed are all above 50 because low-scoring applicants are screened out.

Chapter 3

ACTIVE COMPONENT ENLISTED FORCE

DoD continued the scheduled reduction of military forces in FY 1994. At the end of the fiscal year, enlisted force end-strength was 1.35 million, the smallest since 1947-1950 (between World War II and the Korean War) when the enlisted force averaged 1.34 million members. Figure 3.1 displays trend lines for the active duty enlisted force size since FY 1973, and Appendix Table D-14 provides end-strength data by year and by Service for FYs 1964 and 1973 through 1994. Although there were concerns that minority and female Servicemembers might be disproportionately affected by the drawdown, the demographic composition of the enlisted force did not change significantly in FY 1994.

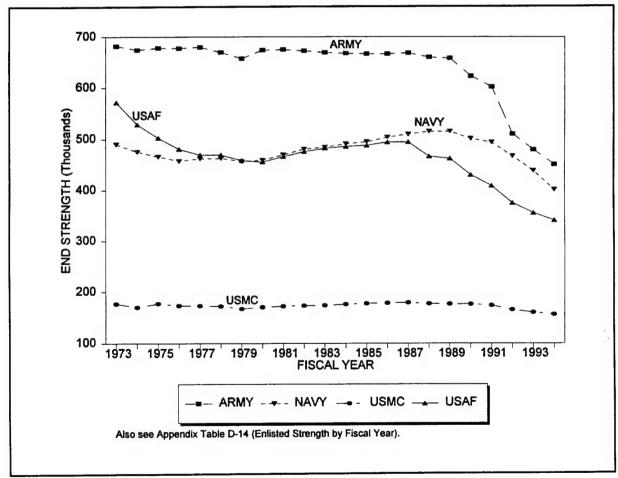


Figure 3.1. Active Component enlisted force end-strength, FYs 1973-1994.

¹ Throughout this chapter, the Active Component enlisted force is compared with the civilian labor force, ages 18-44, from Bureau of Labor Statistics Current Population Survey File, September 1994.

Characteristics of Active Component Enlisted Force

Age. Trained person-years are more important than end-strength when evaluating personnel readiness. Greater proportions of trained person-years reduce training costs and enable the Services to cut recruiting objectives. To gain increased person-years with the same number of Servicemembers, DoD and Service planners increase the mean initial term of enlistment and restructure the mix of first-term and career force personnel. In addition to the planned increase in months of service, drawdown targets are met, in part, by reducing recruiting objectives.

The mean number of months in service per Servicemember is highlighted in Figure 3.2. Mean time in service rose from 67 months in FY 1980 to 90 months in FY 1994 (an increase of more than 34 percent). The planned increase in service months combined with the drawdown also resulted in an increase in mean age of the Services' enlisted force to more than 27 years old.

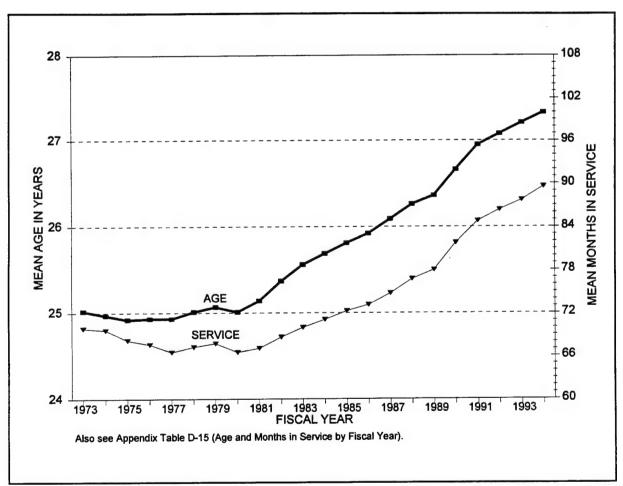


Figure 3.2. Active Component enlisted force average age and months in service, FYs 1973-1994.

Force structure, retention, and personnel policies govern the distribution of Servicemembers by occupation and grade. These factors have resulted in an overall DoD force profile wherein approximately half the force (51 percent) has less than 6 years of service, with

slightly less than half (45 percent) having 6 to 19 years, and 4 percent having more than 20 years.² Service differences primarily are the result of retention trends as well as the force structure and personnel requirements needed to support Service-unique roles and missions. Thus, time in service and age data should be interpreted cautiously.

In FY 1994, 44 percent of the enlisted force was 17-24 years old and 1 percent was older than 44, as shown in Table 3.1. For those who make the military a career, the 20-year retirement option results in many leaving service while in their late 30s and early 40s. In the Army, Navy, and Marine Corps, a large proportion of the enlisted force was under age 25 (45, 44, and 66 percent, respectively). Air Force members were the "oldest" with less than 34 percent under age 25, and more than 7 percent over 39. The Air Force traditionally has older accessions and higher retention rates.

1				nent Enlisted M ears and Older (rvice, and
Age	Army	Navy	Marine Corps	Air Force	DoD	Civilian Labor Force
17-19	7.8	9.2	16.4	5.7	8.7	4.4
20-24	37.1	35.0	49.3	27.8	35.6	10.7
25-29	22.0	20.9	14.5	22.4	20.9	12.3
30-34	15.6	17.2	10.1	21.5	16.9	14.1
35-39	11.8	11.9	7.0	15.5	12.2	14.3
40-44	4.4	4.6	2.1	6.0	4.6	13.1
45-49	1.1	1.2	0.6	1.0	1.0	11.0
50+	0.2	0.1	0.1	0.1	0.1	20.0
Unknown	0.1	*	*	0.0	*	0.0
Total	100.0	100.0	100.0	100.0	100.0	100.0

Columns may not add to total due to rounding.

Also see Appendix Table B-13 (Active Component by Age, Service, and Gender).

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1994.

While nearly half of the enlisted force was 17-24, less than one-sixth of the civilian labor force fell in this range. At the other end of the distribution, one-fifth of the civilian labor force was 50 years old or older, compared with less than one percent of enlisted members.

^{*} Less than one-tenth of one percent.

² See Timenes, N., Jr., Force Reductions and Restructuring in the United States, presented to NATO Seminar on Defense Policy and Management, Brussels, Belgium, July 2, 1992. The derived force was based on the distribution by years of service from FY 1987 through FY 1989--a period of stable funding.

Race/ethnicity. The military attracts and retains higher proportions of Blacks and "Other" minority groups but lower proportions of Hispanics than are in the civilian labor force. As Table 3.2 indicates, the overall proportion of enlisted minorities was higher than in the civilian labor force in FY 1994 (32 and 26 percent, respectively). However, Hispanics were underrepresented among enlisted members (6 percent versus 11 percent).

,	Table 3.2. FY by Servi			ive Component e 18-44 Years		nbers,
Race/ Ethnicity	Army	Navy	Marine Corps	Air Force	DoD	18-44 Year-Old Civilians
White	58.8	69.0	70.1	76.6	67.7	74.3
Black	30.3	18.0	17.3	16.8	21.8	11.8
Hispanic	5.3	7.1	9.2	3.9	6.0	10.6
Other	5.5	5.7	3.5	2.7	4.6	3.3
Total	100.0	100.0	100.0	100.0	100.0	100.0

Columns may not add to total due to rounding.

Also see Appendix Tables B-15 (Race/Ethnicity by Service and Gender) and B-18 (Ethnicity by Service and Education).

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1994.

Twenty-two percent of the enlisted force was Black, compared with 12 percent of the civilian labor force (18-44 year-olds). This near 2:1 ratio for Black members was higher than for FY 1994 accessions, primarily because retention was higher among minorities than Whites. The Army had the highest proportion of Black enlisted members in FY 1994 (30 percent).

Changes over time in the percentage of Black enlisted members in each Service are shown in Figure 3.3. Black soldiers in the Army increased from 18 percent in FY 1973 to a high of 33 percent in FY 1981. That proportion decreased to 30 percent by the mid-1980s, in large part due to an increase in entrance standards and the Army's decision not to renew enlistment contracts of low-scoring members who entered during the ASVAB misnorming. The proportion of Blacks in the Army has remained stable since 1983 at 30 to 32 percent.

The Marines and the Air Force show similar patterns. Slight decreases in recent years parallel the drop in minority accessions over the last three years and the concomitant decrease in the propensity to enlist among Black youth. Black male propensity has declined 22 percentage points since 1989.³ The Navy, on the other hand, has exhibited a consistent long-term increase in the proportion of Blacks, from 8 percent in FY 1973 to its current 18 percent. In all Services, the percentage of female members who are black significantly exceeds the percentage of male members who are black.

³ Memorandum from F. Pang, Assistant Secretary of Defense (Force Management Policy), Subject: 1994 Youth Attitude Tracking Study, February 22, 1995.

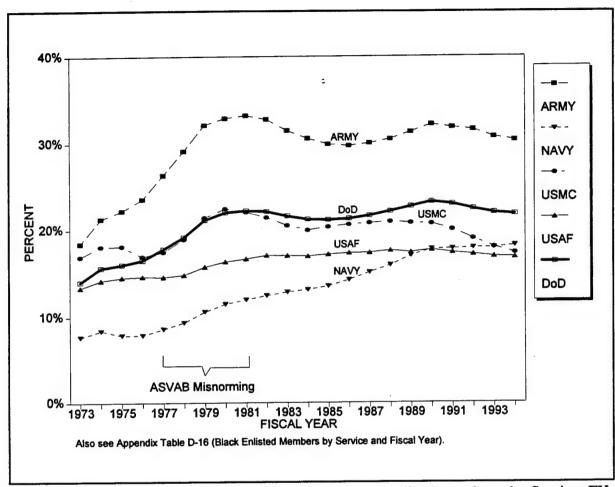


Figure 3.3. Blacks as a percentage of Active Component enlisted members, by Service, FYs 1973-1994.

In FY 1994, active duty Hispanic enlisted members were a smaller part of the enlisted force than of the civilian labor force in the 18-44 age group. Six percent of Servicemembers were Hispanic, compared to 11 percent of the civilian labor force. The highest representation of Hispanics was in the Marine Corps (9 percent). The proportions of "Other" minority individuals in the Army and Navy were similar (nearly 6 percent), while the Air Force and Marine Corps had somewhat less (3 and 4 percent, respectively).

Gender. Trends in the percentage of enlisted women since 1973 are shown in Figure 3.4 (Appendix Table D-18 provides numerical data). Four factors affect the proportion of enlisted female members. First, women have a lower inclination to enlist than men do⁴; only 13 percent

⁴ Youth Attitude Tracking Study 1991: Propensity and Advertising Report (Arlington, VA: Defense Manpower Data Center, 1993), pp. 3-1 - 3-11.

of females age 16-21 planned to enlist in 1994 compared to 26 percent of males age 16-21.⁵ Second, combat exclusion policies restrict the positions and skills in which women may serve. However, as directed by former Secretary of Defense Les Aspin, the Services have opened more positions for women. Since transitioning to a gender-neutral recruiting program, the Air Force has increased its proportion of women recruits, from 20 percent in FY 1990 to 24 percent in FY 1994. The Navy, now employing gender-neutral recruiting, has increased its proportion of women accessions — 17 percent in FY 1994 compared to 13 percent in FY 1993. Third, the military personnel system is a "closed" system. Growth must come from within, and from the bottom up; lateral entries play no significant role. Consequently, the gender structure of the career force is shaped primarily by the proportion of females recruited. Fourth, women leave the Services at a higher rate than men. Thus, the percentage of women in the military will not change much from current levels unless there are significant increases in female recruiting or retention.

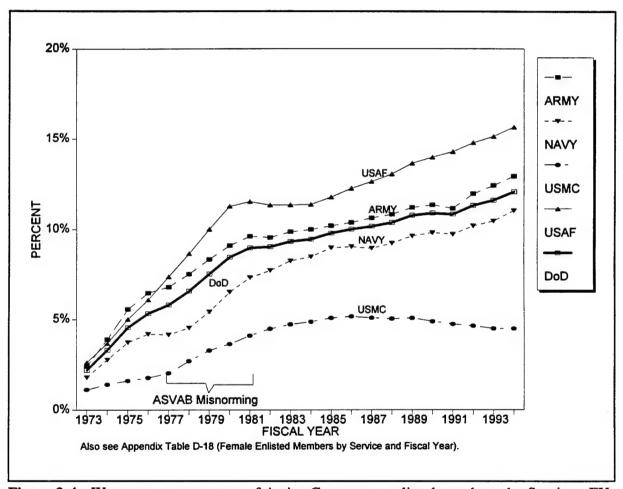


Figure 3.4. Women as a percentage of Active Component enlisted members, by Service, FYs 1973-1994.

⁵ Memorandum from F. Pang, Assistant Secretary of Defense (Force Management Policy), Subject: 1994 Youth Attitude Tracking Study, February 22, 1995.

The increase in women in the military since FY 1972 brought about significant changes across all aspects of personnel management: in training programs and physical fitness regimens, in assignments, in living arrangements, and in medical services. It also created new administrative issues regarding pregnancy, the proportion of single parents in the military, child care arrangements during peacetime and deployment, and dual-service marriages (where husband and wife both serve in uniform).

As a result of recent policy changes,⁶ almost 260,000 additional positions are open to women. More than 90 percent of the career fields are now open to women: 91 percent in the Army, 96 percent in the Navy, 93 percent in the Marine Corps, and 99 percent in the Air Force.⁷ Current Secretary of Defense William Perry supports the new policies on the assignment of women:

In our review of the assignment of women, our overarching goal has been to maintain a high quality, ready and effective force. By increasing the number of units and positions to which women can be assigned, the Military Services gain greater flexibility in the development and use of human resources. With this flexibility, the Services can expand their recruiting base, making it easier to find high quality people, and ensure that the best qualified person is assigned to each position.⁸

Gradual increases in the proportion of women in the military underscore the Services' commitment to recruit and retain women.

As shown in Table 3.3, the Air Force has the highest proportion of enlisted women on active duty (16 percent), while the Marine Corps has the lowest (5 percent). Percentages in the Army and Navy are 13 and 11 percent, respectively. The differences are primarily a function of the proportion of combat and combat-related positions closed to women in each Service. Overall, the proportion of enlisted women has slightly increased over the past three years, from 10.8 to 12.1 percent from FY 1991 to FY 1994 (Appendix Table D-18).

Marital status. Trends in marital status of active duty members are shown in Figure 3.5. The proportion of married enlisted members declined from FY 1977 (50 percent) to FY 1980 (47 percent). In FY 1981 the proportion began to increase, and in FY 1994 it was 57 percent. Marital status varies by Service. Air Force members are most likely to be married (67 percent in 1994), while Marines are least likely to marry (45 percent).

⁶ Former Secretary of Defense Les Aspin directed the Services to open more specialties and assignments to women. Aircraft, including those engaged in combat missions, and Navy ships (where possible) were opened to qualified women. A direct ground combat rule--restricting women from direct combat on the ground--replaced the Risk Rule and was adopted effective October 1, 1994.

⁷ News release from Office of the Assistant Secretary of Defense (Public Affairs), Secretary of Defense Perry Approves Plans to Open New Jobs for Women in the Military, July 29, 1994.

⁸ Memorandum from William Perry, Secretary of Defense, Subject: Application of the Definition of Direct Ground Combat and Assignment Rule, July 28, 1994.

		Civilian Lal	or Force 18-4	4 Years Old (Percent)	
Gender	Army	Navy	Marine Corps	Air Force	DoD	18-44 Year-Old Civilians
Male	87.1	89.0	95.5	84.3	87.9	53.9
Female	12.9	11.0	4.5	15.7	12.1	46.1
Total	100.0	100.0	100.0	100.0	100.0	100.0

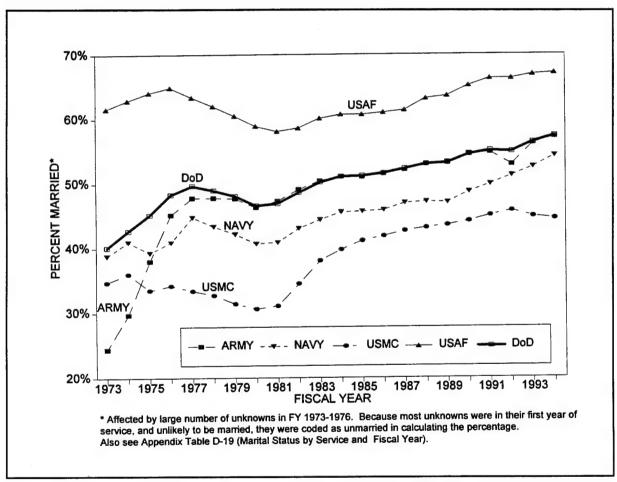


Figure 3.5. Percentage of married members by Service, FYs 1973-1994.

The percentages of FY 1994 Active Component enlisted married males and females are shown by Service in Table 3.4. Proportionally, more Servicemen were married than Servicewomen (59 and 49 percent, respectively), while the percentages for civilian men and women were nearly identical (55 versus 54 percent, respectively). The proportion of married

Servicemen was slightly higher than married 18- to 44-year-old men in the civilian population (59 and 55 percent, respectively). The proportion of married Servicewomen was lower than that of women in the comparable civilian population (49 and 54 percent, respectively).

			Marine	Air		18-44 Year-Old
Gender	Army	Navy	Corps	Force	DoD	Civilians
Male	58.4	55.8	44.7	69.2	58.5	55.4
Female	48.8	41.6	42.4	55.6	48.8	54.4
Total	57.2	54.3	44.6	67.1	57.4	54.9

The percentage of married military women has changed significantly since FY 1973. In that year, 18 percent of military women were married, increasing to 36 percent in FY 1978, 41 percent in FY 1983, and 49 percent in FY 1994. Twenty years ago, because of legal restrictions, women constituted less than 2 percent of military members. Military women were not expected to be married; retention directives implicitly encouraged separation of married enlisted women, with clauses for mandatory separation of women having a child.

During and after the Gulf War, questions were raised regarding the deployment of both parents in a dual-service marriage (i.e., a marriage wherein both husband and wife are military members). The proportion of members in each Service who are married and the proportion of those married who are members of a dual-service marriage are shown in Table 3.5. Larger proportions of men than women are married, but significantly greater proportions of women are members of dual-service marriages (50 percent versus 6 percent). The Marine Corps has the greatest variance, with 4 percent of married men but 61 percent of married women in dual-service marriages. Proportionally, more Air Force personnel are members of dual-service marriages (15 percent).

Education. The majority of the enlisted force have high school diplomas (96 percent), as indicated in Table 3.6. In FY 1994, 99 percent of female Servicemembers and 95 percent of male enlisted personnel were high school diploma graduates (Tier 1). There were fewer high school dropouts in the military than in the civilian labor force (1 versus 11 percent), and fewer people with college experience (24 versus 55 percent). This latter comparison is misleading because enlisted occupations are generally comparable to civilian occupations that do not require college degrees. Most military members with college degrees are officers (94 percent of officers

Department of Defense, Population Representation in the Military Services: Fiscal Year 1989 (Washington,
 DC: Office of the Assistant Secretary of Defense [Force Management and Personnel], July 1990).

have undergraduate or advanced degrees). The education levels of the officer corps are discussed in Chapter 4.

Ta	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	·····		inel Who Were Mar (Number and Perce				
		Married			Married Who Were In Dual-Service Marriages			
Gender	End-Strength	Number	Percent	Number*	Percent**			
ARMY								
Male	392,965	229,572	58.4	16,721	7.3			
Female	58,395	28,510	48.8	14,067	49.3			
Total	451,360	258,082	57.2	30,788	11.9			
			NAVY	1				
Male	357,327	199,461	55.8	7,777	3.9			
Female	44,339	18,461	41.6	6,124	33.2			
Total	401,666	217,922	54.3	13,901	6.4			
	MARINE CORPS							
Male	149,309	66,700	44.7	2,670	4.0			
Female	7,029	2,979	42.4	1,825	61.3			
Total	156,338	69,679	44.6	4,495	6.5			
		All	R FORCE	<u> </u>				
Male	287,884	199,345	69.2	16,904	8.5			
Female	53,433	29,731	55.6	17,013	57.2			
Total	341,317	229,076	67.1	33,917	14.8			
	, 		DoD	l ·				
Male	1,187,485	695,078	58.5	44,072	6.3			
Female	163,196	79,681	48.8	39,029	50.0			
Total	1,350,681	774,759	57.4	83,101	10.7			

^{*} There are some differences between the number of males and females reporting dual-service marriages.

** These percentages reflect the proportion of married enlisted members who are married to a Servicemember. For example, 16,721 male Army enlisted personnel are in dual-service marriages. That is, 7.3 percent of married male Army enlistees (229,572) are in dual-service marriages.

Table 3.6. FY 1994 Eci	lucation of A vilian Labor				by Service,	and
Education Level	Army	Navy	Marine Corps	Air Force	DoD	18-44 Year-Old Civilians*
Tier 1: Regular High School Graduate or Higher	95.0	93.3	94.6	99.8	95.7	
Tier 2: GED, Alternative Credentials	4.6	4.1	5.3	0.2	3.4	89.0
Tier 3: No Credentials	0.4	2.6	0.1	**	0.9	11.0
Total	100.0	100.0	100.0	100.0	100.0	100.0
College Experience (Part of Tier 1) ¹	9.3	4.2	2.6	78.3	24.4	54.7

^{*} Civilian percentages combine Tiers 1 and 2.

Also see Appendix Tables B-17 (Education by Service and Gender) and B-18 (Education by Service and Race/Ethnicity).

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1994.

The Army, Navy, and Marine Corps had roughly the same proportion of high school graduate enlisted members in FY 1994, ranging from 93 to 95 percent. Almost all Air Force members held diplomas (99+ percent). The Navy had the largest proportion with alternative and no credentials (7 percent), while the Air Force had the smallest (less than half of one percent). Because of the way in which its forces are deployed, Air Force members can more readily schedule and attend off-duty education programs. As a result, more than three-fourths of Air Force members have some college experience¹⁰ — much more than in the other Services (3, 4, and 9 percent, for the Marine Corps, Navy, and Army).

The Services encourage members to continue their education while in the military. Inservice tuition assistance programs pay 75 percent of tuition costs. Members also can use the Montgomery GI Bill to cover most or all of the cost of off-duty college and technical courses. The investment in continuing education is a sound one. Enlisted personnel who used tuition assistance had higher promotion rates and stayed in the service longer than those who did not.¹¹

^{**} Less than one-tenth of one percent.

¹ Military data represent only enlisted members. Officers, who usually have college degrees, are not included. See Chapter 5 for a discussion of officers.

¹⁰ Due to Service coding differences, Air Force college experience data were underrepresented in previous *Population Representation* reports. The FY 1994 Air Force college experience data reflect a coding change.

¹¹ See Boesel, D. and Johnson, K., *The DoD Tuition Assistance Program: Participation and Outcomes* (Arlington, VA: Defense Manpower Data Center, May 1988).

Representation within occupations. The percentages of enlisted personnel by occupational area in FY 1994 are shown in Table 3.7. No shifts in the occupational distribution of the force occurred during that year. Occupations such as infantry and related specialties, craftsmen, and service and supply handling, which tend to have relatively lower AFQT score requirements, include less than one-third of enlisted personnel (30 percent). Many enlisted members (43 percent) are in jobs requiring mid-level skills, including medical and dental specialties, functional support and administration, and electrical/mechanical equipment repair. The high-skilled and high-tech areas — electronic equipment repair, communications and intelligence specialists, and other allied specialists — make up about one quarter (22 percent) of the force.

Ta	ble 3.7. FY 1994 Occupational Areas of Active Component E	inlisted Perso	nnel Within G	ender (Percent)
	Occupational Code and Area	Males	Females	Total DoD
0	Infantry, Gun Crews, and Seamanship Specialists	18.3	5.4	16.7
1	Electronic Equipment Repairers	10.4	5.6	9.8
2	Communications and Intelligence Specialists	9.2	9.7	9.2
3	Medical and Dental Specialists	5.3	15.1	6.5
4	Other Allied Specialists	2.5	2.4	2.5
5	Functional Support and Administration	13.7	33.7	16.1
6	Electrical/Mechanical Equipment Repairers	21.6	8.5	20.0
7	Craftsmen	4.4	2.2	4.1
8	Service and Supply Handlers	8.6	10.0	8.8
9	Non-occupational*	6.1	7.4	6.2
	Total	100.0	100.0	100.0

Columns may not add to total due to rounding.

* Non-occupational includes patients, students, those with unassigned duties, and unknowns.

See Appendix Tables B-19 (Occupational Area by Service and Gender) and B-20 (Occupational Area by Service and Race/Ethnicity).

The assignment of enlisted personnel to military occupations depends on eligibility (determined by ASVAB scores and sometimes other tests or requirements), individual preference, and the availability of openings. As part of the occupational classification process, the military uses aptitude composites made up of ASVAB subtest scores related to occupations. The composites vary by Service, and are developed empirically to predict the probability of training success.

Men tend to score higher than women on the ASVAB subtests in the mechanical and electronics composites, while women tend to do better on administrative measures. On average, Whites have higher test scores than non-Black minorities, who in turn have higher scores than

Blacks. Within each demographic group, there is wide variation in ASVAB subtest scores, and most recruits qualify for a number of occupations. The recruits' preferences and the availability of openings for which they are qualified determine the occupations to which individuals are assigned.

Representation of women within occupations. The major shift that has occurred in assignment patterns for women in the last two decades has been to increase their presence in "non-traditional" jobs. In the early 1970s, most enlisted women (88 percent) were in two occupational areas: functional support and administration, and medical/dental. By FY 1994, 34 and 15 percent, respectively, served in these occupations. Viewed another way, approximately 12 percent of enlisted women in the 1970s served in areas considered "non-traditional" (gun crews, communications, craftsmen, etc.), and in FY 1994 more than half of all Servicewomen were in these occupations (51 percent).

The proportion of women in combat-related occupational areas (infantry, gun crews, and seamanship) increased one percentage point from FY 1993 to FY 1994 (4.5 to 5.4 percent). Congress' repeal of the combat exclusion law on Navy ships may alter the occupational distribution of Servicewomen in the years to come. However, the first women assigned to a combat ship, the aircraft carrier USS Eisenhower, arrived in March 1994.¹³ Thus, the effect of the new policy probably won't be reflected in data until FY 1995, the first full year under the new assignments, or later.

The gender differences that still exist are illustrated in Table 3.7. In FY 1994, the percentage of women in functional support and administration as well as medical and dental occupations was nearly three times that of men. Although the percentages of women in the technical and craftsmen occupations are greater now than when women first joined the military, men account for the preponderance of Servicemembers in these areas.

Representation of minorities within occupations. In FY 1994, the proportions of Blacks and Whites were similar in five of the nine occupational areas — infantry, communications and intelligence specialists, medical and dental specialists, other allied specialists, and craftsmen (Table 3.8). In two areas — electronic equipment repair and electrical/mechanical equipment repair — the proportion of Whites was substantially higher. Blacks were more heavily represented in the functional support and administration area and, to a lesser extent, the service and supply area. As seen in Table 3.8, in FY 1994, 19 percent of Hispanic enlisted personnel are in combat skills, the highest proportion for any racial/ethnic group.

¹² Department of Defense, *Population Representation in the Military Services: Fiscal Year 1993* (Washington, DC: Office of the Assistant Secretary of Defense [Force Management Policy], November 1994), p. 4-13.

¹³ Graham, B., "Coping on a Coed Carrier," The Washington Post (June 27, 1994), pp. A1, A9.

Occupational Code and Area		White	Black	Hispanic	Other	
0	Infantry, Gun Crews, and Seamanship Specialists	17.0	15.6	18.6	16.2	
1	Electronic Equipment Repairers	11.4	6.1	8.3	6.0	
2	Communications and Intelligence Specialists	9.6	9.1	7.8	6.0	
3	Medical and Dental Specialists	5.9	7.4	7.3	9.8	
4	Other Allied Specialists	2.7	2.1	1.9	1.9	
5	Functional Support and Administration	12.8	25.2	17.4	20.2	
6	Electrical/Mechanical Equipment Repairers	21.7	14.9	18.6	21.2	
7	Craftsmen	4.5	3.1	3.7	3.9	
8	Service and Supply Handlers	7.8	11.7	8.2	10.1	
9	Non-occupational*	6.6	4.7	8.2	4.7	
	Total	100.0	100.0	100.0	100.0	

Columns may not add to total due to rounding.

* Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Also see Appendix Tables B-19 (Occupational Area by Service and Gender) and B-20 (Occupational Area by Service and Race/Ethnicity).

Chapter 4

ACTIVE COMPONENT COMMISSIONED OFFICERS

Among the mistaken impressions and laments regarding the characteristics of military personnel is that those with college experience, including college graduates, are absent. Data from a previous chapter on enlisted accessions show relatively few with educational experience and credentials beyond a high school diploma. Though there is no draft to draw the college-educated into the enlisted ranks in appreciable numbers, the officer corps almost exclusively comprises college graduates. Thus it is only by looking at the entire force, including its professionals, technicians, managers, administrators, leaders, and commanders, that we gain an appreciation for and understanding of representation levels for the college-educated.

This chapter describes demographic and social characteristics of Active Component officer accessions and the commissioned officer corps in FY 1994. Also highlighted are longitudinal changes among officers. Figure 4.1 illustrates the trend in Active Component officer strength by Service over the last two decades. Supporting data are provided in Appendix Table D-24.

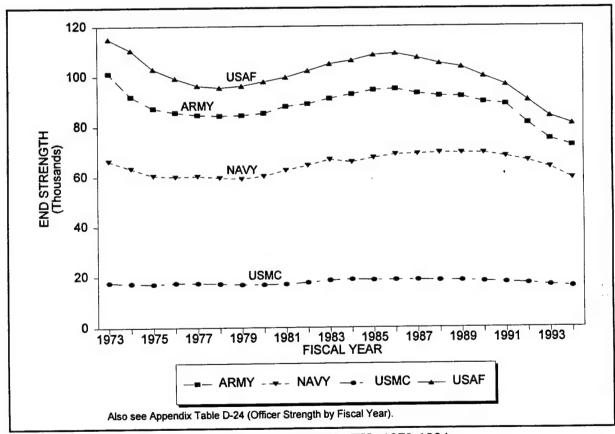


Figure 4.1. Active Component officer end-strength, FYs 1973-1994.

¹ Data are for commissioned officers; warrant officers are excluded for the most part. A brief sketch of warrant officers is presented at the end of the present chapter.

Across Services, active duty officer strength declined by about 4 percent compared to FY 1993. That is, about 11,000 fewer officers were on board at the end of FY 1994 than at the beginning, for a total end-strength of 229,000.

Whereas officer end-strength declined, more officers were commissioned in FY 1994 (almost 16,000 received their commissions) than in the preceding year (see Figure 4.2.). Across Services, there were 6 percent more officer accessions. This was particularly notable for the Marine Corps and the Army with increases of 17 and 12 percent, respectively, in officer accessions over FY 1993. Thus, fine tuning seems to be going on in the officer corps as the drawdown nears completion. Such adjustments in officer accession levels have been common over the past 20 years.

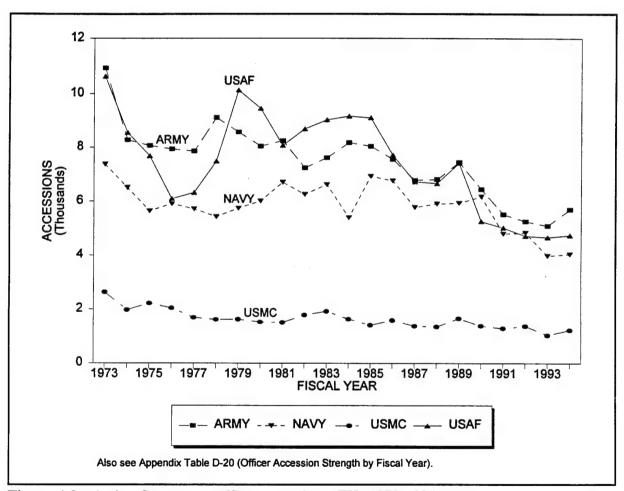


Figure 4.2. Active Component officer accessions, FYs 1973-1994.

Characteristics of Active Component Officers

Table 4.1 shows the number and percentage of FY 1994 Active Component officer accessions and officers by Service. Though the Army is the largest Service, in terms of overall personnel, the Air Force claims the highest officer content. Perhaps owing to the increased

reliance on rapid aviation forces piloted and navigated by officers, and the management thereof, the Air Force stood at 81,000 active duty officers in contrast to the Army's 72,000.

	Active Component Officer Accessions		Active Component Officer Corp		
Service	Number	Percent	Number	Percent	
Army	5,703	36.3	72,410	31.7	
Navy	4,051	25.7	59,265	25.9	
Marine Corps	1,221	7.8	16,003	7.0	
Air Force	4,755	30.2	81,004	35.4	
Total	15,730	100.0	228,682	100.0	

As has been demonstrated in previous years, the accession proportions for the Army and Air Force are somewhat inconsistent with Active Component strengths. The Army accounts for about 32 percent of Active Component officers (3 percentage points less than the Air Force), yet this Service totaled 36 percent of officer accessions (6 percentage points more than the Air Force). Unfortunately, the drawdown clouds the interpretation of such a subtle phenomenon. Among the possible explanations are that the Army and Air Force may be following different drawdown management strategies and/or higher retention reduces Air Force accession needs.

Source of Commission. The criteria for the selection of officers include age, citizenship, physical fitness, moral character, education, and cognitive ability. In addition, academic and personal background characteristics are evaluated. Given that officers form the military's managerial and professional echelons, education and aptitude standards are quite stringent because of the high investment in officer education and training and because of the roles and responsibilities they must undertake.²

With few exceptions, a four-year college degree is a prime requirement for commissioning. Not only are college graduates amply represented in the officer corps, but most receive lucrative financial assistance from the military as well as a top-rate education through various commissioning programs designed to provide academic, military, and physical training and comportment. The primary pathways to receiving a commission as a second lieutenant or an ensign are the Service Academies, Reserve Officers Training Corps (ROTC), Officer Candidate/Training Schools (OCS/OTS), and Direct Commissioning.

² See Eitelberg, M.J., Laurence, J.H., and Brown, D.C., "Becoming Brass: Issues in the Testing, Recruiting, and Selection of American Military Officers," in B.R. Gifford and L.C. Wing (Eds.), Test Policy in Defense: Lessons from the Military for Education, Training, and Employment (Boston, MA: Kluwer Academic Publishers, 1991).

The United States Military Academy (USMA), the United States Naval Academy (USNA), and the United States Air Force Academy (USAFA) each offer room, board, medical and dental care, salary, and tuition throughout a four-year undergraduate program of instruction leading to a Bachelor of Science Degree.³ Located at numerous undergraduate colleges and universities throughout the country, ROTC has both scholarship and non-scholarship commissioning programs.⁴ OCS/OTS exists as a rather quick commissioning source for college graduates who have not received military training nor indoctrination as part of their undergraduate education. This source also provides a means for enlisted personnel to earn a commission.

Direct commissions, with a minimum of military training, are offered to professionals in fields such as law, medicine, and the ministry. Because of their advanced degrees, officers directly appointed may be commissioned at ranks higher than the customary second lieutenant or ensign. There are other specialized commissioning sources that together with the main pathways ensure that the Services have access to a number of different pools of college-educated personnel with diverse skills.

Table 4.2 highlights the flexibility afforded officer procurement by the alternative commissioning programs. The largest proportion of FY 1994 officer accessions (40 percent) came through ROTC programs—and most were recipients of a college scholarship. Direct appointments and academy graduates each accounted for 19 percent of incoming officers. OCS/OTS produced about 15 percent of FY 1994 Active Component commissions.

There were Service differences in reliance on the various sources that would appear to be in keeping with their particular missions and emphases. For example, around one-quarter of both Navy and Air Force officers were directly appointed in FY 1994. These relatively large percentages suggest a greater need for medical and other professionals within these Services. In fact, the Navy provides the Marine Corps with medical and religious services, thus increasing the Navy's need for direct commissions and concomitantly lowering the Marine Corps' reliance on such officers. The Marine Corps was unique in that over one-half (54 percent) of its newly commissioned officers came through fast OCS-type pipelines.

Among all officers on active duty, ROTC was again the primary origin (40 percent); however, initial scholarship recipients were less abundant than those who had not received a scholarship. Also in contrast to accession patterns, OCS/OTS graduates accounted for a greater percentage of officers than did those with an academy background (20 vs. 17 percent). Again, there were differences in the source distributions of accessions and the officer corps, with some Services showing less congruency than others. These trends are probably influenced by differing retention rates and historical fluctuations in officer recruiting needs.

³ There is no separate Marine Corps academy, but a percentage of each Naval Academy graduating class pledges to become a Marine Corps officer.

⁴ Non-scholarship ROTC is not without benefits, such as a subsistence allowance upon progression to advanced training.

Source of Commission	Army	Navy	Marine Corps	Air Force	DoD				
ACTIVE COMPONENT OFFICER ACCESSIONS									
Academy	18.1	19.0 :	15.8	21.0	19.0				
ROTC - Scholarship	30.8	25.4	17.1	23.3	26.1				
ROTC - No Scholarship	26.1	2.3	0.0	14.4	14.4				
OCS/OTS	9.2	12.1	53.8	14.4	15.0				
Direct Appointment	14.8	25.3	0.2	24.7	19.4				
Other*	0.1	14.9	12.9	2.2	5.5				
Unknown	0.9	1.0	0.2	0.0	0.6				
Total	100.0	100.0	100.0	100.0	100.0				
	ACTIVE CO	MPONENT OF	FICER CORPS						
Academy	15.6	18.4	11.4	17.8	16.8				
ROTC - Scholarship	15.8	19.9	19.3	19.0	13.8				
ROTC - No Scholarship	41.0	2.6	0.0	22.9	26.2				
OCS/OTS	9.1	21.0	58.0	22.7	20.4				
Direct Appointment	17.9	21.1	0.5	17.4	17.3				
Other*	.2	0.6	<.1	<.1	0.2				
Unknown	.4	16.3	10.7	0.2	5.2				
Total	100.0	100.0	100.0	100.0	100.0				

Age. As shown in Table 4.3, officers, on average, tend to be older than enlisted personnel. Mean ages of Active Component officers and enlisted personnel at entry in FY 1994 were 23 and 20, respectively. The mean age of all active officers was 34 years and that of enlisted members was 27 years.

Also see Appendix Tables B-30 and B-31 (Source of Commission by Service and Gender).

Table 4.3. FY 1994 Mean Age of Active Component Officer Accessions and Officer Corps in Comparison to Enlisted Personnel					
	Officers	Enlisted			
Active Component Accessions	23.0	19.8			
Active Component Force	33.9	27.3			
Also see Appendix Table B-21 (Age by Service).					

Figures 4.3 and 4.4 (together with Appendix Table B-21) highlight the military's emphasis on youth. In particular, Marine Corps officer accessions and members of the officer corps were younger than those in other Services. Less than 2 percent of Marine Corps officers were 30 or older upon entry. The proportion within this age range among the other Services' newly commissioned officers was greater but still notably small. The percentage at or over the age of 30 was 12 percent in the Army, 16 percent in the Air Force, and 23 percent in the Navy.

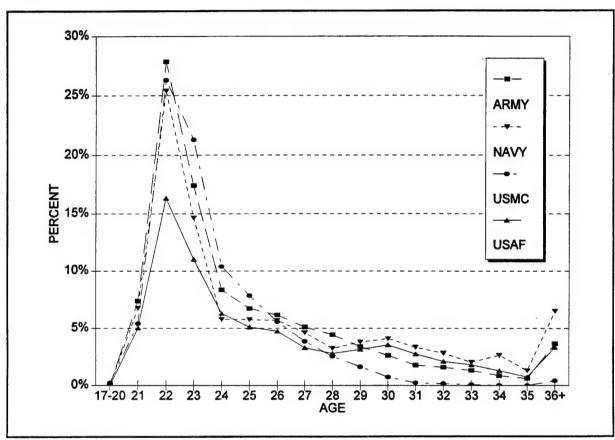


Figure 4.3. Age of FY 1994 Active Component officer accessions, by Service.

Figure 4.5 shows that along with age, there has been a steady increase in the tenure of officers. On average, as of FY 1994, the typical commissioned officer was around 34 years old and had been in uniform for over 10 years.

Race/ethnicity. The percentages of minority officer accessions and active duty officers by Service are shown in Table 4.4. In FY 1994 about 18 percent of entering officers were minorities—Black, Hispanic, and other (e.g., Asian and Pacific Islanders, American Indians, and Alaskan Natives)—contributing to the 13 percent minority officer corps. The most populous minority group—Blacks—were represented at 8 percent of officer accessions and 7 percent of all active duty officers. The Air Force had the smallest proportion of minority officer accessions; however, there were proportionately more "Other" minorities among those newly commissioned in the Air Force in FY 1994. Blacks were more likely to be commissioned and serve in the Army, whereas Hispanics were slightly more numerous in the Marine Corps and Navy.

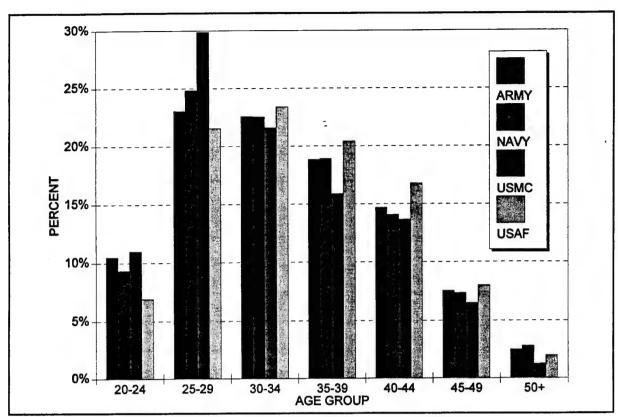


Figure 4.4. Age of FY 1994 Active Component officer corps, by Service.

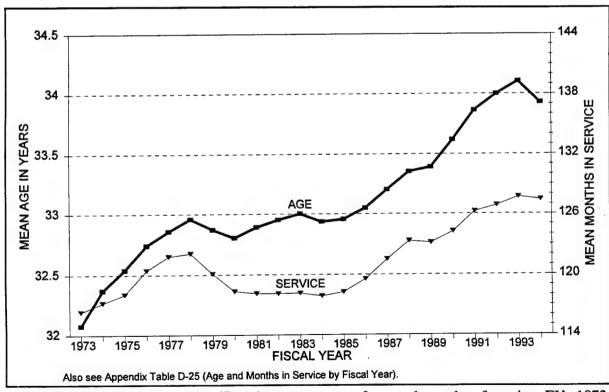


Figure 4.5. Active Component officers' average years of age and months of service, FYs 1973-1994.

Table 4.4 and Active Cor	FY 1994 Act	ive Component l	Minority Officer Ac by Gender and Ser	cessions rvice (Percent)	
	Army	Navy	Marine Corps	Air Force	DoD
	ACTIVE COME	ONENT OFFIC	ER ACCESSIONS		1
Black Male	7.4	6.5	7.6	3.2	5.9
Black Female	3.4	1.5	0.3	1.7	2.2
Black Total	10.8	8.1	7.9	4.9	8.1
Hispanic Male	3.3	4.2	4.8	0.6	2.8
Hispanic Female	0.4	0.6	0.3	<.1	0.3
Hispanic Total	3.7	4.8	5.2	0.6	3.2
Other Male	4.2	6.2	3.0	6.9	5.5
Other Female	1.4	1.3	0.3	1.9	1.5
Other Total	5.6	7.5	3.3	8.8	6.9
Total Minority Officer Accessions	20.1	20.4	16.4	14.3	18.2
	ACTIVE CC	IMPONENT OF	FICER CORPS		
Black Male	8.5	3.8	4.6	4.1	5.4
Black Female	2.8	1.1	0.3	1.6	1.7
Black Total	11.3	4.9	4.9	5.7	7.2
Hispanic Male	2.4	2.6	3.0	1.6	2.2
Hispanic Female	0.4	0.4	0.1	0.3	0.4
Hispanic Total	2.8	3.0	3.1	1.9	2.6
Other Male	3.4	3.2	2.0	2.5	2.9
Other Female	0.7	0.6	0.1	0.6	0.6
Other Total	4.1	3.8	2.1	3.1	3.6
Total Minority Officers	18.2	11.7	10.1	10.7	13.4

Columns may not add to total due to rounding.

Hispanics include all races; "Other" refers to non-White, non-Black, non-Hispanics such as American Indians, Asians and Pacific Islanders, and Native Alaskans.

Also see Appendix Table B-24 (Race/Ethnicity by Service).

The minority representation levels stand in contrast to those encountered among enlistees. This anomoly is more apparent than real. A number of factors contribute to the seeming underrepresentation of Blacks and Hispanics (though not "Other" minorities) in the officer corps. For reasons too complicated to dissect within this report, minorities disproportionately suffer from the toll of poverty and disorderly learning environments.⁵ These risk factors translate into lower college enrollment and graduation rates and on average lower achievement than other population groups. Although test score trends have improved for minorities over the past two decades, large average differences compared to Whites remain. For example, the mean verbal SAT scores for college-bound seniors in 1994 were 443 for Whites and 352 for Blacks; mean math scores were 495 for Whites and 388 for Blacks.⁶ In light of these and other factors (e.g., fierce labor market competition for minorities who pursue technical majors, most in demand by the Services),⁷ when compared to the 21-35 year-old civilian population of college graduates—the officer pool—which stands at 7 percent Black, 4 percent Hispanic, and 6 percent other, representation among officers appears rather equitable. Blacks and other minorities are proportionately represented and Hispanics are slightly underrepresented—a familiar pattern, seen in the enlisted force.

Academic achievement differences may account partially for the divergent racial/ethnic distributions across the commissioning sources as shown in Tables 4.5 and 4.6. Black and Hispanic minorities are less likely than Whites to be commissioned via one of the academies or ROTC scholarship programs, which tend to be highly selective. DoD is actively looking into issues affecting minority officer recruitment, performance, promotion, and retention in keeping with its track record of dedication to equal opportunity.

In the face of such obstacles to commissioning, minorities (especially Blacks) have come to comprise a larger share of the officer corps over the years (see Appendix Tables D-21, D-22, D-26, and D-27). The past fiscal year had the highest percentage of minorities among officer accessions in over 20 years. Thus minority representation in the total officer corps is rising, albeit slowly.

Gender. As shown in Table 4.7, women constituted about 19 percent of officer accessions and 14 percent of the officer corps in FY 1994. The Air Force holds its place as the most gender-integrated regarding officers, with the Army close on its heels. Though the levels of women in the officer corps are nowhere near college graduate population proportions, there has been sustained growth in the representation of women among officers (see Appendix Tables D-23 and D-28 for trends among accessions and the officer corps since FY 1973). The primary source of commission for women was direct appointment (42 percent) in FY 1994.

⁵ See Smith, T.M., *The Educational Progress of Black Students* (Washington, DC: U.S. Department of Education, Office of Educational Research and Improvement, May 1995).

⁶ See U.S. Department of Education, *The Condition of Education, 1994* (Washington, DC: National Center for Education Statistics, June 1994). Updates also provided from the College Board (personal communication).

⁷ See Eitelberg, M.J., Laurence, J.H., and Brown, D.C., "Becoming Brass: Issues in the Testing, Recruiting, and Selection of American Military Officers," in B.R. Gifford and L.C. Wing, *Test Policy in Defense: Lessons from the Military for Education, Training, and Employment* (Boston, MA: Kluwer Academic Publishers, 1991).

Table 4.5. FY 1994 Source of Commission of Active Component Officer Accessions by Race/Ethnicity and Gender (Percent)							
Source of Commission	White	Black	Hispanic	Other	Male	Female	
Academy	19.1	13.8	19.8	23.9	20.6	12.1	
ROTC - Scholarship	27.2	23.1	22.0	18.6	20.5	18.8	
ROTC - No Scholarship	13.8	18.6	19.4	14.8	22.0	13.2	
OCS/OTS	14.9	19.5	19.6	8.8	16.5	8.6	
Direct Appointment*	19.3	17.5	12.4	25.4	14.2	41.7	
Other**	5.2	7.4	6.2	7.2	5.7	4.8	
Unknown	0.6	0.1	0.4	1.3	0.6	0.8	
Total	100.0	100.0	100.0	100.0	100.0	100.0	

Columns may not add to total due to rounding.

Also see Appendix Table B-32 (Source of Commission by Service and Race/Ethnicity) and (B-30 Source of Commission by Service and Gender).

Table 4.6. FY 19			of Active Co Gender (Perce	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	ficer Corps,	
Source of Commission	White	Black	Hispanic	Other	Male	Female
Academy	17.2	11.1	15.4	19.4	18.1	8.6
ROTC - Scholarship	18.9	14.7	13.7	14.7	18.8	14.8
ROTC - No Scholarship	20.5	36.7	26.1	19.5	22.7	15.9
OCS/OTS	21.0	16.8	21.0	12.6	21.3	14.8
Direct Appointment*	17.0	16.7	18.4	24.6	13.4	42.2
Other**	0.2	0.1	0.2	0.1	0.2	<.1
Unknown	5.1	3.9	5.1	9.1	5.4	3.6
Total	100.0	100.0	100.0	100.0	100.0	100.0

Columns may not add to total due to rounding.

** Includes officers trained in one Service and accessed into another (primarily Marine Corps).

Also see Appendix Table B-33 (Source of Commission by Service and Race/Ethnicity) and (B-31 Source of Commission by Service and Gender).

^{*} Females accessed through direct appointment are primarily health care professionals.

** Includes officers trained in one Service and accessed into another (primarily Marine Corps).

^{*} Females accessed through direct appointment are primarily health care professionals.

Table 4.7. FY 1994 Active Component Female Officer Accessions and Active Component Officer Corps (Percent)							
	Army	Navy	Marine Corps	Air Force	DoD		
Active Component Accessions	19.5	16.3	5.9	23.1	18.7		
Active Component Officer Corps	14.3	13.2	3.3	15.2	13.6		
Also see Appendix Table B-22 (Gender by Ser	vice).						

Marital status. As indicated in Table 4.8, officers were more likely to be married than the enlisted personnel that they lead. It is interesting to note that for officers as well as enlisted personnel, women on active duty were less likely than men to be married. In fact, while three-quarters of male officers were married, only 54 percent of women officers had a spouse. Furthermore, whereas male officers were more likely than their civilian counterparts to be married, female officers were less likely to be married. This suggests that women in the officer corps are less traditional than their civilian peers and/or, as posited by Sociologist Mady Segal, the military remains a "greedier" institution for women than for men. That is, there appears to be a greater degree of role conflict for women in the military.⁸

Gender	Officers	Enlisted
Males	75.8	58.5
Females	53.8	48.8
Total	72.8	57.4

Active Component officers were somewhat more likely to be married than their civilian counterparts (college graduates 21 years of age and older). That is, whereas 66 percent of college-educated civilians in the labor market were married, 73 percent of officers had such family ties. This tendency held for men only. Female officers were not only less likely than male officers to be married but were also less likely to have a spouse than their female civilian counterparts.

New officers were less likely to be married than were their civilian counterparts. Twenty-three percent of male officer accessions were married, compared to 51 percent of the 21- to 35-year-old civilian male population with a college degree. The contrast between the military and civilian groups was greater for women with 54 and 24 percent, respectively, of female civilians and new officers married as of FY 1994 (see Appendix Table B-23).

⁸ See Segal, M.W., "The Military and the Family as Greedy Institutions," *Armed Forces and Society*, volume 13, number 1, (Fall 1986), pp. 9-38.

Though female officers are less likely to be married than male officers, among those who are married, women are considerably more likely to be a partner in a dual-military marriage. As can be seen from Table 4.9, married female officers are on the order of ten times more likely than married male officers to have a spouse in uniform. This discrepancy is even more pronounced among Marine Corps married officers with 69 percent of married women in the officer corps married to another Servicemember compared to only 3 percent of married men.

Table 4.9: FY 1994 Active Component Officers Who Were Married, and in Dual-Service Marriages, by Gender and Service (Number and Percent)						
		Married			l Who Were In rvice Marriages	
Gender	End-Strength	Number	Percent	Number*	Percent	
			ARMY			
Male	62,073	46,723	75.3	2,472	5.2	
Female	10,337	5,556	53.7	2,446	44.0	
Total	72,410	52,279	72.2	4,918	9.4	
			NAVY			
Male	51,418	37,457	72.8	607	1.6	
Female	7,847	3,931	50.1	762	19.4	
Total	59,265	41,388	69.8	1,369	3.3	
		1	MARINE CORP	3		
Male	15,474	11,202	72.4	336	3.0	
Female	529	247	46.7	171	69.2	
Total	16,003	11,449	71.5	507	4.4	
			AIR FORCE			
Male	68,682	54,381	79.2	2,692	4.9	
Female	12,322	6,976	56.6	2,909	41.7	
Total	81,004	61,357	75.7	5,601	9.1	
			DoD		1	
Male	197,647	149,763	75.8	6,107	4.0	
Female	31,035	16,710	53.8	6,288	37.6	
Total	228,682	166,473	72.8	12,395	7.4	
* There are son	ne differences between	the number of male	s and females reporti	ng dual-service marriage	s.	

This trend is more than a curiosity as dual-service marriages pose unique challenges to assignment, deployment, and overall readiness in addition to affecting Servicemembers' satisfaction with military life.

Education. Given the Service requirements that newly commissioned officers have at least a four-year college degree, the education levels of FY 1994 Active Component officer accessions should come as no surprise. Table 4.10 clearly counters the claim that the college-educated are missing from the military. Only 2 percent of officers commissioned in FY 1994 did not have at least a bachelor's degree; most likely, these officers were former enlisted personnel. A notable percentage of officers (11 percent), mostly lawyers, chaplains, and health care professionals (physicians, nurses, etc.), held advanced degrees upon commissioning.

Table 4.10. FY 1994 Edu Accessions and Active	icational Atta Component C	inment of A	ctive Compo	neni Officer (Percent)	
Educational Attainment	Army	Navy	Marine Corps	Air Force	DoD_
ACTIVE CO	MPONENT (OFFICER A	CCESSIONS	-	
Less than College Graduate	0.7	0.6	5.1	4.3	2.2
College Graduate (B.A., B.S., etc.)	88.4	93.9	92.6	81.0	87.2
Advanced Degree (M.A., Ph.D., etc.)	10.8	5.4	2.3	14.7	10.5
Total	100.0	100.0	100.0	100.0	100.0
ACTIVE	COMPONEN	T OFFICE	R CORPS		
Less than College Graduate	0.6	2.8	4.0	0.6	1.4
College Graduate (B.A., B.S., etc.)	59.3	61.2	79.7	46.7	56.7
Advanced Degree (M.A., Ph.D., etc.)	40.2	35.9	16.3	52.8	41.9
Total	100.0	100.0	100.0	100.0	100.0
Columns may not add to total due to rounding. Percentages do not include "Unknown" data. Also see Appendix Table B-25 (Education by Service	e).				

Not only are college graduates amply represented among the newly commissioned officers but the education levels found in the officer corps indicate that the Services promote even further education. Significant proportions of officers attained master's and doctoral degrees while serving. The Air Force had the greatest proportion (53 percent) of officers with advanced degrees, and was the only Service with a greater proportion of officers with advanced degrees than bachelor's degrees. The Marine Corps had fewer officers with advanced degrees than the other Services; the fact that the Navy provides the Marine Corps with health professionals, chaplains, or other such direct appointees, who typically have advanced degrees, is a contributing factor.

Representation within occupations. Table 4.11 presents the distribution of officers across occupational areas, thereby providing some indication of the more specific functional skills demanded of the officer corps. At a glance, the data suggest the need for technical knowledge in addition to more general leadership and management skills demanded of those in tactical operations in which over one-third of officers were working. Together, the second, third, and fourth most populous occupations—health care, engineering and maintenance, and supply—approached the manning levels of tactical operations. Appendix Table B-27 provides FY 1994 occupational area data by Service, including personnel classified as non-occupational.

Representation of women within occupations. Another way to gauge the integration of women in the military and, in particular, the officer corps is by examining their occupational distribution vis-a-vis men. Table 4.11 shows significant assignment differences between male and female officers. Despite expanding numbers of and roles for women, it takes time to bring women into new positions and career fields. As of FY 1994, significantly greater percentages of men than women were in tactical operations (44 and 7 percent, respectively), whereas greater percentages of women than men were in "traditional" female occupations of administration (15 and 5 percent, respectively) and health care (47 and 14 percent, respectively). Appendix Table B-28 shows the assignment patterns by gender and Service.

Table 4.11. Occupational Areas of Active Con-	ponent Officer Corps	by Gender, FY 1994	(Percent)
Occupational Areas	Males	Females	Total
General Officers and Executives	0.5	*	0.4
Tactical Operations	44.0	7.3	39.0
Intelligence	4.8	5.6	4.9
Engineering and Maintenance	12.4	9.9	12.1
Scientists and Professionals	4.9	4.3	4.8
Health Care	14.1	47.0	18.6
Administration	5.3	15.3	6.6
Supply, Procurement, and Allied Occupations	8.8	8.3	8.7
Non-Occupational**	5.3	2.2	4.9
Total	100.0	100.0	100.0

Calculations exclude 612 male and 8 female Marine Corps and 524 male and 1 female Air Force colonels classified as "General Officers and Executives."

Columns may not add to total due to rounding.

^{*} Less than one-tenth of of one percent.

^{**} Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Also see Appendix Table B-28 (Occupational Area by Service and Gender).

Representation of minorities within occupations. The percentage of each racial/ethnic category by officer occupational areas is shown in Table 4.12. In FY 1994, racial and ethnic groups of officers generally had similar patterns of representation across occupational areas, although fewer Blacks and "Others" were assigned to tactical operations and more Blacks were assigned to administration and supply. The Services have striven to achieve racial/ethnic balance during the assignment process. Such focus is important because occupational assignment is related to promotion opportunities and success as an officer.

Table 4:12. FY 1994 Occupational Area Distribution of Active Component Officer Corps, by Race/Ethnicity (Percent)							
Occupational Areas	White	Black	Hispanic	Other			
General Officers and Executives	0.4	0.2	0.2	0.1			
Tactical Operations	40.7	27.1	33.9	25.6			
Intelligence	4.9	4.2	5.3	4.8			
Engineering and Maintenance	11.8	14.5	11.6	12.7			
Scientists and Professionals	5.0	4.2	3.7	3.8			
Health Care	18.1	19.2	19.6	29.6			
Administration	6.2	12.1	7.7	5.9			
Supply, Procurement, and Allied Occupations	8.1	15.0	10.4	8.6			
Non-Occupational*	4.7	3.6	7.5	9.0			
Total	100.0	100.0	100.0	100.0			

Calculations exclude 593 White, 18 Black, 7 Hispanic and 2 "Other" Marine Corps and 516 White, 5 Black, 3 Hispanic, and 2 "Other" Air Force officers classified as general officers.

Also see Appendix Table B-29 (Occupational Area by Service and Race/Ethnicity).

Greater percentages of officers in the "Other" racial category than Whites, Blacks, or Hispanics were in health care positions. Larger proportions of Hispanics than Whites were in intelligence, health care, administration, and supply occupations. Proportionately more Blacks than other demographic categories were in the engineering, supply, and administration occupations.

Regardless of race/ethnicity, the largest percentage of officers worked in tactical operations; the lowest percentages (excluding General Officers) worked in intelligence and scientific/professional occupations. Appendix Table B-29 provides data on occupational areas by Service and race/ethnicity.

Columns may not add to total due to rounding.

^{*} Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Warrant Officers9

Warrant officers comprise a group previously omitted from analysis within the *Population Representation*report. They serve in the Army, Navy, and Marine Corps primarily as technicians and specialists typically without command responsibilities. ^{10,11} The status and duties of these experts, trainers, and specialty managers have grown and otherwise changed since their grades were established around 1920. Today, they can be found advancing within military careers such as pilot and navigator, physicians assistant, nuclear weapons, and administration. Their systems expertise and supervisory abilities are complementary to both more junior enlisted personnel and the more broadly trained commissioned officers.

Although some warrant officers may enter directly from civilian life (e.g. helicopter pilots) most warrant officers previously were in the upper enlisted ranks. When combined with commissioned officers, warrants account for 8 percent of active duty officer accessions and 7 percent of the officer corps. That is, 1,363 new warrant officers were added to the force in FY 1994 for an overall total of 17,159 on active duty. They are overwhelmingly male (95 percent) but have more "generous" minority representation levels than commissioned officers. Blacks, in particular, have higher representation among warrant officers, accounting for 11 percent of active duty warrant officers (in contrast to 7 percent of commissioned officers). Appendix Tables B-32 and B-33 provide of glimpse of warrant officer accessions and the entire corps of warrant officers on active duty by gender and race/ethnicity.

⁹ For more detailed information on warrant officers, see Department of Defense, *DoD Report on the "Warrant Officer Management Act" (WOMA)* (Washington, DC: Author, 1989).

¹⁰ Upper-level warrant officers however frequently function in foreman-type roles within their system specialties.

¹¹ The Air Force discontinued its warrant officer program in 1959 and increased promotion opportunities for senior enlisted personnel.

Chapter 5

SELECTED RESERVE ENLISTED ACCESSIONS AND ENLISTED FORCE

The Ready Reserve, with an FY 1994 strength of nearly 1.78 million, is the major source of manpower augmentation for the Active force. As illustrated in Figure 5.1, the two principal elements of the Ready Reserve are the Selected Reserve and the Individual Ready Reserve. Reserve Component data in this report include only the Selected Reserve.

S	elected Reserve 998,3301		
Units and Full-	Γime Support 971,000		
		Individual Mobilization	Individual Read Reserve/Inactiv
Units ²	Full-Time Support ³	Augmentees	National Guard

¹ Components within the Selected Reserve include the Army National Guard (ARNG), Army Reserve (USAR), Naval Reserve (USNR), Air National Guard (ANG), Air Force Reserve (USAFR), and Marine Corps Reserve (USMCR). Coast Guard Reserve is excluded.

Numbers are rounded to nearest ten.

Source: Department of Defense, Official Guard and Reserve Manpower Strengths and Statistics: FY 1994 Summary (RCS: DD-RA[M]1147/1148) (Washington, DC: Office of the Assistant Secretary of Defense [Reserve Affairs], 1994), Report A0, p. 1.005.

Figure 5.1. FY 1994 composition of the Selected Reserve within the Ready Reserve.

The Selected Reserve includes three types of personnel: 1) those trained in units (including full-time support personnel) who are organized, equipped, and trained to perform wartime missions; 2) trained individuals (Individual Mobilization Augmentees [IMAs]) who provide wartime augmentation on or shortly after mobilization; and 3) those in the training pipeline (including personnel currently on or awaiting initial active duty for training, personnel awaiting second part of initial active duty training, Active Guard/Reserve [AGR] currently on or awaiting initial active duty training, personnel in simultaneous membership program [SMP], and personnel in other training programs). Reservists and Guardsmen in the training pipeline may not deploy.

² Includes Selected Reserve members in the training pipeline.

³ Includes Active/Guard Reserve (AGR) and military technicians, excluding competitive civil service technicians not having mobilization assignments in the ARNG and ANG.

¹ Department of Defense, Official Guard and Reserve Manpower Strengths and Statistics: FY 1994 Summary (RCS: DD-RA(M)1147/1148) (Washington, DC: Office of the Assistant Secretary of Defense [Reserve Affairs], 1994), Appendix C, p. 3.003.

Selected Reservists assigned to units and IMAs train throughout the year. Selected Reserve units may be either operational or augmentation units. Operational units train and deploy as units; augmentation units train as units in peacetime, but are absorbed into Active Component units upon mobilization.

The Selected Reserve Recruiting Process

The recruiting process is similar for the Reserve and Active Components.² With the exception of a number of Air National Guard (ANG) units, Reserve recruiters process their NPS applicants through Military Entrance Processing Stations (MEPSs), following procedures almost identical to the Active Component.

Recruiters provide information on the demands and opportunities of military service, and evaluate prospective recruits to determine eligibility for enlistment. The prospect is asked about his or her age, education, involvement with the law, use of drugs, and physical and medical factors that could preclude enlistment. The prospect may take an enlistment screening test. Non-prior service (NPS) prospects take the ASVAB at either a local test site or at a MEPS. If an NPS applicant achieves qualifying ASVAB scores and wishes to continue the application process, he or she is scheduled for a physical examination and background review at a MEPS. If the applicant's education, ASVAB scores, physical fitness, and moral character qualify for enlistment, he or she meets with a Service classification counselor at a MEPS (or in some instances at an ANG unit) to discuss options for enlistment.

Up to this point, the applicant has made no commitment. The counselor has the record of the applicant's qualifications and computerized information on available training/skill openings, schedules, and enlistment incentives. They discuss the applicant's interests. The counselor may offer bonuses to encourage the applicant to choose hard-to-fill occupational specialties. The applicant, however, is free to accept or reject the offer. Many applicants do not decide immediately, but take time to discuss options with family and friends. When the applicant accepts the offer, he or she signs an enlistment contract and is sworn into the Reserve.

One of the most critical factors in achieving Reserve readiness is the ability to meet Selected Reserve manpower requirements — in numbers, skills, and quality. Success in meeting recruiting and retention goals varies significantly from unit to unit. First, there are substantial differences in unit size; larger units require greater effort. Second, National Guard and Reserve units differ significantly in skills required. Civilian skill transferability, quality of training, equipment, promotion opportunity, and other factors can create large differences in manning success across skills. Third, National Guard and Reserve units exist in thousands of localities, and each locality presents a unique set of labor market characteristics. The size of the community, distinct demographic and socioeconomic profiles, the mix of skills in the local civilian labor force, local civilian wage levels and hours worked, frequency and duration of employment, employer attitudes regarding National Guard or Reserve duty, attitudes toward the military, effect of recent

² For a description of NPS Selected Reserve recruiting, see Tan, H.W., Non-prior Service Reserve Enlistments: Supply Estimates and Forecasts (Santa Monica, CA: RAND Corporation, 1991).

mobilizations on propensity to enlist, and other secondary job opportunities create recruiting and retention challenges for Selected Reserve units.

The diversity of mission and force structure among the Reserve Components affects the demographic composition of units. A National Guard or Reserve company with a combat mission may need a significantly higher proportion of young NPS accessions. Conversely, combat service support functions may require more experienced personnel and thus have greater proportions of prior service recruiting requirements.

The population representation profile of the Reserve Forces is different from the Active Component due to a number of factors:

- The proportional distribution of combat, combat support, and combat service support skills in the Selected Reserve;
- The location of units, given the requirement for Reserve Components to recruit for local unit vacancies within a 50-mile radius; and
- The impact of the Active Component's force structure on National Guard and Reserve recruiting.

This chapter provides demographic characteristics and the distribution of FY 1994 enlisted accessions and the enlisted force of the Selected Reserve. Characteristics of Selected Reserve NPS accessions are given and, where applicable, are compared to prior service accessions. Characteristics and distribution of Selected Reserve officer accessions and the officer corps are contained in Chapter 6.

Characteristics of Selected Reserve Accessions

FY 1994 Reserve Component recruiting results for NPS and prior service gains and assigned end-strengths are shown in Table 5.1. In FY 1994, the Reserve Component recruited 154,228 enlisted persons compared to the Active Component's 176,409. The largest Reserve Component recruiting program is that of the Army National Guard (ARNG). While the ARNG NPS recruiting mission is more than 24,000, prior service requirements are nearly 37,000. Recognizing the importance of the experience provided by prior service personnel to the Reserve Forces, Congress established floors for the non-prior/prior service mix for the Army National Guard: "By September 30, 1997, 65 percent of all [ARNG] officers and 50 percent of all [ARNG] enlisted members should have at least two years of active duty." These requirements are being considered for the other components.

Selected Reserve recruiting objectives continued to decrease, dropping 8 percent from FY 1993 to FY 1994 (from 168,000 to 154,000). The Naval Reserve (USNR) experienced the deepest cuts, from 26,000 accessions in FY 1993 to 19,000 in FY 1994, losing one-quarter of its

³ National Defense Authorization Act of Fiscal Year 1992, House Report 102-966, p. 231.

recruit cohort. The Marine Corps Reserve (USMCR) accessed more NPS recruits and fewer prior service recruits, for a small gain in new enlistees in FY 1994 (2 percent increase). Due to differences in mission and force structure, the size of the recruiting missions by component varied greatly. Therefore, comparisons between the Reserve Component percentages must be interpreted with care. The Army components, the ARNG and Army Reserve (USAR), had the largest Selected Reserve recruiting missions, recruiting 72 percent of total Reserve Component accessions (40 and 32 percent for the ARNG and USAR, respectively) in FY 1994.

		Enlis	sted Accession	S	
Component	Non-Prior Service	Prior Service	Total	Prior Service Percent of Component Total	Enlisted End-Strength
Army National Guard	24,217	36,905	61,122	60.4	351,390
Army Reserve	18,552	30,571	49,123	62.2	206,849
Naval Reserve	3,994	15,116	19,110	79.1	86,300
USMC Reserve	5,646	2,729	8,375	32.6	36,860
Air National Guard	2,433	5,302	7,735	68.6	99,711
Air Force Reserve	891	7,872	8,763	89.8	63,411
DoD Total	55,733	98,495	154,228	63.9	844,521

The Air Force Reserve (USAFR) had the highest proportion of prior service recruits (90 percent of its total recruiting effort), followed by the USNR with 79 percent prior service accessions. The USMCR recruited the lowest proportion (33 percent). Prior service accessions provide the Reserve Component with a more experienced personnel base, contributing to increased readiness to meet future missions.

The increase in availability of prior service recruits is a temporary phenomenon due to the larger number of active duty members leaving service. The drawdown of the active force will ultimately reduce the number of prior service individuals from which the Reserve Component can recruit. The numerical effects of the drawdown coupled with changes in the Reserve mission and increased combat risks may lead to difficulties in Reserve recruiting. "Future reserve recruits are likely to consider [the] risk, the costs and benefits associated with [serving], and the likelihood that security threats in the future will differ from those in the past." A decision to join the

⁴ See Asch, B.J., Reserve Supply in the Post-Desert Storm Recruiting Environment (Santa Monica, CA: RAND Corporation, 1993), p. 5.

reserves tomorrow will involve more tradeoffs than in the past. "[P]atriotic duty, combat risk, family hardships, and financial losses during a mobilization, are likely to become more important in the reserve participation decision in the 1990s."⁵

Age. More than two-thirds of ARNG and USAR NPS recruits were 17 to 19 years old, as shown in Table 5.2. More than half of the USMCR and ANG and more than 40 percent of USAFR NPS recruits were 17 to 19 years old. USNR NPS accessions were older, with less than 30 percent 17 to 19 years old and more than 30 percent 25 years old and older.

A number of factors contribute to age differences among Reserve Components, including the size of the recruiting mission and the incentives used by recruiters. ARNG and USAR recruiters work extensively with the high school population because of the size of their respective NPS recruiting missions. Although the high school senior market is their primary target, recruiters use the split training option as an important incentive. This option allows high school juniors to enlist and attend basic training after their junior year of high school, and then enter skill training a year later upon graduating from high school. In FY 1994, 45 and 41 percent, respectively, of ARNG and USAR NPS recruits were students still enrolled in high school.

Table 5.	2. FY 1994			rior Service En Force 17-35 Ye			e and Con	ponent,
Age Group	Army National Guard	Army Reserve	Naval Reserve	Marine Corps Reserve	Air National Guard	Air Force Reserve	Total DoD	17-35 Year- Old Civilians
17-19	67.3	72.6	28.5	65.2	51.8	40.5	65.0	14.0
20-24	23.6	21.6	24.2	31.6	34.9	43.6	24.6	24.4
25-29	5.6	4.1	11.8	3.1	9.5	9.9	5.5	25.9
30-34	2.5	1.6	12.6	0.1	3.5	5.7	2.8	29.7
35-39	0.5	0.1	6.5	0.0	0.3	0.1	0.7	6.0
40-44	0.2	*	0.1	0.0	0.0	0.0	0.1	
45-49	0.1	*	0.0	0.0	0.0	0.0	*	
50+	*	0.0	*	0.0	*	0.0	*	
Unknown	0.3	*	16.2	*	0.0	0.2	1.3	
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Columns may not add to total due to rounding.

* Less than one-tenth of one percent.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1993-September 1994.

Also see Appendix Tables C-1 (Age by Component and Gender) and C-2 (Age by Marital Status and Gender).

⁵ Ibid, p. 1.

Race/ethnicity. Table 5.3 shows some significant differences in the racial composition of Selected Reserve NPS and prior service accessions in comparison with FY 1993, but the interpretation is somewhat clouded by the absence of certain data. Due to a large number of USAR recruit records with unknown race and ethnicity, 27 percent of FY 1994 USAR accessions are included in the "Other" race category. These data affect the total DoD percentages. Compared to FY 1993, percentages of Whites were smaller, Blacks and Hispanics were about the same, and there were more of "Other" races. The percentages of Hispanic NPS recruits increased

Table	Table 5.3. FY 1994 Selected Reserve Non-Prior Service and Prior Service Enlisted Accessions by Race/Ethnicity (Percent)									
Race/ Ethnicity	Army National Guard	Army Reserve	Naval Reserve	Marine Corps Reserve	Air National Guard	Air Force Reserve	Total DoD	Civilians		
			NON-F	RIOR SERV	ЛСЕ			И		
White	73.6	53.4	72.3	71.0	79.3	66.4	66.7	68.7		
Black	15.5	19.5	13.6	10.5	9.4	24.2	16.1	14.2		
Hispanic	7.7	6.2	8.8	12.7	5.5	3.6	7.6	13.0		
Other	3.2	20.8**	5.3	5.8	5.8	5.7	9.6	4.1		
PRIOR SERVICE										
White	72.3	43.6	70.2	66.8	80.1	73.9	63.5	74.0		
Black	18.6	22.3	15.2	18.7	11.4	18.7	18.8	12.0		
Hispanic	5.6	3.5	7.1	10.0	4.5	4.1	5.1	10.6		
Other	3.4	30.6**	7.5	4.5	4.1	3.3	12.5	3.4		
			TOTAL	ACCESSI	ONS					
White	72.8	47.3	70.7	69.6	79.8	73.2	64.6			
Black	17.4	21.3	14.9	13.2	10.7	19.3	17.8			
Hispanic	6.5	4.5	7.4	11.8	4.8	4.1	6.0			
Other	3.4	26.9**	7.1	5.4	4.6	3.5	11.5			

Columns may not add to total due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1993-September 1994.

^{*} NPS civilian comparison is 18-24 year-old civilians; prior service civilian comparison is 20-39 year-old civilian labor force.

^{**} The USAR "top-loaded" accession data for the second-half of FY 1994, submitting records with no race/ethnicity data. When race is unknown, it is shown as "Other."

Also see Appendix Tables C-3 (NPS Race/Ethnicity by Component and Gender) and C-11 (Prior Service Race/Ethnicity by Component and Gender).

⁶ The USAR "top-loaded" accession data for the second-half of FY 1994, submitting records with minimum data (e.g., no race or ethnic data). If race is unknown, then race is shown as "Other."

in all components except USAR and ANG. The USMCR showed the greatest jump (2.5 percentage points).

The percentages for Blacks were higher than in the civilian youth and labor force. Blacks comprised approximately 16 percent of Selected Reserve NPS FY 1994 accessions compared to 14 percent in the 18- to 24-year-old youth population. However, the proportions of Black recruits in each Reserve Component are quite different. The ANG and USMCR recruited a smaller proportion of NPS Blacks (9 and 11 percent, respectively); the USAR and USAFR recruited the highest proportions (20 and 24 percent, respectively); the ARNG and USNR recruited comparable proportions (16 and 14 percent, respectively).

The proportion of Hispanic Selected Reserve NPS recruits was lower than the national population proportion (8 versus 13 percent). The USMCR had the highest proportion of Hispanic NPS recruits (13 percent). The proportion of Hispanic NPS recruits in the USAFR, ANG, and USAR was much lower than the proportion of 18- to 24-year-old Hispanic youth in the national population (4, 6, and 6 percent, respectively, compared to 13 percent in the national population).

Hispanics represented 6 percent of prior service accessions. The civilian comparison group for prior service accessions, the 20- to 39-year-old civilian labor force, contains 11 percent Hispanics, so the proportion of Hispanic prior service accessions was lower than in the national population. However, prior service accessions are constrained by the proportions of ethnic groups in the Active Component. Therefore, comparisons between prior service recruits and the national population should be interpreted cautiously.

Black females represented the largest proportion of minority Reserve accessions (see Appendix Tables C-3 and C-11). Across the Reserve Components, the proportion of Black women (27 percent for NPS and 30 percent for prior service) was nearly twice that of Black men (14 and 17 percent for NPS and prior service, respectively). The USAR had the highest proportion of Black female recruits (30 percent for NPS and 34 percent for prior service).

Gender. The proportion of women joining the Selected Reserve was similar to the Active Component (approximately 16 percent in both). Table 5.4 reflects the gender percentages for NPS and prior service accessions by component. The USAR and USAFR had the highest proportion of female accessions in the Selected Reserve (23 and 22 percent, respectively), while the USMCR had the lowest (3 percent). With the exception of the USMCR, the proportion of prior service female recruits was lower than NPS female recruits.

Education. More Selected Reserve NPS recruits completed high school than was the case for their civilian peers, as indicated in Table 5.5. Approximately 99 percent of FY 1994 Selected Reserve NPS accessions were in Tiers 1 (high school graduates) and 2 (alternative credentials), compared to 80 percent of 18- to 24-year-old civilians. Differences between Reserve Components in FY 1994 high school graduate NPS recruits were generally quite small. The USAFR and USMCR had the highest proportions of Tier 1 NPS accessions (98 and 97 percent, respectively). The ARNG had the highest proportion of Tier 2 recruits (15 percent compared to 1 to 6 percent for the other components).

Table 5.4. FY 1994 Selected Reserve Non-Prior Service and Prior Service Accessions by Gender (Percent)										
	Non-Pri	or Service	Prior S	Service	Total					
Component	Males	Females	Males -	Females	Males	Females				
Army National Guard	85.4	14.6	91.4	8.6	89.0	11.0				
Army Reserve	70.9	29.1	81.1	18.9	77.3	22.8				
Naval Reserve	80.9	19.1	85.0	15.0	84.2	15.9				
USMC Reserve	98.6	1.4	92.7	7.3	96.7	3.3				
Air National Guard	76.9	23.1	83.3	16.7	81.3	18.7				
Air Force Reserve	70.2	29.9	79.4	20.6	78.5	21.5				
DoD Total	81.0	19.1	85.9	14.2	84.1	15.9				
Also see Appendix Tables C-1 (N	IPS Age by Comp	onent and Gender)	and C-9 (Prior S	ervice Age by Cor	mponent and Gen	der).				

Table 5.5.	FY 1994 S		rve Non-Pri t, and Civili				Education	Tier and
Education Tier	Army National Guard	Army Reserve	Naval Reserve	Marine Corps Reserve	Air National Guard	Air Force Reserve	Total DoD	18-24 Year-Old Civilians*
Tier 1: Regular High School Graduate or Higher**	84.0	95.6	93.5	97.1	92.3	97.9	90.5	80.1
Tier 2: GED, Alternate Credentials	15.0	2.5	5.3	2.8	6.0	1.2	8.3	
Tier 3: No Credentials	1.0	1.8	1.3	0.1	1.8	0.9	1.3	19.9
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
College Experience (Part of Tier 1) ¹	2.5	2.4	13.1	4.2	6.9	6.0	3.6	47.4

Columns may not add to total due to rounding.

* Civilian percentages combine Tiers 1 and 2.

^{**} Tier 1 includes high school students who enlisted under the split-training option.

These military data represent only Selected Reserve NPS enlisted accessions. Officers, who usually have college degrees, are not

included. See Chapter 6 for a discussion of Reserve officers.

Also see Appendix Tables C-7 (Education by Component and Gender) and C-8 (Education by Component and Race/Ethnicity).

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1993-September 1994.

College experience refers to individuals who have completed at least one semester in junior college or a four-year institution. The USNR had the highest proportion of accessions with college experience (13 percent). Most enlisted occupations are generally comparable to civilian jobs not requiring college education.

AFQT. FY 1994 Selected Reserve NPS accessions are compared with civilian youth by AFQT category, gender, and Reserve Component in Table 5.6.

Table	5.6. FY I	994 Selected nder, and Co	Reserve Nor omponent, an	i-Prior Servi d 1980 Civil	ce Enlisted /	Accessions, 1 ears Old (Pe	y AFQT (rcent)	lategory,
AFQT - Category	Army National Guard	Army Reserve	Naval Reserve ¹	Marine Corps Reserve	Air National Guard	Air Force Reserve	Total DoD ²	1980 Civilian Youth Population ³
				MALES				
I	4.1	6.3	N/A	8.6	9.1	6.9	5.6	10.0
II	28.9	38.9	N/A	45.2	48.7	48.5	35.4	29.4
IIIA	21.7	28.5	N/A	23.5	21.3	25.8	24.1	14.4
IIIB	40.1	23.7	N/A	21.5	19.1	17.8	31.2	16.0
IV	2.5	2.7	N/A	*	0.0	0.0	2.1	20.4
v	0.0	0.0	N/A	0.0	0.0	0.0	0.0	9.9
Unknown	2.7	*	N/A	1.2	1.8	1.1	1.6	0.0
Total	100.0	100.0	N/A	100.0	100.0	100.0	100.0	100.0
				FEMALE!	3			
I	2.4	2.9	N/A	7.5	4.6	3.0	2.9	5.8
II	28.2	30.7	N/A	51.3	43.9	38.7	30.9	26.9
IIIA	23.5	29.1	N/A	27.5	25.9	33.1	27.0	16.2
IIIB	43.6	36.4	N/A	10.0	24.5	24.8	37.8	20.7
IV	0.8	0.9	N/A	0.0	0.0	0.0	0.8	21.7
v	0.0	0.0	N/A	0.0	0.0	0.0	0.0	8.6
Unknown	1.5	*	N/A	3.8	1.1	0.4	0.7	0.0
Total	100.0	100.0	N/A	100.0	100.0	100.0	100.0	100.0

Columns may not add to total due to rounding.

^{*} Less than one-tenth of one percent.

Also see Appendix Tables C-5 (AFQT by Component and Gender) and C-6 (AFQT by Component and Race/Ethnicity).

Data were not available for this report.

² DoD data do not include the Naval Reserve.

³ The 1980 civilian comparison group distribution for the total population (males and females) is 7 percent in Category I, 28 percent in Category II, 15 percent in Category IIIA, 19 percent in Category IIIB, 21 percent in Category IV, and 10 percent in Category V. Source: Civilian data from the *Profile of American Youth* (Washington, DC: Office of the Assistant Secretary of Defense [Manpower, Reserve Affairs, and Logistics], 1982).

The percentage of Reserve male recruits who scored in AFQT Categories I to IIIA was greater than for their civilian counterparts (65 versus 54 percent). Seventy-four to 84 percent of USAR, USMCR, ANG, and USAFR NPS male accessions and 55 percent of ARNG NPS male recruits scored in AFQT Categories I through IIIA, compared to 54 percent in the civilian group. The differences between scores of female recruits and their comparable civilian group were similar to male accessions. The proportion of ARNG female NPS accessions scoring in the I-IIIA range decreased from 60 percent in FY 1993 to 54 percent in FY 1994.

Characteristics of the Selected Reserve Enlisted Force

Reserve Component forces perform a variety of important missions in the event of national emergency, and assist the Active Components in meeting their peacetime operating requirements. Figure 5.2 shows the Selected Reserve enlisted end-strengths for FYs 1974 to 1994.

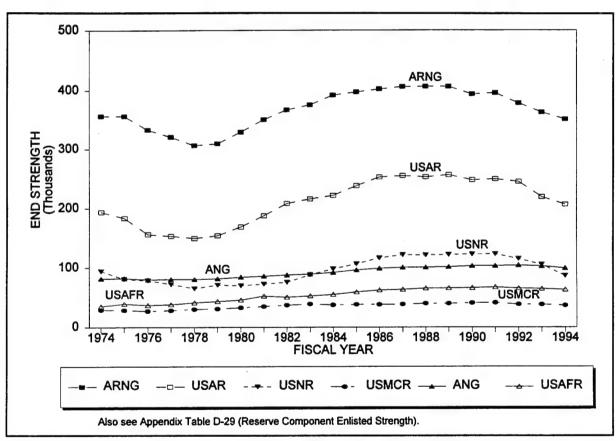


Figure 5.2. Reserve Component enlisted end-strength, FYs 1974-1994.

Age. Substantive differences exist among the Reserve Components in the proportion of enlisted members in various age groups, as shown in Table 5.7. The Air Force Reserve Components (ANG and USAFR) have the "oldest" members -- with 34 and 32 percent, respectively, of enlisted members 40 years of age or older. These proportions are strikingly different from the Active Components and other Reserve Components. For example, only 3 percent of USMCR enlisted members are 40 or older.

	Table 5.7 FY 1994 Selected Reserve Enlisted Members, by Age and Component, and Civilian Labor Force Over 16 Years Old (Percent)										
Age Group	Army National Guard	Army Reserve	Naval Reserve	Marine Corps Reserve	Air National Guard	Air Force Reserve	Total DoD	Civilians			
17-19	7.3	9.7	1.7	11.7	1.7	0.7	6.3	4.4			
20-24	24.8	25.7	17.7	54.0	12.8	9.7	23.0	10.7			
25-29	20.0	19.4	21.8	20.1	18.6	19.4	19.8	12.3			
30-34	15.2	14.2	19.6	7.5	19.4	22.6	16.1	14.1			
35-39	10.8	10.6	16.1	3.4	13.7	16.2	11.7	14.3			
40-44	8.6	8.1	11.3	1.6	12.5	12.4	9.2	13.1			
45-49	8.1	7.6	7.1	1.3	12.3	11.4	8.3	11.0			
50+	5.4	4.6	4.4	0.4	8.9	7.7	5.5	20.0			
Unknown	*	0.2	0.2	*	0.0	0.0	0.1	0.0			
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0			

Columns may not add to total due to rounding.

Also see Appendix Table C-15 (Age by Component and Gender).

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1994.

Age differences among the Components result from diverse mission requirements and retention. The mission drives the NPS/prior service mix in each of the Reserve Components. For example, the "labor-intensive" requirements of infantry and other ground combat units usually mandate the need for younger individuals, while "equipment-intensive" requirements demand more formal training. Normally, longer training periods result in the Services seeking recruits for longer terms of enlistment or maintaining a force with greater experience. Individuals in equipment-intensive or high-technology fields, such as those found more often in the USNR, ANG, and USAFR, usually are more experienced, and therefore are older.

Race/ethnicity. As shown in Table 5.8, the proportion of minority Servicemembers varies by Reserve Component. The proportion of Blacks is higher than in the comparable civilian group (18 and 12 percent, respectively), but lower than in the Active Component (22 percent). The USAR has the largest proportion of Blacks (27 percent), while the ANG has the lowest (9 percent). The USAR has the greatest proportion of Hispanic members (11 percent) and the USAR has the greatest proportion of "Other" racial minorities (9 percent). The USAR race/ethnicity data are affected by the large number of FY 1994 accessions with unknown race/ethnicity who are included in the "Other" minorities category.

Substantial gender differences exist in the racial and ethnic composition of Reserve Component members (Appendix Table C-17). While Black males represent 16 percent of the male

^{*} Less than one-tenth of one percent.

enlisted Selected Reserve, Black females represent 30 percent of females. Fifty-five percent of USAR females are minorities: 40 percent Black, 6 percent Hispanic, and 9 percent in the "Other" racial category. Conversely, the ANG has the lowest proportion of minority females (23 percent), compared to 25 percent in the 18- to 49-year-old civilian labor force.

					rs, by Race/Et		
Race/ Ethnicity	Army National Guard	Army Reserve	Naval Reserve	Marine Corps Reserve	Air National Guard	Air Force Reserve	Total DoD
			MALE:	S			
White	74.4	60.4	77.3	70.7	84.3	75.4	72.6
Black	15.8	23.0	11.9	13.2	7.6	15.8	15.9
Hispanic	6.9	7.5	6.0	10.9	5.0	5.3	6.8
Other	2.9	9.2*	4.8	5.2	3.2	3.5	4.7
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0
			FEMAL	ES			
White	61.3	44.9	69.9	63.0	77.0	65.4	58.4
Black	29.5	40.3	20.1	23.3	15.3	27.1	30.4
Hispanic	5.5	5.8	5.9	9.2	4.7	4.2	5.5
Other	3.7	9.1*	4.1	4.5	3.0	3.3	5.7
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0
			TOTAL	-			
White	73.4	57.0	76.1	70.4	83.2	73.6	70.7
Black	16.9	26.7	13.3	13.6	8.7	17.9	17.9
Hispanic	6.8	7.1	6.0	10.9	5.0	5.1	6.6
Other	3.0	9.2*	4.7	5.2	3.2	3.4	4.8
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0
		18-49 YEAR	OLD CIVILI	AN LABOR	FORCE		
White	В	ack	Hispani	с	Other	T	otal
75.1	1	1.5	10.1		3.3	10	0.00

Columns may not add to total due to rounding.

^{*} The USAR "top-loaded" accession data for the second-half of FY 1994, submitting records with no race/ethnicity data. When race is unknown, it is shown as "Other."

Also see Appendix Tables C-17 (Race/Ethnicity by Component and Gender) and C-18 (Ethnicity by Component).

Gender. The proportion of enlisted women is slightly greater in the Selected Reserve than in the Active Component (14 versus 12 percent, respectively). However, as Table 5.9 makes clear, there are differences in the proportion of women among the Reserve Components. The component with the highest proportion of women is the USAR (22 percent), followed by the USAFR (19 percent). The USMCR has the lowest proportion (3 percent), followed by the ARNG (8 percent).

Table 5.9 FY 1994 Selected Reserve Enlisted Members, by Gender and Component, and Civilian Labor Force, 18-49 Years Old (Percent)										
Gender	Army National Guard	Army Reserve	Naval Reserve	Marine Corps Reserve	Air National Guard	Air Force Reserve	Total DoD	18-49 Year-Old Civilians		
Males	92.0	78.5	82.9	96.6	85.9	81.2	86.4	53.7		
Females	8.0	21.5	17.1	3.4	14.1	18.8	13.6	46.3		

Marital status. Approximately half of Selected Reserve members are married (Table 5.10). This proportion is lower than for the comparable civilian population (60 percent), and for enlisted members in the Active Component (57 percent). The proportion of married female Selected Reserve members is much lower than the proportion of married female civilians (37 and 57 percent, respectively). This difference is in part explained by the younger age of women enlisted members compared to their civilian counterparts.

Canda	DoD	Civilian Labor Force 17 Years and Older
Gender		
Male	53.6	62.5
Female	36.7	56.5
Total	51.3	59.7

Education. As shown in Table 5.11, 98 percent of FY 1994 Selected Reserve enlisted members have a high school diploma or alternative credential (Tiers 1 and 2), compared to 89 percent of the comparably aged civilian labor force. Comparing Table 5.5 (education levels of Selected Reserve accessions) with Table 5.11 indicates that a significant number of enlisted members gain college experience while in the Selected Reserve (4 percent of NPS accessions versus 14 percent of enlisted members).

Table 5.	Table 5.11. FY 1994 Selected Reserve Enlisted Members, by Education Levels and Component, and Civilian Labor Force 18-49 Years Old (Percent)										
Education Tier	Army National Guard	Army Reserve	Naval Reserve	Marine Corps Reserve	Air National Guard	Air Force Reserve	Total DoD	18-49 Year-Old Civilians*			
Tier 1: Regular High School Graduate or Higher**	87.2	94.3	95.8	96.9	97.6	99.1	92.4	89.3			
Tier 2: GED, Alternate Credentials	9.8	4.2	3.2	2.9	2.2	0.9	5.9				
Tier 3: No Credentials	3.0	1.4	1.1	0.2	0.2	0.1	1.8	10.7			
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0			
College Experience (Part of Tier 1)	7.7	14.2	32.9	7.6	14.9	19.8	13.6	55.3			

Columns may not add to total due to rounding; columns exclude unknowns.

Also see Appendix Tables C-19 (Educational Tier by Component and Gender) and C-20 (Educational Tier by Component and Race/Ethnicity).

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1994.

Representation within occupations. The assignment of Reserve Component personnel to occupations is based upon individual qualifications and desires, military requirements, and unit vacancies. The changing missions of the Armed Services, including domestic and international humanitarian efforts, affect personnel assignment. Table 5.12 shows the occupational area distribution of Reserve and Active Components. The differences reflect each Reserve Component's unique mission requirements and force structure.

Some analysts suggest that active duty members affected by the drawdown can keep their military affiliation by transferring to a Reserve Component. Table 5.13 suggests that the occupational distribution among Active and Reserve Components varies and may preclude some direct transfers within the same skill. For example, 15 percent of active Navy enlisted members serve in electronics specialties, but USNR requirements account for only 8 percent of this skill area. On the other hand, only 10 percent of active Navy enlistees serve in administration while 21 percent of the USNR enlistees provide support services. Similar occupational differences are found in each Service component. Some occupational areas may not be able to absorb all transfers, while other areas may have to recruit more NPS individuals to fill unit vacancies.

^{*} Civilian numbers and percentages combine Tiers 1 and 2.

^{**} Tier 1 includes members still in high school.

Tal	ole 5.12. Comparison of Reserve and Active Enlisted Occupation	nal Areas in FY 1994	(Percent)
	Occupational Code and Area	Reserve Components	Active Components
0	Infantry, Gun Crews, and Seamanship Specialists	24.1	16.7
1	Electronic Equipment Repairers	3.8	9.8
2	Communications and Intelligence Specialists	5.6	9.2
3	Medical and Dental Specialists	7.2	6.5
4	Other Allied Specialists	2.8	2.5
5	Functional Support and Administration	16.3	16.1
6	Electrical/Mechanical Equipment Repairers	16.7	20.0
7	Craftsmen	5.9	4.1
8	Service and Supply Handlers	10.3	8.8
9	Non-occupational*	7.3	6.2
	Total	100.0	100.0

Columns may not add to total due to rounding.

* Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Also see Appendix Tables B-19 and C-21 (Occupational Area by Service/Component and Gender) and B-20 and C-22 (Occupational Area by Service/Component and Race/Ethnicity).

Active and December	Occupational Area*									
Active and Reserve Components	0	1	2	3	4	5	6	7	8	9
ARMY										
Active Component	28.1	5.1	10.6	7.7	2.8	17.0	14.0	2.0	11.2	1.6
Army National Guard	38.1	1.2	6.0	4.9	2.4	7.4	14.6	3.6	11.3	10.7
Army Reserve	17.5	2.6	5.7	12.3	3.0	24.1	11.0	4.9	13.5	5.4
NAVY										
Active Component	9.8	15.1	10.2	7.5	1.0	9.7	25.7	6.5	5.2	9.3
Naval Reserve	12.3	7.7	7.8	9.8	1.6	21.0	20.2	13.5	3.9	2.4
MARINE CORPS						1				
Active Component	24.2	5.9	7.9	0.0	2.3	16.1	14.5	2.6	13.4	13.0
USMC Reserve	28.5	3.8	8.4	0.0	1.0	12.2	12.7	2.5	14.5	16.4
AIR FORCE										
Active Component	6.5	11.4	6.8	6.9	3.8	22.5	23.7	5.0	7.8	5.6
Air National Guard	6.4	10.8	3.5	4.0	5.2	22.3	28.0	9.4	6.7	3.8
USAF Reserve	9.5	5.8	2.3	9.7	3.3	26.1	26.3	8.2	6.7	2.2

^{*} Occupational Area Codes: 0=Infantry, 1=Electronics, 2=Communications, 3=Medical, 4=Other Technical, 5=Administration, 6=Electrical, 7=Craftsmen, 8=Supply, 9=Non-occupational.

Representation of minorities within occupations. As shown in Table 5.14, the greatest percentages of Whites, Hispanics, and "Other" racial groups in the Selected Reserve are in combat occupations (25, 25, and 21 percent, respectively). The largest percentages of Blacks are in functional support and administration (23 percent).

	Occupational Code and Area	White	Black	Hispanic	Othe
0	Infantry, Gun Crews, and Seamanship Specialists	24.9	21.8	24.8	20.5
1	Electronic Equipment Repairers	4.2	2.3	3.0	3.9
2	Communications and Intelligence Specialists	5.9	4.8	5.0	5.3
3	Medical and Dental Specialists	6.6	8.8	7.8	9.8
4	Other Allied Specialists	3.0	2.4	2.5	2.4
5	Functional Support and Administration	14.5	22.9	15.2	19.6
6	Electrical/Mechanical Equipment Repairers	17.8	12.6	16.8	15.6
7	Craftsmen	6.4	4.3	5.2	5.8
8	Service and Supply Handlers	9.3	13.8	11.6	11.0
9	Non-occupational*	7.5	6.5	8.2	6.3
T.	ital	100.0	100.0	100.0	100.0

Columns may not add to total due to rounding.

Also see Appendix Table C-22 (Occupational Area by Component and Race/Ethnicity).

Representation of women within occupations. The assignment patterns for Selected Reserve enlisted men and women in occupational areas are reflected in Table 5.15. Most National Guard and Reserve enlisted women are assigned to two occupational areas: functional support (41 percent) and medical (18 percent). Enlisted men are assigned primarily to infantry (27 percent) and electrical/mechanical equipment repair (19 percent).

The proportion of women in technical and craftsmen occupations is relatively low, as illustrated in Table 5.15. Women are three times more likely than men to serve in medical and administrative areas. Because of the proportions of prior service accessions to the Selected Reserve, changes to the distribution of women among Selected Reserve occupations will depend to a considerable extent on the occupational preferences of female accessions; the number of Active Component women in "non-traditional" skills and their willingness to join a Selected Reserve unit upon separating from active duty; and the proportion of technical skill unit vacancies.

^{*} Non-occupational includes patients, students, those with unassigned duties and unknowns.

The April 1993 policy⁷ to open more specialties and assignments to women resulted in significant new opportunities for women in both the Active and Reserve components. Comparisons between FY 1992 and 1994 already show changes in the proportion of women serving in infantry, gun crew, and seamanship specialties, from 3.7 to 8.9 percent. While the distribution of women is beginning to reflect the new policy, it will be several years before its full effects are realized in the Reserve distributions.

la	ole 5-15. FY 1994 Occupational Areas of Selected Reserve En	usicu reisonnei by Ge	Richard (Coll)	
	Occupational Code and Area	Males	Females	
0	Infantry, Gun Crews, and Seamanship Specialists	26.5	8.9	
1	Electronic Equipment Repairers	4.1	1.9	
2	Communications and Intelligence Specialists	5.7	4.9	
3	Medical and Dental Specialists	5.6	18.0	
4	Other Allied Specialists	2.9	2.2	
5	Functional Support and Administration	12.4	40.7	
6	Electrical/Mechanical Equipment Repairers	18.5	5.4	
7	Craftsmen	6.5	2.0	
8	Service and Supply Handlers	10.5	9.0	
9	Non-occupational*	7.4	7.1	
	Total	100.0	100.0	

Columns may not add to total due to rounding.

Also see Appendix Tables C-21 (Occupational Area by Component and Gender) and C-22 (Occupational Area by Component and Race/Ethnicity).

^{*} Non-occupational includes patients, students, those with unassigned duties, and unknowns.

⁷ Memorandum from Les Aspin, Secretary of Defense, Subject: Policy on the Assignment of Women in the Armed Forces, April 28, 1993.

Chapter 6

SELECTED RESERVE OFFICER ACCESSIONS AND OFFICER CORPS

This chapter describes demographic characteristics of Selected Reserve officer accessions and commissioned officers in FY 1994.¹ The force drawdown continued in FY 1994 but most of the force reductions in the Reserve Components have involved enlisted members. However, the FY 1994 officer corps is 6 percent smaller than the FY 1993 corps (139,945 and 149,430, respectively). While the USNR lost 22 percent of its FY 1993 strength, the USMCR and USAFR experienced slight gains in officer strength. On the whole, however, the Selected Reserve officer corps of FY 1994 looks similar to the officers of FY 1993. Figure 6.1 shows the Reserve Component officer corps end-strengths for FYs 1974 to 1994.

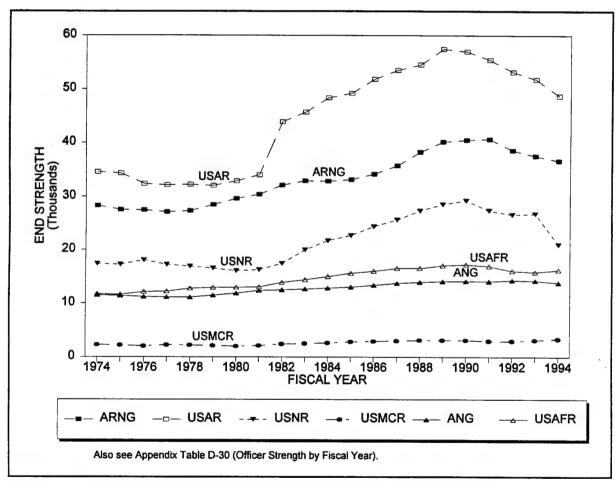


Figure 6.1. Reserve Component officer corps end-strength, FYs 1974-1994.

¹ Data are for commissioned officers; warrant officers are excluded. A brief look at Reserve Component warrant officers is provided in Appendix Tables C-34 and C-35.

Table 6.1 compares the number and proportion of Reserve officer accessions with the officer corps. The largest proportion of Selected Reserve officers serve in the ARNG and the USAR. The two Army Reserve Components comprise 55 percent of Reserve officer accessions and 61 percent of Reserve officer strength.

	Officer A	ccessions	Officer Corps End-Strength		
Component	Number	Percent	Number	Percent	
Army National Guard	3,200	22.0	36,686	26.2	
Army Reserve	4,814	33.1	48,800	34.9	
Naval Reserve	2,861	19.7	21,021	15.0	
USMC Reserve	691	4.8	3,352	2.4	
Air National Guard	809	5.6	13,876	9.9	
Air Force Reserve	2,182	15.0	16,210	11.6	
Total	14,557	100.0	139,945	100.0	

Characteristics of Selected Reserve Officer Accessions and Officer Corps

Age. The differing missions and force structures of the Reserve Components affect the age composition of officers as shown in Figure 6.2. The USAR and USAFR have the largest proportions of officers aged 40 and older (53 percent, each). Conversely, the ARNG and USMCR have the smallest proportions of officers 40 or older (33 and 32 percent, respectively). The ARNG and USAR have the greatest proportions of officers aged 29 and younger (27 and 13 percent, respectively).

Recruiting policies affect the age structure of the Selected Reserve officer corps. One might expect the USMCR to have a greater proportion of younger officers than the other Reserve Components. However, this is not the case. Its policy to recruit only officers with prior military service increases the age of its officers.

Race/ethnicity. The percentages of FY 1994 Selected Reserve officer accessions and officer corps by race/ethnicity are shown in Table 6.2. The proportions of Black and Hispanic officer accessions in the Selected Reserve are comparable to the proportions in the Active Components (Blacks: Active - 7 percent, Reserve - 8 percent; Hispanics: Active - 4 percent, Reserve - 3 percent).

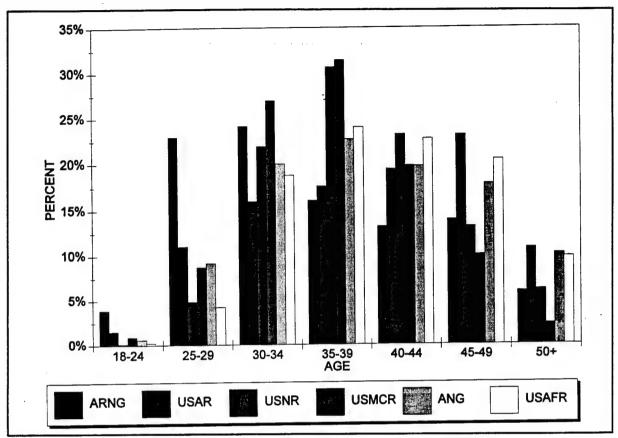


Figure 6.2. Percent of Selected Reserve officer corps by age group, FY 1994.

The Army Components of the Selected Reserve have the highest proportions of Black officers, while the USNR has the lowest. The Reserve Components differ in the proportion of officers with Hispanic backgrounds. The ARNG has the largest proportion of Hispanic officers (4 percent), the USNR the smallest (2 percent). Hispanics comprise approximately 3 percent of the officer corps in each of the other Reserve Components.

Gender. Women comprise 20 percent of Selected Reserve officer accessions and 17 percent of the Selected Reserve officer corps, as shown in Table 6.3. The proportion of Selected Reserve female officer accessions is identical to that of the Active Component (each 19 percent). However, the proportion of women in the Selected Reserve officer corps is larger than in the Active Component (16 and 13 percent, respectively).

The impact of force structure and mission diversity is again reflected in the distribution of women officers among the Reserve Components. The proportion of female officers in the USMCR is 5 percent, while 23 percent of USAR and USAFR officers are females. Reasons for this divergence are discussed in the portion of this chapter dealing with the occupational assignment of officers.

Component	White	Black	Hispanic	Other	Total				
SELECTED RESERVE OFFICER ACCESSIONS									
Army National Guard	84.3	8.5	4.0	3.2	100.0				
Army Reserve	76.1	11.8	3.2	9.0	100.0				
Naval Reserve	82.3	3.2	1.4	13.1	100.0				
USMC Reserve	90.3	5.1	2.0	2.6	100.0				
Air National Guard	86.0	7.3	2.7	4.0	100.0				
Air Force Reserve	87.9	5.4	2.7	4.0	100.0				
Total DoD	82.1	7.9	2.8	7.2	100.0				
	SELECTED	RESERVE OF	FICER CORPS						
Army National Guard	86.5	7.3	3.9	2.3	100.0				
Army Reserve	80.7	12.1	2.9	4.3	100.0				
Naval Reserve	89.1	3.2	1.4	6.4	100.0				
USMC Reserve	91.9	4.5	2.2	1.5	100.0				
Air National Guard	91.0	4.2	2.6	2.3	100.0				
Air Force Reserve	90.4	4.9	2.3	2.4	100.0				
Total DoD	85.9	7.7	2.8	3.6	100.0				

Table 6.3 FY 1994 Selected Reserve Female Officer Accessions and Officer Corps (Percent)									
	Army National Guard	Army Reserve	Naval Reserve	USMC Reserve	Air National Guard	Air Force Reserve	DoD Total		
Officer Accessions	10.1	26.8	18.7	5.9	19.5	26.7	20.1		
Officer Corps	9.1	23.0	16.5	5.3	11.9	23.1	16.9		
Also see Appendix Table C	Also see Appendix Table C-25 (Gender by Component).								

Marital status. In FY 1994, the proportion of Selected Reserve officer accessions and officers who were married was higher than for enlisted members (Table 6.4). Like the Active Component, more males were married than females. As detailed in Appendix Table C-26, the proportion of married male Selected Reserve officers (73 percent) is slightly larger than the proportion of the male civilian college graduate labor force who are married (68 percent).

However, the proportion of married female Selected Reserve officers (54 percent) is lower than for their comparable female civilian college graduate labor force (66 percent).

	Table 6.4. FX	***************************************	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	e Officers and Enlisted is (Percent)	Members,	by Gender,
Gender	Officer Accessions	21-35 Year-Old Civilian College Graduates	Officer Corps	Civilian College Graduates in the Work Force	Enlisted	Civilian Labor Force, 17 Years and Older
Males	62.0	50.7	76.7	70.5	53.6	62.5
Females	46.9	54.6	54.4	66.0	36.7	56.5
Total	59.0	52.7	72.9	68.3	51.3	59.7

Also see Appendix Tables C-16 (Enlisted Members by Age, Marital Status, and Gender) and C-26 (Officers by Gender, Marital Status, and Component).

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1994.

Source of commission. Each Reserve Component applies its own selection procedures for officer candidates. Many officer accessions who transfer from an Active Component already possess at least a college degree. Officer candidates who do not possess a degree undergo rigorous selection procedures, and must successfully complete an officer candidate or training school. For example, in FY 1994, 28 percent of ARNG officer accessions received their commissions through the ARNG Officer Candidate Schools (OCS) located in each state and territory; 36 percent of ANG officer accessions were commissioned through its Academy of Military Science (AMS) located in Tennessee (Table 6.5).

Table 6.5. FY 199	94 Source of	Commission	of Selected	l Reserve C	fficer Access	sions (Perce	nt)
Source of Commission	Army National Guard	Army Reserve	Naval Reserve	USMC Reserve	Air National Guard	Air Force Reserve	DoD Total
Academy	2.0	3.0	8.9	4.1	6.2	6.1	4.6
ROTC- Scholarship	6.2	6.5	12.4	0.0	3.2	11.6	7.9
ROTC- No Scholarship	36.6	18.3	3.2	10.7	15.2	19.5	19.0
OCS/OTS/PLC	7.6	4.2	21.4	85.2	11.4	20.3	15.0
ANG AMS/ARNG OCS	27.9	2.6	0.0	0.0	36.0	1.7	9.2
Direct Appointment	17.5	23.8	44.6	0.0	26.3	40.6	28.0
Other	1.2	3.8	4.2	0.0	1.7	0.4	2.5
Unknown	1.1	37.9	5.2	0.0	0.0	0.0	13.8
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Columns may not add to total due	to rounding.						

Also see Appendix Table C-33 (Officers by Source of Commission and Component).

The variance among the Reserve Components in the sources of commission is shown in Table 6.5. In the USNR, ANG, and USAFR, the largest source of commissions was through direct appointments. The overwhelming majority of USMCR officer accessions (85 percent) obtained their commissions through OCS or the Marine Corps Platoon Leader Class (PLC). PLC is a split-training program where candidates normally attend officer training in the summers after their junior and senior years of college. The Army's components rely heavily on the Reserve Officers Training Corps (ROTC), primarily without scholarships. Forty-three and 25 percent of the FY 1994 ARNG and USAR officer accessions, respectively, received their commissions from the ROTC program. A small number of officer accessions are commissioned from other programs, primarily through the aviation cadet and aviation training programs.²

Education. Significant variance is evident (Table 6.6) in the educational attainment of FY 1994 Reserve officer accessions and the officer corps. Eighty-five percent of officer accessions were college graduates. The ARNG has shown a 9-percentage-point improvement in college

Table 6.6. FY 1994 Educ	ational Attair		ected Reser cent)	ve Officer .	Accessions a	nd Officer C	Corps
Educational Attainment*	Army National Guard	Army Reserve	Naval Reserve	USMC Reserve	Air National Guard	Air Force Reserve	DoD Total
	SELECTED	RESERVE	OFFICER	ACCESSIO	NS		
Less than College Graduate	31.4	13.8	0.1	2.5	24.4	6.2	15.2
College Graduate (B.A., B.S., etc.)	57.7	62.1	55.2	78.5	56.5	60.7	60.3
Advanced Degree (M.A., Ph.D., etc.)	10.9	24.1	44.7	19.0	19.1	33.0	24.5
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	SELECT	ED RESER	VE OFFICI	ER CORPS			
Less than College Graduate	28.9	12.1	0.1	1.7	7.6	3.1	13.2
College Graduate (B.A., B.S., etc.)	53.5	56.2	62.9	71.2	63.9	50.1	56.9
Advanced Degree (M.A., Ph.D., etc.)	17.6	31.7	37.0	27.2	28.5	46.8	29.9
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Columns may not add to total due to rounding.

Also see Appendix Table C-28 (Education by Component).

^{*} Excludes unknowns.

² For Reserve Component commissioned officer accessions, "other" sources of commission are defined as: Merchant Marine Academy, Aviation Cadet, and Aviation Training Program.

graduates since FY 1993. The USNR had the highest proportion of officer accessions with at least a college degree (99.9 percent).

The proportion of Reserve Component officers with at least an undergraduate degree is slightly higher than that of its officer accessions, particularly for the ANG. While 76 percent of ANG officer accessions have a college degree, the proportion of officers with college credentials increases to 92 percent.

Several reasons help explain why more officers have college degrees than do officer accessions. A number of Selected Reserve accessions have college credits but have not yet earned a degree when they join the Selected Reserve. Because of Service emphasis on an educated officer corps, many individuals join to take advantage of educational opportunities and education financing (e.g., the Montgomery G.I. Bill), and many non-degreed officers complete their college education while serving in the Selected Reserve.

Representation within occupations. The distribution of officers across occupational areas is shown in Table 6.7 for both the Active and Reserve Components. The largest proportions of Reserve Component officers (56 percent) and Active Component officers (58 percent) are assigned to tactical operations and health care positions. However, due to assigned missions, the Reserve Components have a smaller proportion than the Active Components in tactical operations (35 and 39 percent, respectively), but a greater proportion of officers in health care (21 and 19 percent, respectively).

Occupational Area	Active Components	Reserve Components
General Officers and Executives	0.4	0.4
Tactical Operations	39.0	34.5
Intelligence	4.9	5.1
Engineering and Maintenance	12.1	10.5
Scientists and Professionals	4.8	5.4
Health Care	18.6	21.3
Administration	6.7	8.7
Supply, Procurement, and Allied Occupations	8.7	9.5
Non-Occupational*	4.9	4.6
Total	100.0	100.0

Also see Appendix Tables C-30 (Occupational Area by Component) and B-27 (Occupational Area by Service).

Differences in occupational assignment among the Reserve Components are shown in Table 6.8. With the exception of USAR, the largest proportion of officers in each component is in tactical operations. The ARNG and USMCR have the greatest proportions of officers in tactical operations (49 and 56 percent, respectively). The USAR and USAFR have the smallest proportions of officers in tactical operations (24 and 28 percent, respectively).

Many Selected Reserve officers are health care professionals. The USAR has the greatest proportion of officers in health care occupations (31 percent). Health care comprises the second largest percentage of officers in the ARNG, USNR, and USAFR (11, 21, and 27 percent, respectively). Fourteen percent of ANG officers are assigned to health care positions.

Table 6.8. C			1994 Occu Reserve (of Officer	rs.	
				Occu	pational	Area*			
Active and Reserve Components	0	1	2	3	4	5	6	7	8
ARMY Active Component Army National Guard Army Reserve	0.5	38.9	6.9	9.8	3.9	22.5	6.1	10.2	1.3
	0.5	49.1	2.4	8.7	3.3	10.9	7.0	10.0	8.2
	0.2	23.6	4.6	8.5	6.9	31.0	9.2	11.1	5.1
NAVY Active Component Naval Reserve	0.4	39.8	3.5	9.8	4.0	20.0	5.2	6.4	11.0
	0.2	32.0	10.8	14.3	3.9	20.7	8.7	7.7	1.7
MARINE CORPS Active Component USMC Reserve	0.4	55.1	3.6	6.6	2.9	0.0	6.6	11.7	13.0
	0.3	56.3	4.5	6.4	5.5	0.0	7.3	14.5	5.2
AIR FORCE Active Component Air National Guard USAF Reserve	0.4	35.4	4.4	16.8	6.7	17.6	8.2	8.5	2.1
	0.9	41.3	2.4	15.0	4.0	14.3	13.4	6.2	2.6
	0.5	27.6	7.7	12.3	9.2	27.0	7.3	8.2	0.3

^{*} Occupational Area Codes: 0=General Officers, 1=Tactical Operations, 2=Intelligence, 3=Engineering and Maintenance, 4=Scientists and Professionals, 5=Health Care, 6=Administrators, 7=Supply, Procurement, and Allied, 8=Non-occupational.

Representation of women within occupations. The occupational assignments by gender of Selected Reserve officers are shown in Table 6.9. More than half (57 percent) of all female officers are assigned to health care positions and 14 percent to administration positions. As indicated in Appendix Table C-31, the assignment of women into officer occupational areas differs by component. Across the components, 57 percent of female officers serve in health care positions, ranging from 36 percent in the ARNG to 65 percent in the USAR. One percent of USAR female officers hold tactical operations positions compared to 8 percent in the ANG. As

in the Selected Reserve enlisted force, reasons for this distribution include the differing missions of each component; the occupational preferences of female officers; the number of Active Component female officers possessing such skills who join a Selected Reserve unit after separation from active duty; the proportion of technical skill unit vacancies; and direct ground combat exclusion policies.

Occupational Area	Male	Female	Total
General Officers and Executives	0.5	*	0.4
Tactical Operations	40.9	3.3	34.5
Intelligence	5.2	4.7	5.1
Engineering and Maintenance	11.3	6.1	10.5
Scientists and Professionals	6.1	2.4	5.4
Health Care	14.0	57.2	21.3
Administration	7.6	14.0	8.7
Supply, Procurement, and Allied Occupations	9.7	8.9	9.5
Non-Occupational**	4.8	3.4	4.6
Total	100.0	100.0	100.0

Columns may not add to total due to rounding.

* Less than one-tenth of one percent.

Also see Appendix Table C-31 (Occupational Area by Component and Gender).

Representation of minorities within occupations. An overview of the distribution of Selected Reserve officers by race/ethnicity is provided in Table 6.10. More than half of Whites, Hispanics, and "Others" serve in either tactical operations or health care occupations. The largest proportions of White and Hispanic officers are in tactical operations (36 and 32 percent, respectively); the largest percentages of Black and "Other" racial category officers are in health care occupations (28 and 32 percent, respectively).

As detailed in Appendix Table C-32, there are race/ethnicity differences among Reserve Components by occupational areas. In tactical operations, the greatest differences are in the ANG (43 percent of Whites compared to 18 percent of Blacks). In the health care occupations, the largest diversity is in the USAFR where 47 percent of "Other" racial categories, 42 percent of Blacks, and 31 percent of Hispanics serve in health care, compared to 25 percent of Whites.

Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Table 6.10. FY 1994 Occupational	Areas of Seler	ted Reserve (Officer Corps,	by Race/Ethnic	city (Percent)
Occupational Area	White	Black	Hispanic	Other	Total
General Officers and Executives	0.4	0.2	0.4	0.1	0.4
Tactical Operations	36.2	20.9	32.4	25.8	34.5
Intelligence	5.4	2.3	3.8	5.3	5.1
Engineering and Maintenance	10.4	10.7	11.1	10.6	10.5
Scientists and Professionals	5.7	3.6	3.5	4.0	5.4
Health Care	20.3	27.7	21.8	32.2	21.3
Administration	8.2	13.9	10.9	7.7	8.7
Supply, Procurement, and Allied Occupations	9.0	15.3	11.6	8.0	9.5
Non-Occupational*	4.4	5.5	4.7	6.4	4.6
Total	100.0	100.0	100.0	100.0	100.0

Columns may not add to total due to rounding.

* Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Also see Appendix Table C-32 (Occupational Areas by Component and Race/Ethnicity).

Chapter 7

SOCIOECONOMIC STATUS OF ENLISTED ACCESSIONS

Differing viewpoints on the socioeconomic status of accessions have been the basis for serious debates regarding the viability of the all-volunteer force. While the concern that the volunteer military would recruit primarily from the lower economic and social levels does not appear to be true, it is important to understand the socioeconomic composition of the military. This chapter reviews issues surrounding these aspects of the military and provides data on the social background of FY 1994 recruits.

Socioeconomic Status in Perspective

Imbalances in socioeconomic representation in the military often have been a controversial social and political issue. In debate over the establishment of the volunteer force, opponents argued that it would lead to a military composed of those from poor and minority backgrounds, forced to turn to the military as an employer of last resort. Some critics anticipated that the consequences would be not only inequitable, but dangerous. They argued that by recruiting primarily from an underclass, the volunteer force would create a serious cleavage between the military and the rest of society.²

The belief that the enlisted military drew recruits primarily from lower socioeconomic groups was a major element in proposals for either a return to conscription or some form of national service program that would draw all classes into military or civilian service. The philosophical basis for these proposals was the conviction that all social classes should contribute their share to the national defense. A 1988 report by the Democratic Leadership Council stated, "We cannot ask the poor and under-privileged alone to defend us while our more fortunate sons and daughters take a free ride, forging ahead with their education and careers."

Many of the assertions about the class composition of the military have been based on impressions and anecdotes rather than on empirical data. Analysis of Vietnam era veterans indicated that individuals of high socioeconomic status comprise about half the proportion of draftees compared to their representation in the overall population.⁴ Three systematic analyses

¹ Cooper, R.V.L., Military Manpower and the All-Volunteer Force (Santa Monica, CA: RAND Corporation, 1977).

² See, for example, Janowitz, M., "The All Volunteer Military as a Socio-Political Problem," *Social Problems* (February 1975), pp. 432-449.

³ Democratic Leadership Council, Citizenship and National Service: A Blueprint for Civic Enterprise (Washington, DC: May 1988), p. 25.

⁴ Boulanger, G., "Who Goes to War?" in A. Egendorf, C. Kadushin, R.S. Laufer, G. Rothbart, and L. Sloan (Eds.), Legacies of Vietnam: Comparative Adjustment of Veterans and Their Peers, Vol. 4. Long-term Stress Reactions: Some Causes, Consequences, and Naturally Occurring Support Systems (Washington, DC: U.S. Government Printing Office, 1981), pp. 494-515.

of the socioeconomic composition of accessions during the volunteer period suggest that little has changed with the all-volunteer force. All found that members of the military tended to come from backgrounds that were somewhat lower in socioeconomic status than the U.S. average, but that the differences between the military and the comparison groups were relatively modest.⁵ These results have been confirmed in recent editions of this report, which portray a socioeconomic composition of enlisted accessions similar to the population as a whole, but with the top quartile of the population underrepresented.⁶ While the socioeconomic status of recruits is slightly lower than the general population, today's recruits have higher levels of education, measured aptitudes, and reading skills than their civilian counterparts.

Operation Desert Shield revived concerns that Blacks would bear a disproportionate share of fighting and dying in future wars. The Chairman of the House Committee on Armed Services stated, "The...Committee spent some considerable time on this [issue] and came to a rather surprising conclusion about it. It's not true." A related report concluded that the volunteer system provided quality enlistees; that minorities would not bear a much heavier burden of combat; and that a draft would neither be as fair nor produce a force as high in quality as the current system. The report indicated that a draft would lead to a less educated, less motivated, and less competent force, even though it might be more representative of the upper and lower social strata.

Defining Socioeconomic Status

Although the term "socioeconomic status" is used frequently, there is no general consensus regarding how to define and measure this construct. Often, measures cited in the literature are those of convenience or availability (e.g., race, zip code). In general, socioeconomic status is defined as an indicator of economic and social position.⁹

⁵ See (1) Cooper, R.V.L., Military Manpower and the All Volunteer Force (Santa Monica, CA: RAND Corporation, 1977), pp. 223-250; (2) Fredland, J.E. and Little, R.D., Socioeconomic Characteristics of the All Volunteer Force: Evidence from the National Longitudinal Survey, 1979 (Annapolis, MD: U.S. Naval Academy, 1982); (3) Fernandez, R.L., Social Representation in the U.S. Military (Washington, DC: Congressional Budget Office, October 1989).

⁶ See Population Representation in the Military Services for fiscal years 1991-1993.

⁷ Aspin, L., Chairman, House Committee on Armed Services, *The All Volunteer Force: Assessing Fairness and Facing the Future*, before the Association of the U. S. Army, Crystal City, VA, April 26, 1991.

⁸ Aspin, L., All Volunteer: A Fair System, A Quality Force (Washington, DC: Chairman, House Committee on Armed Services, April 26, 1991).

⁹ Stawarski, C.A. and Boesel, D., Representation in the Military: Socioeconomic Status (Alexandria, VA: Human Resources Research Organization, 1988).

Research suggests that occupation is the best single indicator of socioeconomic position. ¹⁰ However, including additional information, such as education and income, can increase explained variance in the measure of social class. In addition, different items may assess unique dimensions of socioeconomic status, which together may represent the construct more completely. ¹¹ The variables traditionally used to assess social standing are education, occupation, and income; additional measures include employment status, possessions, and presence of reading materials in the home. ¹²

Measuring Socioeconomic Status

Socioeconomic representation has been included in the annual *Population Representation* in the Military Services since the FY 1986 report. However, there were no reliable socioeconomic data to report at that time. Available data included the zip code of a recruit's current address and associated statistics from census data. While this type of data is useful for demographic trend analysis and advertising and marketing analysis, it is not reliable for comparing socioeconomic representation in the military to that of the general population. For example, applicants and recruits may not come from the background indicated by the zip code for their current address (i.e., these individuals may move away from home to go to college or to work).¹³

The Survey of Recruit Socioeconomic Backgrounds, first administered in March 1989, is currently administered on a continuing basis at recruit training centers. Participants answer questions about their parents' education, employment status, occupation, and home ownership. While income is a widely used measure of socioeconomic status, research provides evidence that recruit-aged youth are not accurate at estimating their parents' income.¹⁴ Thus, home ownership is included as a proxy for income.

Several researchers have devised a summary statistic for socioeconomic status.¹⁵ The socioeconomic index (SEI), derived from predicted prestige scores based on levels of income and education within occupations, is another means of defining socioeconomic status. SEI scores can be calculated using occupational information reported in the survey. In this report, the two most recent index scores are used — one for the total population and one for the male population.

¹⁰ Powers, M.G., "Measures of Socioeconomic Status: An Introduction," in M.G. Powers (Ed.), *Measures of Socioeconomic Status: Current Issues* (Boulder, CO: Westview, 1981), pp. 1-28.

¹¹ Nam, C.B. and Terrie, E.W., "Measurement of Socioeconomic Status from United States Census Data," in M.G. Powers (Ed.), *Measures of Socioeconomic Status: Current Issues* (Boulder, CO: Westview, 1981), pp. 29-42.

¹² Department of Defense, *Population Representation in the Military Services: Fiscal Year 1986* (Washington, DC: Office of the Assistant Secretary of Defense [Force Management and Personnel], 1987).

¹³ Ibid.

¹⁴ Ibid.

¹⁵ Stevens, G. and Cho, J.H., "Socioeconomic Indices and the New 1980 Census Occupational Classification Scheme," *Social Science Research*, 14 (1985), pp. 142-168.

Each year, the Survey of Recruit Socioeconomic Backgrounds is administered to randomly selected recruits. In FY 1994, the survey was given to both active duty and Reserve Component recruits without prior military experience. Approximately 15,200 active duty and 4,000 Reserve Component enlisted accessions provided information on the marital status, education, employment, and occupation of their parents. The survey requested information on the parents with whom the recruit was last living, whether they were biological parents, stepparents, or other legal guardians. Throughout this discussion, these will be referred to as "recruit or DoD parents."

For civilians, similar information is collected by the Bureau of Census. These measures include marital status, highest level of education, home ownership, employment status, and occupation. For comparison, information is provided for parents of civilian youth between the ages of 14 and 21, inclusive, who were living at home. These data are taken from the Current Population Survey (CPS), an ongoing survey conducted by the Bureau of the Census for the Bureau of Labor Statistics. They will be referred to as "CPS parents."

Comparisons between DoD and CPS parents should be tempered by the fact that the DoD group does not include officer accessions. Since Active Component officer accessions represent nearly 7 percent of total Active Component accessions, adding officer socioeconomic measures could produce a moderate change in the overall DoD results. However, for most of the variables reported in this section, including officer data would produce little change in the reported values, because the civilian and military distributions are quite similar. Specific areas in which adding officer data might change the comparisons will be noted in the following discussion.

Socioeconomic Status of Enlisted Accessions and Civilians

The remainder of this chapter presents the results of the 1994 recruit survey and comparison data from the CPS. These data provide several measures of socioeconomic status, including the SEI scores.

Marital status. About 89 percent of recruit fathers and 73 percent of recruit mothers were married at the time of the recruits' enlistment, as were most of the CPS parents (Table 7.1). Active duty and Reserve Component parents were equally likely to be married. CPS fathers were slightly more likely to be married than fathers of recruits. For both CPS and recruit populations, mothers were less likely to be married than fathers. That is, for both populations, children were more likely to be living with single mothers than with single fathers. Mothers of Air Force recruits were somewhat more likely to be married than mothers of other recruits; in fact, the Air Force mothers were more likely to be married than were CPS mothers.

¹⁶ To facilitate comparison between the military and civilian data sets, the CPS data were weighted to match the military data in terms of age. CPS sample weights were ratio-adjusted to age distributions, in 5-year intervals, of recruits' parents. Consequently, the adjusted CPS data contain the same percentage of parents in a specific gender and age group (e.g., male parents age 40-44) as the military data set. When sample sizes are large, small differences in magnitude can be statistically significant. For comparisons between DoD and CPS parents, any difference greater than about one percentage point is statistically significant; the comparable figure for comparisons between Services or between active duty and Reserve Components is 3 percent.

			darried Parer S Recruits wi			and Service, Group (Perce	nt)	
		Active C	omponent	DoD :	Subtotal	Total		
Gender of Parent	Army	Navy	Marine Corps	Air Force	Active Duty	Guard/ Reserve	DoD	CPS
Male	88.1	88.7	88.9	90.6	88.9	87.9	88.6	90.9
Female	72.3	72.8	73.0	77.2	73.4	73.3	73.4	73.9
Source: Civilia	n data from Bu	eau of Labor S	tatistics Current	Population Sur	vey File, Octob	er 1993 - Septen	nber 1994.	

Education. CPS parents are somewhat better educated than DoD parents (Table 7.2). CPS fathers are more likely to be college graduates than DoD fathers (29 percent for CPS and 22 percent for DoD), more likely to have at least some college (54 percent vs. 48 percent), and more likely to have graduated from high school (86 percent vs. 83 percent). Differences between the

Table 7			nts, by Gen ison Group			1994 NPS I tion Level)	Recruits	
		Active C	Component		DoD S	ubtotal	Total	
Highest Level of Education	Army	Navy	Marine Corps	Air Force	Active Duty	Guard/ Reserve	DoD	CPS
			FAT	HERS				
Less than HS Graduate	18.1	15.6	20.3	13.2	16.9	18.9	17.4	14.5
HS Graduate	35.5	33.9	35.8	34.1	34.8	33.6	34.5	31.9
Some College (No 4-Yr. Degree)	26.5	27.6	24.1	30.8	27.2	25.1	26.6	25.0
College Graduate*	19.9	23.0	19.8	21.9	21.2	22.4	21.5	28.6
			MOT	HERS	_			
Less than HS Graduate	19.1	16.9	19.8	14.6	17.8	18.0	17.8	15.1
HS Graduate	37.6	36.7	38.7	40.3	38.0	38.2	38.0	37.8
Some College (No 4-Yr. Degree)	27.0	28.5	25.8	30.0	27.7	27.1	27.6	27.2
College Graduate*	16.3	17.9	15.8	15.0	16.5	16.6	16.5	19.9

Columns may not add to 100 percent due to rounding.

^{*} College graduate includes "greater than college graduate" level.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1993 - September 1994.

DoD and CPS mothers are in the same direction, but smaller than the differences between the fathers. Nearly 20 percent of CPS mothers have graduated from college, compared with 17 percent of DoD mothers. Similarly, CPS mothers are more likely to have at least some college (47 percent vs. 44 percent), and more likely to have graduated from high school (85 percent vs. 82 percent) than their DoD counterparts.

The education level most representative of both DoD and CPS parents is high school graduate, encompassing over one-third of fathers and nearly two-fifths of mothers. For both DoD and CPS parents, fathers are somewhat more educated than mothers. A greater proportion of fathers are college graduates (22 percent for DoD and 29 percent for CPS) than mothers (17 percent for DoD and 20 percent for CPS), while fewer fathers (35 percent for DoD and 32 percent for CPS) than mothers (38 percent for both DoD and CPS mothers) have a high school diploma as their highest educational attainment.

There are no significant differences in the education of Active and Reserve Component parents. Within the Active Components, there are several differences among the Services. Fathers of Air Force and Navy recruits tend to have higher levels of education than fathers of the other recruits. They were more likely to have attended college, and less likely to have less than a high school diploma. Specifically, 51 percent of Navy fathers and 53 percent of Air Force fathers have had at least some college; comparable numbers are 46 percent for the Army, and 44 percent for the Marine Corps. The same pattern of results holds for the mothers, but the differences are smaller, and some are too small to be considered significant.

The socioeconomic status of children and adolescents is closely related to mothers' education, fathers' education, average family income, and fathers' occupational status. Analysis of data collected for the Profile of American Youth study showed that mothers' education approximated the effects of all four variables.¹⁷ Thus, the measure of recruit mothers' education becomes important as an indicator of high-quality recruits. Approximately 16 percent of recruit mothers earned a college degree or better; an additional 28 percent accrued some college credits.

Home ownership. The percentage of both CPS mothers and fathers who own homes is higher than for those in the Armed Services (Table 7.3). Although there are no differences between the parents of Active and Reserve Component accessions, within the active duty Service categories both mothers and fathers are more likely to own their home if their child enlisted into the Air Force rather than one of the other Services. CPS parents are less likely than DoD parents to have housing arrangements other than buying or renting. Finally, both DoD and CPS fathers are more likely to own their home than mothers.

¹⁷ Office of the Assistant Secretary of Defense (Manpower, Reserve Affairs, and Logistics), *Profile of American Youth: 1980 Nationwide Administration of the Armed Services Vocational Aptitude Battery* (Washington, DC, March 1982), pp. 40-42.

		Active C	omponent		DoD S	Subtotal	Total		
Residence	Army	Navy	Marine Corps	Air Force	Active Duty	Guard/ Reserve	DoD	CPS	
				PATHERS					
Own	75.9	77.2	75.2	79.7	76.8	78.0	77.1	82.2	
Rent Other	19.0 5.1	17.9 4.9	20.1 4.7	15.0 5.3	18.2 5.0	16.8 5.1	17.8 5.0	16.6 1.2	
Omer	3.1	7.7		MOTHERS	3.0	3.1	3.0	1.2	
Own	70.0	70.9	69.8	74.5	71.0	71.7	71.2	74.7	
Rent	25.1	24.4	25.2	20.5	24.1	23.8	24.0	24.1	
Other	4.9	4.7	5.0	5.0	4.9	4.5	4.8	1.2	

Employment status. DoD recruit mothers are slightly more likely to be employed than CPS mothers. 18 Otherwise, employment rates are very similar across Services and components, although a higher percentage of both DoD and CPS fathers are employed than mothers. Table 7.4 reports, by Service, the rates of fathers and mothers who are employed. An explanation of levels of employment, particularly those for fathers, is in order. In the CPS, the civilian labor

	of FY 1994 NPS Recruits with Civilian Comparison Group (Percent)								
		Active Co	mponent		DoD	Subtotal	Total		
Gender of Parent	Army	Navy	Marine Corps	Air Force	Active Duty	Guard/ Reserve	DoD	CPS	
Male	87.8	89.0	88.9	90.0	88.7	87.7	88.5	87.8	
Female	74.2	76.3	74.6	75.8	75.2	75.5	75.3	71.2	

¹⁸ The recruit survey asks recruits whether the parent is currently working at a paid job, in a business, or on a farm, while the CPS asks whether the individual was employed in the last week. Thus, comparisons of employment rates from the two data sets must be interpreted with caution.

force is defined as all employed and unemployed civilians 16 years and over. ¹⁹ Unemployed, however, is limited to those civilians who made a specific effort to find a job within the past four weeks. All other persons are "not in the labor force." For this report, civilian comparison employment computations are based on all parents in the non-institutional population, including those not in the labor force. ²⁰ The three employment categories (employed, unemployed, not in the labor force) are included because recruits' parents represent the total population, not just the defined "labor force."

	Table 7.5. Parents of FY 1994 Active Component NPS Recruits in Each Occupational Category, by Gender, with Civilian Comparison Group (Percent)												
		Fathers			Mothers								
Occupation*	Active	Reserve	CPS	Active	Reserve	CPS							
Executive, Administration, & Managerial	11.6	11.5	17.8	8.8	6.9	12.2							
Professional	9.2	9.9	13.7	14.4	14.8	18.1							
Technicians & Related Services	3.3	2.7	2.5	4.0	3.9	3.7							
Sales	7.5	6.9	10.5	10.8	10.2	9.8							
Clerical & Administrative Support	5.3	5.0	5.0	27.9	27.7	26.5							
Protective Services	4.3	4.0	2.8	0.8	0.9	0.6							
Other Service Occupations	4.2	3.8	4.2	19.0	20.3	16.0							
Farming, Forestry, & Fishing	3.4	3.9	3.8	0.9	1.3	1.4							
Precision Production, Craft, & Repair	26.7	27.1	21.1	3.4	3.8	2.5							
Machine Operators	6.7	7.7	7.3	5.3	4.9	6.1							
Transportation	9.7	10.8	7.8	1.4	1.4	1.4							
Handlers, Helpers, Laborers	4.5	3.9	3.5	2.8	3.5	1.7							
Military	3.6	2.7	**	0.4	0.3	**							

Columns may not sum to 100 percent due to rounding.

** Less than one-tenth of one percent.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1993 - September 1994.

^{*} Those not classified (13.2% of male parents and 24.1% of female parents) are excluded.

¹⁹ See Bureau of the Census, Statistical Abstract of the United States: 1992 (Washington, DC: Government Printing Office, 1992), p. 378, for a detailed explanation of labor force employment categories and the component parts of each category.

²⁰ Approximately 7 percent of recruits' fathers, 15 percent of recruits' mothers, 9 percent of CPS fathers, and 25 percent of CPS mothers were reported as "not in the labor force."

Occupation.²¹ Table 7.5 compares the occupations of recruit and CPS parents. These data show that recruit fathers and mothers are underrepresented in executive and management occupations, and in professional occupations. Recruit fathers are also underrepresented in sales occupations. There are no significant differences in the occupations of Active and Reserve Component parents. Including data from officer accessions, if it were available, could raise the representation of executive and professional occupations within DoD, reducing the discrepancy somewhat. However, it is quite unlikely that the addition of officer accession data would eliminate the differences.

DoD parents are overrepresented in a number of craftsmen and blue-collar occupations. Specifically, DoD fathers are more likely than their civilian counterparts to have occupations in protective services; precision production, craft and repair; transportation; and the military. DoD mothers are more frequently employed in other service occupations, and as handlers, helpers, and laborers than CPS mothers.

Socioeconomic index scores. Socioeconomic index scores reflecting the education, income, and prestige associated with different occupations were computed from responses to DoD and CPS surveys. Stevens and Cho²³ developed such scores for each 3-digit occupation code in the 1980 Census, revising earlier work by Duncan, and Featherman et al.²⁴ Two sets of scores were developed — one for the total labor force and one for the male labor force, called the Total Socioeconomic Index (TSEI) and the Male Socioeconomic Index (MSEI), respectively. As there is no female-specific socioeconomic index, TSEI scores are reported for CPS and DoD mothers, while MSEI scores are reported for all fathers. The 1990 Census made several changes in the occupational codes. In order to use the TSEI and MSEI indices, which are based on the 1980 codes, we translated all changed occupational codes to the equivalent values in the earlier coding system.

The occupational data in Table 7.5 show that DoD parents are underrepresented in certain high-prestige occupational categories, such as executive and professional. Socioeconomic index scores summarize the differences in prestige that are associated with occupational differences.

²¹ To determine occupation, recruits provided open-ended descriptions of their parents' jobs. CPS respondents answered similarly about their own primary occupation. The descriptions were manually coded to 3-digit Census occupation codes, which were then collapsed into 13 major Census categories.

²² Differences in the number of parents in the military are due, at least in part, to differences in the way these occupations are coded in the military and civilian surveys. In the CPS data, an occupation is assigned a military code only if the military job cannot be classified in another occupational category. In the DoD data, all parents in the military are assigned a military occupational code.

²³ Stevens, G. and Cho, J.H., "Socioeconomic Indices and the New 1980 Census Occupational Classification Scheme," *Social Science Research*, 14 (1985), pp. 142-168.

²⁴ See Duncan, O.D., "A Socioeconomic Index for All Occupations," in A.J. Reiss, Jr. (Ed.), *Occupations and Social Status* (New York: Free Press, 1981), pp. 139-161; Featherman, D.L., Jones, F.L., and Hauser, R.M., "Assumptions of Social Mobility Research in the U.S.: The Case of Occupational Status," *Social Science Research*, 4 (1985), pp. 329-360.

Each occupational category includes a variety of jobs with different levels of prestige. The socioeconomic indices are based on individual occupations, so that a certain range of index values includes occupations of similar prestige across different occupational areas.

The MSEI scores range from 13 to 89 for DoD fathers, and from 12 to 89 for CPS fathers. Figure 7.1 shows the distribution of MSEI scores for active duty, Reserve Component, and CPS fathers. In general, both Active and Reserve Component fathers are overrepresented in the occupations with an MSEI less than 50, and underrepresented in the occupations with an MSEI greater than 50. However, DoD fathers are underrepresented in the occupations in the lowest MSEI category.

The lines in Figure 7.1 are the active duty and reserve representation ratios for the MSEI ranges. That is, each line shows the ratio of the percentage of DoD fathers (either active duty or Reserve Component) in the range to the percentage of CPS fathers in the range. A representation ratio of greater than 1.0 for an MSEI category indicates a greater proportion of DoD parents in the category, compared to CPS parents, while a ratio of less than 1.0 indicates fewer DoD parents in the category, compared to CPS parents. The magnitude of the representation ratio indicates the extent to which the DoD and CPS distributions differ.

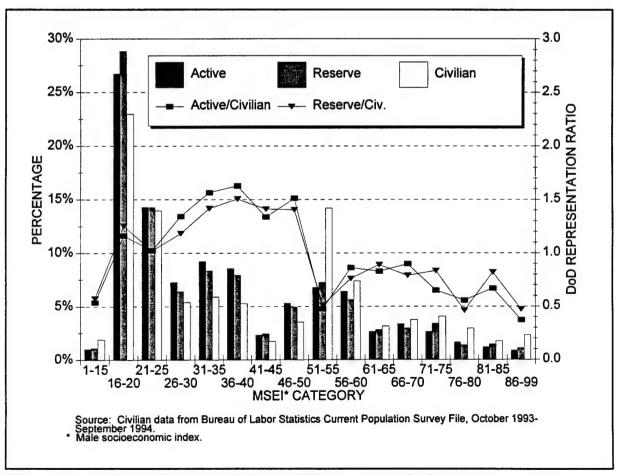


Figure 7.1. MSEI distribution for DoD and CPS fathers with DoD representation ratio.

The representation ratios for active duty and Reserve Component fathers are nearly identical; consequently, they will be described together. DoD fathers are substantially underrepresented in both the highest and lowest MSEI categories, with representation ratios of 0.5 and 0.4, respectively, for active duty fathers. In addition, the representation ratio is 0.5 for the range of MSEI from 51 to 55. Examination of the CPS data in this range showed that the large proportion of CPS fathers in this range have occupations in just two categories: managers and administrators, and supervisors and proprietors for sales occupations. These two occupational categories represent over 15 percent of CPS fathers, while they are only 8 percent of DoD fathers. The DoD representation ratio has a maximum value of 1.6 in the range MSEI between 36 and 40.

Mothers' TSEI scores range from 14 to 90 for both DoD and CPS mothers. As shown in Figure 7.2, differences between the DoD and CPS mothers are similar to those for the fathers; DoD mothers are generally overrepresented in occupations with lower TSEI values, and underrepresented in occupations with higher values. As was the case for fathers, the representation ratio is nearly the same for Active and Reserve Component mothers, with the exception of the highest TSEI category for which the representation ratio is 1.0 for active duty mothers and 0.4 for Reserve Component mothers. However, these ratios are based on a very small percentage of the sample, less than 0.5 percent, and consequently, do not represent an important difference.

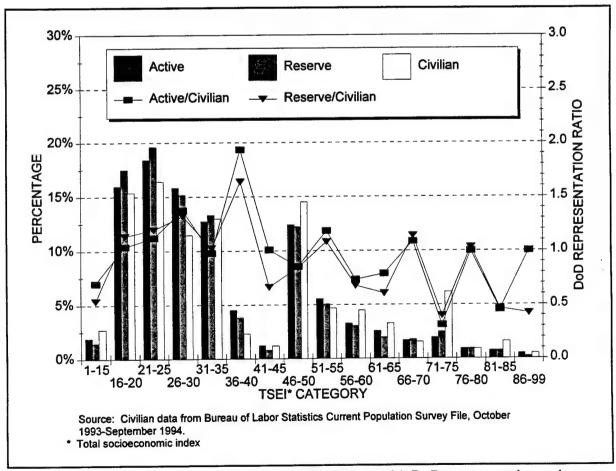


Figure 7.2. TSEI distribution for DoD and CPS mothers with DoD representation ratio.

Two extreme values of the representation ratio deserve further analysis. Nearly twice the proportion of active duty mothers have occupations with a TSEI between 36 and 40 than CPS mothers (1.9 representation ratio). A closer examination of this difference indicated that it is due primarily to a single job category, general office supervisors. Nearly 3 percent of active duty mothers have this occupation, while fewer than 1 percent of CPS mothers do. In addition, a large proportion of CPS mothers receive a TSEI index in the range from 71 to 75. The high proportion of CPS mothers in this category is due primarily to two occupations, elementary school teacher and secondary school teacher, which together comprised over 5 percent of the CPS mothers' distribution. A similar percentage was not present among DoD mothers; consequently the DoD representation ratio for this range of TSEI was 0.3.

Although both DoD mothers and fathers are underrepresented in the upper half of the SEI scales, this range represents only about one-fourth of the general population. Figure 7.3 shows the representation of DoD parents from each quartile of the general population. As the quartiles divide CPS parents into equal fourths with regard to SEI, DoD parents also might be equally divided among the quartiles. Figure 7.3 agrees with the previous figures in showing that DoD parents are underrepresented in the highest quartile of CPS distribution. The deficit in the fourth quartile is compensated for by excesses in the other three quartiles. This difference reflects the underrepresentation of DoD parents in executive and professional occupations, which tend to have SEI values in this range. We expect that SEI differences between DoD and CPS parents would

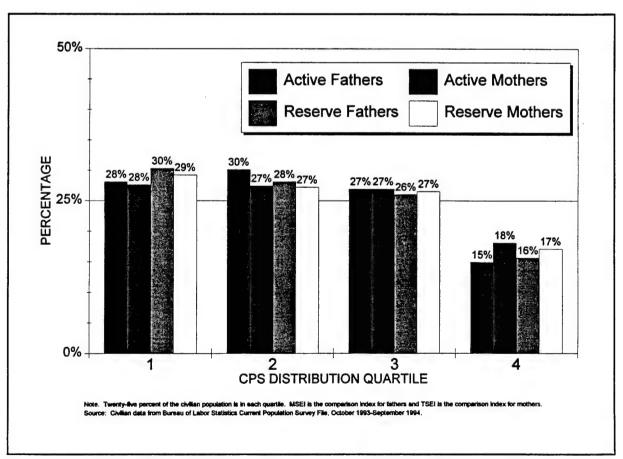


Figure 7.3. DoD MSEI and TSEI distribution related to CPS distribution quartiles.

be moderated somewhat, but would still remain, if parents of officer accessions were included in the DoD sample.

In summary, enlisted accessions come from all SES levels. However, there is a tendency for accessions to come from families in the lower three-quarters of the status distribution. These differences are expressed in the occupations of the parents of accessions, as well as discrepancies in education and home ownership. No differences were discovered between active duty and Reserve Component accessions. Including officer accessions in the analysis would probably increase the representation of higher SES among military accessions, but would not eliminate differences between DoD and CPS parents.

Chapter 8

REPRESENTATION AND THE TOTAL FORCE

Is the military representative of the national population? After decades of study and continual disagreement regarding the answer, it may be appropriate to change the question. A better perspective from which to judge or at least view military personnel is by asking "Who is represented in the military?" Furthermore, when considering the issue of the sociodemographic composition of the military, it is important to keep all components in mind. Certainly, active duty enlisted members comprise the bulk of those in uniform but there is also a strong contingent of Selected Reservists and officers to consider.

FY 1994: A Summary

The snapshot for FY 1994 highlights some of the expected and unquestioned discrepancies between military and civilian personnel, such as that the military comprises a younger workforce and has relatively few women. At the same time, the report, if studied in its entirety, dispels some persistent myths and misperceptions regarding the characteristics and qualities of military personnel.

Selected Reservists not only round out units but at strengths of 998,000 enlisted and 140,000 officers they provide the military with strong ties to the civilian community. Furthermore, middle class citizen soldiers and the college educated are not absent but notably present. In fact, excluding officers, socioeconomic indices suggest that active duty and Selected Reserve recruits come from middle class America. Those in the top quarter of the distribution melded from parental income, education, and occupational prestige are not as likely to join the enlisted ranks but neither are the sons and daughters of the nation's poorest citizens overrepresented.

Among the 176,000 active duty enlisted accessions, 99 percent had a high school diploma or equivalent (5 percent had at least some college experience as well). Among the entire active duty enlisted force, 24 percent had college experience. Similarly, 99 percent of enlisted accessions to the Selected Reserves were high school graduates and 4 percent had some college. A higher percentage (14 percent) of all enlisted reservists had completed at least some college. FY 1994 active duty commissioned officers were overwhelmingly college graduates (only 2 percent of those newly commissioned and only 1 percent of the officer corps did not possess a Bachelor's degree). Reserve officer accessions and corps members had 85 percent and 87 percent, respectively, college graduates among their numbers. The education picture gets even brighter when advanced degrees and to-be-earned college degrees afforded by the military are considered.

Blacks are overrepresented in all enlisted components--active and reserve, accessions and total force. In FY 1994, their accession proportions were slightly (about 4 percentage points) above comparable civilian population figures. Influenced in great part by higher retention tendencies of Black military personnel, their representation among all members was considerably higher--nearly double the civilian proportions. Blacks have increased their representation among the officer components to the point of parity with the college-educated officer pool.

There is no egregious lack of balance between the geographic dispersion of the civilian population and military members. For example, when comparing the "representation ratios" of enlisted accessions to civilians within regions, the range is a high of 1.2 for the South to a low of .8 for the Northeast.

In addition to high school graduation rates, ability levels run higher in the military than in the civilian population. Among the laudable figures are that 72 percent of enlisted active duty FY 1994 accessions scored within the top half of the Armed Forces Qualification Test distribution. The average reading grade level of these accessions was also higher than that of the youth population.

In terms of marital status, accessions and newly commissioned officers were less likely than comparably aged civilians to be married. However, except in the case of women in the military, when not constrained to newcomers, military members generally were somewhat more likely to be married than their civilian counterparts. For example, whereas 55 percent of 18-44 year-old civilians had a spouse, 57 percent of Active Component enlisted members were married (including 11 percent who were partners in a dual-military marriage).

What is the emerging pattern? Some groups and characteristics are overrepresented in the military and some are underrepresented, but not necessarily "across the board." Any evaluation of the composition of the forces can certainly be influenced by the trait being scanned and the component being considered.

Though hardly a reflection of civilian population proportions, high ability levels among military personnel are applauded as a strength, as are negligible proportions of nongraduates. Minority representation is continually controversial and thus variously interpreted. High representation of Blacks among enlisted personnel is lamented both because it is influenced by relatively poor civilian economic prospects and because of the potential combat consequences or at least the burdens of service. On the other hand, there are somewhat inconsistent concerns that lower recruiting levels and tightened entry standards operating in a downsized military may cut back on Black representation; while higher quality may be welcome, reducing opportunities is a cause for concern. Within this light, of course, an increase in minority representation in the officer corps would be welcome. The age distribution of the military may not cause an eyebrow to be raised and the greater role for women is seen positively, but the corresponding growth in the proportion of married personnel and dual-service couples is viewed with some trepidation because of the links between such characteristics and military readiness and family well-being.

A More Complete Picture of Representation

The characteristics of military personnel have evolved over the years and they will continue to do so in the future. The future level of participation on the part of racial and ethnic minority is unclear. Though still more favorably disposed to enlist than Whites, Black enlistment propensity and representation levels are lower than in previous years. To the extent that a stepped-up deployment schedule and increased risks are the culprit, then the proportion of Black enlistments can be expected to decline or at least fail to turn around.

The issue of minority and particularly Black representation in the military is noteworthy and important but it is not the only characteristic to which policy makers need to attend. Among the other notable and crucial findings highlighted in this report are that quality has been good for some time, women are gaining ground, and families represent an increasing presence.

Inasmuch as the United States has come to rely on a Total Force of active duty and reserves, it is also time to monitor the characteristics of the totality of military personnel. Young, high aptitude, middle class, high school graduates and college-educated or college-bound youth with clear ties to the civilian community from which they are drawn are serving on active duty and in the reserves in the enlisted ranks and the officer corps. Women are becoming a more visible constituency as are spouses of military members. The progress of women in the military can be expected to continue. Gender-neutral recruiting in the Navy as of FY 1994, in addition to the Air Force's similar existing policy, will likely bolster their representation. Furthermore, the assignment prospects for women, once in uniform, will be brighter as the ground gained in FY 1994 in the number of positions open to women takes effect.

The data presented in the chapters above, covering officers and enlisted personnel within the active force and the selected reserves, while more inclusive than past statistics, are still incomplete. For example, the picture of socioeconomic status lacks officers, who might be expected to inch the indices upward. It might also prove informative to assess the socioeconomic levels of prior-service Reservists who comprise the bulk of Selected Reserve members. A description of their (and not their parents') status would provide some insight into the degree of economic motivation for Reserve affiliation.

Warrant officers were covered briefly this year and were shown to enhance the representation levels of Blacks among officers. Civilians are another important yet often neglected Defense contingent. In addition to civilian control over the military, over the years the role of civilians in the military environment has expanded. Though not yet included in the *Population* Representation report, their presence and contribution to Defense representation should indeed be noted.

Furthermore, to gauge appropriate representation in the present or the future, it is important to be mindful of the past. Longitudinal data depicting the characteristics of reserve as well as active duty personnel provide a better basis for evaluating the strengths and weaknesses in sociodemographic representation and formulating appropriate personnel policies and goals.

Clearly, military personnel are no longer overwhelmingly single young White men marching off to the "typical" war. Minorities, women, and men and women with family ties and responsibilities are called upon to deploy for various training and operational missions. And, as part of a leaner force in an unpredictable global environment, the pace or tempo is ever increasing. Defense must be responsible for and responsive to its increasingly diverse force.

Conclusion

It is important to keep in mind that the representation of distinct subgroups is interwoven. Members are not just male or female, White, Black, Hispanic, or Other, high- or low-quality, affluent, middle class, or disadvantaged, from the cities, suburbs, or rural areas throughout America, married or single. Rather, those in uniform and those hoping to be so suited comprise a constellation of factors. Furthermore, the military has numerous sectors and needs and is not limited to the active duty enlisted component. It is wise to be mindful not only that representation levels of one group characteristic will have effects on other member characteristics but that representation varies with the component in question.

In the final analysis, it is not equal representation but "selective" representation that most military personnel managers and commentators want. Claims that the military, and in particular today's smaller force, is inadequate because its personnel statistics do not reflect population proportions ignore the more urgent demands for quality. Even more fundamental, individual choice is and should be the predominant means of acquiring and retaining personnel.

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Appendix A - Tables: Active Component Applicants

Table A-1. FY 1994 Applicants* for Active Component Enlistment by Age, Service, and Gender with Civilian Comparison Group

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2 5,339 1,632 6,971 3,232 894 4,126 1,550 104 1,654 1,133 3,986 1,345 5,331 2,390 626 3,016 1,109 104 1,213 1,134 1,234 1,531 2,390 626 3,016 1,109 104 1,213 1,065 1,345 3,794 1,531 2,011 7,392 942 123 1,065 1,106	104 1,654 2,353 1,058 3,411 1. 104 1,213 1,819 797 2,616 54 731 1,150 494 1,644 123 1,065 1,918 905 2,823 1 3,988 52,258 35,836 16,335 52,171 24 36.79% 33.59% 19,99% 21.72% 20.53% 2 28.28% 29.74% 23.30% 23.65% 23.41% 2 13.52% 15.16% 16.83% 16.70% 1 2 4.89% 4.77% 8.16% 7.71% 8.02% 4.89% 4.77% 8.16% 7.71% 8.02% 2.61% 3.17% 6.57% 6.48% 6.54% 2.61% 2.32% 5.08% 4.88% 5.01% 1.35% 1.40% 3.21% 5.54% 5.41%	17,052 4,627 21,679 1,677,813 1,783,743 3,461,556
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4 2,849 945 3,794 1,531 471 2,002 677 54 731 + 7,277 3,342 10,619 5,381 2,011 7,392 942 123 1,065 rent 7 1,277 3,342 10,619 5,381 2,011 7,392 942 123 1,065 7 1,277 28,234 122,226 68,975 20,186 89,161 48,270 3,988 52,258 7 21.57% 20.53% 21.34% 21.46% 22.98% 21.80% 33.33% 36.79% 33.59% 8 22.41% 21.31% 22.16% 25.07% 25.65% 25.20% 29.86% 29.86% 29.86% 29.86% 29.86% 29.86% 29.86% 29.86% 29.86% 29.86% 29.96% 10.69% 7.89% 6.86% 29.86% 29.86% 29.86% 29.86% 29.86% 29.86% 29.86% 29.86% 29.86% 29.86% </td <td>54 731 1,150 494 1,644 123 1,065 1,918 905 2,823 1 3,988 52,258 35,836 16,335 52,171 24 36,79% 33.59% 19,99% 21,72% 20.53% 2 28,28% 29,74% 23,30% 23,65% 23,41% 2 13,52% 15,16% 16,83% 16,40% 16,70% 1 4,89% 4,77% 8,16% 7,71% 8,02% 2,61% 3,17% 6,57% 6,48% 6,54% 2,61% 2,32% 5,08% 4,88% 5,01% 1,35% 1,40% 3,21% 3,15% 3,08% 2,04% 5,35% 5,41%</td> <td>9,304 2,872 12,176 1,964,905 1,931,781 3,896,686</td>	54 731 1,150 494 1,644 123 1,065 1,918 905 2,823 1 3,988 52,258 35,836 16,335 52,171 24 36,79% 33.59% 19,99% 21,72% 20.53% 2 28,28% 29,74% 23,30% 23,65% 23,41% 2 13,52% 15,16% 16,83% 16,40% 16,70% 1 4,89% 4,77% 8,16% 7,71% 8,02% 2,61% 3,17% 6,57% 6,48% 6,54% 2,61% 2,32% 5,08% 4,88% 5,01% 1,35% 1,40% 3,21% 3,15% 3,08% 2,04% 5,35% 5,41%	9,304 2,872 12,176 1,964,905 1,931,781 3,896,686
+ 7,277 3,342 10,619 5,381 2,011 7,392 942 123 1,065 ****	123 1,065 1,918 905 2,823 1 3,988 52,258 35,836 16,335 52,171 24 36,79% 33.59% 19,99% 21.72% 20.53% 2 28,28% 29,74% 23.30% 23.65% 23.41% 2 13,52% 15,16% 16,83% 16.40% 16.70% 1 6,87% 7,82% 11,52% 10.59% 11.23% 1 4,89% 4,77% 8,16% 7,71% 8,02% 2,61% 3,17% 6,57% 6,48% 6,54% 2,61% 2,32% 5,08% 4,88% 5,01% 1,35% 1,40% 3,21% 3,15% 3,08% 2,04% 5,35% 5,54% 5,41%	6,207 1,964 8,171 1,935,271 1,969,271 3,904,542
cent 7 21.57% 20.534 122,226 68,975 20,186 89,161 48,270 3,988 52,258 *** cent 7 21.57% 20.53% 21.46% 22.98% 21.80% 33.33% 36.79% 33.59% 8 22.41% 21.31% 22.16% 25.67% 25.65% 25.20% 29.86% 28.28% 29.74% 9 16.86% 15.44% 16.53% 17.45% 16.01% 17.13% 15.29% 13.52% 19.74% 9 16.86% 10.70% 10.99% 9.66% 10.69% 7.89% 6.87% 7.89% 4.77% 11 7.55% 7.03% 7.43% 6.86% 5.88% 6.64% 4.76% 4.89% 4.77% 25 5.68% 5.78% 5.70% 4.63% 4.63% 2.31% 2.61% 2.32% 24 3.03% 3.35% 3.10% 2.25% 1.40% 1.35% 1.40% 24 3.03% 3.35% 3.10% 2.25% 1.40% 1.35% 1.40% <t< td=""><td>3,988 52,258 35,836 16,335 52,171 24 36.79% 33.59% 19,99% 21.72% 20.53% 2 28.28% 29.74% 23.30% 23.65% 23.41% 2 13.52% 15.16% 16.83% 16.40% 16.70% 1 6.87% 7.82% 11.52% 10.59% 11.23% 1 4.89% 4.77% 8.16% 7.71% 8.02% 2.61% 3.17% 6.57% 6.48% 6.54% 2.61% 2.32% 5.08% 4.88% 5.01% 1.35% 1.40% 3.21% 3.02% 3.15% 3.08% 2.04% 5.35% 5.54% 5.41%</td><td>15,518 6,381 21,899 22,529,475 23,180,060 45,709,535</td></t<>	3,988 52,258 35,836 16,335 52,171 24 36.79% 33.59% 19,99% 21.72% 20.53% 2 28.28% 29.74% 23.30% 23.65% 23.41% 2 13.52% 15.16% 16.83% 16.40% 16.70% 1 6.87% 7.82% 11.52% 10.59% 11.23% 1 4.89% 4.77% 8.16% 7.71% 8.02% 2.61% 3.17% 6.57% 6.48% 6.54% 2.61% 2.32% 5.08% 4.88% 5.01% 1.35% 1.40% 3.21% 3.02% 3.15% 3.08% 2.04% 5.35% 5.54% 5.41%	15,518 6,381 21,899 22,529,475 23,180,060 45,709,535
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5.68%5.78%5.70%4.69%4.43%4.63%3.21%2.61%3.17%4.24%4.76%4.36%3.47%3.10%3.38%2.30%2.61%2.32%3.03%3.35%3.10%2.22%2.33%2.25%1.40%1.35%1.40%7.74%11.84%8.69%7.80%9.96%8.29%1.95%3.08%2.04%	2.61% 3.17% 6.57% 6.48% 6.54% 2.61% 2.32% 5.08% 4.88% 5.01% 1.35% 1.40% 3.21% 3.02% 3.15% 3.08% 2.04% 5.35% 5.54% 5.41%	6.90% 6.73% 6.86% 4.57% 4.75% 4.66%
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7.74% 11.84% 8.69% 7.80% 9.96% 8.29% 1.95% 3.08% 2.04%	3.08% 2.04% 5.35% 5.54% 5.41%	2.51% 2.86% 2.59% 5.27% 5.25% 5.26%
		6.28% 9.28% 6.93% 61.33% 61.77% 61.55%

^{*} Refers to NPS individuals whose first formal application (Physical or ASVAB) was in FY 1994.

Columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1993-September 1994.

Table A-2. FY 1994 Applicants* for Active Component Enlistment by Age, Marital Status, and Gender with Civilian Comparison Group

a. Number

		MARRIED		'n	UNMARRIED		T	TOTAL Dod		PERC	PERCENT MARRIED	ED	17-35 YEAR OLD
AGE	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	MARRIED CIVILIANS
16-17	238	103	341	58,085	15,346	73,431	58,323	15,449	73,772	0.41%	%190	0.46%	40,545
18	940	436	1,376	60,177	15,752	75,929	61,117	16,188	77,305	1.54%	2.69%	1.78%	115,250
19	1,484	684	2,168	39,815	10,126	49,941	41,299	10,810	52,109	3.59%	6.33%	4.16%	242,630
20	1,800	754	2,554	23,979	6,010	29,989	25,779	6,764	32,543	6.98%	11.15%	7.85%	373,018
21	1,855	740	2,595	15,197	3,887	19,084	17,052	4,627	21,679	10.88%	15.99%	11.97%	551,857
22	1,837	723	2,560	10,637	2,965	13,602	12,474	3,688	16,162	14.73%	19.60%	15.84%	819,076
23	1,665	715	2,380	7,639	2,157	9,796	9,304	2,872	12,176	17.90%	24.90%	19.55%	1,070,525
24	1,357	542	1,899	4,850	1,422	6,272	6,207	1,964	8,171	21.86%	27.60%	23.24%	1,345,680
25	1,011	445	1,456	3,082	176	4,053	4,093	1,416	5,509	24.70%	31.43%	26.43%	1,502,321
26	816	372	1,188	2,095	269	2,792	2,911	1,069	3,980	28.03%	34.80%	29.85%	1,715,973
27	652	337	686	1,349	526	1,875	2,001	863	2,864	32.58%	39.05%	34.53%	1,883,479
28	535	254	789	972	398	1,370	1,507	652	2,159	35.50%	38.96%	36.54%	2,149,773
29	462	240	702	802	327	1,129	1,264	292	1,831	36.55%	42.33%	38.34%	2,401,648
30	387	207	294	575	230	805	362	437	1,399	40.23%	47.37%	42.46%	2,566,271
31	293	154	447	452	179	631	745	333	1,078	39.33%	46.25%	41.47%	2,741,602
32	569	139	408	342	191	503	611	300	911	44.03%	46.33%	44.79%	2,834,540
33	263	120	383	300	148	448	563	268	831	46.71%	44.78%	46.09%	2,922,025
34	221	131	352	266	145	411	487	276	763	45.38%	47.46%	46.13%	2,956,706
35	85	37	122	57	39	96	142	9/	218	89.86%	48.68%	22.96%	2,972,002
36+	147	28	202	82	99	151	232	124	356	63.36%	46.77%	57.58%	NA
TOTA	16 217	7 101	23 508	730 756	61 552	207 308	247 073	68 743	315.816	K 60%	10.460%	7 44%	31 204 021

* Refers to NPS individuals whose first formal application (Physical or ASVAB) was in FY 1994.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1993-September 1994.

Table A-2 (Continued). FY 1994 Applicants* for Active Component Enlistment by Age, Marital Status, and Gender with Civilian Comparison Group

b. Percent

				MI	MILLIANI					
		MARRIED		NNO	UNMARRIED		TO	TOTAL DoD		17-35 YEAR OLD
AGE	Males	Females	Total	Males	Females	Total	Males	Females	Total	MARRIED CIVILIANS
16-17	1.46%	1.43%	1.45%	25.17%	24.93%	25.12%	23.61%	22.47%	23.36%	0.13%
<u>8</u>	2.76%	%90.9	5.85%	26.08%	25.59%	25.98%	24.74%	23.55%	24.48%	0.37%
19	%60.6	9.51%	9.22%	17.25%	16.45%	17.09%	16.72%	15.73%	16.50%	0.78%
20	11.03%	10.49%	%98.01	10.39%	%91.6	10.26%	10.43%	9.84%	10.30%	1.20%
21	11.37%	10.29%	11.04%	6.59%	6.31%	6.53%	%06.9	6.73%	%98.9	1.77%
22	11.26%	10.05%	10.89%	4.61%	4.82%	4.65%	2.05%	2.36%	5.12%	2.62%
23	10.20%	9.94%	10.12%	3.31%	3.50%	3.35%	3.77%	4.18%	3.86%	3.43%
24	8.32%	7.54%	8.08%	2.10%	2.31%	2.15%	2.51%	2.86%	2.59%	4.31%
25	6.20%	%61.9	6.19%	1.34%	1.58%	1.39%	1.66%	2.06%	1.74%	4.81%
26	2.00%	5.17%	2.05%	0.91%	1.13%	%96.0	1.18%	1.56%	1.26%	5.50%
27	4.00%	4.69%	4.21%	0.58%	0.85%	0.64%	0.81%	1.26%	0.91%	6.04%
28	3.28%	3.53%	3.36%	0.45%	0.65%	0.47%	0.61%	0.95%	%89.0	%68.9
53	2.83%	3.34%	2.99%	0.35%	0.53%	0.39%	0.51%	0.82%	0.58%	7.70%
30	2.37%	2.88%	2.53%	0.25%	0.37%	0.28%	0.39%	0.64%	0.44%	8.22%
31	1.80%	2.14%	1.90%	0.70%	0.29%	0.22%	0.30%	0.48%	0.34%	8.79%
32	1.65%	1.93%	1.74%	0.15%	0.26%	0.17%	0.25%	0.44%	0.29%	%80.6
33	1.61%	1.67%	1.63%	0.13%	0.24%	0.15%	0.23%	0.39%	0.26%	9.36%
34	1.35%	1.82%	1.50%	0.12%	0.24%	0.14%	0.20%	0.40%	0.24%	9.48%
35	0.52%	0.51%	0.52%	0.05%	%90.0	0.03%	%90.0	0.11%	0.07%	9.52%
36+	0.00%	0.81%	0.87%	0.04%	0.11%	0.05%	0.09%	0.18%	0.11%	NA
TOTA	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

^{*} Refers to NPS individuals whose first formal application (Physical or ASVAB) was in FY 1994.

Columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1993-September 1994.

Table A-3. FY 1994 Applicants* for Active Component Enlistment by Race/Ethnicity, Service, and Gender with Civilian Comparison Group

						SERVICE												
RACE/		ARMY			NAVY		MARI	MARINE CORPS	S	AIR	AIR FORCE		TO	TOTAL DoD		18-24 YR	18-24 YR OLD CIVILIANS	INS
ETHNICITY	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
a. Number																		
					;													
White	61,289	14,323	75,612	45,347	11,725	57,072	33,931	2,527	36,458	27,311	11,274	38,585	167,878	39,849	207,727	8,542,710	8,634,148	17,176,858
Black	20,346	10,663	31,009	13,530	5,684	19,214	7,025	802	7,830	4,966	3,425	8,391	45,867	20,577	66,444	1,664,128	1,894,740	3,558,868
Hispanic	8,484	2,033	10,517	6,474	1,791	8,265	5,530	465	5,995	1,990	855	2,845	22,478	5,144	27,622	1,679,737	1,574,014	3,253,751
Other	3,873	1,215	5,088	3,624	986	4,610	1,784	161	1,975	1,569	781	2,350	10,850	3,173	14,023	506,971	515,206	1,022,177
TOTAL	93,992	28,234 122,226	122,226	68,975	20,186	191'68	48,270	3,988	52,258	35,836	16,335	52,171	247,073	68,743	315,816	12,393,546	12,393,546 12,618,108 25,011,654	25,011,654
b. Percent																		
White	65.21%	65.21% 50.73%	61.86%	65.74%	28.08%	64.01%	70.29%	63.37%	%11%	76.21%	69.02%	73.96%	67.95%	57.97%	65.77%	68.93%	68.43%	%89.89
Black	21.65%	37.77%	25.37%	19.62%	28.16%	21.55%	14.55%	20.19%	14.98%	13.86%	20.97%	16.08%	18.56%	29.93%	21.04%	13.43%	15.02%	14.23%
Hispanic	9.03%	7.20%	8.60%	9.39%	8.87%	9.27%	11.46%	11.66%	11.47%	5.55%	5.23%	5.45%	9.10%	7.48%	8.75%	13.55%	12.47%	13.01%
Other	4.12%	4.30%	4.16%	5.25%	4.88%	5.17%	3.70%	4.79%	3.78%	4.38%	4.78%	4.50%	4.39%	4.62%	4.44%	4.09%	4.08%	4.09%
TOTAL	100.00%	100.00%	TOTAL 100.00% 100.00% 100.00% 100.00% 100.00% 100.00%	100.00%	100.00%	100.00%	100.00% 100.00% 100.00% 100.00% 100.00% 100.00% 100.00% 100.00%	%00.00l	00.001	100.00%	100.001	100.001	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

^{*} Refers to NPS individuals whose first formal application (Physical or ASVAB) was in FY 1994.

Columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1993-September 1994.

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Table A-4. FY 1994 Applicants* for Active Component Enlistment by Ethnicity and Service

				SERVICE	9					
i	ARMY		NAVY		MARINE CORPS	ORPS	AIR FORCE	CE	TOTAL Dod	OOD
ETHNICITY	#	%	#	%	#	%	#	%	#	%
MEXICAN	4,138	3.39%	3,422	3.84%	3,236	6.19%	1,055	2.02%	11,851	3.75%
PUERTO RICAN	2,678	2.19%	1,007	1.13%	929	1.29%	432	0.83%	4,793	1.52%
CUBAN	88	0.07%	102	0.11%	06	0.17%	•	0.02%	288	0.09%
LATIN AMER.	1,573	1.29%	840	0.94%	8	1.15%	293	0.56%	3,305	1.05%
OTHER HISP.	2,040	1.67%	2,894	3.25%	1,394	2.67%	1,057	2.03%	7,385	2.34%
ALEUTIAN	16	0.01%	v	%10.0	7	0.01%	4	0.01%	32	0.01%
ESKIMO	6	0.01%	13	0.01%	23	0.04%	3	%10.0	48	0.05%
N. AMER. INDIAN	958	0.78%	638	0.72%	895	1.09%	277	0.53%	2,441	0.77%
CHINESE	147	0.12%	121	0.14%	63	0.12%	48	%60.0	379	0.12%
JAPANESE	84	0.07%	63	0.07%	23	0.04%	47	.%60.0	217	0.01%
KOREAN	402	0.33%	190	0.21%	104	0.20%	86	0.19%	794	0.25%
INDIAN	86	0.08%	19	0.07%	30	%90.0	25	0.05%	214	0.07%
FILIPINO	1,101	0.60%	1,947	2.18%	305	0.58%	526	1.01%	3,879	1.23%
VIETNAMESE	315	0.26%	363	0.41%	87	0.17%	46	0.09%	811	0.26%
OTHER ASIAN	582	0.48%	611	%69.0	233	0.45%	588	1.13%	2,014	0.64%
MELANESIAN	9	0.00%	0	%00.0	4	0.01%	2	0.00%	12	%00.0
MICRONESIAN	66	0.08%	9	%10.0	3	0.01%	3	0.01%	111	0.04%
POLYNESIAN	139	0.11%	66	0.11%	22	0.04%	14	0.03%	274	%60.0
OTHER PACIFIC	260	0.21%	130	0.15%	52	0.10%	73	0.14%	\$15	0.16%
OTHER/NONE**	107,425	87.89%	76,615	85.93%	44,701	85.54%	47,535	91.11%	276,276	87.48%
UNKNOWN	89	%90 .0	34	0.04%	38	0.01%	37	0.07%	177	0.06%
TOTAL	122,226	100.00%	89,161	100.00%	52,258	100.00%	52,171	100.00%	315,816	100.00%

^{*} Refers to NPS individuals whose first formal application (Physical or ASVAB) was in FY 1994. ** "Other/None" includes whites and blacks who claim no other ethnic category.

Columns may not add to totals due to rounding.

Table A-5. FY 1994 Applicants* for Active Component Enlistment by AFQT Category, Service, and Gender with Civilian Comparison Group

a. Number

			AFCI	AFCI CALEGORI				
GENDER	I	П	IIIA	IIIB	IV	Λ	Other/Unk.	TOTAL
ARMY								
Males	4,353	26,949	20,019	23,165	16,425	2,168	913	93,992
Females	753	6,984	6,723	7,749	5,359	407	259	28,234
Total	5,106	33,933	26,742	30,914	21,784	2,575	1,172	122,226
NAVV								
Males	3,502	21,749	13,895	19,120	9,072	616	718	68,975
Females	512	5,447	4,736	6,422	2,712	174	183	20,186
Total	4,014	27,196	18,631	25,542	11,784	1,093	106	89,161
MARINE CORPS	Sd							
Males	1,548	14,525	11,541	14,706	5,020	338	592	48,270
Females	101	1,344	1,123	1,001	356	21	42	3,988
Total	1,649	15,869	12,664	15,707	5,376	359	634	52,258
AIR FORCE								
Males	2,065	14,199	8,578	6,195	2,053	136	2,610	35,836
Females	497	5,395	4,263	3,683	1,363	19	1,067	16,335
Total	2,562	19,594	12,841	9,878	3,416	203	3,677	52,171
FOTAL DoD								
Males	11,468	77,422	54,033	63,186	32,570	3,561	4,833	247,073
Females	1,863	19,170	16,845	18,855	9,790	699	1,551	68,743
Total	13,331	96,592	70,878	82,041	42,360	4,230	6,384	315,816
1980, 18-23 YR	R OLD CIVILIANS	IANS						
Males	1,286,646	3,785,416	1,853,499	2,056,399	2,628,481	1,280,715	0	12,891,156
Females	731,527	3,370,373	2,032,982	2,589,632	2,716,012	1,077,339	0	12,517,865
Total	2010173	7 155 780	3 886 481	4 646 031	5 344 493	2 358 054	•	35 400 031

^{*} Refers to NPS individuals whose first formal application (Physical or ASVAB) was in FY 1994.

Source: Civilian data from Profile of American Youth (Washington, DC: Office of the Assistant Secretary of Defense [Manpower, Reserve Affairs, and Logistics], 1982).

Table A-5 (Continued). FY 1994 Applicants* for Active Component Enlistment by AFQT Category, Service, and Gender with Civilian Comparison Group

b. Percent

			AFQT	AFQT CATEGORY				
GENDER	I	II	IIIA	IIIB	IV	Λ	Other/Unk.	TOTAL
ARMY								
Males	4.63%	28.67%	21.30%	24.65%	17.47%	2.31%	0.97%	100.00%
Females	2.67%	24.74%	23.81%	27.45%	18.98%	1.44%	0.92%	100.00%
Total	4.18%	27.76%	21.88%	25.29%	17.82%	2.11%	%96.0	100.00%
NAVY								
Males	2.08%	31.53%	20.14%	27.72%	13.15%	1.33%	1.04%	100.00%
Females	2.54%	26.98%	23.46%	31.81%	13.44%	%98 .0	%16.0	100.00%
Total	4.50%	30.50%	20.90%	28.65%	13.22%	1.23%	1.01%	100.00%
MARINE CORPS	S							
Males	3.21%	30.09%	23.91%	30.47%	10.40%	0.70%	1.23%	100.00%
Females	2.53%	33.70%	28.16%	25.10%	8.93%	0.53%	1.05%	100.00%
Total	3.16%	30.37%	24.23%	30.06%	10.29%	0.69%	1.21%	100.00%
AIR FORCE								
Males	2.76%	39.62%	23.94%	17.29%	5.73%	0.38%	7.28%	100.00%
Females	3.04%	33.03%	26.10%	22.55%	8.34%	0.41%	6.53%	100.00%
Total	4.91%	37.56%	24.61%	18.93%	6.55%	0.39%	7.05%	100.00%
TOTAL DoD								
Males	4.64%	31.34%	21.87%	25.57%	13.18%	1.44%	1.96%	100.00%
Females	2.71%	27.89%	24.50%	27.43%	14.24%	0.97%	2.26%	100.00%
Total	4.22%	30.58%	22.44%	25.98%	13.41%	1.34%	2.02%	100.00%
1980, 18-23 YR OLD CIVILIANS	OLD CIVILLA	SN						
Males	%86.6	29.36%	14.38%	15.95%	20.39%	9.93%	0.00%	100.00%
Females	5.84%	26.92%	16.24%	20.69%	21.70%	8.61%	0.00%	100.00%
Total	7.94%	28.16%	15.30%	18.28%	21.03%	9.28%	0.00%	100.00%

^{*} Refers to NPS individuals whose first formal application (Physical or ASVAB) was in FY 1994.

Rows may not add to totals due to rounding.

Source: Civilian data from Profile of American Youth (Washington, DC: Office of the Assistant Secretary of Defense [Manpower, Reserve Affairs, and Logistics], 1982).

Table A-6. FY 1994 Applicants* for Active Component Enlistment by AFQT Category, Service, and Race/Ethnicity

a. Number

			AFOI	APUI CALEGORY				
ETHNICITY	I	Ш	IIIA	IIIB	2	>	Other/Unk.	TOTAL
ARMY								
White	4,620	27,248	18,021	16,258	7,833	781	851	75,612
Black	176	3,818	5,779	10,116	9,834	1,096	190	31,009
Hispanic	137	1,706	1,994	3,226	2,903	475	76	10,517
Other	173	1,161	948	1,314	1,214	223	55	5,088
Total	5,106	33,933	26,742	30,914	21,784	2,575	1,172	122,226
NAVY								
White	3,595	21,797	12,735	13,542	4,380	308	715	57,072
Black	134	2,484	3,383	7,780	4,869	469	95	19,214
Hispanic	155	1,825	1,690	2,884	1,524	134	53	8,265
Other	130	1,090	823	1,336	1,011	182	38	4,610
Total	4,014	27,196	18,631	25,542	11,784	1,093	106	191'68
MARINE CORPS								
White	1,460	13,031	9,023	6,663	2,613	149	519	36,458
Black	69	1,148	1,691	3,136	1,602	131	53	7,830
Hispanic	59	1,219	1,529	2,261	839	57	31	5,995
Other	19	471	421	647	322	22	31	1,975
Total	1,649	15,869	12,664	15,707	5,376	359	634	52,258
AIR FORCE								
White	2,318	16,001	9,227	6,357	1,614	84	2,984	38,585
Black	70	1,929	2,273	2,355	1,309	84	371	8,391
Hispanic	69	852	784	713	292	19	116	2,845
Other	105	812	557	453	201	16	206	2,350
Total	2,562	19,594	12,841	9,878	3,416	203	3,677	52,171
TOTAL DoD								
White	11,993	78,077	49,006	45,820	16,440	1,322	5,069	207,727
Black	449	9,379	13,126	23,387	17,614	1,780	400	66,444
Hispanic	420	5,602	5,997	9,084	5,558	685	276	27,622
Other	469	3,534	2,749	3,750	2,748	443	330	14,023
Total	13,331	96,592	70,878	82,041	42,360	4,230	6.384	315.816

* Refers to NPS individuals whose first formal application (Physical or ASVAB) was in FY 1994.

Table A-6 (Continued). FY 1994 Applicants* for Active Component Enlistment by AFQT Category, Service, and Race/Ethnicity

b. Percent

NICITY I III 6.11% 36.04% 23.83% 0.57% 12.31% 18.64% iic 1.30% 16.22% 18.64% 4.18% 27.76% 21.88% 22.82% 18.64% nic 3.40% 22.82% 18.63% 21.88% 4.18% 27.76% 21.88% 20.45% nic 1.88% 22.08% 20.45% 4.50% 30.50% 20.90% 4.50% 30.50% 20.90% 4.50% 30.50% 20.90% 4.50% 30.50% 20.90% 5.70% 30.50% 20.90% 1ic 0.98% 20.33% 25.50% 3.16% 30.37% 24.23% 3.16% 30.37% 24.23% Ath 44.7% 34.55% 27.66% atic 2.43% 22.99% 27.66% boD 5.77% 37.50% 21.71% boD 5.77% 37.50% 21.71% </th <th></th> <th></th> <th></th> <th></th> <th></th>					
6.11% 36.04% 23.83% 0.57% 12.31% 18.64% 19.96% 19.30% 16.22% 18.64% 19.96% 3.40% 22.82% 18.63% 4.18% 27.76% 21.88% 27.76% 21.88% 0.70% 12.93% 17.61% 17.61% 18.85% 22.08% 20.45% 4.50% 30.50% 20.90% 4.50% 31.90% 20.33% 25.50% 20.98% 20.33% 25.50% 20.98% 20.33% 24.23% 24.23% 24.75% 24.23% 24.94% 34.55% 24.61% 20.00D 5.77% 37.59% 23.59% 21.70% 20.08% 14.12% 19.75% 20.08% 14.12% 19.75% 20.08% 14.12% 19.75% 20.08% 14.12% 19.75% 20.08% 14.12% 20.28% 21.71% 20.08% 14.12% 20.28% 21.71% 20.08% 14.12% 20.28% 21.71% 20.28% 21.71% 20.28% 21.71% 20.28% 21.71% 20.28% 21.71% 20.28% 21.71% 20.28% 21.71% 20.28% 21.71% 20.28% 21.71% 20.28% 21.71% 20.28% 21.71% 20.28% 20.28% 21.71% 20.28% 21.71% 20.28% 21.71% 20.28% 20.28% 21.71% 20.28% 20.28% 21.71% 20.28% 20.29% 20.28% 20.	IIIB	IV	^	Other/Unk.	TOTAL
6.11% 36.04% 23.83% 0.57% 11.31% 18.64% 18.64% 11.30% 16.22% 18.63% 4.18% 27.76% 21.88% 22.82% 18.63% 0.70% 12.93% 17.61% 17.61% 1.88% 22.08% 20.45% 17.61% 17.85% 4.00% 35.74% 24.75% 20.30% 20.33% 25.50% 30.50% 20.33% 24.23% 36.60% 31.6% 30.37% 24.23% 24.33% 25.30% 20.83% 22.99% 27.56% 24.61% 24.97% 37.56% 24.61% 25.50% 37.56% 24.61% 25.50% 37.56% 24.61% 25.50% 37.56% 24.61% 25.50% 37.56% 24.61% 25.50% 37.56% 24.61% 25.50% 37.56% 24.61% 25.50% 37.56% 24.61% 25.50% 37.56% 24.61% 25.50% 37.56% 24.61% 25.50% 37.56% 24.61% 25.50% 37.56% 24.61% 25.50% 37.56% 24.61% 25.50% 37.56% 24.61% 25.50% 37.56% 24.61% 25.50% 37.56% 24.61% 25.50% 37.56% 24.61% 25.50% 37.56% 24.61% 25.50% 37.56% 24.61% 25.50% 27.56% 25.50% 25					
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He CORPS 4.18% 27.76% 21.88% 20.30% 0.70% 12.93% 17.61% 17.61% 18.88% 22.08% 20.45% 4.50% 30.50% 20.90% 17.85% 14.66% 20.90% 13.09% 20.33% 24.23% 16.% 3.09% 20.33% 24.23% 16.% 24.23% 16.% 24.47% 23.56% 14.17% 23.91% 24.23% 16.83% 22.99% 27.56% 19.18% 20.30% 21.20% 21.10% 21.20% 21.11%	3% 25.83%	23.86%	4.38%	1.08%	100.00%
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4.00% 35.74% 24.75% 0.88% 14.66% 21.60% 0.98% 20.33% 25.50% 3.09% 23.85% 21.32% 3.16% 30.37% 24.23% 6.01% 41.47% 23.91% 0.83% 22.99% 27.09% 2.43% 29.95% 27.56% 4.47% 34.55% 23.70% 4.91% 37.56% 24.61% 5.77% 37.56% 23.59% 0.68% 14.12% 19.75% 1.52% 20.28% 21.71% 2.50% 21.71%					
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3.09% 23.85% 21.32% 3.16% 30.37% 24.23% 6.01% 41.47% 23.91% 0.83% 22.99% 27.09% 2.43% 22.99% 27.09% 4.47% 34.55% 24.61% 6.77% 37.56% 24.61% 6.77% 37.59% 23.59% 0.68% 14.12% 19.75% 1.52% 20.28% 21.71%	37.71%	13.99%	0.95%	0.52%	100.00%
3.16% 30.37% 24.23% 6.01% 41.47% 23.91% 0.83% 22.99% 27.09% 2.43% 29.95% 27.56% 4.47% 34.55% 23.70% 4.91% 37.56% 24.61% 5.77% 37.59% 23.59% 0.68% 14.12% 19.75% 1.52% 20.28% 21.71%	32.76%	16.30%	1.11%	1.57%	100.00%
6.01% 41.47% 23.91% 0.83% 22.99% 27.09% 27.09% 4.47% 34.55% 23.70% 4.91% 37.56% 24.61% 5.77% 37.59% 23.59% 0.68% 14.12% 19.75% 1.52% 20.28% 21.71% 35.90% 35	30.06%	10.29%	%69.0	1.21%	100.00%
6.01% 41.47% 23.91% 0.83% 22.99% 27.09% 27.09% 4.47% 34.55% 23.70% 4.91% 37.56% 24.61% 57.7% 37.59% 23.59% 0.68% 14.12% 19.75% 1.52% 20.28% 21.71% 35.90% 35					
0.83% 22.99% 27.09% 2.43% 29.95% 27.56% 4.47% 34.55% 23.70% 4.91% 37.56% 24.61% 5.77% 37.59% 23.59% 0.68% 14.12% 19.75% 15.2% 20.28% 21.71% 35.9%	16.48%	4.18%	0.22%	7.73%	100.00%
2.43% 29.95% 27.56% 4.47% 34.55% 23.70% 4.91% 37.56% 24.61% 5.77% 37.59% 23.59% 0.68% 14.12% 19.75% 1.52% 20.28% 21.71%	39% 28.07%	15.60%	1.00%	4.42%	100.00%
4.47% 34.55% 23.70% 4.91% 37.56% 24.61% 5.77% 37.59% 23.59% 0.68% 14.12% 19.75% 1.52% 20.28% 21.71% 2.34% 25.00% 16.60%	56% 25.06%	10.26%	0.67%	4.08%	100.00%
5.77% 37.56% 24.61% 6.77% 37.59% 23.59% 0.68% 14.12% 19.75% 1.52% 20.28% 21.71%	70% 19.28%	8.55%	%89.0	8.17%	100.00%
5.77% 37.59% 23.59% 0.68% 14.12% 19.75% 1.52% 21.71%	51% 18.93%	6.55%	0.39%	7.05%	100.00%
5.77% 37.59% 23.59% 0.68% 14.12% 19.75% 1.52% 20.28% 21.71%					
0.68% 14.12% 19.75% 1.52% 20.28% 21.71%	59% 22.06%	7.91%	0.64%	2.44%	100.00%
1.52% 20.28% 21.71%	35.20%	26.51%	2.68%	1.07%	100.00%
7007 01 7000 30 7070 6	32.89%	20.12%	2.48%	1.00%	100.00%
19.60%	19.60% 26.74%	19.60%	3.16%	2.35%	100.00%
4.22% 30.58% 22.44%	44% 25.98%	13.41%	1.34%	2.02%	100.00%

Refers to NPS individuals whose first formal application (Physical or ASVAB) was in FY 1994.

Table A-7. FY 1994 Applicants* for Active Component Enlistment by Education, Service, and Gender with Civilian Comparison Group

•	TIER 1		TIER 2		TIER 3	3	TOTAL	
GENDER	#	%	#	%	#	%	#	%
ARMY						Ņ		
Males	82,950	88.25%	6,734	7.16%	4,308	4.58%	93,992	100.00%
Females	26,437	93.64%	196	3.42%	830	2.94%	28,234	100.00%
Total	109,387	89.50%	7,701	6.30%	5,138	4.20%	122,226	100.00%
NAVY								
Males	61,784	89.57%	4,968	7.20%	2,223	3.22%	68,975	100.00%
Females	18,814	93.20%	984	4.87%	388	1.92%	20,186	100.00%
Total	86,598	90.40%	5,952	%89.9	2,611	2.93%	89,161	100.00%
MARINE CORPS	SA)							
Males	45,885	95.06%	1,499	3.11%	988	1.84%	48,270	100.00%
Females	3,864	%68.96	69	1.73%	55	1.38%	3,988	100.00%
Total	49,749	95.20%	1,568	3.00%	941	1.80%	52,258	100.00%
AIR FORCE								
Males	34,678	96.77%	718	2.00%	440	1.23%	35,836	100.00%
Females	15,892	97.29%	270	1.65%	173	1.06%	16,335	100.00%
Total	50,570	96.93%	886	1.89%	613	1.17%	52,171	100.00%
TOTAL DoD								-
Males	225,297	91.19%	13,919	5.63%	7,857	3.18%	247,073	100.00%
Females	65,007	94.57%	2,290	3.33%	1,446	2.10%	68,743	100.00%
Total	290,304	91.92%	16,209	5.13%	9,303	2.95%	315,816	100.00%
18-24 YR OLD CIVILIANS	CIVILIANS							
Males	9,655,995	77.91%	:	:	2,737,551	22.09%	12,393,546	100.00%
Females	10,373,324	82.21%	*	:	2,244,784	17.79%	12,618,108	100.00%
Total	010000	,000 000	*	:	10000			

Refers to NPS individuals whose first formal application (Physical or ASVAB) was in FY 1994.

^{**} Civilian numbers and percentages combine tiers 1 and 2.

Table A-8. FY 1994 Applicants* for Active Component Enlistment by Education, Service, and Race/Ethnicity with Civilian Comparison Group

RACKD TIRR 1 TIRR 2 TIRR 3 TOTAL RAINCITY # % # # % # TOTAL ARMY 66,116 \$7.74 \$7.74 7.64% 3.725 4.92% 15.517 100.00% Hispanic 5.651 \$9.38% 1.217 3.92% \$8.35 2.69% 13.09 100.00% Hispanic 5.653 \$9.34% 1.217 3.64% \$1.317 100.00% Hispanic 1.7917 \$9.20% 7.701 6.30% \$1.32 \$2.69% 100.00% NAAV 1109.387 \$9.50% 7.701 6.30% \$1.32 \$2.69% 100.00% Hispanic 7.501 \$9.20% 7.701 6.30% \$2.13% \$1.200 100.00% MANINE CORPS 4.316 \$9.40% \$1.22 \$2.611 \$2.30% \$9.161 100.00% Histanic \$6.56% \$1.226 \$3.26% \$2.611 \$2.93% \$9.161 \$9.161 \$9.100				EDUCATIONAL TIER	L TIER				
Color Fig.	RACE/	TIER 1		TIER 2		TIER 3		TOTAL	
Colores Colo	ETHNICITY	#	%	#	%	#	%	#	%
1,000 1,00	ARMY								
1,2,1,2,1,3,2,4,4,4,4,4,4,4,4,4,4,4,4,4,4,4,4,4,4	White	66,116	87.44%	5,774	7.64%	3,722	4.92%	75,612	100.00%
1,0,0,0,0,0,0,0,0,0,0,0,0,0,0,0,0,0,0,0	Black	28,957	93.38%	1,217	3.92%	835	2.69%	31,009	100.00%
109,387 93.34% 162 318% 177 348% 5.08 11 109,387 99.50% 7,701 6.30% 1,924 2.0% 1,2226 11 117,917 90,325% 89.2 4.44% 4.05 2.11% 19,214 19,214 117,917 90,325% 89.2 4.44% 4.05 2.11% 19,214 19,214 117,917 90,325% 89.2 4.45% 4.00 2.30% 8.266 1,69% 8.266 12,008 34,616 94,65% 1,226 1,69% 1,26 1,69% 3,468 1,20% 3,4616 1,69% 1,69% 1,60%	Hispanic	9,565	90.95%	548	5.21%	404	3.84%	10,517	100.00%
109,387 8950% 7,701 6,30% 5,138 4,20% 122,226 11 17,917 93,25% 892 4,44% 405 2,11% 5,7072 19,214 11,917 93,25% 892 4,44% 405 2,11% 19,214 19,214 11,917 93,25% 892 4,44% 405 2,11% 8,204 4,610 19,214 11,810 1,567 90,40% 5,952 6,68% 2,611 2,93% 89,161 1,180% 1,567 1,567 96,64% 1,226 3,36% 1,156 3,458 1,157 1,567 96,64% 1,568 3,00% 9,411 1,80% 1,567 1,567 96,64% 1,568 3,00% 9,520% 1,568 3,00% 9,520% 1,568 3,00% 9,411 1,80% 1,568 3,00% 1,568 3,00% 9,411 1,80% 2,25% 1,975 1,975 1,975 1,567 9,520% 1,568 3,00% 1,568 1,67% 1,27% 1,	Other	4,749	93.34%	162	3.18%	171	3.48%	5,088	100.00%
Source S	Total	109,387	89.50%	7,701	6.30%	5,138	4.20%	122,226	100.00%
S0,860 89,12% 4,288 7,51% 1,924 3,37% 57,072 11	NAVY								
17,917 93.25% 892 464% 405 2.11% 19.214 1.502 1.502 9.07% 573 6.93% 9.09 9.040% 5.952 6.68% 2.611 2.93% 8.265 1.502 9.040% 5.952 6.68% 2.611 2.93% 8.9,161 1.502 9.040% 2.952 6.68% 2.611 2.93% 8.9,161 1.502 2.04% 2.952 1.256 2.54% 1.59 1.59 2.54% 1.59 2.54% 1.59 2.54% 1.59 2.54% 1.59 2.54% 1.59 2.54% 1.59 2.54% 1.59 2.54% 1.59 2.55% 2.59 2.54% 1.502 2.54%	White	50.860	89.12%	4,288	7.51%	1,924	3.37%	57,072	100.00%
7,502 90,77% 573 6,93% 190 230% 8,265 1 4,319 93,69% 199 4,32% 92 2,00% 4,610 1 80,588 90,40% 5,952 6,68% 2,611 2,09% 4,610 1 80,588 90,40% 5,952 6,68% 1,226 3,36% 616 1,69% 89,161 1 7,567 96,66% 1,226 2,13% 118 1,47% 7,830 1 8,584 94,81% 152 2,13% 51 2,58% 5,995 1 4,9,749 96,60% 825 2,13% 31 1,27% 34 1,975 1,975 1 8,226 98,03% 89 1,06% 76 0,91% 8,391 1 2,774 97,50% 12,113 5,83% 1,431 2,18% 2,346 2,346 2,346 3,35% 1,431 2,18% 2,171 50,570 96,93%	Black	17.917	93.25%	892	4.64%	405	2.11%	19,214	100.00%
4,319 93,69% 199 4,32% 92 2,00% 4,610 11 80,588 9,040% 5,952 6,68% 2,611 2,93% 89,161 1 34,616 94,95% 1,226 3,36% 616 1,69% 36,458 1 7,567 96,64% 1,48 1,89% 115 1,47% 7,830 1 1,882 94,81% 1,52 2,54% 159 2,65% 5,955 1 49,749 95,20% 4,2 2,13% 941 1,80% 5,258 1,975 49,749 95,20% 1,568 3,00% 941 1,80% 5,258 1,975 1,	Hispanic	7,502	90.77%	573	6.93%	190	2.30%	8,265	100.00%
80,598 90.40% 5,952 6.68% 2,611 2.93% 89,161 1 34,616 94,95% 1,226 3.36% 616 1.69% 3,648 1 7,567 96,64% 148 1.89% 115 1.47% 7,830 1 5,684 94,81% 152 2.54% 159 2.65% 5,995 1 1,882 95,29% 1,568 2.13% 941 1,87% 7,830 1 1,882 95,20% 1,568 2.13% 941 1,80% 5,995 1 49,749 95,20% 1,568 2.14% 487 1,80% 52,28 1 8,256 96,9% 82 2.14% 487 1,26% 3,835 1 2,297 97,74 97,30% 98 1,89% 6,749 3,25% 2,346 2,566 96,93% 96,93% 1,319 4,74% 78 2,35% 2,177 188,657 94,32%	Other	4.319	93.69%	199	4.32%	92	2.00%	4,610	100.00%
34,616 94,95% 1,226 3.36% 616 1,69% 36,458 1 7,567 96,64% 1,126 2.54% 115 1.47% 7,830 1 5,644 94,81% 152 2.54% 159 2.65% 5,995 1 1,882 94,81% 152 2.54% 159 2.65% 5,995 1 49,749 95,20% 1,568 3.00% 941 1.80% 52,238 1,975 1 8,226 98,03% 89 1.06% 76 0.91% 8,391 1 2,774 97,50% 36 1.27% 487 1.23% 2,845 1 2,297 97,74% 38 1.62% 15 0.64% 2,346 3.53% 1,17% 52,171 1 188,865 90,92% 12,113 5.83% 6,749 3.25% 207,727 1 26,667 94,32% 1,349 3.53% 1,44% 3.4% 3.25%	Total	865'08	90.40%	5,952	%89'9	2,611	2.93%	89,161	100.00%
34,616 94,95% 1,226 3.36% 616 1,69% 36,458 1 7,567 96,64% 148 1,89% 115 1,47% 7,830 1 5,684 94,81% 152 2,54% 159 2,65% 5,995 1 1,882 95,29% 42 2,13% 941 1,80% 5,995 1 49,749 95,20% 1,568 3.00% 941 1,80% 52,258 1 49,749 95,20% 1,568 3.00% 941 1,80% 52,258 1 8,226 98,03% 89 1,06% 76 0.91% 8,391 1 2,774 97,50% 36 1,27% 35 1,23% 2,845 1 2,774 97,50% 38 1,62% 67,49 3.25% 2,845 1 2,057 96,33% 99,32% 12,113 5,83% 6,749 3.25% 2,150 1,8,865 90,92%	MARINE CORPS								
7,567 96,64% 148 1.89% 115 1.47% 7,830 1 5,684 94,81% 152 2.54% 159 2.65% 5,995 1 1,882 95,29% 42 2.13% 151 2.58% 1,975 1 49,749 95,20% 1,568 3.00% 941 1.80% 5,595 1 8,226 96,60% 825 2.14% 487 1.26% 38,595 1 8,226 96,60% 825 2.14% 487 1.26% 38,391 1 8,226 98,03% 89 1.06% 76 0.91% 8,391 1 2,297 97,74% 38 1.62% 6,13 1.17% 2,346 2,350 50,570 96,93% 98 1.89% 6,749 3.25% 2,077 1 18,865 90,92% 12,113 5.83% 6,749 3.25% 2,077 25,255 92,41% 4,14% <	White	34.616	94.95%	1,226	3.36%	919	1.69%	36,458	100.00%
5,684 94,81% 152 2.54% 159 2.65% 5,995 1 49,749 95,20% 1,568 3.00% 941 1.80% 5,995 1 49,749 95,20% 1,568 3.00% 941 1.80% 5,258 1,975 1 8,226 98.03% 89 1.06% 76 0.91% 8,391 1 2,774 97.50% 89 1.06% 76 0.91% 8,391 1 2,297 97.74% 38 1.62% 1.33 1.17% 2,345 1,35 188,65 90.92% 12,113 5.83% 6,749 3.25% 20,777 1 188,65 90.92% 12,113 5.83% 6,749 3.25% 20,777 1 13,247 94,37% 14,40 3.44% 3.35% 1,439 2.95% 14,023 14,023 13,247 94,47% 16,209 5.13% 9,303 2.95% 315,816 1	Black	7,567	96.64%	148	1.89%	115	1.47%	7,830	100.00%
1,882 95.29% 42 2.13% 51 2.58% 1,975 1 49,749 95.20% 1,568 3.00% 941 1.80% 52,258 1,975 8,226 98.03% 825 2.14% 487 1.26% 38,585 1 2,774 97.50% 36 1.06% 76 0.91% 8.391 1 2,774 97.50% 36 1.27% 35 1.23% 2,845 1 2,297 97.74% 38 1.62% 67.49 3.55 1.73% 2,845 50,570 96.93% 98.8 1.89% 6,749 3.25% 2,471 1 62,67 94.32% 12,113 5.83% 6,749 3.25% 207,727 1 62,67 94.47% 441 3.14% 788 2.85% 27,622 1 13,247 94.47% 441 3.14% 9,303 2.95% 315,816 1 14,617,632 85.10%	Hisnanic	5,684	94.81%	152	2.54%	159	2.65%	5,995	100.00%
49,749 95.20% 1,568 3.00% 941 1.80% 52,258 1 37,273 96.60% 825 2.14% 487 1.26% 38,585 1 8,226 98.03% 89 1.06% 76 0.91% 8,391 1 2,774 97.50% 36 1.25% 15 0.64% 2,340 1.23% 2,345 1 188,865 90.92% 12,113 5.83% 6,749 3.25% 207,727 1 52,525 92.41% 1,309 4,74% 788 2.35% 14,023 1 COLD CIVILIANS 1,044,395 58.21% **	Other	1.882	95.29%	42	2.13%	51	2.58%	1,975	100.00%
37,273 96.60% 825 2.14% 487 1.26% 38,585 11 8,226 98.03% 89 1.06% 76 0.91% 8.391 11 11 1.06% 10.91% 8.391 11 1.06% 10.91% 8.391 11 1.06% 10.91% 10.91% 8.391 11 1.06% 10.91% 10.92% 10.9	Total	49,749	95.20%	1,568	3.00%	941	1.80%	52,258	100.00%
37,273 96,60% 825 2.14% 487 1.26% 38,585 1 8,226 98,03% 89 1.06% 76 0.91% 8,91 1 2,774 97,50% 36 1.27% 35 1.23% 2,845 1 2,277 97,74% 38 1.62% 15 0.64% 2,350 1 1,88,865 90,92% 12,113 5.83% 6,749 3.25% 207,727 1 0,667 94.32% 1,346 3.53% 6,749 3.25% 207,727 1 1,3247 94.47% 441 3.14% 788 2.85% 27,622 1 25,525 92.41% 441 3.14% 335 2.95% 315,816 1 13,247 94.47% 441 3.14% 3.55 2.95% 315,816 1 290,304 91,92% 16,209 5.13% 9,303 2.95% 315,816 1 14,617,632 85.10%	AIR FORCE								
8,226 98.03% 89 1.06% 76 0.91% 8,391 1 2,774 97.50% 36 1.27% 35 1.23% 2,845 1 2,297 97.50% 36 1.27% 15 0.64% 2,845 1 50,270 96.93% 988 1.62% 613 1.11% 52,171 1 188,865 90.92% 12,113 \$.83% 6,749 3.25% 207,727 1 62,667 94.32% 2,346 3.53% 1,431 2.15% 66,444 1 25,525 92.41% 1,309 4.74% 788 2.85% 207,727 1 13,247 94.47% 441 3.14% 9,303 2.95% 14,023 1 290,304 91.92% 16,209 5.13% 9,303 2.95% 315,816 1 At,48,650 74,42% ** ** 2,559,226 14,90% 17,176,858 1 1,894,395	White	37,273	%09'96	825	2.14%	487	1.26%	38,585	_
2,774 97.50% 36 1.27% 35 1.23% 2,845 1 2,297 97.74% 38 1.62% 15 0.64% 2,350 1 80,570 96,93% 988 1.89% 613 1.17% 52,171 1 188,865 90,92% 12,113 5.83% 6,749 3.25% 207,727 1 62,667 94.32% 2,346 3.53% 1,431 2.15% 66,444 1 25,525 92.41% 1,309 4.74% 788 2.85% 27,622 1 13,247 94.47% 441 3.14% 3.35% 14,023 14,023 1 OLD CIVILIANS ** ** ** 2,559,26 14,90% 17,176,858 1 Actoroll 14,617,632 85.10% ** ** 2,559,26 14,90% 17,176,858 1 26,648,650 74,42% ** ** 910,218 25,58% 3,558,868 1 1,894,395 86,642 ** ** ** 4,982,335 19,92% 1,0	Black	8,226	98.03%	88	1.06%	92	0.91%	8,391	100.00%
2,297 97.74% 38 1.62% 15 0.64% 2,350 1 80,570 96.93% 988 1.89% 613 1.17% 5,350 1 188,865 90.92% 12,113 5.83% 6,749 3.25% 207,727 1 188,865 90.92% 12,113 5.83% 6,749 3.25% 207,727 1 25,657 92.41% 1,309 4.74% 788 2.15% 66,444 1 25,525 92.41% 1,309 4.74% 788 2.85% 27,622 1 13,247 94.47% 441 3.14% 3.13% 14,023 14,023 14,023 14,617,632 85.10% 16,209 5.13% 9,303 2.95% 14,023 1 14,617,632 85.10% ** ** 2,555,226 14,90% 17,176,858 1 2,648,650 74,42% ** ** 2,559,226 14,09% 17,176,858 1 1,894,395 58,22% ** ** ** 1,359,356 1,022%	Hispanic	2,774	97.50%	36	1.27%	35	1.23%	2,845	100.00%
50,570 96.93% 988 1.89% 613 1.17% 52,171 1 188,865 90.92% 12,113 5.83% 6,749 3.25% 207,727 1 25,667 94.32% 2,346 3.53% 6,749 3.25% 207,727 1 25,625 92.41% 1,309 4.74% 788 2.15% 66,444 1 25,525 92.41% 4.41 3.14% 335 2.85% 27,622 1 13,247 94.47% 441 3.14% 9,303 2.95% 14,023 1 OLD CIVILIANS *** *** 2,559,226 14,90% 17,176,858 1 14,617,632 85.10% *** *** 2,559,226 14,90% 17,176,858 1 2,648,650 74,42% *** *** 2,559,226 14,90% 17,176,858 1 1,894,395 58,22% *** *** 1,359,356 41.78% 3,558,868 1 <t< td=""><td>Other</td><td>2,297</td><td>97.74%</td><td>38</td><td>1.62%</td><td>15</td><td>0.64%</td><td>2,350</td><td>100.00%</td></t<>	Other	2,297	97.74%	38	1.62%	15	0.64%	2,350	100.00%
188,865 90.92% 12,113 5.83% 6,749 3.25% 207,727 1 62,667 94.32% 2,346 3.53% 1,431 2.15% 66,444 1 25,525 92.41% 1,309 4.74% 788 2.85% 27,622 1 13,247 94.47% 441 3.14% 3.35 2.95% 14,023 1 290,304 91.92% 16,209 5.13% 9,303 2.95% 14,023 1 OLD CIVILIANS ** ** 2,559,226 14,90% 17,176,858 1 14,617,632 85.10% ** ** 910,218 25.58% 3,558,868 1 2,648,650 74,42% ** ** 910,218 25.58% 3,558,868 1 1,894,395 88,642 ** ** 1,359,356 11,78% 1,022,177 1 20,029,319 80,08% ** ** 4,982,335 19,92% 25,011,654 1	Total	50,570	96.93%	886	1.89%	613	1.17%	52,171	100.00%
188,865 90.92% 12,113 5.83% 6,749 3.25% 207,727 1 62,667 94.32% 2,346 3.53% 1,431 2.15% 66,444 1 25,525 92.41% 1,309 4.74% 788 2.15% 66,444 1 13,247 94.47% 441 3.14% 335 2.39% 14,023 1 290,304 91.92% 16,209 5.13% 9,303 2.95% 315,816 1 OLD CIVILIANS ** ** ** 2,559,226 14,90% 17,176,858 1 14,617,632 85.10% ** ** 910,218 25,58% 3,558,868 1 2,648,650 74,42% ** ** 910,218 25,58% 3,558,868 1 1,894,395 58,22% ** ** 1,359,356 41.78% 3,558,868 1 86,642 86,642 ** ** 4,982,335 19,92% 25,011,654 1 <td>TOTAL DoD</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	TOTAL DoD								
67 94.32% 2,346 3.53% 1,431 2.15% 66,444 1 25 92.41% 1,309 4.74% 788 2.85% 27,622 1 47 94.47% 441 3.14% 335 2.35% 27,622 1 64 91.92% 16,209 5.13% 9,303 2.95% 315,816 1 32 85.10% ** ** 2,559,226 14,90% 17,176,858 1 50 74.42% ** 910,218 25.58% 3,558,868 1 50 82.22% ** ** 1,359,356 41.78% 3,558,868 1 42 84.98% ** ** 1,359,356 1,022,177 1 42 80.08% ** ** 4,982,335 19,92% 25,011,654 1	White	188,865	90.92%	12,113	5.83%	6,749	3.25%	207,727	100.00%
25 92.41% 1,309 4.74% 788 2.85% 27,622 1 47 94.47% 441 3.14% 335 2.39% 14,023 1 04 91.92% 16,209 5.13% 9,303 2.95% 315,816 1 32 85.10% ** ** 2,559,226 14,90% 17,176,858 1 50 74.42% ** 910,218 25.58% 3,558,868 1 55 58.22% ** ** 1,359,356 41.78% 3,253,751 1 42 84.98% ** ** 4,982,335 15.02% 1,022,177 1 19 80.08% ** ** 4,982,335 19,92% 25,011,654 1	Black	62,667	94.32%	2,346	3.53%	1,431	2.15%	66,444	100.00%
47 94.4% 441 3.14% 335 2.39% 14,023 1 94.7% 16,209 5.13% 9,303 2.95% 14,023 1 32 85.10% ** ** 2,559,226 14,90% 17,176,858 1 50 74,42% ** ** 910,218 25.58% 3,558,868 1 95 58,22% ** ** 1,359,356 41.78% 3,253,751 1 42 84,98% ** ** 4,982,335 15.02% 1,022,177 1 19 80.08% ** ** 4,982,335 19,92% 25,011,654 1	Hispanic	25,525	92.41%	1,309	4.74%	788	2.85%	27,622	100.00%
04 91.92% 16,209 5.13% 9,303 2.95% 315,816 1 32 85.10% ** ** 2,559,226 14.90% 17,176,858 1 50 74,42% ** ** 910,218 25.58% 3,558,868 1 95 58,22% ** ** 1,359,356 41.78% 3,253,751 1 42 84,98% ** ** 4,982,335 15.02% 1,022,177 1 19 80.08% ** 4,982,335 19,92% 25,011,654 1	Other	13.247	94.47%	441	3.14%	335	2.39%	14,023	100.00%
32 85.10% ** ** 2,559,226 14.90% 17,176,858 15 15 15 15 15 15 15 15 15 15 15 15 15	Total	290,304	91.92%	16,209	5.13%	9,303	2.95%	315,816	100.00%
32 85.10% ** 2,559,226 14.90% 17,176,858 1 50 74,42% ** ** 910,218 25.58% 3,558,868 1 95 58,22% ** ** 1,359,356 41.78% 3,253,751 1 42 84,98% ** ** 4,982,335 15.02% 1,022,177 1 19 80,08% ** 4,982,335 19,92% 25,011,654 1	18-24 YEAR OLD C	IVILIANS							
2,648,650 74,42% ** ** 910,218 25,58% 3,558,868 1 ic 1,894,395 58,22% ** ** 1,359,356 41,78% 3,253,751 1 868,642 84,98% ** ** 15,02% 1,022,177 1 20,029,319 80,08% ** 4,982,335 19,92% 25,011,654 1	White	14,617,632	85.10%	*	:	2,559,226	14.90%	17,176,858	100.00%
iic 1,894,395 58.22% ** ** 1,359,356 41.78% 3,253,751 1 868,642 84.98% ** 153,535 15.02% 1,022,177 1 20,029,319 80.08% ** ** 4,982,335 19,92% 25,011,654 1	Black	2,648,650	74.42%	:	:	910,218	25.58%	3,558,868	100.00%
868,642 84.98% ** ** 153,535 15.02% 1,022,177 1 20,029,319 80.08% ** ** 4,982,335 19.92% 25,011,654 1	Hispanic	1,894,395	58.22%		*	1,359,356	41.78%	3,253,751	100.00%
20,029,319 80.08% ** ** 4,982,335 19,92% 25,011,654 1	Other	868,642	84.98%	*	:	153,535	15.02%	1,022,177	100.00%
	Total	20.029.319	80.08%	:	:	4,982,335	19.92%	25,011,654	100.00%

Refers to NPS individuals whose first formal application (Physical or ASVAB) was in FY 1994.
 Civilian numbers and percentages combine tiers 1 and 2.
 Rows may not add to totals due to rounding.
 Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1993-September 1994.

Appendix B - Tables: Active Component Enlisted Accessions, Enlisted Force, Officer Accessions, and Officer Corps

Table B-1. FY 1994 NPS Active Component Enlisted Accessions by Age, Service, and Gender with Civilian Comparison Group

Majes Females Total Males Females Total Majes Majes Majes Females Total Majes Majes <t< th=""><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th></t<>																			
Males Females Total Total Males Females Total Total Males Females Total Total Total Males Females Total Total Total Total Table Total Table Table <t< th=""><th>i</th><th>- [</th><th>ARMY</th><th></th><th></th><th>NAVY</th><th></th><th>MA</th><th>RINE CO</th><th>SPS</th><th>V</th><th>IR FORCE</th><th></th><th>L</th><th>OTAL Do</th><th>Q</th><th>17-35</th><th>17-35 YR OLD CIVILIANS</th><th>ILIANS</th></t<>	i	- [ARMY			NAVY		MA	RINE CO	SPS	V	IR FORCE		L	OTAL Do	Q	17-35	17-35 YR OLD CIVILIANS	ILIANS
1,763 385 2,148 1,610 457 2,067 1,398 106 1,504 617 267 884 5,388 1,215 6,603 1,81 13,436 2,810 16,246 15,066 2,988 18,054 12,230 713 12,943 7,448 2,349 9,797 48,180 8,600 57,040 1,717 1,482 2,249 13,671 1,448 2,249 1,673 4,686 7,334 36,915 6,419 4,334 1,77 4,585 1,671 1,486 1,224 7,472 3,622 191 3,848 1,686 7,944 1,734 36,91 1,77 4,495 1,624 1,220 191 3,848 1,686 1,786 1,786 1,78 1,791 1,78 1,78 1,791 1,78 1,78 1,791 1,78 1,78 1,78 1,791 1,78 1,78 1,791 1,78 1,78 1,78 1,791 1,78 1,791			Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
1,763 385 2,148 1,610 457 2,067 1,398 106 1,504 617 267 884 5,388 1,215 6,603 1,101 1,436 2,810 6,246 1,5066 2,988 18,054 1,220 713 12,943 7,448 2,349 9,797 48,180 8,860 57,040 1,711 1,484 2,349 3,133 3,515 6,419 4,334 1,72 1,724 1,224	r. Number																		
13,436 15,446 15,046 15,046 2,988 18,034 12,230 713 12,943 7,448 2,349 9,997 48,180 8,860 57,040 1,711 1,442 2,249 13,671 1,444 2,083 1,567 3,652 1,691 4,3134 1,72 4,918 1,72 1		1,763	385	2,148	1,610	457	2,067	1,398	901	1,504	617	267	884	5,388	1,215	6,603	1.812.734	1.728.905	3.541 630
11,422 2,249 13,671 11,484 2,083 13,567 8,161 401 8,562 5,848 1,686 7,534 36,915 6,419 41,334 1,72 1,085 1,393 8478 6,248 1,224 7,472 3,622 191 3,843 3,333 969 4,302 20,318 3,777 24,095 1,600 4,559 984 5,543 3,435 651 4,086 1,819 106 1,925 20,10 594 2,031 3,777 24,095 1,500 2,496 6,554 3,122 1,480 3,12 1,92 74 37 1,161 1,322 4,64 1,786 7,94 1,741 9,685 1,77 2,496 6,554 3,122 1,480 3,12 1,92 74 37 71 1,161 1,322 4,64 1,786 7,94 1,741 9,685 1,77 4,475 1,524 5,999 2,038 5,249 5,243 3,86% 4,25% 6,16% 4,74% 2,72% 3,17% 2,179 2,409 1,779 2,409 1,779 2,222 3,51% 3,45% 3,45% 3,45% 3,86% 4,65% 6,16% 4,74% 2,72% 3,18% 3,		3,436	2,810	16,246	15,066	2,988	18,054	12,230	713	12,943	7,448	2,349	761,6	48,180	8.860	57.040	1.715.811	1.685.838	3 401 649
7,085 1,393 8,478 6,248 1,224 7,472 3,652 191 3,843 3,333 969 4,302 20,318 3,777 24,095 1,69 4,559 984 5,543 3,435 651 4,086 1,819 106 1,925 2,010 594 2,604 11,823 2,335 1,418 1,67 3,322 756 4,078 2,210 450 1,090 71 1,161 1,322 464 1,786 7,944 1,741 9,685 1,77 2,496 626 3,122 1,480 312 1,168 423 35 488 516 1,89 10 3,532 4443 1,91 3,435 4,73 1,73 2,671 7,78 3,775 3,443 1,93 4,43 1,93 4,43 1,93 4,43 1,93 4,43 1,93 4,43 1,93 4,43 1,94 1,73 2,530 1,73 2,443 1,93 4,43 1,		1,422	2,249	13,671	11,484	2,083	13,567	8,161	401	8,562	5,848	1,686	7,534	36,915	6,419	43,334	1.726.509	1,733,076	3 459 585
4.559 984 5.543 3.435 651 4,086 1,819 106 1,925 2,010 594 2,604 11,823 2,335 14,188 1,67 3,342 4,078 2,210 450 2,660 1,090 71 1,161 1,322 464 1,786 7,944 1,741 9,685 1,79 2,495 1,24 2,405 1,24 3,132 4,443 1,32 4,445 1,146 1,146 1,32 4,441 1,141 9,685 1,147 2,148 2,120 44.5 1,148 312 1,178 3,590 1,275 1,157 3,590 1,272 6,862 1,99 1,99 1,93 2,450 1,179 2,252 1,99 2,038 31,443 1,23 1,148 1,		7,085	1,393	8,478	6,248	1,224	7,472	3,652	161	3,843	3,333	696	4,302	20,318	3,777	24,095	1.602.208	1.698.035	3.300.243
3,322 756 4,078 2,210 450 2,660 1,090 71 1,161 1,322 464 1,786 7,944 1,741 9,685 1,71 1,405 2,496 626 3,122 1,480 312 1,792 754 37 791 860 297 1,157 5,590 1,272 6,862 1,90 1,91 1,91 1,91 1,91 1,91 1,91 1,91		4,559	984	5,543	3,435	651	4,086	1,819	901	1,925	2,010	594	2,604	11,823	2,335	14,158	1,677,813	1,783,743	3.461.556
2,496 626 3,122 1,480 312 1,792 754 37 791 860 297 1,157 5,590 1,272 6,862 1,96 1,675 441 2,116 936 232 1,168 423 35 458 516 185 701 3,550 893 4,443 1,93 4,475 1,524 5,999 2,038 592 2,630 60 569 717 274 991 7,739 2,450 1,189 25,52 50,233 11,168 61,401 44,507 8,989 53,496 30,036 1,720 31,736 22,671 7,085 29,756 147,447 28,678 16,89 35,738 40,728 6,168 41,478 21,736 23,778 29,756 147,497 28,698 37,739 24,430 19,189 22,527 50,234 1,148 4,588 6,168 4,148 2,178 2,148 2,148 2,148 2,148 2,148		3,322	156	4,078	2,210	420	2,660	1,090	11	1,161	1,322	464	1,786	7,944	1,741	9,685	1,771,029	1.816.364	3 587 393
1,575 441 2,116 936 232 1,168 423 35 458 516 185 701 3,550 893 4,443 1,33 4,475 1,524 5,999 2,038 592 2,630 509 60 569 717 274 991 7,739 2,450 10,189 22,52 50,233 11,168 61,401 44,507 8,989 53,496 30,036 1,720 31,756 22,671 7,085 29,756 147,447 28,962 176,409 36,73 11,168 61,401 44,507 8,989 53,496 61,686 1,720 31,756 22,671 7,085 29,756 147,447 28,962 176,409 36,73 11,168 61,401 44,507 8,989 53,496 465% 61,6% 4,74% 2.72% 3.77% 2.97% 3.65% 4.20% 3.74% 12,17% 25,16% 26,46% 33,85% 33,24% 33,75% 40,72% 41,45% 40,76% 25,80% 25,80% 25,13% 25,04% 22,16% 22,1		2,496	979	3,122	1,480	312	1,792	754	37	161	860	297	1,157	5,590	1,272	6,862	1,964,905	1.931.781	3.896.686
4.475 1,524 5,999 2,038 592 2,630 509 60 569 717 274 991 7,739 2,450 10,189 22,522 50,233 11,168 61,401 44,507 8,989 53,496 30,036 1,720 31,756 22,671 7,085 29,756 147,447 28,962 176,409 36,73 3.51% 3.45% 3.50% 25.46% 33.85% 4.65% 6.16% 4.74% 2.72% 3.77% 2.97% 4.20% 4.20% 3.74% 20.14% 2.51.6% 26.46% 33.85% 33.24% 33.75% 40.72% 41,45% 40.76% 25.80% 23.80%	24	1,675	441	2,116	936	232	1,168	423	35	458	919	185	101	3,550	893	4,443	1,935,271	1.969.271	3.904.542
50,233 11,168 61,401 44,507 8,989 53,496 30,036 1,720 31,756 22,671 7,085 29,756 147,447 28,962 176,409 36,73 nt 3.50% 3.62% 5.08% 3.66% 6.16% 4.74% 2.12% 3.77% 2.97% 3.65% 4.20% 3.74% 26.75% 2.516% 2.64% 3.36% 3.62% 3.66% 3.77% 2.97% 3.65% 4.20% 3.74% 26.75% 2.516% 2.64% 3.36% 4.65% 6.16% 4.74% 2.12% 3.17% 2.97% 3.65% 32.37% 3.23% 3.74% 3.74% 3.74% 3.74% 3.75% 40.76% 32.88% 3.15% 40.76% 3.28% 3.15% 22.17% 2.31% 40.56% 40.76% 25.80% 25.32% 25.16% 25.16% 25.32% 25.16% 27.16% 41.65% 11.10% 12.10% 11.10% 12.10% 11.10% 12.10% 12.80%		4,475	1,524	5,999	2,038	292	2,630	200	9	895	7117	274	166	7,739	2,450	10,189	22,529,475	23,180,060	45,709,535
3.51%3.45%3.62%3.62%3.86%4.65%6.16%4.74%2.72%3.77%2.97%3.65%4.20%3.74%26.75%25.16%26.46%33.85%33.24%33.75%40.76%41.45%40.76%32.85%32.92%32.68%30.59%32.33%22.74%20.14%22.27%25.86%23.11%26.96%25.80%25.80%25.32%25.04%22.16%24.56%14.10%12.47%13.81%14.04%13.62%13.97%12.16%11.10%12.10%14.70%13.68%14.46%13.04%13.04%13.66%9.08%8.81%9.03%7.72%7.24%7.64%6.06%6.16%6.06%8.81%8.38%8.75%8.02%8.03%6.61%6.17%6.64%4.97%3.33%4.13%3.66%5.83%6.55%6.00%5.39%3.39%3.39%3.39%3.39%3.39%3.39%3.39%3.39%3.39%3.39%3.25%8.91%13.65%9.77%4.58%6.59%4.92%1.69%3.49%1.79%3.16%3.87%3.33%2.41%3.38%5.78%6.25%	il	0,233	11,168	61,401	44,507	8,989	53,496	30,036	11	31,756	22,671	7,085	29,756	147,447	li .	176,409	36,735,755	37,527,073	74,262,828
3.51%3.45%3.50%3.62%5.08%4.65%6.16%4.74%2.12%3.77%2.97%3.65%4.20%3.74%26.75%25.16%26.46%33.85%33.24%33.75%40.72%41.45%40.76%32.85%32.92%32.68%30.59%32.33%22.74%20.14%22.27%25.80%23.17%25.31%26.96%25.80%25.80%25.32%25.04%22.16%24.56%14.10%12.47%13.81%14.04%13.62%13.97%11.10%12.10%14.10%13.68%13.04%13.04%13.66%9.08%8.81%9.03%7.72%7.24%7.64%6.06%6.16%6.06%8.87%8.38%8.75%8.06%8.03%6.61%6.77%6.64%4.97%3.63%4.13%3.66%5.83%3.79%3.79%3.39%3.99%3.79%3.39%4.97%5.01%2.15%2.15%2.18%1.41%2.03%1.44%2.28%2.16%3.39%3.39%3.39%3.39%3.39%3.89%3.39%3.52%8.91%13.65%9.77%4.58%6.59%4.92%1.79%3.16%3.87%3.33%5.25%8.46%5.78%6.78%	Percent																		
26.75%25.16%26.46%33.85%33.24%33.75%40.72%41.45%40.76%32.85%32.15%32.92%32.92%32.68%32.68%32.33%22.74%20.14%22.27%25.80%23.17%25.36%27.17%23.31%26.96%25.80%25.32%25.32%25.04%27.16%13.04%13.66%14.10%12.47%13.81%14.04%13.62%13.97%12.16%11.10%12.10%14.70%13.68%13.04%13.66%9.08%8.81%9.03%7.72%7.24%6.06%6.16%6.06%8.87%8.38%8.75%8.02%8.03%6.61%6.64%4.97%5.01%4.97%3.63%4.13%3.66%5.83%6.55%6.00%5.39%6.01%5.49%4.97%5.01%2.38%2.18%1.41%2.03%1.44%2.28%2.61%2.36%2.41%3.08%2.52%8.91%13.65%9.77%4.58%6.59%4.92%1.69%3.49%1.79%3.87%3.33%5.25%8.46%5.78%		3.51%	3.45%	3.50%	3.62%	2.08%	3.86%	4.65%	6.16%	4.74%	2.72%	3.77%	2.97%	3.65%	4.20%	3.74%	4.93%	461%	4 77%
22.74%20.14%22.27%25.80%23.17%25.36%27.17%23.31%26.96%25.80%23.80%23.82%25.04%22.16%24.56%14.10%12.47%13.81%14.04%13.62%13.97%12.16%11.10%12.10%14.70%13.68%14.46%13.04%13.04%13.66%9.08%8.81%9.03%7.72%7.24%7.64%6.06%6.16%6.06%8.87%8.38%8.75%8.02%8.06%8.03%6.61%6.77%6.64%4.97%5.01%4.97%3.63%4.13%3.66%5.83%6.55%6.00%5.39%6.01%5.49%4.97%5.01%2.51%2.15%2.15%2.49%3.79%4.19%3.89%3.79%4.39%3.89%3.33%3.95%2.10%2.58%2.18%1.44%2.03%1.44%2.28%2.61%2.41%3.08%2.52%8.91%13.65%9.77%4.58%6.59%4.92%1.69%3.49%1.79%3.16%3.87%3.33%5.25%8.46%5.78%6.78%		6.75%	25.16%	26.46%	33.85%	33.24%	33.75%	40.72%	41.45%	40.76%	32.85%	33.15%	32.92%	32.68%	30.59%	32.33%	4.67%	•	~
14.10%12.47%13.81%14.04%13.62%13.97%12.16%11.10%12.10%14.70%14.46%13.78%13.04%13.66%9.08%8.81%9.03%7.72%7.24%7.64%6.06%6.16%6.06%8.87%8.38%8.75%8.02%8.06%8.03%6.61%6.71%6.64%4.97%3.63%4.13%3.66%5.83%6.55%6.00%5.39%6.01%5.49%4.97%5.61%5.08%3.33%3.47%3.35%2.15%2.15%2.49%3.79%4.19%3.89%3.79%4.39%3.89%3.33%3.95%2.10%2.58%2.18%1.41%2.03%1.44%2.28%2.61%2.41%3.08%2.52%8.91%13.65%9.77%4.58%6.59%4.92%1.69%3.49%1.79%3.16%3.87%3.33%5.25%8.46%5.78%6		2.74%	20.14%	22.27%	25.80%	23.17%	25.36%	27.17%	23.31%	26.96%	25.80%	23.80%	25.32%	25.04%	22.16%	24.56%	4.70%		
9.08%8.81%9.03%7.72%7.24%7.64%6.06%6.16%6.06%8.87%8.35%8.02%8.06%8.03%6.61%6.77%6.64%4.97%5.01%4.97%3.63%4.13%3.66%5.83%6.55%6.00%5.39%6.01%5.49%4.97%5.61%5.08%3.33%3.47%2.51%2.15%2.49%3.79%4.19%3.89%3.79%4.39%3.89%3.33%3.95%2.10%2.58%2.18%1.41%2.03%1.44%2.28%2.61%2.36%2.41%3.08%2.52%8.91%13.65%9.77%4.58%6.59%4.92%1.69%3.49%1.79%3.16%3.87%3.33%5.25%8.46%5.78%6	_	4.10%	12.47%	13.81%	14.04%	13.62%	13.97%	12.16%	11.10%	12.10%	14.70%	13.68%	14.46%	13.78%	13.04%	13.66%	4.36%		
6.61% 6.77% 6.64% 4.97% 5.01% 4.97% 3.63% 4.13% 3.66% 5.83% 6.55% 6.00% 5.39% 6.01% 5.49% 4.99% 4.19% 5.61% 5.08% 3.33% 3.47% 3.35% 2.51% 2.15% 2.49% 3.79% 4.19% 3.89% 3.79% 4.39% 3.95% 3.45% 2.10% 2.58% 2.18% 1.41% 2.03% 1.44% 2.28% 2.61% 2.36% 2.41% 3.08% 2.52% 8.91% 13.65% 9.77% 4.58% 6.59% 4.92% 1.69% 3.49% 1.79% 3.16% 3.87% 3.33% 5.25% 8.46% 5.78%		%80.6	8.81%	9.03%	7.72%	7.24%	7.64%	%90 .9	%91.9	%90.9	8.87%	8.38%	8.75%	8.02%	8.06%	8.03%	4.57%		•
4.97% 5.61% 5.08% 3.33% 3.47% 3.35% 2.51% 2.15% 2.49% 3.79% 4.19% 3.89% 3.79% 4.39% 3.89% 3.38% 3.58% 2.52% 3.45% 2.10% 2.58% 2.18% 1.41% 2.03% 1.44% 2.28% 2.61% 2.36% 2.41% 3.08% 2.52% 8.91% 13.65% 9.77% 4.58% 6.59% 4.92% 1.69% 3.49% 1.79% 3.16% 3.87% 3.33% 5.25% 8.46% 5.78%		%19.9	6.11%	6.64%	4.97%	2.01%	4.97%	3.63%	4.13%	3.66%	5.83%	6.55%	%00.9	5.39%	6.01%	5.49%	4.82%		
3.33% 3.95% 3.45% 2.10% 2.58% 2.18% 1.41% 2.03% 1.44% 2.28% 2.61% 2.36% 2.41% 3.08% 2.52% 8.91% 13.65% 9.77% 4.58% 6.59% 4.92% 1.69% 3.49% 1.79% 3.16% 3.87% 3.33% 5.25% 8.46% 5.78%		4.97%	2.61%	2.08%	3.33%	3.47%	3.35%	2.51%	2.15%	2.49%	3.79%	4.19%	3.89%	3.79%	4.39%	3.89%	5.35%	5.15%	5.25%
8.91% 13.65% 9.77% 4.58% 6.59% 4.92% 1.69% 3.49% 1.79% 3.16% 3.87% 3.33% 5.25% 8.46% 5.78%		3.33%	3.95%	3.45%	2.10%	2.58%	2.18%	1.41%	2.03%	1.44%	2.28%	2.61%	2.36%	2.41%	3.08%	2.52%	5.27%	5.25%	
		8.91%	13.65%	9.11%	4.58%	6.59%	4.92%	1.69%	3.49%	1.79%	3.16%	3.87%	3.33%	5.25%	8.46%	5.78%	61.33%	61.77%	61.55%
TOTAL 100.00% 100.00% 100.00% 100.00% 100.00% 100.00% 100.00% 100.00% 100.00% 100.00% 100.00% 100.00% 100.00% 100.00%	OTAL 10	0.00%	100.001	%00.00	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100 00%	100 00%	100 00%	100.00%	100 000	100 000	100 000	,000 001	

Table B-2. FY 1994 NPS Active Component Enlisted Accessions by Age, Marital Status, and Gender with Civilian Comparison Group

a. Number

				W	MILITARY								
	V	MARRIED		บ	UNMARRIED		Ĺ	TOTAL DoD		PERCI	PERCENT MARRIED	ED	17-35 YEAR OLD
AGE	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	MARRIED CIVILIANS
17	59	22	81	5,329	1,193	6,522	5,388	1,215	6,603	1.10%	1.81%	1.23%	40,545
18	916	311	1,287	47,204	8,549	55,753	48,180	8,860	57,040	2.03%	3.51%	2.26%	115,250
61	1,744	478	2,222	35,171	5,941	41,112	36,915	6,419	43,334	4.72%	7.45%	5.13%	242,630
20	1,660	460	2,120	18,658	3,317	21,975	20,318	3,777	24,095	8.17%	12.18%	8.80%	373,018
21	1,660	405	2,065	10,163	1,930	12,093	11,823	2,335	14,158	14.04%	17.34%	14.59%	551,857
22	1,454	411	1,865	6,490	1,330	7,820	7,944	1,741	9,685	18.30%	23.61%	19.26%	819,076
23	1,248	366	1,614	4,342	906	5,248	5,590	1,272	6,862	22.33%	28.77%	23.52%	1,070,525
24	1,001	294	1,295	2,549	599	3,148	3,550	893	4,443	28.20%	32.92%	29.15%	1,345,680
25	723	727	950	1,572	374	1,946	2,295	109	2,896	31.50%	37.77%	32.80%	1,502,321
56	570	172	742	974	238	1,212	1,544	410	1,954	36.92%	41.95%	37.97%	1,715,973
27	444	145	289	619	216	835	1,063	361	1,424	41.77%	40.17%	41.36%	1,883,479
28	318	126	444	473	156	629	791	282	1,073	40.20%	44.68%	41.38%	2,149,773
62 2-2	242	77	319	340	108	448	582	185	191	41.58%	41.62%	41.59%	2,401,648
30	861	70	268	222	88	311	420	159	579	47.14%	44.03%	46.29%	2,566,271
31	132	62	194	180	63	243	312	125	437	42.31%	49.60%	44.39%	2,741,602
32	115	45	160	146	28	204	261	103	364	44.06%	43.69%	43.96%	2,834,540
33	26	46	143	107	53	160	204	66	303	47.55%	46.46%	47.19%	2,922,025
34	29	48	115	6	44	141	164	35	256	40.85%	52.17%	44.92%	., 2,956,706
35	32	==	43	23	13	36	55	24	79	58.18%	45.83%	54.43%	2,972,002
36+	30	9	36	18	ю	21	48	6	27	62.50%	%1999	63.16%	NA
TOTAL	12,770	3,782	16,552	134,677	25,180	159,857	147,447	28,962	176,409	8.66%	13.06%	9.38%	31,204,921

b. Percent

				W	MILITARY					
1		MARRIED		NIO	UNMARRIED		TO	TOTAL DoD		17-35 YEAR OLD
AGE	Males	Females	Total	Males	Females	Total	Males	Females	Total	MARRIED CIVILIANS
17	0.46%	0.58%	0.49%	3.96%	4.74%	4.08%	3.65%	4.20%	3.74%	0.13%
18	7.64%	8.22%	7.78%	35.05%	33.95%	34.88%	32.68%	30.59%	32.33%	0.37%
19	13.66%	12.64%	13.42%	26.12%	23.59%	25.72%	25.04%	22.16%	24.56%	0.78%
20	13.00%	12.16%	12.81%	13.85%	13.17%	13.75%	13.78%	13.04%	13.66%	1.20%
21	13.00%	10.71%	12.48%	7.55%	7.66%	7.56%	8.05%	8.06%	8.03%	1.77%
22	11.39%	10.87%	11.27%	4.82%	5.28%	4.89%	5.39%	6.01%	5.49%	2.62%
23	9.77%	%89.6	9.75%	3.22%	3.60%	3.28%	3.79%	4.39%	3.89%	3.43%
24	7.84%	7.77%	7.82%	1.89%	2.38%	1.97%	2.41%	3.08%	2.52%	4.31%
25	2.66%	6.00%	5.74%	1.17%	1.49%	1.22%	1.56%	2.08%	1.64%	4.81%
26	4.46%	4.55%	4.48%	0.72%	0.95%	0.76%	1.05%	1.42%	1.11%	5.50%
27	3.48%	3.83%	3.56%	0.46%	%98.0	0.52%	0.72%	1.25%	0.81%	6.04%
28	2.49%	3.33%	2.68%	0.35%	0.62%	0.39%	0.54%	0.97%	0.61%	%68.9
29	1.90%	2.04%	1.93%	0.25%	0.43%	0.28%	0.39%	0.64%	0.43%	7.70%
30	1.55%	1.85%	1.62%	0.16%	0.35%	0.19%	0.28%	0.55%	0.33%	8.22%
31	1.03%	1.64%	1.17%	0.13%	0.25%	0.15%	0.21%	0.43%	0.25%	8.79%
32	0.90%	1.19%	0.97%	0.11%	0.23%	0.13%	0.18%	0.36%	0.21%	80.6
33	0.76%	1.22%	0.86%	0.08%	0.21%	0.10%	0.14%	0.34%	0.17%	6.36%
34	0.52%	1.27%	%69.0	0.07%	0.17%	%60:0	0.11%	0.32%	0.15%	9.48%
35	0.25%	0.29%	0.26%	0.05%	0.05%	0.02%	0.04%	0.08%	0.04%	9.52%
36+	0.23%	0.16%	0.22%	0.01%	0.01%	0.01%	0.03%	0.03%	0.03%	NA
TOTAL	%00 001	100 00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

Table B-3. FY 1994 NPS Active Component Enlisted Accessions by Race/Ethnicity, Service, and Gender with Civilian Comparison Group

						SERVICE	CE										-	
RACE/		ARMY			NAVY		MARI	MARINE CORPS	S	AI	AIR FORCE		TO	TOTAL Dod		18-24 YR	18-24 YR OLD CIVILIANS	ANS
ETHNICITY	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
a. Number																		
White	35,133	990'9	41,199	31,592	5,783	37,375	22,074	1,140	23,214	17,927	5,034	22,961	106,726	18,023	124,749	8,542,710	8,634,148	17,176,858
Black	6,663	3,980	13,643	7,582	2,178	9,760	3,737	304	4,041	2,809	1,371	4,180	23,791	7,833	31,624	1,664,128	1,894,740	3,558,868
Hispanic	3,719	712	4,431	3,568	<i>LL</i> 19	4,245	3,231	198	3,429	1,105	337	1,442	11,623	1,924	13,547	1,679,737	1,574,014	3,253,751
Other	1,718	410	2,128	1,765	351	2,116	994	78	1,072	830	343	1,173	5,307	1,182	6,489	506,971	515,206	1,022,177
TOTAL	50,233	11,168	61,401	44,507	8,989	53,496	30,036	1,720	31,756	22,671	7,085	29,756	147,447	28,962 176,409	176,409	12,393,546	12,393,546 12,618,108 25,011,654	25,011,654
b. Percent																		
White	69.94%	54.32%	67.10%	70.98%	64.33%	%18.69	73.49%	66.28%	73.10%	79.07%	71.05%	77.16%	72.38%	62.23%	70.72%	68.93%	68.43%	68.68%
Black	19.24%	35.64%	22.22%	17.04%	24.23%	18.24%	12.44%	17.67%	12.73%	12.39%	19.35%	14.05%	16.14%	27.05%	17.93%	13.43%	15.02%	
Hispanic	7.40%	6.38%	7.22%	8.02%	7.53%	7.94%	10.76%	11.51%	10.80%	4.87%	4.76%	4.85%	7.88%	6.64%	7.68%	13.55%	12.47%	13.01%
Other	3.42%	3.67%	3.47%	3.97%	3.90%	3.96%	3.31%	4.53%	3.38%	3.66%	4.84%	3.94%	3.60%	4.08%	3.68%	4.09%	4.08%	4.09%
TOTAL	100.00%	100.00% 100.00% 100.00% 100.00% 100.00% 100.00%	100.00%	100.00%	100.00%	11	100.00%	100.00%	100.00%	100.00%	100.00%	100.00% 100.00% 100.00% 100.00% 100.00% 100.00% 100.00% 100.00% 100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

Table B-4. FY 1994 NPS Active Component Enlisted Accessions by Ethnicity and Service

				SERVICE						
I	ARMY	Y	NAVY		MARINE CORPS	CORPS	AIR FORCE	CE	TOTAL DoD	Q 0
ETHNICITY	SE:	%	#	%	**	%	**	%	72:	%
MEXICAN	1,882	3.07%	1,834	3.43%	1,937	6.10%	546	1.83%	6,199	3.51%
PUERTO RICAN	1,118	1.82%	457	0.85%	408	1.28%	192	0.65%	2,175	1.23%
CUBAN	52	%80.0	78	0.15%	65	0.19%	5	0.02%	194	0.11%
LATIN AMER.	806	0.83%	272	0.51%	209	%99.0	111	0.37%	1,101	0.62%
OTHER HISP.	870	1.42%	1,604	3.00%	816	2.57%	588	1.98%	3,878	2.20%
ALEUTIAN	3	0.00%	1	0.00%	2	0.01%	2	0.01%	o o	0.00%
ESKIMO	7	0.01%	4	0.01%	•	0.03%	1	0.00%	20	0.01%
N. AMER. INDIAN	424	%69.0	385	0.72%	295	0.93%	159	0.53%	1,263	0.72%
CHINESE	63	0.10%	78	0.15%	34	0.11%	20	0.07%	195	0.11%
JAPANESE	49	0.08%	50	%60.0	19	%90.0	31	0.10%	149	0.08%
KOREAN	227	0.37%	130	0.24%	72	0.23%	70	0.24%	499	0.28%
INDIAN	33	0.05%	34	%90.0	13	0.04%	91	0.05%	96	0.05%
FILIPINO	474	0.77%	885	1.65%	166	0.63%	319	1.07%	1,877	1.06%
VIETNAMESE	116	0.19%	157	0.29%	54	0.17%	20	0.07%	347	0.20%
OTHER ASIAN	231	0.38%	260	0.49%	136	0.43%	250	0.84%	877	0.50%
MELANESIAN	7	0.01%	0	0.00%	-	0.00%	1	0.00%	6	. 0.01%
MICRONESIAN	22	0.04%	7	0.01%	7	0.02%	-	0.00%	37	0.02%
POLYNESIAN	72	0.12%	34	0 .06%	11	0.03%	10	0.03%	127	0.07%
OTHER PACIFIC	92	0.12%	47	%60.0	56	0.08%	28	0.09%	177	0.10%
OTHER/NONE *	55,145	89.81%	47,169	88.17%	27,410	86.31%	27,376	92.00%	157,100	89.05%
UNKNOWN	21	0.03%	10	0.02%	40	0.13%	10	0.03%	81	0.05%
TOTAL	61,401	100.00%	53,496	100.00%	31,756	100.00%	29,756	100.00%	176,409	100.00%

* "Other/None" includes Whites and Blacks who claim no other ethnic category. Columns may not add to totals due to rounding.

Table B-5. FY 1994 NPS Active Component Enlisted Accessions by AFQT Category, Service, and Gender with Civilian Comparison Group

a. Number

			,	THOOTING IN	•			
GENDER	1	Ш	IIIA	IIIB	IV	>	Other/Unk.	TOTAL
ARMY								
Males	2,560	18,195	14,528	13,387	1,106	0	457	50,233
Females	336	3,695	3,770	3,246	38	0	83	11,168
Total	2,896	21,890	18,298	16,633	1,144	0	540	61,401
NAVY								
Males	2,487	17,236	10,765	13,957	9	0	98	44,507
Females	251	3,055	2,694	2,973	2	0	14	8,989
Total	2,738	20,291	13,459	16,930	∞	0	70	53,496
MARINE CORPS	PS							
Males	1,071	10,416	8,239	10,282	11	0	11	30,036
Females	49	169	603	375	2	0	0	1,720
Total	1,120	11,107	8,842	10,657	61	0	11	31,756
AIR FORCE								
Males	1,380	10,478	6,550	4,161	33	0	69	22,671
Females	257	3,023	2,281	1,511	3	0	10	7,085
Total	1,637	13,501	8,831	5,672	36	0	79	29,756
FOTAL DoD								
Males	7,498	56,325	40,082	41,787	1,162	0	593	147,447
Females	893	10,464	9,348	8,105	45	0	101	28,962
Total	8,391	68,789	49,430	49,892	1,207	0	700	176,409
980, 18-23 YE	1980, 18-23 YEAR OLD CIVILIANS	ILIANS						
Males	1,286,646	3,785,416	1,853,499	2,056,399	2,628,481	1,280,715	0	12,891,156
Females	731,527	3,370,373	2,032,982	2,589,632	2,716,012	1,077,339	0	12,517,865
Total	2 019 173	7 155 780	2 006 401	4 646 021	6 244 403	230026		

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Source: Civilian data from Profile of American Youth (Washington, DC: Office of the Assistant Secretary of Defense [Manpower, Reserve Affairs, and Logistics], 1982).

Table B-5 (Continued). FY 1994 NPS Active Component Enlisted Accessions by AFQT Category, Service, and Gender with Civilian Comparison Group

b. Percent

ER I III IIIA IIIB IV V Other/Unk. TG 5.10% 36.22% 28.92% 26.65% 2.20% 0.00% 0.91% 1.86% 0.00% 0.91% 1.86% 0.00% 0.14% 1.86% 0.00% 0.14% 1.86% 0.00% 0.13% 1.86% 0.00% 0.13% 1.86% 0.00% 0.15% 1.86% 0.00% 0.16% 1.86% 0.00% 0.16% 1.86% 0.00% 0.16% 1.86% 1.86% 0.00% 0.16% 0.13% 1.86% 0.00% 0.16% 0.13% 1.86% 0.00% 0.16% 0.13% 1.85% 0.01% 0.00% 0.16% 0.13% 1.85% 0.01% 0.00% 0.16% 0.13% 1.85% 0.01% 0.00% 0.00% 0.14% 1.85% 0.00% 0.00% 0.14% 1.85% 0.00% 0.00% 0.14% 0.12% 0.00% 0.00% 0.14% 1.85% 0.00% 0.15% 0.00% 0.00% 0.14% 1.85% 0.00% 0.15% 0.00% 0.00% 0.14% 1.85% 0.00% 0.15% 0.00% 0.14% 0.12% 0.00% 0.14% 0.14% 0.14% 0.12% 0.00% 0.14% 0.14% 0.12% 0.14% 0.12% 0.00% 0.14%	S. 10% 36.22% 28.92% 26.63% 2.20% 0.00% 0.91% 1.36% 0.00% 0.91% 1.36% 0.00% 0.91% 1.36% 0.00% 0.91% 1.36% 0.00% 0.91% 1.36% 0.00% 0.91% 1.36% 0.00% 0.91% 1.36% 0.00% 0.91% 1.36% 0.00% 0.91% 1.36% 0.00% 0.91% 1.36% 0.00% 0.91% 1.36% 0.00% 0.91% 0.91% 1.36% 0.00% 0.91% 0.90%				AFQT	AFQT CATEGORY				
ES 3.10% 36.22% 28.92% 26.65% 2.20% 0.00% 0.91% 1.86% 1.30% 3.3.65% 29.80% 27.09% 1.86% 0.00% 0.74% 1.86% 0.00% 0.74% 1.86% 0.00% 0.13% 1.36% 3.3.99% 38.73% 24.19% 31.36% 0.01% 0.00% 0.13% 1.20% 37.93% 25.16% 31.65% 0.01% 0.00% 0.10% 0.13% 1.20% 37.93% 27.43% 31.65% 0.01% 0.00% 0.00% 0.13% 1.85% 0.01% 0.00% 0.00% 0.13% 1.85% 0.01% 0.00% 0.00% 0.00% 1.85% 3.53% 34.68% 27.43% 33.56% 0.06% 0.00% 0.00% 0.00% 0.00% 1.85% 3.53% 34.58% 27.43% 33.56% 0.06% 0.00% 0.00% 0.00% 1.85% 3.53% 34.53% 27.84% 33.56% 0.06% 0.00% 0.00% 0.14% 1.85% 3.53% 34.53% 29.68% 19.06% 0.12% 0.00% 0.00% 0.27% 1.85% 3.53% 36.13% 32.28% 27.98% 0.16% 0.00% 0.00% 0.40% 1.85% 3.53% 36.13% 32.28% 27.98% 0.16% 0.00% 0.00% 0.40% 1.85% 3.08% 36.13% 22.83% 27.98% 0.16% 0.00% 0.00% 0.40% 1.85% 28.38% 29.38% 0.00% 0.00% 0.40% 1.83% 28.38% 29.39% 0.00% 0.00% 0.00% 0.00% 1.82% 20.39% 29.36% 1.828% 0.00% 21.70% 8.81% 0.00% 0.00% 0.00% 1.828% 0.00% 21.70% 28.84% 28.16% 15.30% 18.28% 21.03% 20.39% 0.00% 0.	ES 3.09% 36.22% 28.92% 26.65% 2.20% 0.00% 0.91% 1.86% 1.30% 3.3.09% 33.76% 29.07% 0.34% 0.00% 0.74% 1.86% 1.30% 0.33.76% 29.07% 1.86% 0.00% 0.74% 1.86% 1.30% 0.33.90% 1.36% 1.36% 0.01% 0.00% 0.13% 1.35% 1.35% 1.35% 1.36% 0.01% 0.00% 0.16% 0.13% 1.35% 1.2% 1.39% 29.97% 1.31.36% 0.01% 0.00% 0.16% 0.13% 1.2% 1.39% 29.97% 1.31.65% 0.01% 0.00% 0.10% 0.00% 1.35% 1.2% 1.2% 1.39% 27.43% 1.36% 0.01% 0.00% 0.00% 0.00% 1.2% 1.35% 1.35% 1.35% 0.00% 0.00% 0.00% 0.00% 1.35% 1.35% 1.35% 1.35% 1.35% 1.35% 1.35% 1.35% 0.06% 0.00% 0.00% 0.14% 1.35% 1.35% 1.35% 1.35% 1.35% 1.35% 1.35% 1.35% 0.00% 0.00% 0.00% 0.00% 1.35% 0.00% 0.00% 0.00% 0.00% 1.35% 1.35% 1.35% 1.35% 1.35% 1.35% 1.35% 0.00% 0.00% 0.00% 0.00% 1.35% 1.35% 1.35% 1.35% 1.35% 1.35% 1.35% 0.00% 0.00% 0.00% 0.00% 1.35% 1.35% 1.35% 1.35% 1.35% 1.35% 1.35% 0.00% 0.00% 0.00% 0.00% 1.35% 1.35% 1.35% 1.35% 1.35% 1.35% 1.35% 0.00% 0.00% 0.00% 0.00% 1.35% 1.35% 1.35% 1.35% 1.35% 1.35% 0.00% 0.00% 0.00% 0.00% 0.00% 1.35% 1.35% 1.35% 1.35% 1.35% 1.35% 0.00% 0.00% 0.00% 0.00% 0.00% 1.35% 1.35% 1.35% 1.35% 1.35% 1.35% 0.00% 0.0	GENDER	1	II	IIIA	IIIB	IV	Λ	Other/Unk.	TOTAL
S. 10% 36.22% 28.92% 26.65% 2.20% 0.00% 0.91%	S. 10% 36.22% 28.92% 26.65% 2.20% 0.00% 0.91%	ARMY								
S. 5.99% 33.76% 29.07% 0.34% 0.00% 0.74% 1.86% 0.00% 0.74% 1.86% 0.00% 0.13% 1.86% 0.00% 0.13% 1.86% 0.00% 0.13% 1.86% 0.01% 0.00% 0.13% 1.86% 0.01% 0.00% 0.13% 1.86% 1.86% 0.00% 0.16% 0.16% 1.86% 0.00% 0.16% 0.16% 1.86% 1.27% 33.99% 29.97% 33.07% 0.02% 0.00% 0.00% 0.16% 1.86% 27.43% 34.68% 27.43% 34.23% 0.06% 0.00%	LE CORPS 1.25% 33.76% 29.80% 27.09% 0.34% 0.00% 0.74% 1.86% 0.00% 0.74% 1.86% 0.00% 0.13% 1.86% 0.01% 0.00% 0.13% 1.86% 0.01% 0.00% 0.13% 1.86% 0.01% 0.00% 0.13% 1.86% 0.01% 0.00% 0.16% 0.16% 1.86% 0.01% 0.00% 0.16% 0.16% 1.86% 0.01% 0.00% 0.16% 0.16% 1.86% 0.01% 0.00% 0.16% 0.16% 1.86% 0.01% 0.00% 0.16% 0.16% 1.86% 0.00% 0.00% 0.10% 0.00% 0.13% 1.83% 0.00%	Males	5.10%	36.22%	28.92%	26.65%	2.20%	0.00%	0.91%	100.00%
HE CORPS 5.59% 5.59% 5.59% 5.12% 5.12% 5.12% 5.12% 5.12% 5.12% 5.12% 5.12% 5.12% 6.00% 6.00% 6.13% 6.00% 6.13% 6.00% 6.13% 6.12% 6.00% 6.13% 6.12% 6.00% 6.13% 6.00% 6.13% 6.12% 6.00%	HE CORPS 1.559% 13.57% 24.19% 24.19% 13.36% 0.01% 0.00% 0.13% 11.65% 0.01% 0.00% 0.13% 11.65% 0.01% 0.00% 0.13% 11.65% 0.01% 0.00% 0.13% 11.65% 0.01% 0.00% 0.13% 11.65% 0.01% 0.00% 0.13% 11.65% 0.01% 0.00% 0.13% 11.65% 0.01% 0.00% 0.01% 0.00%	Females	3.01%	33.09%	33.76%	29.07%	0.34%	0.00%	0.74%	100.00%
5.59% 38.73% 24.19% 31.36% 0.01% 0.00% 0.13%	S.59% 38.73% 24.19% 31.36% 0.01% 0.00% 0.13%	Total	4.72%	35.65%	29.80%	27.09%	1.86%	0.00%	0.88%	100.00%
5.59% 38.73% 24.19% 31.36% 0.01% 0.00% 0.13% 2.79% 33.99% 29.97% 31.07% 0.02% 0.00% 0.16% 5.12% 37.93% 25.16% 31.65% 0.01% 0.00% 0.13% 5.12% 37.93% 25.16% 31.65% 0.01% 0.00% 0.13% 2.85% 40.17% 35.06% 21.80% 0.12% 0.00% 0.00% 3.53% 44.08% 27.84% 33.56% 0.06% 0.00% 0.00% 4.09% 46.22% 28.89% 18.35% 0.15% 0.00% 0.14% 5.09% 45.37% 29.68% 19.06% 0.12% 0.00% 0.27% 5.09% 38.20% 27.88% 28.34% 0.16% 0.00% 0.40% 4.76% 37.86% 28.02% 28.28% 0.68% 0.00% 0.40% 5.99% 37.86% 28.02% 28.28% 0.68% 0.00% 0.40% 5.99% 37.86% 28.02% 28.28% 0.68% 0.00% 0.40% <t< td=""><td>5.59% 38.73% 24.19% 31.36% 0.01% 0.00% 0.13% 2.79% 33.99% 29.97% 31.07% 0.02% 0.00% 0.16% 5.12% 37.93% 25.16% 31.65% 0.01% 0.00% 0.16% 5.12% 37.93% 25.16% 31.65% 0.01% 0.00% 0.13% 2.85% 40.17% 35.06% 21.80% 0.12% 0.00% 0.00% 2.85% 40.17% 35.06% 21.80% 0.12% 0.00% 0.00% 3.53% 46.22% 28.89% 18.35% 0.15% 0.00% 0.14% 5.09% 45.37% 29.68% 19.06% 0.12% 0.00% 0.27% 5.09% 38.20% 27.18% 27.38% 0.16% 0.00% 0.27% 5.09% 36.33% 22.03% 19.06% 0.00% 0.40% 5.09% 37.86% 27.18% 28.28% 0.16% 0.00% 0.27% 7.94% 26.22% 28.23% 0.16% 0.00% 0.40% 8.84% 26.22%</td></t<> <td>NAVY</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	5.59% 38.73% 24.19% 31.36% 0.01% 0.00% 0.13% 2.79% 33.99% 29.97% 31.07% 0.02% 0.00% 0.16% 5.12% 37.93% 25.16% 31.65% 0.01% 0.00% 0.16% 5.12% 37.93% 25.16% 31.65% 0.01% 0.00% 0.13% 2.85% 40.17% 35.06% 21.80% 0.12% 0.00% 0.00% 2.85% 40.17% 35.06% 21.80% 0.12% 0.00% 0.00% 3.53% 46.22% 28.89% 18.35% 0.15% 0.00% 0.14% 5.09% 45.37% 29.68% 19.06% 0.12% 0.00% 0.27% 5.09% 38.20% 27.18% 27.38% 0.16% 0.00% 0.27% 5.09% 36.33% 22.03% 19.06% 0.00% 0.40% 5.09% 37.86% 27.18% 28.28% 0.16% 0.00% 0.27% 7.94% 26.22% 28.23% 0.16% 0.00% 0.40% 8.84% 26.22%	NAVY								
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5.12% 37.93% 25.16% 31.65% 0.01% 0.00% 0.13% 1.65% 3.51% 34.23% 0.00% 0.00% 0.00% 0.00% 2.85% 40.17% 35.06% 21.80% 0.012% 0.00% 0.00% 0.00% 3.53% 42.67% 32.19% 18.35% 0.15% 0.00% 0.00% 0.03% 3.63% 42.67% 32.19% 21.33% 0.04% 0.00% 0.00% 0.14% 5.50% 45.37% 29.68% 19.06% 0.12% 0.00% 0.00% 0.27% 3.08% 36.13% 22.88% 27.98% 0.16% 0.00% 0.00% 0.40% 4.76% 37.86% 28.02% 28.28% 0.68% 0.00% 0.00% 0.40% 29.36% 14.38% 15.95% 20.39% 20.39% 0.00% 21.70% 8.61% 0.00% 2.88% 0.06% 21.70% 8.61% 0.00% 2.88% 20.92% 16.24% 20.69% 21.70% 8.61% 0.00% 2.88% 20.92% 16.24% 20.69% 21.70% 8.61% 0.00% 2.88% 20.92% 16.24% 20.69% 21.70% 8.61% 0.00% 2.88% 20.92% 16.24% 20.69% 21.70% 8.61% 0.00% 2.88% 20.92% 16.24% 20.69% 21.70% 8.61% 0.00%	5.12% 37.93% 25.16% 31.65% 0.01% 0.00% 0.13% 18BS 37.93% 27.43% 34.23% 0.06% 0.00% 0.00% 2.85% 40.17% 35.06% 21.80% 0.12% 0.00% 0.00% 3.53% 40.17% 35.06% 21.80% 0.16% 0.00% 0.00% 3.53% 46.22% 28.89% 18.35% 0.15% 0.00% 0.03% 5.0% 45.37% 29.68% 19.06% 0.12% 0.00% 0.14% 5.50% 45.37% 29.68% 19.06% 0.12% 0.00% 0.27% 5.50% 45.37% 29.68% 19.06% 0.16% 0.00% 0.27% 5.50% 45.37% 29.68% 19.06% 0.00% 0.00% 0.27% 5.50% 37.86% 27.18% 27.98% 0.16% 0.00% 0.40% 5.98% 37.86% 28.02% 28.28% 0.68% 0.00% 0.40% 5.84% 20.36% 20.39% 0.68% 0.00% 0.40% 0.00%	Females	2.79%	33.99%	29.97%	33.07%	0.02%	0.00%	0.16%	100.00%
3.57% 34.68% 27.43% 34.23% 0.06% 0.00% 0.04% 2.85% 40.17% 35.06% 21.80% 0.12% 0.00% 0.00% 3.53% 34.98% 27.84% 33.56% 0.06% 0.00% 0.03% 6.09% 46.22% 28.89% 18.35% 0.15% 0.00% 0.14% 5.50% 42.67% 32.19% 21.33% 0.04% 0.00% 0.14% 5.50% 45.37% 29.68% 19.06% 0.12% 0.00% 0.27% 5.50% 45.37% 29.68% 19.06% 0.12% 0.00% 0.27% 5.09% 38.20% 27.18% 28.34% 0.79% 0.00% 0.40% 4.76% 37.86% 28.02% 28.28% 0.06% 0.00% 0.40% 9.98% 29.36% 14.38% 15.95% 20.39% 9.93% 0.00% 7.94% 26.92% 16.24% 20.69% 21.03% 9.28% 0.00% 7.94% 28.16% 15.30% 18.28% 21.03% 9.28% 0.00% <	3.57% 34.68% 27.43% 34.23% 0.06% 0.00% 0.04% 2.85% 40.17% 35.06% 21.80% 0.12% 0.00% 0.00% 3.53% 40.17% 35.06% 21.80% 0.12% 0.00% 0.00% 3.53% 46.22% 28.89% 18.35% 0.15% 0.00% 0.14% 6.09% 42.67% 32.19% 21.33% 0.04% 0.00% 0.14% 5.50% 45.37% 29.68% 19.06% 0.12% 0.00% 0.27% 5.50% 36.13% 27.18% 28.34% 0.16% 0.00% 0.40% 5.09% 36.13% 22.88% 19.06% 0.16% 0.00% 0.40% 4.76% 37.86% 28.02% 28.34% 0.16% 0.00% 0.40% 9.98% 29.36% 14.38% 15.95% 20.39% 0.00% 0.00% 9.98% 26.92% 16.24% 20.69% 21.70% 0.00% 0.00% 7.94% 26.92% 16.24% 20.69% 21.03% 9.28% 0.00%	Total	5.12%	37.93%	25.16%	31.65%	0.01%	0.00%	0.13%	100.00%
3.57% 34.68% 27.43% 34.23% 0.06% 0.00% 0.04% 2.85% 40.17% 35.06% 21.80% 0.12% 0.00% 0.00% 3.53% 34.98% 27.84% 33.56% 0.06% 0.00% 0.00% 6.09% 46.22% 28.89% 18.35% 0.15% 0.00% 0.13% 5.50% 45.37% 29.68% 19.06% 0.12% 0.00% 0.27% 5.09% 38.20% 27.18% 28.34% 0.12% 0.00% 0.27% 4.76% 37.86% 28.02% 28.28% 0.06% 0.00% 0.40% 4.76% 37.86% 28.02% 28.28% 0.06% 0.00% 0.40% 9.98% 29.36% 14.38% 15.95% 20.39% 0.00% 0.00% 5.84% 29.36% 20.39% 20.39% 0.00% 0.00% 0.00% 7.94% 29.36% 20.39% 20.39% 0.00% 0.00% 0.00% 7.94% 28.16% 15.30% 20.39% 20.39% 0.00% 0.00%	3.57% 34.68% 27.43% 34.23% 0.06% 0.00% 0.04% 2.85% 40.17% 35.06% 21.80% 0.12% 0.00% 0.00% 3.53% 34.98% 27.84% 33.56% 0.06% 0.00% 0.00% 6.09% 46.22% 28.89% 18.35% 0.15% 0.00% 0.03% 3.63% 42.67% 32.19% 21.33% 0.04% 0.00% 0.14% 5.50% 45.37% 29.68% 19.06% 0.12% 0.00% 0.27% 5.50% 45.37% 29.68% 19.06% 0.12% 0.00% 0.27% 5.09% 38.20% 27.18% 28.34% 0.16% 0.00% 0.40% 4.76% 37.86% 28.02% 28.28% 0.68% 0.00% 0.40% 9.98% 29.36% 14.38% 15.95% 20.39% 9.93% 0.00% 5.84% 26.92% 16.24% 20.69% 21.03% 9.28% 0.00% 7.94% 28.16% 15.30% 21.03% 9.28% 0.00% 0.00% </td <td>MARINE CORI</td> <td>Sd</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	MARINE CORI	Sd							
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3.53% 34.98% 27.84% 33.56% 0.06% 0.00% 0.03% 6.09% 46.22% 28.89% 18.35% 0.15% 0.00% 0.30% 3.63% 42.67% 32.19% 21.33% 0.04% 0.00% 0.14% 5.50% 45.37% 29.68% 19.06% 0.12% 0.00% 0.27% 5.09% 38.20% 27.18% 28.34% 0.79% 0.00% 0.40% 3.08% 36.13% 22.28% 27.98% 0.16% 0.00% 0.40% 4.76% 37.86% 28.02% 28.28% 0.068% 0.00% 0.40% YEAR OLD CIVILLANS 14.38% 15.95% 20.39% 9.93% 0.00% 5.84% 26.92% 16.24% 20.69% 21.70% 8.61% 0.00% 7.94% 28.16% 15.30% 18.28% 21.03% 9.28% 0.00%	3.53% 34.98% 27.84% 33.56% 0.06% 0.00% 0.03% 6.09% 46.22% 28.89% 18.35% 0.15% 0.00% 0.14% 3.63% 42.67% 32.19% 21.33% 0.04% 0.00% 0.14% 5.50% 45.37% 29.68% 19.06% 0.12% 0.00% 0.27% 5.09% 38.20% 27.18% 28.34% 0.79% 0.00% 0.27% 4.76% 37.86% 27.98% 0.16% 0.00% 0.40% 3.08% 36.13% 28.02% 27.98% 0.06% 0.00% 0.40% YEAR OLD CIVILIANS 9.98% 29.36% 14.38% 15.95% 20.39% 9.93% 0.00% 9.98% 26.92% 16.24% 20.69% 21.70% 8.61% 0.00% 7.94% 28.16% 18.28% 21.03% 9.28% 0.00% 7.94% 28.16% 15.30% 18.28% 21.03% 9.28% 0.00%	Females	2.85%	40.17%	35.06%	21.80%	0.12%	0.00%		100.00%
6.09% 46.22% 28.89% 18.35% 0.15% 0.00% 0.30% 3.63% 42.67% 32.19% 21.33% 0.04% 0.00% 0.14% 0.14% 5.50% 45.37% 29.68% 19.06% 0.12% 0.00% 0.27% 0.27% 38.20% 36.13% 32.28% 27.98% 0.16% 0.00% 0.37% 4.76% 37.86% 28.02% 28.28% 0.68% 0.00% 0.40% 0.40% 5.84% 29.36% 14.38% 15.95% 20.39% 9.93% 0.00% 5.84% 26.92% 16.24% 20.69% 21.70% 8.61% 0.00% 7.94% 28.16% 15.30% 18.28% 21.03% 9.28% 0.00%	6.09% 46.22% 28.89% 18.35% 0.15% 0.00% 0.30% 3.63% 42.67% 32.19% 21.33% 0.04% 0.00% 0.14% 0.14% 25.50% 45.37% 29.68% 19.06% 0.12% 0.00% 0.27% 3.09% 38.20% 27.18% 28.34% 0.16% 0.00% 0.40% 3.08% 36.13% 27.88% 27.98% 0.16% 0.00% 0.37% 4.76% 37.86% 28.02% 28.28% 0.68% 0.00% 0.00% 0.40% 29.98% 29.36% 14.38% 15.95% 20.39% 9.93% 0.00% 2.84% 26.92% 16.24% 20.69% 21.07% 8.61% 0.00% 7.94% 28.16% 15.30% 18.28% 21.03% 9.28% 0.00%	Total	3.53%	34.98%	27.84%	33.56%	%90.0	0.00%	0.03%	100.00%
22% 28.89% 18.35% 0.15% 0.00% 0.30% 57% 32.19% 21.33% 0.04% 0.00% 0.14% 37% 29.68% 19.06% 0.12% 0.00% 0.27% 20% 27.18% 28.34% 0.79% 0.00% 0.40% 13% 32.28% 27.98% 0.16% 0.00% 0.37% 86% 28.02% 28.28% 0.68% 0.00% 0.40% 36% 14.38% 15.95% 20.39% 9.93% 0.00% 16% 15.30% 18.28% 21.70% 8.61% 0.00%	22% 28.89% 18.35% 0.15% 0.00% 0.30% 57% 32.19% 21.33% 0.04% 0.00% 0.14% 37% 29.68% 19.06% 0.12% 0.00% 0.27% 20% 27.18% 28.34% 0.79% 0.00% 0.40% 13% 32.28% 27.98% 0.16% 0.00% 0.37% 86% 28.02% 28.28% 0.68% 0.00% 0.40% 36% 14.38% 15.95% 20.39% 9.93% 0.00% 92% 16.24% 20.69% 21.70% 8.61% 0.00% 16% 15.30% 18.28% 21.03% 9.28% 0.00%	AIR FORCE								
57% 32.19% 21.33% 0.04% 0.00% 0.14% 37% 29.68% 19.06% 0.12% 0.00% 0.27% 20% 27.18% 28.34% 0.79% 0.00% 0.40% 13% 32.28% 27.98% 0.16% 0.00% 0.37% 86% 28.02% 28.28% 0.06% 0.40% 36% 14.38% 15.95% 20.39% 9.93% 0.00% 92% 16.24% 20.69% 21.70% 8.61% 0.00% 16% 15.30% 18.28% 21.03% 9.28% 0.00%	57% 32.19% 21.33% 0.04% 0.00% 0.14% 37% 29.68% 19.06% 0.12% 0.00% 0.27% 20% 27.18% 28.34% 0.79% 0.00% 0.40% 13% 32.28% 27.98% 0.16% 0.00% 0.40% 86% 28.02% 28.28% 0.068% 0.00% 0.40% 36% 14.38% 15.95% 20.39% 9.93% 0.00% 92% 16.24% 20.69% 21.70% 8.61% 0.00% 16% 15.30% 18.28% 21.03% 9.28% 0.00%	Males	%60.9	46.22%	28.89%	18.35%	0.15%	0.00%		100.00%
37% 29.68% 19.06% 0.12% 0.00% 0.27% 20% 27.18% 28.34% 0.79% 0.00% 0.40% 13% 32.28% 27.98% 0.16% 0.00% 0.37% 86% 28.02% 28.28% 0.06% 0.40% 36% 14.38% 15.95% 20.39% 9.93% 0.00% 92% 16.24% 20.69% 21.70% 8.61% 0.00% 16% 15.30% 18.28% 21.03% 9.28% 0.00%	37% 29.68% 19.06% 0.12% 0.00% 0.27% 20% 27.18% 28.34% 0.79% 0.00% 0.40% 13% 32.28% 27.98% 0.16% 0.00% 0.37% 86% 28.02% 28.28% 0.06% 0.00% 0.40% 36% 14.38% 15.95% 20.39% 9.93% 0.00% 92% 16.24% 20.69% 21.70% 8.61% 0.00% 16% 15.30% 18.28% 21.03% 9.28% 0.00%	Females	3.63%	42.67%	32.19%	21.33%	0.04%	0.00%		100.00%
20% 27.18% 28.34% 0.79% 0.00% 0.40% 13% 32.28% 27.98% 0.16% 0.00% 0.37% 86% 28.02% 28.28% 0.68% 0.00% 0.40% 36% 14.38% 15.95% 20.39% 9.93% 0.00% 16.24% 20.69% 21.70% 8.61% 0.00% 16% 15.30% 18.28% 21.03% 9.28% 0.00%	20% 27.18% 28.34% 0.79% 0.00% 0.40% 13% 32.28% 27.98% 0.16% 0.00% 0.37% 86% 28.02% 28.28% 0.68% 0.00% 0.40% 36% 14.38% 15.95% 20.39% 9.93% 0.00% 92% 16.24% 20.69% 21.70% 8.61% 0.00% 16% 15.30% 18.28% 21.03% 9.28% 0.00%	Total	2.50%	45.37%	29.68%	19.06%	0.12%	0.00%	0.27%	100.00%
20% 27.18% 28.34% 0.79% 0.00% 0.40% 13% 32.28% 27.98% 0.16% 0.00% 0.37% 86% 28.02% 28.28% 0.68% 0.00% 0.40% 36% 14.38% 15.95% 20.39% 9.93% 0.00% 92% 16.24% 20.69% 21.70% 8.61% 0.00% 16% 15.30% 18.28% 21.03% 9.28% 0.00%	20% 27.18% 28.34% 0.79% 0.00% 0.40% 13% 32.28% 27.98% 0.16% 0.00% 0.37% 86% 28.02% 28.28% 0.68% 0.00% 0.40% 36% 14.38% 15.95% 20.39% 9.93% 0.00% 92% 16.24% 20.69% 21.70% 8.61% 0.00% 16% 15.30% 18.28% 21.03% 9.28% 0.00%	TOTAL DoD								
13% 32.28% 27.98% 0.16% 0.00% 0.37% 86% 28.02% 28.28% 0.68% 0.00% 0.40% 36% 14.38% 15.95% 20.39% 9.93% 0.00% 16.24% 20.69% 21.70% 8.61% 0.00% 16% 15.30% 18.28% 21.03% 9.28% 0.00%	13% 32.28% 27.98% 0.16% 0.00% 0.37% 86% 28.02% 28.28% 0.68% 0.00% 0.40% 36% 14.38% 15.95% 20.39% 9.93% 0.00% 92% 16.24% 20.69% 21.70% 8.61% 0.00% 16% 15.30% 18.28% 21.03% 9.28% 0.00%	Males	8:09%	38.20%	27.18%	28.34%	0.79%	0.00%		100.00%
86% 28.02% 28.28% 0.68% 0.00% 0.40%	86% 28.02% 28.28% 0.68% 0.00% 0.40% 36% 14.38% 15.95% 20.39% 9.93% 0.00% 92% 16.24% 20.69% 21.70% 8.61% 0.00% 16% 15.30% 18.28% 21.03% 9.28% 0.00%	Females	3.08%	36.13%	32.28%	27.98%	0.16%	0.00%		100.00%
36% 14.38% 15.95% 20.39% 9.93% 0.00% 92% 16.24% 20.69% 21.70% 8.61% 0.00% 16% 15.30% 18.28% 21.03% 9.28% 0.00%	36% 14.38% 15.95% 20.39% 9.93% 0.00% 92% 16.24% 20.69% 21.70% 8.61% 0.00% 16.% 15.30% 18.28% 21.03% 9.28% 0.00%	Total	4.76%	37.86%	28.02%	28.28%	0.68%	0.00%		100.00%
36%14.38%15.95%20.39%9.93%0.00%92%16.24%20.69%21.70%8.61%0.00%16%15.30%18.28%21.03%9.28%0.00%	36%14.38%15.95%20.39%9.93%0.00%92%16.24%20.69%21.70%8.61%0.00%16%15.30%18.28%21.03%9.28%0.00%	1980, 18-23 YE	AR OLD CIVI	LIANS						
les 5.84% 26.92% 16.24% 20.69% 21.70% 8.61% 0.00% 7.94% 28.16% 15.30% 18.28% 21.03% 9.28% 0.00%	les 5.84% 26.92% 16.24% 20.69% 21.70% 8.61% 0.00% 7.94% 28.16% 15.30% 18.28% 21.03% 9.28% 0.00%	Males	%86.6	29.36%	14.38%	15.95%	20.39%	9.93%		100.00%
7.94% 28.16% 15.30% 18.28% 21.03% 9.28% 0.00%	7.94% 28.16% 15.30% 18.28% 21.03% 9.28% 0.00%	Females	5.84%	26.92%	16.24%	20.69%	21.70%	8.61%		100.00%
		Total	7.94%	28.16%	15.30%	18.28%	21.03%	9.28%		100.00%

Source: Civilian data from Profile of American Youth (Washington, DC: Office of the Assistant Secretary of Defense [Manpower, Reserve Affairs, and Logistics], 1982).

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Table B-6. FY 1994 NPS Active Component Enlisted Accessions by AFQT Category, Service, and Race/Ethnicity

a. Number

RACE/			AFQT	AFQT CATEGORY				
ETHNICITY	-	=	IIIA	IIIB	VI	>	Other/Unk.	TOTAL
ARMY								
White	2,625	17,587	12,155	7,884	265	0	356	41,199
Black	113	2,526	4,217	6,230	415	0	142	13,643
Hispanic	09	1,104	1,360	1,786	92	0	29	4,431
Other	86	673	999	733	45	0	13	2,128
Total	2,896	21,890	18,298	16,633	1,144	0	540	61,401
NAVY								
White	2,487	16,585	9,344	8,914	-	0	44	37,375
Black	81	1,813	2,465	5,378	'n	0	18	9,760
Hispanic	92	1,224	1,104	1,819	0	0	9	4,245
Other	78	699	546	819	2	0	2	2,116
Total	2,738	20,291	13,459	16,930	•	0	70	53,496
MARINE CORPS								
White	1,002	9,203	6,410	6,583	9	0	10	23,214
Black	41	751	1,065	2,177	7	0	0	4,041
Hispanic	38	826	1,085	1,474	40	0	-	3,429
Other	39	327	282	423	-	0	0	1,072
Total	1,120	11,107	8,842	10,657	19	0	11	31,756
AIR FORCE								
White	1,488	11,228	6,428	3,719	30	0	89	22,961
Black	50	1,252	1,537	1,330	9	0	S.	4,180
Hispanic	35	532	909	367	0	0	2	1,442
Other	64	489	360	256	0	0	4	1,173
Total	1,637	13,501	8,831	5,672	36	0	62	29,756
TOTAL DoD								
White	7,602	54,603	34,337	27,100	629	0	478	124,749
Black	285	6,342	9,284	15,115	433	0	165	31,624
Hispanic	225	3,686	4,055	5,446	26	0	38	13,547
Other	279	2,158	1,754	2,231	48	0	61	6,489
Total	8,391	68,789	49,430	49,892	1,207	0	700	176,409

Table B-6 (Continued). FY 1994 NPS Active Component Enlisted Accessions by AFQT Category, Service, and Race/Ethnicity

b. Percent

RACE/			AFQT	AFQT CATEGORY				
ETHNICITY	I	Ш	IIIA	IIIB	IV	Λ	Other/Unk.	TOTAL
ARMY								
White	6.37%	42.69%	29.50%	19.14%	1.44%	0.00%	0.86%	100.00%
Black	0.83%	18.51%	30.91%	45.66%	3.04%	0.00%	1.04%	100.00%
Hispanic	1.35%	24.92%	30.69%	40.31%	2.08%	0.00%	0.65%	100.00%
Other	4.61%	31.63%	26.60%	34.45%	2.11%	0.00%	0.61%	100.00%
Total	4.72%	35.65%	29.80%	27.09%	1.86%	0.00%	0.88%	100.00%
NAVY								
White	6.65%	44.37%	25.00%	23.85%	0.00%	0.00%	0.12%	100.00%
Black	0.83%	18.58%	25.26%	\$5.10%	0.05%	0.00%	0.18%	100.00%
Hispanic	2.17%	28.83%	26.01%	42.85%	0.00%	0.00%	0.14%	100.00%
Other	3.69%	31.62%	25.80%	38.71%	0.09%	0.00%	%60.0	100.00%
Total	5.12%	37.93%	25.16%	31.65%	0.01%	0.00%	0.13%	100.00%
MARINE CORPS								
White	4.32%	39.64%	27.61%	28.36%	0.03%	0.00%	0.04%	100.00%
Black	1.01%	18.58%	26.35%	53.87%	0.17%	0.00%	0.00%	100.00%
Hispanic	1.11%	24.09%	31.64%	42.99%	0.15%	0.00%	0.03%	100.00%
Other	3.64%	30.50%	26.31%	39.46%	0.09%	0.00%	0.00%	100.00%
Total	3.53%	34.98%	27.84%	33.56%	%90.0	0.00%	0.03%	100.00%
AIR FORCE								
White	6.48%	48.90%	28.00%	16.20%	0.13%	0.00%	0.30%	100.00%
Black	1.20%	29.95%	36.77%	31.82%	0.14%	0.00%	0.12%	100.00%
Hispanic	2.43%	36.89%	35.09%	25.45%	0.00%	0.00%	0.14%	100.00%
Other	5.46%	41.69%	30.69%	21.82%	0.00%	0.00%	0.34%	100.00%
Total	2.50%	45.37%	29.68%	19.06%	0.12%	0.00%	0.27%	100.00%
TOTAL DoD								
White	%60.9	43.77%	27.52%	21.72%	0.50%	0.00%	0.38%	100.00%
Black	0.90%	20.05%	29.36%	47.80%	1.37%	0.00%	0.52%	100.00%
Hispanic	1.66%	27.21%	29.93%	40.20%	0.72%	0.00%	0.28%	100.00%
Other	4.30%	33.26%	27.03%	34.38%	0.74%	0.00%	0.29%	100.00%
Total	4.76%	37.86%	28.02%	28.28%	0.68%	0.00%	0.40%	100.00%

Table B-7. FY 1994 NPS Active Component Enlisted Accessions by Education, Service, and Gender with Civilian Comparison Group

92.21% ## 92.21% 3,311 96.03% 387 92.91% 3,311 92.89% 2,497 95.97% 321 93.41% 2,818 95.18% 1,368 98.14% 31 95.34% 1,399 96.81% 84 98.64% 84 98.64% 84 98.64% 84 98.64% 84 98.64% 84 98.64% 84 98.64% 84 98.64% 84 98.64% 84 98.64% 84 98.64% 84 98.64% 84 98.64% 84 98.64% 84 98.64% 84 98.64% 84 98.64% 84 98.64% 84 98.64% 84			EDUCATIONAL TIER	AL TIER				
FR # % # # % # # # # # # # # # # # # # #	TIE	R 1	TIER	2	TIER 3	3	TOTAL	د.
es 10,725 95.21% 3,311 es 10,725 96.03% 387 57,047 92.91% 3,698 es 8,627 95.97% 2,497 28,587 95.18% 1,368 es 1,688 98.14% 311 es 6,998 98.77% 84 DoD 138,603 94.00% 7,477 es 28,038 96.81% 823 es 28,038 96.81% 83300 en 10,373,324 82.21% **	#	%	#	%	#	%	*	%
es 10,725 96,03% 3,311 es 10,725 96,03% 387 57,047 92.91% 3,698 es 8,627 95.97% 2,497 es 8,627 95.97% 2,818 es 1,688 98.14% 311 es 6,998 98.77% 84 DoD 138,603 94.00% 7,477 es 28,038 96.81% 823 es 28,038 94.66% 8,300 EAR OLD CIVILIANS es 10,373,324 82.19% * es 10,373,324 82.19% *								
es 10,725 96.03% 387 57,047 92.91% 3,698 41,341 92.89% 2,497 es 8,627 95.97% 321 E CORPS es 1,688 98.14% 1,368 es 1,688 98.14% 31 BOD DoD 138,603 94.00% 7,477 es 28,038 96.81% 823 EAR OLD CIVILIANS es 10,373,324 82.21% 4	46,322	92.21%	3,311	6.59%	009	1.19%	50,233	100.00%
es 8,627 92.91% 3,698 es 8,627 95.97% 2,497 E CORPS es 1,688 98.14% 1,368 es 1,688 98.14% 31 SOLZTS 95.34% 1,399 RCE 22,353 98.60% 301 es 6,998 98.77% 84 DoD 138,603 94.00% 7,477 es 28,038 96.81% 823 EAR OLD CIVILIANS es 10,373,324 82.21% •	10,725	96.03%	387	3.47%	99	0.50%	11,168	100.00%
es 8,627 95.9% 2,497 es 8,627 95.97% 321 E CORPS es 1,688 98.14% 1,368 es 1,688 98.14% 31 es 6,998 98.77% 84 boD LoD 138,603 94.00% 7,477 es 28,038 96.81% 823 EAR OLD CIVILIANS es 10,373,324 82.19% * es 8,507	57,047	92.91%	3,698	6.02%	959	1.07%	61,401	100.00%
41,341 92.89% 2,497 8,627 95.97% 321 49,968 93.41% 2,818 28,587 95.18% 1,368 1,688 98.14% 31 30,275 95.34% 1,399 6,998 98.77% 84 29,351 98.64% 385 29,351 94.00% 7,477 28,038 96.81% 823 166,641 94.46% 8,300 OLD CIVILIANS 9,655,995 77.91% *								
8,627 95.97% 321 49,968 93.41% 2,818 28,587 95.18% 1,368 1,688 98.14% 31 30,275 95.34% 1,399 22,353 98.60% 301 6,998 98.77% 84 29,351 98.64% 385 138,603 94.00% 7,477 28,038 96.81% 823 166,641 94.46% 8,300 OLD CIVILIANS 9,655,995 77.91% •	41,341	92.89%	2,497	5.61%	699	1.50%	44,507	100.00%
49,968 93.41% 2,818 DRPS 28,587 95.18% 1,368 1,688 98.14% 31 30,275 95.34% 1,399 22,353 98.60% 301 6,998 98.77% 84 29,351 98.64% 345 138,603 94.00% 7,477 28,038 96.81% 823 166,641 94.46% 8,300 OLD CIVILIANS * 10,373,324 82.21%	8,627	95.97%	321	3.57%	41	0.46%	8,989	100.00%
28,587 95.18% 1,368 1,688 98.14% 31 30,275 95.34% 1,399 22,353 98.60% 301 6,998 98.77% 84 29,351 98.64% 385 138,603 94.00% 7,477 28,038 96.81% 823 166,641 94.46% 8,300 OLD CIVILIANS 9,655,995 77.91% •	49,968	93.41%	2,818	5.27%	710	1.33%	53,496	100.00%
28,587 95.18% 1,368 1,688 98.14% 31 30,275 95.34% 1,399 22,353 98.60% 301 6,998 98.77% 84 29,351 98.64% 348 29,351 94.00% 7,477 28,038 96.81% 823 166,641 94.46% 8,300 OLD CIVILIANS 9,655,995 77.91% *	2PS							
1,688 98.14% 31 30,275 95.34% 1,399 22,353 98.60% 301 6,998 98.77% 84 29,351 98.64% 385 138,603 94.00% 7,477 28,038 96.81% 823 166,641 94.46% 8,300 OLD CIVILIANS 9,655,995 77.91% •	28,587	95.18%	1,368	4.55%	81	0.27%	30,036	100.00%
30,275 95.34% 1,399 22,353 98.60% 301 6,998 98.77% 84 29,351 98.64% 385 138,603 94.00% 7,477 28,038 96.81% 823 166,641 94.46% 8,300 OLD CIVILIANS 9,655,995 77.91% •	1,688	98.14%	31	1.80%	-	%90.0	1,720	100.00%
22,353 98.60% 301 6,998 98.77% 84 29,351 98.64% 385 138,603 94.00% 7,477 28,038 96.81% 823 166,641 94.46% 8,300 OLD CIVILIANS 9,655,995 77.91% •	30,275	95.34%	1,399	4.41%	82	0.26%	31,756	100.00%
22,353 98.60% 301 6,998 98.77% 84 29,351 98.64% 385 138,603 94.00% 7,477 28,038 96.81% 823 166,641 94.46% 8,300 OLD CIVILIANS 9,655,995 77.91% •								
98.64% 84 98.64% 385 94.00% 7,477 96.81% 823 94.46% 8,300	22,353	%09'86	301	1.33%	11	0.07%	22,671	100.00%
98.64% 385 94.00% 7,477 96.81% 823 94.46% 8,300 77.91% *	866'9	98.77%	84	1.19%	3	0.04%	7,085	100.00%
94.00% 7,477 96.81% 823 94.46% 8,300 77.91% *	29,351	98.64%	385	1.29%	20	0.01%	29,756	100.00%
94.00% 7,477 96.81% 823 94.46% 8,300 77.91% *								:
96.81% 823 94.46% 8,300 77.91% *	138,603	94.00%	7,477	5.07%	1,367	0.93%	147,447	100.00%
94.46% 8,300	28,038	96.81%	823	2.84%	101	0.35%	28,962	100.00%
	166,641	94.46%	8,300	4.70%	1,468	0.83%	176,409	100.00%
9,655,995 s 10,373,324	OLD CIVILIANS							
10,373,324	9,655,995	77.91%	•	•	2,737,551	22.09%	12,393,546	100.00%
	10,373,324	82.21%	•	•	2,244,784	17.79%	12,618,108	100.00%
Total 20,029,319 80.08% *	20,029,319	80.08%	•	•	4,982,335	19.92%	25,011,654	100.00%

* Civilian numbers and percentages combine tiers 1 and 2.

Table B-8. FY 1994 NPS Active Component Enlisted Accessions by Education, Service, and Race/Ethnicity with Civilian Comparison Group

PACE/INNCITY TIER I TIER 2 TIER 3 TOTAL ARM ARM White 11.75 96.54% 4.75 <th></th> <th></th> <th></th> <th>EDUCATIONAL TIER</th> <th>AL TIER</th> <th></th> <th></th> <th></th> <th></th>				EDUCATIONAL TIER	AL TIER				
HINCITY # 9,	RACE/	TIER 1		TIER 2	1	TIER 3		TOTAL	
13,772 91,56% 2,927 71,0% 549 133% 41,199 13,413 96,54% 412 3,02% 600% 433 0.44% 13,643 13,413 96,54% 412 3,02% 600% 433 0.44% 13,643 13,643 13,643 14,411 96,54% 3,25% 60,00% 43,31 14 0.66% 2,128 2,148 2,91%	ETHNICITY	#	%	#	%	#	%	#	%
13773 91.56% 2.927 71.0% 549 133% 41.199 11.643 11.644	ARMY								
13,171 96,54% 412 30.2% 60 0.44% 13643	White	37,723	91.56%	2,927	7.10%	549	1.33%	41,199	100.00%
1,122 99.25% 2.66 6.00% 33 0.74% 4.431 1.1 1.2	Black	13,171	96.54%	412	3.02%	09	0.44%	13,643	100.00%
1,000 1,00	Hispanic	4,132	93.25%	592	%00.9	33	0.74%	4,431	100.00%
57,047 92,91% 3,688 6,02% 652 1,07% 61,401 1,465 92,72% 2,145 5,74% 575 1,54% 37,375 1,100 9,346 95,76% 2,145 5,74% 69 0,71% 9,760 1,100 9,346 95,31% 2,38 5,64% 20 0,71% 9,760 1,100 9,346 94,30% 1,098 4,73% 69 0,71% 9,760 1,100 9,48% 1,098 4,73% 65 0,71% 4,041 1,101 9,633% 1,18 3,66% 3 0,07% 4,041 1,101 9,633% 1,18 3,44% 8 0,23% 1,032 1,101 9,633% 1,18 3,44% 8 0,23% 1,042 1,101 9,633% 1,399 4,41% 82 0,23% 1,34 1,11 1,142 98,63% 1,4 1,34% 2 0,03% 1,48	Other	2,021	94.97%	93	4.37%	14	0.66%	2,128	100.00%
34.655 92.72% 2,145 5.74% 5575 1.54% 37.75 mic 9,446 95.76% 3.45 3.53% 69 0.71% 9.760 mic 2,046 95.76% 3.45 3.55% 69 0.71% 9.760 49,068 93.41% 2.38 5.61% 46 10.8% 4.245 4E-CORPS 2,006 94.80% 93.41% 2.818 5.27% 710 1.33% 2.116 4E-CORPS 2,007 1,098 4.73% 65 0.07% 2.216 1001 3,890 96.23% 1,18 3.46% 8 0.07% 4,041 nic 1,031 96.18% 3.44% 8 0.23% 4,180 DoD 1,142 98.56% 3.44% 8 0.23% 4,180 nic 1,422 98.81% 1,44 1,33% 0.09% 1,42 29,344 3,63 3,44 3.26% 0.07% 0.07% <	Total	57,047	92.91%	3,698	6.02%	929	1.07%	61,401	100.00%
1,465 92,72% 2,145 5,14% 555 1,54% 37,375 1,54% 37,375 1,54% 37,375 1,54% 37,375 1,54% 3,546 95,76% 345 3,53% 69 0,71% 9,760 1,006 94,80% 93,41% 2,818 5,27% 710 1,33% 2,216 2,116 2,006 94,80% 1,098 4,73% 65 0,28% 2,216 2,3214 2,339 96,58% 1,098 4,73% 65 0,28% 2,3214 2,339 96,58% 1,418 3,66% 3,44% 8 0,27% 3,409 1,072 2,3214 2,339 96,58% 1,399 4,41% 8 0,23% 1,072 3,409 2,34% 3,40	NAVY								
9,446 95.76% 345 3.53% 69 0.71% 9.760 2,966 9,31% 2.38 5.61% 46 1.08% 4.245 2,006 9,480% 90 6.52% 20 0.99% 2.116 2,006 9,480% 90 4.23% 2.0 0.99% 2.116 1,88 2,206 1 1.33% 65 0.28% 2.316 3,800 96.26% 148 3.46% 8 0.02% 4,041 3,801 96.26% 148 3.46% 8 0.02% 2.3214 1,031 96.28% 148 3.46% 8 0.02% 4,041 1,031 96.18% 31 1.37% 1 0.07% 2.2561 1,031 96.18% 31 1.37% 1 0.07% 2.3641 4,102 99.04% 38 1.37% 1,442 1,442 98.64% 38 1,29% 1,44 1,159 98.86	White	34,655	92.72%	2,145	5.74%	575	1.54%	37,375	100.00%
3,961 93.31% 238 561% 46 1.08% 4,245 2,006 94,80% 99 4,22% 20 0.95% 2,116 2,006 94,80% 99 4,23% 710 1.03% 2,116 1,004 1,098 4,73% 65 0.28% 23,214 3,800 96,26% 1,48 3,66% 3 0.07% 4,441 1,031 96,18% 35 3,26% 6 0.28% 22,214 1,031 96,18% 18 3,26% 6 0.56% 1,072 1,031 96,18% 31 1,37% 1 0.26% 1,072 22,630 98,56% 314 1,37% 1 0.06% 1,173 4,140 99,04% 38 0.91% 2 0.05% 4,180 4,140 99,04% 38 1,29% 0.07% 2,36% 1,173 1,139 96,18% 14 1,19% 0.00% 1,	Black	9,346	95.76%	345	3.53%	69	0.71%	9,760	100.00%
2,006 94.80% 90 4.25% 20 0.95% 2,116 49,968 93.41% 2,818 5.27% 710 1.33% 5,166 49,968 1,098 4,73% 65 0.28% 23,214 3,800 96,28% 1,18 3.46% 8 0.07% 4,041 1,031 96,18% 118 3.46% 6 0.62% 1,072 1,031 96,18% 118 3.44% 8 0.07% 4,041 22,630 98,56% 314 1,37% 17 0.07% 4,180 4,140 99,04% 18 0.91% 2 0.05% 4,180 1,422 98,64% 38 0.91% 2 0.05% 4,180 1,159 98,81% 14 1,19% 0 0.07% 1,442 1,159 98,81% 14 1,19% 0 0.07% 1,442 1,159 98,84% 648 5.0% 0 0.07	Hispanic	3,961	93.31%	238	5.61%	46	1.08%	4,245	100.00%
PRPS 49,668 93.41% 2,818 5.27% 710 1.33% 53.496 3,890 96.26% 1,098 4,73% 65 0.28% 23,14 3,890 96.26% 148 3.66% 3 0.07% 4,041 3,303 96.38% 118 3.46% 8 0.23% 3,429 1,031 96.38% 118 3.44% 8 0.23% 3,429 1,031 96.18% 35 3.26% 6 0.56% 1,072 1,031 96.18% 314 1.37% 17 0.07% 22,941 4,140 99.04% 38 0.99% 1 0.07% 22,961 1,159 98.61% 19 1.32% 20 0.07% 1,142 1,159 98.64% 38 1.29% 20 0.07% 22,961 1,170 98.64% 38 1.29% 12 0.07% 1,442 1,170 98.64% 38 <t< td=""><td>Other</td><td>2,006</td><td>94.80%</td><td>96</td><td>4.25%</td><td>20</td><td>0.95%</td><td>2,116</td><td>100.00%</td></t<>	Other	2,006	94.80%	96	4.25%	20	0.95%	2,116	100.00%
18PS 1,098 4,73% 65 0.28% 23.214 3,890 96.26% 1,098 4,73% 65 0.28% 4,041 3,890 96.26% 148 3.46% 8 0.23% 4,041 3,303 96.33% 18 3.46% 8 0.23% 3,429 1,031 96.18% 35 3.26% 6 0.56% 1,072 22,630 98.56% 314 1.37% 17 0.07% 2,180 4,140 99.04% 38 0.91% 2 0.05% 4,180 1,432 98.81% 14 1.13% 1 0.07% 1,133 1,142 98.81% 14 1.19% 0 0.07% 1,142 1,159 98.81% 14 1.19% 0 0.07% 1,142 1,159 98.81% 14 1.19% 0 0.07% 1,142 1,159 98.81% 4,48 5.20% 1,29% 1,442<	Total	49,968	93.41%	2,818	5.27%	710	1.33%	53,496	100.00%
22,051 94,99% 1,098 4,73% 65 0.28% 23,214 3,800 96,26% 148 3,66% 3 0.07% 4,041 3,800 96,26% 148 3,66% 3 0.07% 4,041 1,031 96,18% 35 3,26% 6 0,56% 1,072 1,031 96,18% 1,399 4,41% 82 0,26% 1,072 4,140 99,04% 314 1,37% 1 0,07% 22,961 4,140 99,04% 38 0,91% 2 0,05% 4,180 1,142 98,61% 19 1,37% 1 0,07% 1,442 1,159 98,81% 14 1,19% 0 0,07% 1,442 1,159 98,81% 14 1,19% 0 0,07% 1,442 1,159 98,81% 6,484 5,20% 1,206 0,07% 1,442 1,641 96,53% 943 2,98% <	MARINE CORPS								
3,890 96.26% 148 3.66% 3 0.07% 4,041 3,303 96.33% 118 3.44% 8 0.23% 3,429 1,031 96.18% 35 3.26% 6 0.56% 1,072 30,275 98.56% 11,399 4.41% 82 0.26% 31,756 22,630 98.56% 314 1.37% 17 0.07% 4,180 4,140 99.04% 38 0.91% 2 0.05% 4,180 1,422 98.61% 19 1.13% 1 0.07% 1,142 1,159 98.81% 14 1.19% 0 0.07% 1,442 1,159 98.64% 385 1.29% 0.07% 1,442 1,159 94.62% 6,484 5.20% 1,20% 0.07% 1,442 1,159 94.62% 6,484 5.20% 1,468 0.65% 6,489 6,217 94.62% 8,30 4,71% 8	White	22.051	94.99%	1.098	4.73%	9	0.28%	23.214	100.00%
3,303 96,33% 118 3,44% 8 0,23% 3,429 1,031 96,18% 35 3,26% 6 0,56% 1,072 1,031 96,18% 135 3,26% 6 0,56% 1,072 20,275 96,18% 1,399 4,41% 82 0,26% 1,072 4,140 99,04% 38 0,91% 2 0,05% 4,180 1,422 98,61% 19 1,132% 1 0,07% 22,961 1,422 98,61% 19 1,13% 0 0,07% 22,961 1,422 98,61% 19 1,13% 0 0,07% 2,943 29,351 98,64% 8,36 1,29% 0,07% 29,756 1,17,059 94,62% 641 4,73% 8 0,67% 1,449 1,2818 94,62% 8,30 4,146% 8,30 4,70% 1,448 1,66,41 94,68 8,30 4,40 0,65%	Black	3,890	96.26%	148	3.66%	3	0.01%	4,041	100.00%
1,031 96.18% 35 3.26% 6 0.56% 1,072 30,275 95.34% 1,399 4.41% 82 0.26% 1,072 22,630 98.56% 314 1.37% 17 0.07% 22,961 4,140 99.04% 38 0.91% 2 0.05% 4,180 1,422 98.61% 19 1.37% 1 0.07% 22,961 1,159 98.81% 14 1.19% 0 0.07% 4,180 1,159 98.81% 14 1.19% 0 0.07% 1,142 1,159 98.64% 385 1.29% 0.07% 29,756 117,059 98.64% 385 1.29% 0.07% 29,756 117,059 96.59% 6,484 5.20% 1,206 0.07% 1,442 117,059 96.59% 6,48 5.20% 1,468 0.65% 1,449 6,217 96.54% 8,300 4,70% 1,468 <t< td=""><td>Hispanic</td><td>3,303</td><td>96.33%</td><td>118</td><td>3.44%</td><td>00</td><td>0.23%</td><td>3,429</td><td>100.00%</td></t<>	Hispanic	3,303	96.33%	118	3.44%	00	0.23%	3,429	100.00%
30,275 95.34% 1,399 441% 82 0.26% 31,756 22,630 98.56% 314 1.37% 17 0.07% 22,961 4,140 99.04% 38 0.91% 2 0.05% 4,180 1,159 98.61% 19 1.23% 1 0.07% 1,442 1,159 98.64% 38 1.29% 0 0.00% 1,173 1,159 98.64% 38 1.29% 0 0.00% 1,173 1,170 98.81% 6,484 5.20% 1,206 0.07% 29,756 117,059 96.59% 943 2.98% 134 0.42% 31,624 10,81 94,62% 641 4.73% 8 0.65% 6,489 6,217 95.81% 8,300 4.70% 1,468 0.63% 6,489 14,617,632 85.10% 8,300 4.70% 1,468 0.63% 6,489 1,894,395 74,42% 8	Other	1,031	96.18%	35	3.26%	9	0.56%	1,072	100.00%
22,630 98.56% 314 1.37% 17 0.07% 22,961 4,140 99.04% 38 0.91% 2 0.05% 4,180 1,422 98.61% 19 1.32% 1 0.07% 1,442 1,159 98.81% 14 1.19% 0 0.00% 1,173 29,351 98.64% 385 1,29% 0 0.00% 1,173 117,059 93.84% 6,484 5.20% 1,206 0.97% 29,756 117,059 93.84% 641 4.73% 88 0.65% 124,749 30,547 96.59% 943 2.98% 134 0.42% 13,449 6,217 95.81% 641 4.73% 88 0.65% 13,449 6,217 95.81% 8,300 4.70% 1,468 0.83% 176,409 166,641 94.62% 8,300 4.70% 1,468 0.83% 176,409 16,644 9.46% 8,300	Total	30,275	95.34%	1,399	4.41%	82	0.26%	31,756	100.00%
22,630 98.56% 314 1.37% 17 0.07% 22,961 4,140 99.04% 38 0.91% 2 0.05% 4,180 1,422 98.61% 19 1.32% 1 0.07% 4,180 1,159 98.81% 19 1.32% 1 0.07% 1,442 1,159 98.81% 14 1.19% 0 0.00% 1,173 1,159 98.64% 385 1.29% 0 0.07% 29,756 1,1705 98.64% 6,484 5.20% 1,206 0.07% 124,749 117,059 96.59% 943 2.98% 40 0.65% 13,44 6,217 95.81% 2,32 3.58% 40 0.62% 6,489 6,21 94.66% 8,300 4.70% 1,468 0.83% 176,409 14,61AN 4,46% 8,300 4.70% 1,468 0.83% 3,558,86 2,648,650 74.42% 4,982	AIR FORCE								:
40 99.04% 38 0.91% 2 0.05% 4,180 22 98.61% 19 1.32% 1 0.07% 1,442 59 98.81% 14 1.19% 0 0 0.00% 1,173 51 98.64% 385 1.29% 20 0.00% 1,173 51 98.64% 385 1.29% 0.00% 1,173 52 93.84% 6,484 5.20% 1,206 0.07% 29,756 47 96.59% 943 2.98% 134 0.42% 31,624 47 96.59% 641 4.73% 88 0.65% 13,547 17 95.81% 232 3.58% 40 0.62% 6,489 41 94.6% 8,300 4.70% 1,468 0.83% 176,409 50 74.42% * * * 2,559,26 14,09% 17,176,858 50 74.42% * * * <td>White</td> <td>22,630</td> <td>88.56%</td> <td>314</td> <td>1.37%</td> <td>11</td> <td>0.07%</td> <td>22,961</td> <td>100.00%</td>	White	22,630	88.56%	314	1.37%	11	0.07%	22,961	100.00%
22 98.61% 19 1.32% 1 0.07% 1,442 59 98.81% 14 1.19% 0 0 0.00% 1,173 51 98.64% 385 1.29% 20 0.00% 1,173 52 98.81% 14 1.19% 0 0.00% 1,173 54 96.59% 6484 5.20% 1,206 0.97% 124,749 47 96.59% 943 2.98% 134 0.42% 31,624 17 96.59% 641 4.73% 88 0.65% 13,547 17 95.81% 232 3.58% 40 0.62% 6,489 41 94.6% 8,300 4.70% 1,468 0.83% 176,409 50 74.42% * * * 3,558,868 50 74.42% * * 1,359,356 1,022,177 42 84.98% * 4,982,335 15,02% 25,011,654 </td <td>Black</td> <td>4,140</td> <td>99.04%</td> <td>38</td> <td>0.91%</td> <td>2</td> <td>0.05%</td> <td>4,180</td> <td>100.00%</td>	Black	4,140	99.04%	38	0.91%	2	0.05%	4,180	100.00%
59 98.81% 14 1.19% 0 0.00% 1,173 51 98.64% 385 1.29% 20 0.07% 29,756 59 93.84% 6,484 5.20% 1,206 0.97% 124,749 47 96.59% 943 2.98% 134 0.42% 31,624 17 96.59% 641 4.73% 88 0.65% 13,547 17 95.81% 232 3.58% 40 0.62% 6,489 41 94.6% 8,300 4.70% 1,468 0.83% 176,409 12 74.42% * * 2,559,226 14,90% 17,176,858 50 74.42% * * 910,218 25,58% 3,558,868 55 58.22% * * 1,359,356 1,022,177 42 84.98% * 4,982,335 1,992% 25,011,654	Hispanic	1,422	98.61%	61	1.32%	_	0.07%	1,442	100.00%
51 98.64% 385 1.29% 20 0.07% 29,756 59 93.84% 6,484 5.20% 1,206 0.97% 124,749 47 96.59% 943 2.98% 134 0.42% 31,624 18 94.62% 641 4.73% 88 0.65% 13,547 17 95.81% 232 3.58% 40 0.62% 6,489 41 94.66% 8,300 4.70% 1,468 0.83% 176,409 12 74.42% * * 2,559,226 14,90% 17,176,858 50 74.42% * * 910,218 25,58% 3,558,868 58.22% * * 1,359,356 1,022,177 42 84.98% * * 4,982,335 16,92% 25,011,654 19 80.08% * * 4,982,335 19,92% 25,011,654	Other	1,159	98.81%	14	1.19%	0	0.00%	1,173	100.00%
59 93.84% 6,484 5.20% 1,206 0.97% 124,749 47 96.59% 943 2.98% 134 0.42% 31,624 18 94.62% 641 4.73% 88 0.65% 13,547 17 95.81% 232 3.58% 40 0.62% 6,489 41 94.46% 8,300 4.70% 1,468 0.83% 176,409 50 74.42% * * 2,559,226 14,90% 17,176,858 56 74.22% * * 910,218 25,58% 3,558,868 58 58.22% * * 1,359,356 41,78% 3,553,751 42 84.98% * * 4,982,335 15,02% 25,011,654 19 80.08% * * 4,982,335 19,92% 25,011,654	Total	29,351	98.64%	385	1.29%	20	0.07%	29,756	100.00%
59 93.84% 6,484 5.20% 1,206 0.97% 124,749 47 96.59% 943 2.98% 134 0.42% 31,624 18 94.62% 641 4.73% 88 0.65% 13,547 17 95.81% 232 3.58% 40 0.62% 6,489 41 94.46% 8,300 4.70% 1,468 0.83% 176,409 32 85.10% * * 2,559,226 14,90% 17,176,858 50 74,42% * * 910,218 25,58% 3,558,868 95 58.22% * * 1,359,356 41.78% 3,553,751 42 84.98% * * 4,982,335 15,02% 25,011,654 19 80.08% * * 4,982,335 19,92% 25,011,654	TOTAL DoD								
47 96.59% 943 2.98% 134 0.42% 31,624 18 94.62% 641 4.73% 88 0.65% 13,547 17 95.81% 232 3.58% 40 0.62% 6,489 41 94.46% 8,300 4.70% 1,468 0.83% 176,409 32 85.10% * * 2,559,226 14,90% 17,176,858 50 74,42% * * 910,218 25,58% 3,558,868 95 58.22% * * 1,359,356 41.78% 3,553,751 42 84.98% * * 4,982,335 15,02% 25,011,654 19 80.08% * * 4,982,335 19,92% 25,011,654	White	117,059	93.84%	6,484	5.20%	1,206	0.97%	124,749	100.00%
18 94.62% 641 4.73% 88 0.65% 13,547 17 95.81% 232 3.58% 40 0.62% 6,489 41 94.46% 8,300 4.70% 1,468 0.83% 176,409 32 85.10% * * 2,559,226 14,90% 17,176,858 50 74,42% * * 910,218 25,58% 3,558,868 95 58.22% * * 1,359,356 41.78% 3,253,751 42 84.98% * * 4,982,335 15,02% 25,011,654 19 80.08% * * 4,982,335 19,92% 25,011,654	Black	30,547	%65'96	943	2.98%	134	0.42%	31,624	100.00%
17 95.81% 232 3.58% 40 0.62% 6,489 41 94.46% 8,300 4.70% 1,468 0.83% 176,409 32 85.10% * 2,559,226 14,90% 17,176,858 50 74,42% * 910,218 25,58% 3,558,868 95 58.22% * 1,359,356 41.78% 3,253,751 42 84.98% * * 4,982,335 15,02% 25,011,654 19 0.80% * * 4,982,335 19,92% 25,011,654	Hispanic	12,818	94.62%	641	4.73%	80 80	0.65%	13,547	100.00%
41 94.46% 8,300 4.70% 1,468 0.83% 176,409 32 85.10% * 2,559,226 14,90% 17,176,858 50 74,42% * 910,218 25,58% 3,558,868 95 58.22% * 1,359,356 41,78% 3,253,751 42 84,98% * * 4,982,335 15,02% 1,022,177 19 80,08% * * 4,982,335 19,92% 25,011,654	Other	6,217	95.81%	232	3.58%	40	0.62%	6,489	100.00%
32 85.10% * 2,559,226 14.90% 17,176,858 50 74,42% * 910,218 25,58% 3,558,868 95 58.22% * 1,359,356 41.78% 3,253,751 42 84.98% * * 153,535 15,02% 1,022,177 19 80.08% * 4,982,335 19,92% 25,011,654	Total	166,641	94.46%	8,300	4.70%	1,468	0.83%	176,409	100.00%
14,617,632 85.10% * 2,559,226 14,90% 17,176,858 2,648,650 74.42% * 910,218 25,58% 3,558,868 ic 1,894,395 58.22% * 1,359,356 41.78% 3,253,751 868,642 84.98% * 153,535 15.02% 1,022,177 20,029,319 80.08% * 4,982,335 19,92% 25,011,654	18-24 YEAR OLD CI	IVILIANS							
2,648,650 74.42% * * 910,218 25.58% 3,558,868 1 iic 1,894,395 58.22% * 1,359,356 41.78% 3,253,751 1 868,642 84.98% * 153,535 15.02% 1,022,177 1 20,029,319 80.08% * 4,982,335 19,92% 25,011,654 1	White	14,617,632	85.10%	*	•	2,559,226	14.90%	17,176,858	100.00%
iic 1,894,395 58.22% * * 1,359,356 41.78% 3,253,751 1	Black	2,648,650	74.42%	*	*	910,218	25.58%	3,558,868	100.00%
868,642 84.98% * * 153,535 15.02% 1,022,177 1 20,029,319 80.08% * * 4,982,335 19.92% 25,011,654 1	Hispanic	1,894,395	58.22%	•	•	1,359,356	41.78%	3,253,751	100.00%
20,029,319 80.08% * * 4,982,335 19.92% 25,011,654 1	Other	868,642	84.98%	•	•	153,535	15.02%	1,022,177	100.00%
	Total	20,029,319	80.08%	*	•	4,982,335	19.92%	25,011,654	100.00%

* Civilian numbers and percentages combine tiers 1 and 2. Rows may not add to totals due to rounding.

Table B-9. FY 1994 NPS Active Component Enlisted Accessions by Quality, Service, and Gender

		QUALITY	Y			
	HIGH QUALITY *	LITY *	NON-HIGH QUALITY	UALITY	TOTAL	1 L
GENDER	**	%	*	%	3 2:	%
ARMY						
Males	31,906	63.52%	18,327	36.48%	50,233	100.00%
Females	7,423	66.47%	3,745	33.53%	11,168	100.00%
Total	39,329	64.05%	22,072	35.95%	61,401	100.00%
NAVY						
Males	27,833	62.54%	16,674	37.46%	44,507	100.00%
Females	5,693	63.33%	3,296	36.67%	8,989	100.00%
Total	33,526	62.67%	19,970	37.33%	53,496	100.00%
MARINE CORPS						
Males	18,727	62.35%	11,309	37.65%	30,036	100.00%
Females	1,318	76.63%	402	23.37%	1,720	100.00%
Total	20,045	63.12%	11,711	36.88%	31,756	100.00%
AIR FORCE						
Males	18,106	79.86%	4,565	20.14%	22,671	100.00%
Females	5,482	77.37%	1,603	22.63%	7,085	100.00%
Total	23,588	79.27%	6,168	20.73%	29,756	100.00%
TOTAL DoD						
Males	96,572	65.50%	50,875	34.50%	147,447	100.00%
Females	916,61	68.77%	9,046	31.23%	28,962	100.00%
Total	116,488	66.03%	59,921	33.97%	176,409	100.00%

* High quality accessions are AFQT Category I - IIIA, high school graduates.

Table B-10. FY 1994 Active Component Enlisted Accessions by Quality, Service, and Race/Ethnicity

		QUALITY	Ĭ			
RACE/	HIGH QUALITY *	LITY *	NON-HIGH QUALITY	UALITY	TOTAL	ıL
ETHNICITY	**	%	*	%	#	%
ARMY						
White	29,295	71.11%	11,904	28.89%	41,199	100.00%
Black	6,493	47.59%	7,150	52.41%	13,643	100.00%
Hispanic	2,287	\$1.61%	2,144	48.39%	4,431	100.00%
Other	1,254	58.93%	874	41.07%	2,128	100.00%
Total	39,329	64.05%	22,072	35.95%	61,401	100.00%
NAVY						
White	26,023	69.63%	11,352	30.37%	37,375	100.00%
Black	4,053	41.53%	5,707	58.47%	9,760	100.00%
Hispanic	2,231	52.56%	2,014	47.44%	4,245	100.00%
Other	1,219	27.61%	897	42.39%	2,116	100.00%
Total	33,526	62.67%	19,970	37.33%	53,496	100.00%
MARINE CORPS						
White	15,773	67.95%	7,441	32.05%	23,214	100.00%
Black	1,783	44.12%	2,258	55.88%	4,041	100.00%
Hispanic	1,869	54.51%	1,560	45.49%	3,429	100.00%
Other	620	57.84%	452	42.16%	1,072	100.00%
Total	20,045	63.12%	11,711	36.88%	31,756	100.00%
AIR FORCE						
White	18,829	82.00%	4,132	18.00%	22,961	100.00%
Black	2,805	67.11%	1,375	32.89%	4,180	100.00%
Hispanic	1,055	73.16%	387	26.84%	1,442	100.00%
Other	668	76.64%	274	23.36%	1,173	100.00%
Total	23,588	79.27%	6,168	20.73%	29,756	100.00%
TOTAL DoD						
White	89,920	72.08%	34,829	27.92%	124,749	100.00%
Black	15,134	47.86%	16,490	52.14%	31,624	100.00%
Hispanic	7,442	54.93%	6,105	45.07%	13,547	100.00%
Other	3,992	61.52%	2,497	38.48%	6,489	100.00%
Total	112 400	% 10 99	50 071	22 070%	176 400	100 000

* High quality accessions are AFQT Category I-IIIA, high school graduates.

Table B-11. FY 1994 NPS Active Component Enlisted Accessions by Census Region, Division, State, and Gender with Civilian Comparison Group

CENSIS BIVISION MALES FEMALES TOTAL A. A. <th< th=""><th>CENSUS REGION</th><th></th><th></th><th>DoD</th><th></th><th></th><th></th><th>18-24 YEA</th><th>18-24 YEAR OLD CIVILIANS</th><th>IANS</th></th<>	CENSUS REGION			DoD				18-24 YEA	18-24 YEAR OLD CIVILIANS	IANS
## % # % # % # % % # % % % % % % % % %	CENSUS DIVISION	MALE	S	FEMALI	ES	TOTAL		MALES	FEMALES	TOTAL
13,323 84,60% 4,065 15,40% 26,388 100,00% 50,53% 49,47% 1 6,021 85,46% 1,024 14,54% 7,045 100,00% 50,27% 49,73% 136% 1,085 84,04% 206 15,96% 1,291 100,00% 48,64% 51,36% 51,46%	STATE	#	%	#	%	#	%	%	%	%
6,021 85,46% 1,024 14,54% 7,045 100,00% 48,64% 51,36% 1,085 84,04% 206 15,96% 1,291 100,00% 48,64% 51,36% 762 84,11% 144 15,89% 906 100,00% 48,64% 51,36% 342 86,236% 34 12,72% 2,626 100,00% 43,64% 51,36% 1,162 84,26% 69 100,00% 44,44% 44,48% 44,48% 46,66% 1,162 84,26% 217 15,74% 1,379 100,00% 46,56% 10,77% 1,630 84,28% 3,041 15,72% 1,379 100,00% 49,59% 49,17% 1,50 84,28% 3,041 15,72% 1,441 100,00% 48,85% 51,18% 2,706 85,28% 4,449 15,72% 39,461 100,00% 48,18% 51,18% 2,304 84,49% 1,154 15,51% 7,441 100,00% 48,18%	NORTHEAST REGION	22,323	84.60%	4,065	15.40%	26,388	100.00%	50.53%	49.47%	100.00%
1,085 84,04% 206 15,96% 1,291 100,00% 48,64% 51,36% 762 81,11% 144 15,89% 906 100,00% 48,64% 51,36% 342 86,36% 54 12,44% 36 100,00% 47,33% 25,67% 378 84,56% 69 15,44% 447 100,00% 45,44% 54,65% 1,162 84,26% 217 15,74% 19,34 100,00% 45,44% 49,07% 1,162 84,26% 3,041 15,72% 19,343 100,00% 49,54% 49,37% 1,309 85,73% 1,420 16,27% 1,43 100,00% 49,53% 49,38% 2,706 85,28% 467 14,72% 3,173 100,00% 48,14% 11,86 2,365 84,48% 1,154 15,51% 7,441 100,00% 48,14% 41,18% 1,074 84,48% 1,154 15,58% 3,48 100,00% 48,14% 51,18	New England Division	6,021	85.46%	1,024	14.54%	7,045	100.00%	50.27%	49.73%	100.00%
762 84.11% 144 15.89% 906 100.00% 48.64% 51.36% 342 86.36% 54 13.64% 396 100.00% 47.33% 52.67% 2,222 87.28% 54 13.64% 4.47 100.00% 45.44% 51.54% 3,34 84.56% 69 15.44% 4.47 100.00% 45.44% 54.56% 1,162 84.26% 69 15.74% 19.00% 45.44% 54.56% 1,162 84.26% 217 15.74% 190.00% 45.44% 54.56% 1,50 84.26% 3,041 15.72% 19,343 100.00% 45.44% 49.38% 2,706 85.28% 467 14.72% 1,173 100.00% 49.59% 50.41% 6,287 84.49% 1,154 15.51% 7,441 100.00% 48.85% 51.18% 7,074 84.44% 1,507 15.56% 8,381 100.00% 48.85% 51.18% 5,889 <td>Maine</td> <td>1,085</td> <td>84.04%</td> <td>206</td> <td>15.96%</td> <td>1,291</td> <td>100.00%</td> <td>48.64%</td> <td>51.36%</td> <td>100.00%</td>	Maine	1,085	84.04%	206	15.96%	1,291	100.00%	48.64%	51.36%	100.00%
342 86.36% 54 13.64% 396 100.00% 47.33% 52.67% 2,292 87.28% 334 12.72% 2,626 100.00% 45.44% 48.46% 1,162 84.26% 69 15.44% 1,00 44.7 100.00% 50.53% 49.36% 1,162 84.26% 20 15.44% 1,00 46.44% 49.00% 49.24% 49.66% 1,162 84.26% 3,041 15.72% 19,343 100.00% 50.62% 49.31% 2,706 85.28% 4,67 14.72% 14,72% 100.00% 48.85% 50.11% 6,287 84.42% 1,154 15.51% 7,441 100.00% 49.89% 50.11% 1,004 84.25% 6,215 15.55% 39,461 100.00% 48.85% 51.18% 11.85% 48.85% 51.18% 11.85% 48.18% 51.85% 11.85% 49.18% 51.85% 11.85% 48.18% 51.18% 51.85% 51.18% 51.8	New Hampshire	762	84.11%	144	15.89%	906	100.00%	48.64%	\$1.36%	100.00%
2,292 87.28% 334 12.72% 2,626 100.00% 51.54% 48.46% 378 84.56% 69 15.44% 447 100.00% 45.44% 54.6% 1,162 84.26% 69 15.44% 1,379 100.00% 50.39% 49.07% 1,162 84.26% 3,041 15.72% 19.343 100.00% 50.39% 49.07% 7,309 83.73% 1,420 16.27% 8,729 100.00% 50.69% 49.31% 2,706 85.28% 467 14.72% 3,173 100.00% 49.59% 50.41% 6,287 84.49% 1,154 15.51% 7,441 100.00% 49.88% 51.18% 7,074 84.41% 1,307 15.59% 8,381 100.00% 48.88% 51.88% 7,074 84.41% 1,307 15.59% 8,381 100.00% 48.88% 51.18% 5,889 84.48% 1,052 15.66% 6,541 100.00% 48.13%	Vermont	342	86.36%	54	13.64%	396	100.00%	47.33%	52.67%	100.00%
378 84.56% 69 15.44% 447 100.00% 45.44% 34.56% 1,162 84.26% 217 15.74% 1,379 100.00% 50.33% 49.07% 1,162 84.26% 217 15.74% 1,379 100.00% 50.93% 49.07% 7,309 83.33% 1,420 16.27% 8729 100.00% 50.69% 49.31% 2,706 85.28% 467 14.72% 3,173 100.00% 49.59% 50.41% 6,287 84.49% 1,154 15.51% 7,441 100.00% 49.88% 51.18% 33,246 84.25% 6,215 15.55% 3,441 100.00% 48.88% 51.18% 7,074 84.41% 1,307 15.59% 8,381 100.00% 48.88% 51.18% 5,889 84.48% 1,102 15.59% 3,381 100.00% 49.83% 51.18% 5,889 84.48% 1,104 17.66% 6,541 100.00% 49.83%	Massachusetts	2,292	87.28%	334	12.72%	2,626	100.00%	51.54%	48.46%	100.00%
1,162 84.26% 217 15.74% 1,379 100.00% 50.93% 49.07% 16,302 84.26% 3,041 15.72% 19,343 100.00% 50.62% 49.37% 7,309 83.23% 1,420 16.27% 8,729 100.00% 50.63% 49.31% 2,706 85.28% 467 14.72% 31,73 100.00% 51.15% 48.85% 6,287 84.39% 1,154 15.51% 7,441 100.00% 49.59% 50.41% 33,246 84.20% 4,440 15.80% 28,093 100.00% 48.85% 51.15% 48.85% 3,297 86.44% 1,307 15.56% 3,384 100.00% 46.29% 51.86% 5,899 84.34% 1,04 15.66% 5,34 100.00% 46.29% 51.86% 5,409 82.54% 1,144 17.46% 6,553 100.00% 49.83% 51.86% 5,409 82.54% 1,144 17.46% 6,553 100	Rhode Island	378	84.56%	69	15.44%	447	100.00%	45.44%	54.56%	100.00%
16,302 84,28% 3,041 15,72% 19,343 100,00% 50,69% 49,38% 7,309 83,73% 1,420 16,27% 8,729 100,00% 50,69% 49,38% 2,706 85,28% 467 14,72% 3,173 100,00% 50,69% 49,31% 6,287 84,49% 1,154 15,51% 7,441 100,00% 48,85% 50,41% 1 33,46 84,49% 1,154 15,51% 7,441 100,00% 48,85% 51,15% 48,85% 51,15% 1 23,633 84,20% 4,440 15,80% 28,093 100,00% 48,85% 51,15% 1 7,074 84,41% 1,307 15,59% 8,331 100,00% 46,29% 51,18% 51,18% 7,074 84,41% 1,052 15,16% 6,341 100,00% 42,29% 51,18% 5,409 82,54% 1,144 17,46% 6,341 100,00% 49,81% 51,65% 5,409	Connecticut	1,162	84.26%	217	15.74%	1,379	100.00%	50.93%	49.01%	100.00%
7,309 83.73% 1,420 16.27% 8,729 100.00% 50.69% 49.31% 2,706 85.28% 467 14.72% 3,173 100.00% 49.59% 50.41% 2,706 85.28% 467 14.72% 3,173 100.00% 49.59% 50.41% 6,287 84.49% 1,154 15.51% 7,441 100.00% 48.85% 51.15% 48.85% 33,246 84.25% 6,215 15.75% 39,461 100.00% 48.85% 51.15% 11.86% 51.16% 51.86% 51.16% 51.86% 51.15% 48.85% 51.15% 48.85% 51.15% 48.85% 51.18% 51.86% 51.18% 51.86% 51.18% 51.86% 51.18% 51.86% 51.18% 51.86% 51.18% 51.86% 51.18% 51.86% 51.18% 51.86% 51.18% 51.86% 51.18% 51.86% 51.18% 51.86% 51.18% 51.86% 51.18% 51.86% 51.18% 51.86% 51.18% 51.86%	Middle Atlantic Division	16,302	84.28%	3,041	15.72%	19,343	100.00%	50.62%	49.38%	100.00%
2,706 85.28% 467 14,72% 3,173 100.00% 49.59% 50.41% 6,287 84.49% 1,154 15.51% 7,441 100.00% 51.15% 48.85% 50.41% 33,246 84.25% 6,215 15.51% 7,441 100.00% 48.85% 51.15% 48.85% 23,653 84.20% 4,440 15.80% 28.093 100.00% 48.85% 51.15% 11.85% 3,297 86.44% 1,307 15.58% 8,381 100.00% 46.29% 53.71% 5,889 84.84% 1,052 15.16% 6,541 100.00% 49.83% 50.17% 5,409 82.54% 1,144 17.46% 6,553 100.00% 49.83% 50.17% 1,984 82.54% 1,144 17.46% 6,533 100.00% 49.83% 50.17% 1,520 84.38% 1,775 15.61% 1,744 100.00% 49.61% 50.39% 1,510 85.41% 1,776 <td< td=""><td>New York</td><td>7,309</td><td>83.73%</td><td>1,420</td><td>16.27%</td><td>8,729</td><td>100.00%</td><td>%69.05</td><td>49.31%</td><td>100.00%</td></td<>	New York	7,309	83.73%	1,420	16.27%	8,729	100.00%	%69.05	49.31%	100.00%
6,287 84.49% 1,154 15.51% 7,441 100.00% 48.85% 51.15% 48.85% 33,246 84.25% 6,215 15.59% 39,461 100.00% 48.85% 51.15% 1 23,653 84.20% 4,440 15.89% 28,093 100.00% 47.59% 51.16% 51.85% 7,074 84.41% 1,307 15.59% 8,381 100.00% 47.59% 52.41% 13.86% 5,889 84.84% 1,052 15.16% 6,941 100.00% 46.29% 53.11% 51.85% 5,409 82.54% 1,144 17.46% 6,553 100.00% 49.83% 50.17% 1,984 82.53% 420 17.47% 2,404 100.00% 49.83% 51.65% 1,720 84.85% 30.7 17.47% 2,404 100.00% 49.61% 50.93% 1,720 84.85% 30.7 15.61% 17.68 100.00% 49.61% 50.93% 1,510 85.4	New Jersey	2,706	85.28%	467	14.72%	3,173	100.00%	49.59%	50.41%	100.00%
33,246 84.25% 6,215 15.75% 39,461 100.00% 48.85% 51.15% 15.15% 51.15% 51.15% 51.15% 51.15% 51.15% 51.15% 51.15% 51.15% 51.15% 51.15% 51.85% 51.15% 51.85% 51.85% 51.85% 51.85% 52.41% 51.75% 51.85% 52.41% 51.75% 52.41% 51.75% 52.41% 51.75% 52.41%<	Pennsylvania	6,287	84.49%	1,154	15.51%	7,441	100.00%	\$1.15%	48.85%	100.00%
23,653 84,20% 4,440 15.80% 28,093 100.00% 48.14% 51.86% 7,074 84.41% 1,307 15.59% 8,381 100.00% 47.59% 52.41% 3,297 86.44% 517 13.56% 3,814 100.00% 46.29% 53.71% 5,889 84.84% 1,052 15.16% 6,941 100.00% 48.15% 51.85% 5,409 82.54% 1,144 17.46% 6,553 100.00% 48.15% 50.17% 1,984 82.53% 420 17.47% 2,404 100.00% 48.35% 50.17% 1,984 82.53% 420 17.47% 2,404 100.00% 48.35% 50.17% 1,720 84.85% 307 15.15% 2,027 100.00% 52.01% 49.61% 1,510 85.41% 258 14.55% 1,778 100.00% 52.01% 49.36% 2,91 77.19% 86 22.81% 377 100.00% 51.06%	NORTH CENTRAL REGION	33,246	84.25%	6,215	15.75%	39,461	100.00%	48.85%	\$1.15%	100.00%
7,074 84.41% 1,307 15.59% 8,381 100.00% 47.59% 52.41% 3,297 86.44% 517 13.56% 3,814 100.00% 46.29% 53.71% 5,889 84.84% 1,052 15.16% 6,941 100.00% 48.15% 51.185% 5,409 82.54% 1,144 17.46% 6,553 100.00% 49.83% 50.17% 1,984 82.53% 1,144 17.46% 6,553 100.00% 49.83% 50.17% 9,593 84.39% 1,775 15.61% 11.368 100.00% 49.61% 50.39% 1,720 84.85% 307 15.15% 2,027 100.00% 49.61% 50.64% 1,510 85.41% 25 14.59% 1,768 100.00% 49.61% 50.64% 1,510 85.41% 22.81% 377 100.00% 51.06% 48.94% 2,91 77.19% 86 22.81% 377 100.00% 51.28% 48.94% 914 83.55% 180 16.45% 100.00% 51.28%	East North Central Division	23,653	84.20%	4,440	15.80%	28,093	100.00%	48.14%	51.86%	100.00%
3,297 86.44% 517 13.56% 3,814 100.00% 46.29% 53.71% · · · 5,889 84.84% 1,052 15.16% 6,941 100.00% 48.15% 51.85% 5,409 82.54% 1,144 17.46% 6,553 100.00% 49.83% 50.17% 1,984 82.53% 1,144 17.46% 6,553 100.00% 49.83% 50.17% 1,984 82.53% 1,746 17.47% 2,404 100.00% 48.35% 50.17% 1,720 84.85% 307 15.15% 2,027 100.00% 49.61% 50.39% 1,510 85.41% 258 14.59% 1,768 100.00% 49.61% 50.64% 3,340 85.33% 574 14.67% 3,914 100.00% 51.06% 48.94% 448 80.00% 112 20.00% 560 100.00% 51.28% 48.94% 914 83.55% 180 16.45% 100.00% 51.28% 48.94%	Ohio	7,074	84.41%	1,307	15.59%	8,381	100.00%	47.59%	52.41%	100.00%
5,889 84.84% 1,052 15.16% 6,941 100.00% 48.15% 51.85% 5,409 82.54% 1,144 17.46% 6,553 100.00% 49.83% 51.17% 1,984 82.53% 1,144 17.46% 6,553 100.00% 49.83% 50.17% 1,984 82.53% 420 17.47% 2,404 100.00% 48.35% 51.65% 9,593 84.39% 1,775 15.61% 11,368 100.00% 49.61% 50.39% 1,720 84.85% 307 15.15% 2,027 100.00% 49.61% 50.39% 1,510 85.41% 258 14.59% 1,768 100.00% 49.61% 50.64% 3,340 85.33% 574 14.67% 3,914 100.00% 51.06% 48.94% 448 80.00% 112 20.00% 560 100.00% 51.28% 48.94% 914 83.55% 180 16.45% 1,00.00% 53.83% 46.17%	Indiana	3,297	86.44%	517	13.56%	3,814	100.00%	46.29%	53.71%	. 100.00%
5,409 82.54% 1,144 17.46% 6,553 100.00% 49.83% 50.17% 1,984 82.53% 420 17.47% 2,404 100.00% 48.35% 51.65% 1,984 82.53% 1,775 15.61% 11,368 100.00% 48.35% 49.45% 1,720 84.85% 307 15.15% 2,027 100.00% 49.61% 50.39% 1,510 85.41% 258 14.59% 1,768 100.00% 49.61% 50.64% 291 77.19% 86 22.81% 3,914 100.00% 51.06% 48.94% 448 80.00% 112 20.00% 560 100.00% 51.28% 48.72% 914 83.55% 180 16.45% 1,094 100.00% 53.83% 46.17% 1,370 84.15% 258 15.85% 1,094 100.00% 53.83% 46.17%	Illinois	5,889	84.84%	1,052	15.16%	6,941	100.00%	48.15%	51.85%	100.00%
1,984 82.53% 420 17.47% 2,404 100.00% 48.35% 51.65% 9,593 84.39% 1,775 15.61% 11,368 100.00% 50.55% 49.45% 1,720 84.85% 307 15.15% 2,027 100.00% 49.61% 50.39% 1,510 85.41% 258 14.55% 1,768 100.00% 49.61% 50.39% 3,340 85.33% 574 14.67% 3,914 100.00% 49.36% 50.64% 291 77.19% 86 22.81% 377 100.00% 51.06% 48.94% 448 80.00% 112 20.00% 560 100.00% 51.28% 48.72% 914 83.55% 180 16.45% 1,094 100.00% 53.83% 46.17% 1,370 84.15% 258 15.85% 1,628 100.00% 53.83% 46.17%	Michigan	5,409	82.54%	1,144	17.46%	6,553	100.00%	49.83%	50.17%	100.00%
9,593 84,39% 1,775 15,61% 11,368 100.00% 50.55% 49,45% 1,720 84.85% 307 15.15% 2,027 100.00% 49.61% 50.39% 1,510 85.41% 258 14.59% 1,768 100.00% 52.01% 47.99% 3,340 85.33% 574 14.67% 3,914 100.00% 51.06% 48.94% 291 77.19% 86 22.81% 377 100.00% 51.28% 48.94% 448 80.00% 112 20.00% 560 100.00% 51.28% 48.72% 914 83.55% 180 16.45% 1,094 100.00% 53.83% 46.17% 1,370 84.15% 258 15.85% 1,628 100.00% 53.83% 46.17%	Wisconsin	1,984	82.53%	420	17.47%	2,404	100.00%	48.35%	21.65%	100.00%
tota 1,720 84.85% 307 15.15% 2,027 100.00% 49.61% 50.39% i 1,510 85.41% 258 14.59% 1,768 100.00% 52.01% 47.99% i 3,340 85.33% 574 14.67% 3,914 100.00% 49.36% 50.64% sakota 291 77.19% 86 22.81% 377 100.00% 51.06% 48.94% sakota 448 80.00% 112 20.00% 560 100.00% 51.28% 48.72% i.a 914 83.55% 180 16.45% 1,094 100.00% 53.83% 46.17% i.a 1,370 84.15% 258 15.85% 1,628 100.00% 53.83% 46.17%	West North Central Division	9,593	84.39%	1,775	15.61%	11,368	100.00%	50.55%	49.45%	100.00%
1,510 85.41% 258 14.59% 1,768 100.00% 52.01% 47.99% i 3,340 85.33% 574 14.67% 3,914 100.00% 49.36% 50.64% lakota 291 77.19% 86 22.81% 377 100.00% 51.06% 48.94% lakota 448 80.00% 112 20.00% 560 100.00% 51.28% 48.72% ia 914 83.55% 180 16.45% 1,094 100.00% 53.83% 46.17% 1,370 84.15% 258 15.85% 1,628 100.00% 53.83% 46.17%	Minnesota	1,720	84.85%	307	15.15%	2,027	100.00%	49.61%	\$0.39%	100.00%
i 3,340 85.33% 574 14.67% 3,914 100.00% 49.36% 50.64% lakota 291 77.19% 86 22.81% 377 100.00% 51.06% 48.94% 1 lakota 448 80.00% 112 20.00% 560 100.00% 51.28% 48.72% 1 ca 914 83.55% 180 16.45% 1,094 100.00% 59.03% 50.97% 1 ray 1,370 84.15% 258 15.85% 1,628 100.00% 53.83% 46.17% 1	Iowa	1,510	85.41%	258	14.59%	1,768	100.00%	52.01%	47.99%	100.00%
aakota 291 77.19% 86 22.81% 377 100.00% 51.06% 48.94% aakota 448 80.00% 112 20.00% 560 100.00% 51.28% 48.72% 1 aa 914 83.55% 180 16.45% 1,094 100.00% 49.03% 50.97% 1,370 84.15% 258 15.85% 1,628 100.00% 53.83% 46.17%	Missouri	3,340	85.33%	574	14.67%	3,914	100.00%	49.36%	50.64%	100.00%
takota 448 80.00% 112 20.00% 560 100.00% 51.28% 48.72% 1.00 100.00% 49.03% 50.97% 1.370 84.15% 258 15.85% 1,628 100.00% 53.83% 46.17%	North Dakota	291	77.19%	98	22.81%	377	100.00%	\$1.06%	48.94%	100.00%
.a 914 83.55% 180 16.45% 1,094 100.00% 49.03% 50.97% 1,370 84.15% 258 15.85% 1,628 100.00% 53.83% 46.17%	South Dakota	448	80.00%	112	20.00%	260	100.00%	51.28%	48.72%	100.00%
1,370 84.15% 2.58 15.85% 1,628 100.00% 53.83% 46.17%	Nebraska	914	83.55%	180	16.45%	1,094	100.00%	49.03%	\$0.97%	100.00%
	Kansas	1,370	84.15%	258	15.85%	1,628	100.00%	53.83%	46.17%	100.00%

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1993-September 1994.

Table B-11 (Continued). FY 1994 NPS Active Component Enlisted Accessions by Census Region, Division, State, and Gender with Civilian Comparison Group

			Don				18-24 YEA	18-24 YEAR OLD CIVILIANS	IANS
CENSUS DIVISION	MALES		FEMALES	ES	TOTAL	1	MALES	FEMALES	TOTAL
STATE	#	%	#	%	#	%	%	%	%
SOUTH REGION	61,392	82.62%	12,916	17.38%	74,308	100.00%	49.41%	%65'05	100.00%
South Atlantic Division	30,580	82.07%	6,682	17.93%	37,262	100.00%	48.94%	\$1.06%	100.00%
Delaware	360	83.92%	69	16.08%	429	100.00%	52.95%	47.05%	100.00%
Maryland	2,683	84.13%	909	15.87%	3,189	100.00%	47.82%	52.18%	100.00%
District of Columbia	145	77.96%	41	22.04%	186	100.00%	45.50%	54.50%	100.00%
Virginia	4,186	81.16%	972	18.84%	5,158	100.00%	48.95%	\$1.05%	100.00%
West Virginia	1,623	88.40%	213	11.60%	1,836	100.00%	47.87%	52.13%	100.00%
North Carolina	4,481	82.21%	970	17.79%	5,451	100.00%	47.88%	52.12%	100.00%
South Carolina	2,968	81.76%	662	18.24%	3,630	100.00%	50.37%	49.63%	100.00%
Georgia	4,755	80.89%	1,123	19.11%	5,878	100.00%	47.99%	52.01%	100.00%
Florida	9,379	81.52%	2,126	18.48%	11,505	100.00%	50.11%	49.89%	100.00%
East South Central Division	10,029	82.47%	2,132	17.53%	12,161	100.00%	49.90%	50.10%	100.00%
Kentucky	2,323	84.87%	414	15.13%	2,737	100.00%	49.82%	50.18%	100.00%
Tennessee	2,752	84.06%	522	15.94%	3,274	100.00%	49.62%	50.38%	100.00%
Alabama	3,234	80.07%	805	19.93%	4,039	100.00%	49.16%	50.84%	100.00%
Mississippi	1,720	81.48%	391	18.52%	2,111	100.00%	\$1.65%	48.35%	100.00%
West South Central Division	20,783	83.52%	4,102	16.48%	24,885	100.00%	49.84%	50.16%	100.00%
Arkansas	1,871	83.83%	361	16.17%	2,232	100.00%	48.98%	51.02%	100.00%
Louisiana	3,068	79.73%	780	20.27%	3,848	100.00%	49.50%	80.50%	100.00%
Oklahoma	2,499	84.31%	465	15.69%	2,964	100.00%	49.86%	50.14%	100.00%
Texas	13,345	84.24%	2,496	15.76%	15,841	100.00%	50.03%	49.97%	100.00%

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1993-September 1994.

Table B-11 (Continued). FY 1994 NPS Active Component Enlisted Accessions by Census Region, Division, State, and Gender with Civilian Comparison Group

CENSUS REGION			D ₀ D				18-24 YEA	18-24 YEAR OLD CIVILIANS	IANS
CENSUS DIVISION	MALES	S	FEMALES	ES	TOTAL	1	MALES	FEMALES	TOTAL
STATE	#	%	*	%	#	%	%	%	%
WEST REGION	29,367	84.04%	5,575	15.96%	34,942	100.00%	49.71%	50.29%	100.00%
Mountain Division	9,367	83.14%	1,899	16.86%	11,266	100.00%	49.70%	50.30%	100.00%
Montana	740	84.19%	139	15.81%	879	100.00%	51.25%	48.75%	100.00%
Idaho	782	85.19%	136	14.81%	816	100.00%	52.08%	47.92%	100.00%
Wyoming	459	83.45%	91	16.55%	550	100.00%	52.38%	47.62%	100.00%
Colorado	2,284	81.60%	515	18.40%	2,799	100.00%	\$1.06%	48.94%	100.00%
New Mexico	1,032	80.12%	256	19.88%	1,288	100.00%	48.97%	\$1.03%	100.00%
Arizona	2,541	84.31%	473	15.69%	3,014	100.00%	47.89%	52.11%	100.00%
Utah	728	84.85%	130	15.15%	828	100.00%	48.17%	51.83%	100.00%
Nevada	801	83.44%	159	16.56%	096	100.00%	50.71%	49.29%	100.00%
	000	700							
Pacific Division	70,000	84.41%	3,0/0	13.33%	73,676	100.00%	49.71%	50.29%	100.00%
Washington	3,164	83.09%	644	16.91%	3,808	100.00%	46.42%	53.58%	100.00%
Oregon	2,151	84.15%	405	15.85%	2,556	100.00%	50.20%	49.80%	100.00%
California	14,087	84.87%	2,512	15.13%	16,599	100.00%	50.43%	49.57%	100.00%
Alaska	305	84.25%	57	15.75%	362	100.00%	48.50%	51.50%	100.00%
Hawaii	293	83.48%	28	16.52%	351	100.00%	42.78%	57.22%	100.00%
UNITED STATES SUBTOTAL	146,328	83.57%	28,771	16.43%	175,099	100.00%	49.55%	50.45% ·	100.00%
TERRITORIES, POSSESSIONS,									
OR UNKNOWN	1,119	85.42%	161	14.58%	1,310	100.00%			
TOTAL	147,447	83.58%	28,962	16.42%	176,409	100.00%			
Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1993-September 1994.	of Labor Statist	ics Current Popul	ation Survey Fil	e, October 1993-	September 1994				

Table B-12. FY 1994 NPS Active Component Enlisted Accessions by Census Region, Division, State, and Race/Ethnicity with Civilian Comparison Group

CENSUS REGION				DoD					18-24	YEAR OLI	18-24 YEAR OLD CIVILIANS	
CENSUS DIVISION	WHITE	3.	BLACK	X.	HISPANIC	NIC	OTHER	R.	WHITE	BLACK	HISPANIC	OTHER
STATE	# ±	%	#	%	#	%	#	%	%	%	%	%
NORTHEAST REGION	20,538	77.83%	3,605	13.66%	1,540	5.84%	705	2.67%	75.45%	11.68%	9.53%	3.34%
New England Division	6,337	89.95%	354	5.02%	218	3.09%	136	1.93%	86.34%	5.13%	5.85%	2.68%
Maine	1,252	%86.96	11	0.85%	9	0.46%	22	1.70%	98.18%	0.45%	0.21%	1.19%
New Hampshire	875	96.58%	9	0.66%	12	1.32%	13	1.43%	96.20%	0.22%	7.60%	0.99%
Vermont	386	97.47%	9	1.52%	0	0.00%	4	1.01%	94.95%	0.52%	2.47%	2.05%
Massachusetts	2,339	89.01%	153	5.83%	87	3.31%	47	1.79%	84.83%	%90.9	5.37%	3.74%
Rhode Island	379	84.79%	25	5.59%	79	5.82%	11	3.80%	87.47%	4.29%	6.72%	1.52%
Connecticut	1,106	80.20%	153	11.09%	87	6.31%	33	2.39%	79.55%	7.84%	10.43%	2.19%
Middle Atlantic Division	14,201	73.42%	3,251	16.81%	1,322	6.83%	895	2.94%	71.85%	13.84%	10.74%	3.56%
New York	5,849	67.01%	1,684	19.29%	826	9.81%	340	3.90%	64.90%	15.59%	15.18%	4.32%
New Jersey	2,021	63.69%	693	21.84%	336	10.59%	123	3.88%	%06.99	15.96%	13.43%	3.71%
Pennsylvania	6,331	82.08%	874	11.75%	130	1.75%	106	1.42%	85.91%	9.75%	2.06%	2.29%
-17												
NORTH CENTRAL REGION	33,062	83.78%	4,832	12.25%	962	2.02%	171	1.95%	81.99%	11.93%	3.67%	2.40%
East North Central Division	23,062	82.09%	3,930	13.99%	919	2.19%	485	1.73%	79.52%	13.98%	4.36%	2.15%
Ohio	7,168	85.53%	1,027	12.25%	109	1.30%	77	0.92%	85.65%	11.37%	1.45%	1.54%
Indiana	3,350	87.83%	365	9.57%	28	1.52%	41	1.07%	85.61%	11.39%	1.02%	1.98%
Illinois	4,989	71.88%	1,403	20.21%	345	4.97%	204	2.94%	67.45%	17.72%	12.24%	2.59%
Michigan	5,360	81.79%	266	15.21%	70	1.07%	126	1.92%	77.99%	17.57%	1.86%	2.58%
Wisconsin	2,195	91.31%	138	5.74%	34	1.41%	37	1.54%	89.51%	7.51%	1.17%	1.81%
West North Central Division	10,000	87.97%	902	7.93%	180	1.58%	286	2.52%	87.92%	7.03%	2.04%	3.01%
Minnesota	1,895	93.49%	52	2.57%	22	1.09%	28	2.86%	88.12%	4.56%	3.03%	4.29%
Iowa	1,685	95.31%	44	2.49%	15	0.85%	24	1.36%	94.30%	1.97%	1.17%	2.56%
Missouri	3,279	83.78%	547	13.98%	39	1.00%	46	1.25%	84.27%	14.03%	0.32%	1.38%
North Dakota	343	%86.06	7	1.86%	7	0.53%	25	6.63%	94.83%	0.32%	0.38%	4.47%
South Dakota	490	87.50%	7	1.25%	6	1.61%	54	9.64%	91.73%	0.77%	0.98%	6.52%
Nebraska	950	86.84%	75	%98.9	37	3.38%	32	2.93%	89.07%	%09'9	3.21%	1.11%
Kansas	1,358	83.42%	170	10.44%	99	3.44%	44	2.70%	83.69%	7.20%	4.76%	4.36%

Rows may not add to 100 percent due to rounding.

Table B-12 (Continued). FY 1994 NPS Active Component Enlisted Accessions by Census Region, Division, State, and Race/Ethnicity with Civilian Comparison Group

CENS	CENSUS REGION				DoD					18-24	YEAR OLD	18-24 YEAR OLD CIVILIANS	
CEN	CENSUS DIVISION	WHITE	re	BLACK	CK	HISPANIC	NIC	OTHER	SR.	WHITE	BLACK	HISPANIC	OTHER
ST	STATE	#	%	#	%	#	%	*	%	%	%	%	%
SOUT	SOUTH REGION	46,654	62.78%	20,831	28.03%	5,268	7.09%	1,555	2.09%	62.93%	23.15%	11.74%	2.19%
Sout	South Atlantic Division	23,108	62.01%	11,978	32.15%	1,353	3.63%	823	2.21%	63.02%	26.77%	7.83%	2.38%
Del	Delaware	299	%02.69	113	26.34%	9	1.40%	=	2.56%	71.51%	21.37%	3.43%	3.69%
Ma	Marytand	1,959	61.43%	1,107	34.71%	30	0.94%	93	2.92%	57.76%	34.50%	4.39%	3.35%
Dis	District of Columbia	∞	4.30%	991	89.25%	S	7.69%	1	3.76%	26.08%	29.68%	12.04%	2.20%
Vir	Virginia	3,322	64.40%	1,550	30.05%	103	2.00%	183	3.55%	70.72%	19.52%	5.16%	4.59%
We	West Virginia	1,729	94.17%	16	4.96%	S	0.27%	=	0.60%	96.21%	2.98%	0.03%	0.78%
No	North Carolina	3,274	%90.09	1,946	35.70%	82	1.50%	149	2.73%	70.02%	26.08%	1.80%	2.10%
Sol	South Carolina	1,696	46.72%	1,887	51.98%	14	0.39%	33	0.91%	61.14%	36.88%	0.59%	1.39%
Š	Georgia	3,007	\$1.16%	2,739	46.60%	19	1.04%	11	1.21%	\$6.59%	37.79%	3.91%	1.71%
Flo	Florida	7,814	67.92%	2,379	20.68%	1,047	%01.6	265	2.30%	58.24%	20.83%	19.05%	1.88%
		ì	***************************************		200	:	,00,0	:	•	200	200	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	East South Central Division	0/8'/	04./0%	1/0'+	33.48%	63	0.08%	131	1.08%	13.89%	72.73%	0.79%	0.33%
-18	Kentucky	2,320	84.76%	371	13.55%	15	0.55%	31	1.13%	91.47%	7.92%	0.07%	0.54%
	Tennessee	2,430	74.22%	764	23.34%	40	1.22%	40	1.22%	76.36%	22.99%	0.04%	0.61%
Alk	Alabama	2,169	53.70%	1,802	44.62%	23	0.57%	45	1.11%	%98.69	29.05%	0.74%	0.36%
M	Mississippi	957	45.33%	1,134	53.72%	\$	0.24%	15	0.71%	53.62%	45.42%	0.34%	0.62%
West	West South Central Division	15,670	62.97%	4,782	19.22%	3,832	15.40%	109	2.42%	56.80%	16.61%	23.77%	2.82%
Ari	Arkansas	1,669	74.78%	533	23.88%	16	0.72%	14	0.63%	79.14%	18.53%	1.54%	0.79%
2	Louisiana	2,140	55.61%	1,597	41.50%	70	1.82%	41	1.07%	63.50%	33.24%	1.89%	1.37%
ŏ	Oklahoma	2,338	78.88%	355	11.98%	89	2.29%	203	6.85%	75.72%	12.08%	4.19%	8.01%
Te	Texas	9,523	60.12%	2,297	14.50%	3,678	23.22%	343	2.17%	49.61%	13.31%	34.46%	2.63%

Rows may not add to 100 percent due to rounding.

Table B-12 (Continued). FY 1994 NPS Active Component Enlisted Accessions by Census Region, Division, State, and Race/Ethnicity with Civilian Comparison Group

S	CENSUS REGION				D ₀ D					18-24	YEAR OLD	18-24 YEAR OLD CIVILIANS	
O	CENSUS DIVISION	WHITE	31	BLACK	X	HISPANIC	NIC	OTHER	SR	WHITE	BLACK	HISPANIC	OTHER
	STATE	#	%	721	%	#±	%	782	%	%	%	%	%
W	WEST REGION	24,336	%59.69	2,286	6.54%	5,016	14.36%	3,304	9.46%	57.36%	4.48%	28.47%	9.70%
Z	Mountain Division	8,821	78.30%	200	4.44%	1,292	11.47%	653	5.80%	75.81%	2.68%	17.29%	4.22%
	Montana	798	90.78%	9	0.68%	10	1.14%	9	7.39%	90.52%	0.28%	1.25%	7.96%
	Idaho	857	93.36%	5	0.54%	35	3.81%	21	2.29%	88.19%	0.52%	8.58%	2.71%
	Wyoming	484	88.00%	13	2.36%	35	6.36%	18	3.27%	88.53%	1.55%	7.61%	2.31%
	Colorado	2,176	77.74%	195	6.97%	321	11.47%	107	3.82%	80.18%	4.93%	10.45%	4.44%
	New Mexico	682	52.95%	39	3.03%	398	30.90%	169	13.12%	47.87%	2.16%	39.64%	10.32%
	Arizona	2,284	75.78%	143	4.74%	402	13.34%	185	6.14%	65.74%	2.46%	28.68%	3.12%
	Utah	763	88.93%	15	1.75%	43	5.01%	37	4.31%	93.08%	0.80%	4.23%	1.89%
	Nevada	777	80.94%	84	8.75%	48	2.00%	51	5.31%	71.31%	4.84%	20.43%	3.43%
2	. Division	313 31	% t	1 786	7 54%	\$ 724	15 73%	2,657	11 20%	%00 US	%11.5	12 18%	761911
-	Washington	3.279	86.11%	147	3.86%	124	3.26%	258	6.78%	83.96%	2.62%	4.62%	8.80%
-1	Oregon	2,345	91.74%	48	1.88%	70	2.74%	93	3.64%	80.58%	3.82%	10.14%	5.46%
9	California	9,518	57.34%	1,541	9.28%	3,504	21.11%	2,036	12.27%	43.37%	5.71%	. 40.14%	10.78%
	Alaska	270	74.59%	29	8.01%	12	3.31%	51	14.09%	75.29%	4.87%	3.65%	16.18%
	Hawaii	103	29.34%	21	2.98%	14	3.99%	213	%89.09	26.23%	2.57%	2.87%	68.34%
5	UNITED STATES SUBTOTAL	124,590	71.15%	31,554	18.02%	12,620	7.21%	6,335	3.62%	68.68%	14.23%	13.00%	4.09%
TE	TERRITORIES, POSSESSIONS, OR UNKNOWN	159	12.14%	70	5.34%	927	70.76%	154	11.76%				
12	TOTAL	124,749	70.72%	31,624	17.93%	13,547	7.68%	6,489	3.68%				•

Rows may not add to 100 percent due to rounding. Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1993-September 1994.

Table B-13. FY 1994 Active Component Enlisted Members by Age, Service, and Gender with Civilian Comparison Group

AGE Males 8. Number 17-19 29,936 20-24 145,299 25-29 86,188 30-34 60,982 35-39 47,219 40-44 17,570 45-49 4,638 50+ 684	AR	Y	al Males		Total	MARI	RINE CORPS	S	AII	AIR FORCE		TOT	TOTAL DoD		17 YEA	17 YEARS AND OLDER	ER
	1																
	- 7	_		STRIIDIES		Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
_	1 2	_															
20-24 145; 25-29 86, 30-34 60; 35-39 47; 40-44 17, 45-49 4, 50+	1 2		30,779	9 5,981	36,760	24,450	1,143	25,593	15,133	4,408	19,541	100,298	16,651	116,949	3,034,087	2,730,603	5,764,690
			_	_		73,918	3,124	77,042	76,125	18,805	94,930	419,730	60,464	480,194	7,454,972	6,490,718	13,945,690
			285 75,175	5 8,806	83,981	21,407	1,257	22,664	64,281	12,202	76,483	247,051	35,362	282,413	8,669,115	7,354,387	16,023,502
		16 70,198	198 62,081	1,174	69,255	14,867	842	15,709	64,599	8,760	73,359	202,529	25,992	228,521	10,067,387	8,280,778	18,348,165
7.7		11 53,160	160 43,739	9 4,229	47,968	10,499	472	10,971	46,510	6,537	53,047	147,967	17,179	165,146	10,066,306	8,590,828	18,657,134
4		899'61 80	568 16,803	3 1,488	18,291	3,186	125	3,311	18,043	2,428	20,471	55,602	6,139	61,741	9,020,529	7,956,908	16,977,437
	4,638 49	495 5,1	5,133 3,888	8 319	4,207	888	28	916	3,033	287	3,320	12,447	1,129	13,576	7,543,458	6,753,508	14,296,966
	684 104		788 467	7 48	515	87	3	06	160	9	991	1,398	191	1,559	14,215,416	11,832,887	26,048,303
Unknown	449 8	82 5	. 183	7 2	6	7	35	42	0	0	0	463	119	582	0	0	0
TOTAL 392,965		58,395 451,360	360 357,327	7 44,339	401,666	149,309	7,029	7,029 156,338	287,884	53,433	341,317	1,187,485	1,187,485 163,196 1,350,681	1,350,681	70,071,270	59,990,617 130,061,887	130,061,887
b. Percent																	
17-19 7.	7.62% 8.77%		7.77% 8.61%	% 13.49%	% 9.15%	16.38%	16.26%	16.37%	5.26%	8.25%	5.73%	8.45%	10.20%	8.66%	4.33%	4.55%	4.43%
20-24 36.	36.98% 38.09%		37.12% 34.81%	% 36.74%	35.02%	49.51%	44.44%	49.28%	26.44%	35.19%	27.81%	35.35%	37.05%	35.55%	10.64%	10.82%	10.72%
25-29 21.	21.93% 22.43%		22.00% 21.04%	%98.61 %	% 20.91%	14.34%	17.88%	14.50%	22.33%	22.84%	22.41%	20.80%	21.67%	20.91%	12.37%	12.26%	12.32%
30-34 15.	15.52% 15.78%		15.55% 17.37%	% 16.18%	6 17.24%	%96.6	11.98%	10.05%	22.44%	16.39%	21.49%	17.06%	15.93%	16.92%	14.37%	13.80%	14.11%
35-39 12.	12.02% 10.17%		11.78% 12.24%	% 9.54%	6 11.94%	7.03%	6.72%	7.02%	16.16%	12.23%	15.54%	12.46%	10.53%	12.23%	14.37%	14.32%	14.34%
40-44 4.	4.47% 3.59%		4.36% 4.70%	3.36%	6 4.55%	2.13%	1.78%	2.12%	6.27%	4.54%	%00.9	4.68%	3.76%	4.57%	12.87%	13.26%	13.05%
45-49 1.	1.18% 0.85%		1.14% 1.09%	0.72%	% 1.05%	0.59%	0.40%	0.59%	1.05%	0.54%	0.97%	1.05%	%69.0	1.01%	10.77%	11.26%	10.99%
50+ 0.	0.17% 0.18%		0.17% 0.13%	% 0.11%	6 0.13%	%90.0	0.04%	%90 .0	%90.0	0.01%	0.05%	0.12%	0.10%	0.12%	20.29%	19.72%	20.03%
Unknown 0.	0.11% 0.14%		0.12% 0.00%	% 0.00%	%00.0	0.00%	0.50%	0.03%	0.00%	0.00%	0.00%	0.04%	0.07%	0.04%	0.00%	0.00%	0.00%
TOTAL 100 00% 100 00% 100 00% 100 00% 100 00% 100 00% 100 00% 100 00% 100 00%	00% 100 00	1001 %	00 001 %00	% 100 000	2 100 00%	100 00%	100 00%	100 00%	100 00%	100 00%	100 00%	100 00%	100 00% 100 00%	100 00%	100 00%	100 00%	100 00%
	A 700	1001	700	100000	20000	Toront		70000	100:001	2000	100:001	100.001	100:001		***************************************		200,001

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1994.

Columns may not add to totals due to rounding.

Table B-14. FY 1994 Active Component Enlisted Members by Age, Marital Status, and Gender with Civilian Comparison Group

a. Number

						MILITARY	ARY						MARRIED
•		MARRIED		n.	UNMARRIED		L	TOTAL DoD		PERC	PERCENT MARRIED	IED	CIVILIANS IN
AGE	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	LABOR FORCE
17	17	•	25	1,824	441	2,265	1,841	449	2,290	0.92%	1.78%	1.09%	18,973
18	827	223	1,050	29,808	4,899	34,707	30,635	5,122	35,757	2.70%	4.35%	2.94%	103,994
61	6,361	1,623	7,984	61,461	9,457	70,918	67,822	11,080	78,902	9.38%	14.65%	10.12%	195,482
20	15,517	3,439	18,956	73,576	6,499	83,075	89,093	12,938	102,031	17.42%	26.58%	18.58%	318,904
21	25,250	4,638	29,888	68,514	8,215	76,729	93,764	12,853	106,617	26.93%	36.08%	28.03%	370,115
22	32,660	5,494	38,154	55,031	6,805	61,836	87,691	12,299	066'66	37.24%	44.67%	38.16%	563,165
23	38,519	6,012	44,531	42,461	6,062	48,523	80,980	12,074	93,054	47.57%	49.79%	47.86%	795,335
24	37,891	5,423	43,314	30,311	4,877	35,188	68,202	10,300	78,502	55.56%	52.65%	55.18%	1,054,091
25	36,769	4,801	41,570	21,329	3,819	25,148	58,098	8,620	66,718	63.29%	55.70%	62.31%	1,274,765
26	35,683	4,438	40,121	15,854	3,151	19,005	51,537	7,589	59,126	69.24%	58.48%	%98.79	1,435,259
27	35,358	4,217	39,575	12,588	2,654	15,242	47,946	6,871	54,817	73.75%	61.37%	72.19%	1,525,148
28	34,878	3,799	38,677	10,533	2,469	13,002	45,411	6,268	81,679	76.81%	60.61%	74.84%	1,818,812
29	35,026	3,682	38,708	9,033	2,332	11,365	44,059	6,014	50,073	79.50%	61.22%	77.30%	2,044,636
30	35,333	3,537	38,870	8,195	2,065	10,260	43,528	5,602	49,130	81.17%	63.14%	79.12%	2,101,380
31	34,779	3,455	38,234	7,118	2,028	9,146	41,897	5,483	47,380	83.01%	63.01%	80.70%	2,259,642
32	33,928	3,287	37,215	6,368	1,909	8,277	40,296	5,196	45,492	84.20%	63.26%	81.81%	2,484,941
33	33,634	3,213	36,847	5,794	1,789	7,583	39,428	5,002	44,430	85.30%	64.23%	82.93%	2,381,265
34	31,979	3,041	35,020	5,401	1,668	7,069	37,380	4,709	42,089	85.55%	64.58%	83.20%	2,568,401
35	30,698	2,763	33,461	4,958	1,496	6,454	35,656	4,259	39,915	86.09%	64.87%	83.83%	2,588,073
36	29,247	2,512	31,759	4,322	1,397	5,719	33,569	3,909	37,478	87.13%	64.26%	84.74%	2,550,996
37	27,163	2,261	29,424	3,941	1,318	5,259	31,104	3,579	34,683	87.33%	63.17%	84.84%	2,663,899
38	23,215	1,898	25,113	3,291	1,090	4,381	26,506	2,988	29,494	87.58%	63.52%	85.15%	2,614,810
39	18,581	1,514	20,095	2,551	930	3,481	21,132	2,444	23,576	87.93%	61.95%	85.23%	2,577,047
40	15,181	1,242	16,423	2,040	783	2,823	17,221	2,025	19,246	88.15%	61.33%	85.33%	2,617,304
41	12,135	952	13,087	1,557	286	2,143	13,692	1,538	15,230	88.63%	61.90%	85.93%	2,353,977
45	9,642	637	10,279	1,256	492	1,748	10,898	1,129	12,027	88.47%	56.42%	85.47%	2,443,592
43	7,107	515	7,622	890	339	1,229	7,997	854	8,851	88.87%	60.30%	86.11%	2,305,464
44	5,181	348	5,529	613	245	828	5,794	593	6,387	89.42%	28.68%	86.57%	2,298,323
45+	12,489	969	13,185	1,356	594	1,950	13,845	1,290	15,135	90.21%	53.95%	87.12%	29,362,564
Unknown	30	13	43	433	106	539	463	119	582	6.48%	10.92%	7.39%	0
TOTAL	820,569	189,62	774,759	492,407	83,515	575,922	1,187,485	163,196	1,350,681	58.53%	48.83%	57.36%	77,690,357

b. Percent

MARRIED UNMARRIED TOTAL DoD Males Females Total Males Females Total Total 0.00% 0.01% 0.02% 0.33% 0.39% 0.16% 0.02% 0.01% 0.00% 0.01% 0.02% 0.37% 5.87% 0.39% 0.16% 0.02% 0.02% 0.04% 0.03% 1.23% 1.03% 1.03% 0.17% 0.02% 2.56% 0.01% 0.02% 2.58% 0.03% 2.58% 0.03% 2.58% 0.04% 0.02% 2.68% 0.04% 0.03% 2.88% 1.14% 0.13% 1.13% 1.42% 1.24% 1.03% 1.24% 1.03% 1.24% 1.03% 1.24% <	•				TAT	MALLIAM					MAKKIED
Males Females Total Males Total Males Females Total			MARRIED		NO	MARRIED		TC	TAL DoD		CIVILIANS IN
0.00% 0.01% 0.01% 0.03% 0.33% 0.39% 0.16% 0.17% 0.00% 0.01% 0.02% 2.8% 0.17% 0.02%	AGE	Males	Females	Total	Males	Females	Total	Males	Females	Total	LABOR FORCE
0.12% 0.28% 0.14% 6.05% 5.87% 6.03% 2.58% 3.14% 2.65% 0.02% 2.04% 1.03% 12.48% 11.37% 12.11% 5.71% 6.79% 5.84% 3.65% 2.04% 1.03% 1.248% 11.37% 1.21% 5.71% 6.79% 5.84% 3.65% 2.04% 1.03% 1.18% 8.15% 10.74% 7.89% 7.89% 7.89% 7.89% 7.89% 5.54% 7.55% 5.75% 8.62% 7.26% 8.43% 6.82% 7.40% 6.89% 5.54% 7.55% 6.16% 5.84% 6.11% 5.74% 7.40% 6.89% 5.44% 6.81% 5.29% 6.16% 5.84% 6.11% 5.74% 6.31% 5.88% 7.40% 6.89% 5.13% 6.18% 3.22% 6.11% 5.74% 6.11% 5.74% 4.34% 4.94% 4.94% 4.94% 4.94% 4.94% 4.94% 4.94% 4.94% <t< td=""><td>17</td><td>0.00%</td><td>0.01%</td><td>%00.0</td><td>0.37%</td><td>0.53%</td><td>0.39%</td><td>0.16%</td><td>0.28%</td><td>0.17%</td><td>0.02%</td></t<>	17	0.00%	0.01%	%00.0	0.37%	0.53%	0.39%	0.16%	0.28%	0.17%	0.02%
0.992% 2.04% 1.03% 12.48% 1132% 12.31% 5.11% 6.79% 5.84% 2.23% 4.32% 2.45% 14.94% 11.33% 14.42% 7.50% 7.39% 7.55% 3.23% 5.82% 3.66% 13.91% 9.84% 11.32% 7.50% 7.39% 7.55% 4.70% 6.88% 4.95% 11.31% 5.44% 6.11% 7.44% 6.13% 7.54% 6.19% 7.58% 5.45% 6.81% 5.59% 6.16% 5.84% 6.11% 5.74% 6.31% 5.88% 4.94% 5.13% 6.16% 5.84% 6.11% 5.74% 6.31% 5.88% 4.94% 5.28% 4.94% 5.28% 4.34% 4.37% 4.34% 4.65% 5.48% 6.11% 5.74% 6.31% 5.88% 4.94% 5.28% 4.34% 4.57% 4.37% 4.38% 4.37% 4.34% 4.55% 4.34% 4.58% 4.34% 4.58% 4.34% 4.58% 4.34%	18	0.12%	0.28%	0.14%	6.05%	5.87%	6.03%	2.58%	3.14%	2.65%	0.13%
2.23% 4.32% 2.45% 14.94% 11.37% 14.42% 7.50% 7.93% 7.55% 3.63% 5.88% 3.86% 13.91% 9.84% 13.23% 7.54% 7.54% 7.54% 7.54% 7.54% 7.54% 7.54% 7.54% 7.54% 7.54% 7.54% 7.54% 7.54% 7.54% 7.54% 7.54% 7.54% 6.89% 4.94% 7.54% 7.54% 7.54% 7.54% 7.54% 7.54% 7.54% 7.54% 7.54% 7.54% 7.54% 7.59% 4.94% 7.54% 4.94% 7.54% 4.94% 7.54% 4.94% 7.54% 4.94% <t< td=""><td>16</td><td>0.95%</td><td>2.04%</td><td>1.03%</td><td>12.48%</td><td>11.32%</td><td>12.31%</td><td>5.71%</td><td>%61.9</td><td>5.84%</td><td>0.25%</td></t<>	16	0.95%	2.04%	1.03%	12.48%	11.32%	12.31%	5.71%	%61.9	5.84%	0.25%
3.63% 5.82% 3.86% 13.91% 9.84% 13.22% 7.90% 7.88% 7.89% 4.70% 6.88% 4.92% 11.18% 8.15% 10.74% 7.38% 7.54% 7.40% 5.54% 7.55% 6.18% 5.18% 6.18% 5.18% 7.40% 5.54% 6.88% 4.92% 6.11% 5.14% 4.94% 4.94% 5.24% 6.13% 5.13% 4.57% 4.13% 4.94% 4.94% 5.13% 5.18% 3.22% 3.17% 4.94% 4.65% 4.94% 5.13% 5.18% 3.22% 3.17% 4.94% 4.65% 4.94% 5.09% 5.29% 5.11% 2.66% 3.18% 3.64% 4.94% 5.09% 5.29% 1.14% 2.66% 3.18% 3.11% 4.06% 5.00% 1.13% 2.14% 2.06% 2.26% 3.14% 4.06% 5.00% 4.44% 5.02% 1.14% 3.14% 3.14%	20	2.23%	4.32%	2.45%	14.94%	11.37%	14.42%	7.50%	7.93%	7.55%	0.41%
4.70% 6.89% 4.92% 11.18% 815% 10.74% 7.38% 7.54% 7.40% 6.89% 7.40% 7.89% 4.99% 7.40% 7.40% 4.99% 7.40% 7.40% 4.99% 7.40% 7.40% 4.99% 3.71% 4.96% 3.81% 3.81% 3.81% 3.81% 3.81% 3.81% 3.81% 3.81% 3.81% 3.81% 3.81% 3.81% <t< td=""><td>21</td><td>3.63%</td><td>5.82%</td><td>3.86%</td><td>13.91%</td><td>9.84%</td><td>13.32%</td><td>7.90%</td><td>7.88%</td><td>7.89%</td><td>0.48%</td></t<>	21	3.63%	5.82%	3.86%	13.91%	9.84%	13.32%	7.90%	7.88%	7.89%	0.48%
5.54% 7.55% 8.62% 7.26% 8.43% 6.82% 7.40% 6.89% 5.45% 6.11% 5.84% 6.11% 5.74% 6.31% 5.81% 5.29% 6.16% 5.84% 6.11% 5.74% 6.31% 5.81% 5.29% 6.03% 5.37% 4.33% 4.57% 4.33% 4.65% 4.94% 5.09% 5.09% 5.18% 2.56% 3.18% 4.34% 4.65% 4.94% 5.09% 4.77% 4.99% 2.14% 2.56% 3.82% 4.34% 4.06% 5.02% 4.77% 4.99% 2.14% 2.56% 3.82% 4.38% 3.83% 3.83% 3.84% 3.83% 3.84% 3.83% 3.84% 3.83% 3.84% 3.83% 3.56% 3.83% 3.84% 3.83% 3.84% 3.84% 3.84% 3.84% 3.84% 3.84% 3.84% 3.84% 3.84% 3.84% 3.84% 3.84% 3.84% 3.84% 3.84% 3.84%	22	4.70%	%68.9	4.92%	11.18%	8.15%	10.74%	7.38%	7.54%	7.40%	0.72%
5.45% 6.81% 5.59% 6.16% 5.84% 6.11% 5.74% 6.31% 5.81% 5.29% 6.03% 5.37% 4.33% 4.37% 4.39% 5.28% 4.94% 5.13% 5.18% 3.22% 3.17% 4.37% 4.34% 4.65% 4.94% 5.09% 5.11% 2.56% 3.18% 2.65% 3.82% 4.34% 4.06% 5.04% 4.62% 5.00% 1.183% 2.79% 1.97% 3.11% 4.06% 5.04% 4.62% 5.00% 1.66% 2.44% 1.97% 3.11% 4.06% 5.04% 4.62% 5.00% 1.66% 2.44% 1.97% 3.11% 3.69% 3.11% 5.04% 4.02% 1.66% 2.44% 1.97% 3.11% 3.69% 3.11% 5.08% 4.34% 4.93% 1.45% 2.73% 1.78% 3.69% 3.11% 5.09% 4.13% 4.03% 1.18% 2.14% 1.38% 3.69%	23	5.54%	7.55%	5.75%	8.62%	7.26%	8.43%	6.82%	7.40%	%68'9	1.02%
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5.13% 5.57% 5.18% 3.12% 3.17% 3.30% 4.34% 4.65% 4.34% 4.65% 4.38% 5.09% 5.29% 5.11% 2.56% 3.18% 2.65% 4.04% 4.21% 4.06% 5.02% 4.77% 4.99% 2.14% 2.96% 2.26% 3.82% 3.84% 4.06% 5.02% 4.62% 5.00% 1.83% 2.79% 1.97% 3.71% 3.69% 3.71% 5.08% 4.44% 5.02% 1.66% 2.47% 1.78% 3.67% 3.43% 3.84% 5.00% 4.34% 4.03% 1.45% 2.43% 1.59% 3.14% 3.66% 3.71% 3.69% 3.71% 5.00% 4.34% 4.03% 1.46% 1.18% 2.14% 1.59% 3.71% 3.69% 3.71% 4.88% 4.13% 4.10% 1.18% 2.14% 1.32% 3.14% 3.11% 4.80% 1.10% 1.10% 2.14% 1.34% 3.34% <td>25</td> <td>5.29%</td> <td>6.03%</td> <td>5.37%</td> <td>4.33%</td> <td>4.57%</td> <td>4.37%</td> <td>4.89%</td> <td>5.28%</td> <td>4.94%</td> <td>1.64%</td>	25	5.29%	6.03%	5.37%	4.33%	4.57%	4.37%	4.89%	5.28%	4.94%	1.64%
5.09% 5.19% 5.11% 2.56% 3.18% 2.65% 4.04% 4.21% 4.06% 5.02% 4.77% 4.99% 2.14% 2.96% 2.26% 3.82% 3.84% 3.83% 5.04% 4.62% 5.00% 1.83% 2.79% 1.97% 3.71% 3.69% 3.71% 5.08% 4.44% 5.02% 1.66% 2.47% 1.78% 3.67% 3.71% 3.69% 3.71% 5.00% 4.44% 5.02% 1.66% 2.47% 1.78% 3.67% 3.71% 3.69% 3.71% 4.88% 4.13% 4.44% 5.02% 1.14% 2.39% 1.44% 3.39% 3.11% 3.69% 3.71% 4.88% 4.13% 4.13% 1.18% 2.14% 1.29% 3.13% 3.13% 3.13% 4.40% 3.82% 4.13% 1.10% 2.09% 1.12% 3.23% 3.14% 3.06% 4.42% 4.03% 4.13% 1.10% 2.00% 1.12% <td>26</td> <td>5.13%</td> <td>5.57%</td> <td>5.18%</td> <td>3.22%</td> <td>3.77%</td> <td>3.30%</td> <td>4.34%</td> <td>4.65%</td> <td>4.38%</td> <td>1.85%</td>	26	5.13%	5.57%	5.18%	3.22%	3.77%	3.30%	4.34%	4.65%	4.38%	1.85%
5.02% 4.77% 4.99% 2.14% 2.96% 2.26% 3.82% 3.84% 3.83% 5.04% 4.62% 5.00% 1.83% 2.79% 1.97% 3.71% 3.69% 3.71% 5.08% 4.44% 5.02% 1.66% 2.47% 1.78% 3.67% 3.43% 3.64% 5.00% 4.34% 4.93% 1.45% 2.43% 1.59% 3.51% 3.69% 3.71% 4.88% 4.13% 4.80% 1.29% 2.29% 1.44% 3.39% 3.18% 3.51% 4.88% 4.13% 4.76% 1.18% 2.14% 1.32% 3.18% 3.31% 4.88% 4.13% 4.76% 1.11% 2.00% 1.23% 3.18% 3.18% 3.18% 4.60% 3.82% 4.52% 1.10% 2.00% 1.23% 3.18% 3.18% 3.18% 4.50% 3.15% 4.60% 1.79% 1.12% 2.18% 2.18% 2.18% 2.18% 2.18% 3.18% <td>27</td> <td>2.09%</td> <td>5.29%</td> <td>5.11%</td> <td>2.56%</td> <td>3.18%</td> <td>2.65%</td> <td>4.04%</td> <td>4.21%</td> <td>4.06%</td> <td>1.96%</td>	27	2.09%	5.29%	5.11%	2.56%	3.18%	2.65%	4.04%	4.21%	4.06%	1.96%
5.04% 4.62% 5.00% 1.83% 2.79% 1.97% 3.71% 3.69% 3.71% 5.08% 4.44% 5.02% 1.66% 2.47% 1.78% 3.67% 3.43% 3.64% 5.00% 4.34% 5.02% 1.66% 2.47% 1.78% 3.67% 3.43% 3.64% 5.00% 4.34% 4.93% 1.45% 2.29% 1.44% 3.39% 3.13% 3.54% 4.88% 4.13% 4.80% 1.29% 2.29% 1.44% 3.39% 3.18% 3.31% 4.88% 4.13% 4.76% 1.18% 2.14% 1.32% 3.13% 3.28% 3.17% 4.42% 3.82% 4.10% 0.88% 1.67% 0.99% 2.89% 3.12% 4.21% 3.15% 4.10% 0.88% 1.67% 0.99% 2.89% 3.13% 4.21% 3.15% 0.80% 1.60% 1.12% 2.62% 2.19% 2.19% 4.21% 3.14% 0.80%	28	5.05%	4.77%	4.99%	2.14%	2.96%	2.26%	3.82%	3.84%	3.83%	2.34%
5.08% 4.44% 5.02% 1.66% 2.47% 1.78% 3.67% 3.43% 3.64% 5.00% 4.34% 4.93% 1.45% 2.43% 1.59% 3.53% 3.64% 3.54% 4.88% 4.13% 4.80% 1.29% 2.29% 1.44% 3.39% 3.18% 3.51% 4.88% 4.13% 4.76% 1.18% 2.14% 1.32% 3.09% 3.18% 3.29% 4.60% 3.82% 4.52% 1.10% 2.00% 1.23% 3.00% 2.61% 2.96% 4.42% 3.47% 4.32% 1.01% 1.09% 1.23% 3.15% 2.40% 2.77% 4.21% 3.15% 0.88% 1.67% 0.99% 2.63% 2.40% 2.77% 4.21% 3.15% 0.80% 1.58% 0.91% 2.62% 2.19% 2.77% 4.21% 3.15% 0.67% 1.31% 0.94% 1.75% 2.18% 2.18% 2.18% 2.18% 2.18% 2.18% <td>29</td> <td>5.04%</td> <td>4.62%</td> <td>2.00%</td> <td>1.83%</td> <td>2.79%</td> <td>1.97%</td> <td>3.71%</td> <td>3.69%</td> <td>3.71%</td> <td>2.63%</td>	29	5.04%	4.62%	2.00%	1.83%	2.79%	1.97%	3.71%	3.69%	3.71%	2.63%
5.00% 4.34% 4.93% 1.45% 2.43% 1.59% 3.53% 3.51% 3.51% 4.88% 4.13% 4.80% 1.29% 2.29% 1.44% 3.39% 3.18% 3.51% 4.88% 4.13% 4.80% 1.29% 2.29% 1.44% 3.39% 3.18% 3.29% 4.60% 3.82% 4.76% 1.118% 2.14% 1.32% 3.07% 3.29% 4.60% 3.82% 4.76% 1.10% 2.00% 1.23% 3.15% 2.89% 3.15% 4.42% 3.47% 4.32% 1.01% 1.79% 1.12% 3.00% 2.61% 2.96% 4.21% 4.10% 0.88% 1.67% 0.99% 2.83% 2.40% 2.77% 3.91% 2.84% 3.80% 0.80% 1.58% 0.91% 2.62% 2.19% 2.77% 3.91% 2.84% 3.80% 0.52% 1.11% 0.60% 1.78% 2.18% 2.75% 1.90% 2.59%	30	2.08%	4.44%	5.02%	1.66%	2.47%	1.78%	3.67%	3.43%	3.64%	2.70%
4.88% 4.13% 4.80% 1.29% 2.29% 1.44% 3.39% 3.18% 3.37% 4.84% 4.03% 4.76% 1.18% 2.14% 1.32% 3.07% 3.29% 4.60% 3.82% 4.52% 1.10% 2.00% 1.23% 3.15% 2.89% 3.12% 4.42% 3.47% 4.32% 1.01% 1.79% 1.12% 2.89% 3.12% 4.42% 3.47% 4.32% 1.01% 1.79% 1.12% 2.89% 2.71% 4.42% 3.47% 4.10% 0.80% 1.57% 0.99% 2.89% 2.77% 3.91% 2.84% 3.80% 0.80% 1.58% 0.91% 2.62% 2.19% 2.77% 3.34% 2.84% 3.80% 0.67% 1.31% 0.60% 2.62% 2.19% 2.77% 2.67% 1.90% 2.58% 0.57% 1.31% 0.60% 1.73% 1.73% 1.73% 1.73% 1.13% 1.74% 1.75% 1.13% <td>31</td> <td>2.00%</td> <td>4.34%</td> <td>4.93%</td> <td>1.45%</td> <td>2.43%</td> <td>1.59%</td> <td>3.53%</td> <td>3.36%</td> <td>3.51%</td> <td>2.91%</td>	31	2.00%	4.34%	4.93%	1.45%	2.43%	1.59%	3.53%	3.36%	3.51%	2.91%
4.84% 4.03% 4.76% 1.18% 2.14% 1.32% 3.32% 3.07% 3.29% 4.60% 3.82% 4.52% 1.10% 2.00% 1.23% 3.15% 2.89% 3.12% 4.42% 3.47% 4.32% 1.10% 2.00% 1.12% 2.89% 3.12% 4.42% 3.47% 4.32% 1.01% 1.79% 1.12% 2.61% 2.96% 4.21% 3.15% 4.10% 0.88% 1.67% 0.99% 2.83% 2.40% 2.77% 3.91% 2.84% 3.80% 0.80% 1.53% 2.18% 2.77% 3.34% 2.38% 3.24% 0.67% 0.51% 2.23% 1.83% 2.18% 2.67% 1.90% 2.59% 0.67% 0.76% 2.23% 1.83% 2.18% 2.67% 1.90% 2.12% 1.11% 0.60% 1.75% 1.75% 1.75% 1.75% 1.75% 1.75% 1.75% 1.75% 1.75% 1.75% 0.69% <td>32</td> <td>4.88%</td> <td>4.13%</td> <td>4.80%</td> <td>1.29%</td> <td>2.29%</td> <td>1.44%</td> <td>3.39%</td> <td>3.18%</td> <td>3.37%</td> <td>3.20%</td>	32	4.88%	4.13%	4.80%	1.29%	2.29%	1.44%	3.39%	3.18%	3.37%	3.20%
4.60% 3.82% 4.52% 1.10% 2.00% 1.23% 3.15% 2.89% 3.12% 4.42% 3.47% 4.32% 1.01% 1.79% 1.12% 3.00% 2.61% 2.96% 4.21% 3.47% 4.32% 1.01% 1.79% 1.12% 3.00% 2.61% 2.96% 4.21% 3.15% 4.10% 0.88% 1.67% 0.99% 2.83% 2.40% 2.77% 3.91% 2.84% 3.80% 0.80% 1.58% 0.91% 2.62% 2.19% 2.77% 3.91% 2.84% 3.80% 0.80% 1.58% 0.91% 2.62% 2.19% 2.57% 3.91% 2.84% 3.24% 0.67% 1.31% 0.76% 2.23% 1.83% 2.18% 2.67% 1.90% 2.55% 0.41% 0.76% 1.75% 1.75% 1.75% 2.18% 1.19% 0.67% 0.37% 1.15% 0.94% 1.13% 1.75% 1.19% 0.26% 0.59% 0.30% 0.65% 0.66% 1.02% 0.44% <t< td=""><td>33</td><td>4.84%</td><td>4.03%</td><td>4.76%</td><td>1.18%</td><td>2.14%</td><td>1.32%</td><td>3.32%</td><td>3.07%</td><td>3.29%</td><td>3.07%</td></t<>	33	4.84%	4.03%	4.76%	1.18%	2.14%	1.32%	3.32%	3.07%	3.29%	3.07%
4.42% 3.47% 4.32% 1.01% 1.79% 1.12% 3.00% 2.61% 2.96% 4.21% 3.15% 4.10% 0.88% 1.67% 0.99% 2.83% 2.40% 2.77% 3.91% 2.84% 3.80% 0.80% 1.58% 0.91% 2.62% 2.19% 2.77% 3.91% 2.84% 3.80% 0.80% 1.58% 0.91% 2.62% 2.19% 2.77% 3.34% 2.38% 3.24% 0.67% 1.31% 0.76% 2.23% 1.83% 2.18% 2.67% 1.90% 2.59% 0.67% 0.73% 1.78% 1.75% 1.75% 2.67% 1.90% 2.12% 0.41% 0.60% 1.45% 1.42% 1.75% 1.75% 1.19% 0.67% 0.37% 1.13% 0.26% 0.39% 0.30% 0.66% 0.89% 0.49% 0.49% 0.49% 0.49% 0.49% 0.49% 0.49% 0.49% 0.49% 0.49% 0.49% 0.40	34	4.60%	3.82%	4.52%	1.10%	2.00%	1.23%	3.15%	2.89%	3.12%	3.31%
4.21% 3.15% 4.10% 0.88% 1.67% 0.99% 2.83% 2.40% 2.77% 3.91% 2.84% 3.80% 0.80% 1.58% 0.91% 2.62% 2.19% 2.57% 3.34% 2.84% 3.80% 0.67% 1.31% 0.76% 2.23% 1.83% 2.18% 2.67% 1.90% 2.59% 0.67% 1.11% 0.66% 1.78% 1.50% 1.75% 2.67% 1.90% 2.12% 0.41% 0.94% 1.78% 1.50% 1.75% 2.18% 1.56% 2.12% 0.41% 0.94% 1.42% 1.42% 1.75% 1.19% 0.60% 0.37% 0.49% 0.49% 0.49% 1.13% 1.75% 1.19% 0.26% 0.59% 0.30% 0.92% 0.69% 0.89% 1.02% 0.44% 0.71% 0.12% 0.71% 0.79% 0.49% 0.49% 0.49% 0.49% 0.00% 0.02% 0.01% 0.01%	35	4.42%	3.47%	4.32%	1.01%	1.79%	1.12%	3.00%	2.61%	2.96%	3.33%
3.91% 2.84% 3.80% 0.80% 1.58% 0.91% 2.62% 2.19% 2.57% 3.34% 2.38% 3.24% 0.67% 1.31% 0.76% 2.23% 1.83% 2.18% 2.67% 1.90% 2.59% 0.52% 1.11% 0.60% 1.78% 1.50% 1.75% 2.18% 1.56% 2.12% 0.41% 0.94% 0.49% 1.42% 1.42% 1.75% 1.19% 0.69% 0.37% 1.15% 0.94% 1.13% 1.39% 0.80% 1.33% 0.26% 0.59% 0.30% 0.94% 1.13% 1.02% 0.65% 0.98% 0.18% 0.41% 0.21% 0.65% 0.66% 0.75% 0.44% 0.71% 0.12% 0.15% 0.49% 0.47% 1.80% 0.87% 1.70% 0.28% 0.71% 0.09% 0.04% 0.04% 0.00% 0.00% 0.01% 0.00% 0.01% 0.00% 0.04% 0.04%	36	4.21%	3.15%	4.10%	0.88%	1.67%	0.99%	2.83%	2.40%	2.77%	3.28%
3.34% 2.38% 3.24% 0.67% 1.31% 0.76% 2.23% 1.83% 2.18% 2.67% 1.90% 2.59% 0.52% 1.11% 0.60% 1.78% 1.50% 1.75% 2.18% 1.56% 2.12% 0.41% 0.94% 0.49% 1.45% 1.24% 1.42% 1.75% 1.19% 1.69% 0.31% 0.70% 0.37% 1.15% 0.94% 1.13% 1.39% 0.80% 1.33% 0.26% 0.59% 0.30% 0.92% 0.69% 0.89% 1.02% 0.65% 0.98% 0.18% 0.41% 0.21% 0.65% 0.66% 0.75% 0.44% 0.71% 0.12% 0.29% 0.15% 0.49% 0.79% 0.11% 1.80% 0.02% 0.01% 0.09% 0.13% 0.09% 0.04% 0.04% 0.04% 0.04%	37	3.91%	2.84%	3.80%	0.80%	1.58%	0.91%	2.62%	2.19%	2.57%	3.43%
2.67% 1.90% 2.59% 0.52% 1.11% 0.60% 1.78% 1.50% 1.75% 2.18% 1.56% 2.12% 0.41% 0.94% 0.49% 1.45% 1.24% 1.42% 1.75% 1.19% 1.69% 0.31% 0.70% 0.37% 1.15% 0.94% 1.13% 1.39% 0.80% 1.33% 0.26% 0.59% 0.30% 0.92% 0.69% 0.89% 1.02% 0.65% 0.98% 0.18% 0.41% 0.21% 0.67% 0.52% 0.66% 0.75% 0.44% 0.71% 0.12% 0.29% 0.15% 0.49% 0.74% 0.11% 1.80% 0.87% 1.70% 0.29% 0.15% 0.09% 0.04% 0.04% 0.04% 0.04% 0.04%	38	3.34%	2.38%	3.24%	0.67%	1.31%	0.76%	2.23%	1.83%	2.18%	3.37%
2.18% 1.56% 2.12% 0.41% 0.94% 0.49% 1.45% 1.24% 1.42% 1.75% 1.19% 1.69% 0.32% 0.70% 0.37% 1.15% 0.94% 1.13% 1.39% 0.80% 1.33% 0.26% 0.59% 0.30% 0.92% 0.69% 0.89% 1.02% 0.65% 0.98% 0.18% 0.41% 0.21% 0.67% 0.52% 0.66% 0.75% 0.44% 0.71% 0.12% 0.29% 0.15% 0.49% 0.36% 0.47% 1.80% 0.87% 1.70% 0.29% 0.71% 0.15% 0.04% 0.09% 0.04% 0.04% 0.04% 0.00%	39	2.67%	1.90%	2.59%	0.52%	1.11%	0.60%	1.78%	1.50%	1.75%	3.32%
1.75% 1.19% 1.69% 0.32% 0.70% 0.37% 1.15% 0.94% 1.13% 1.39% 0.80% 1.33% 0.26% 0.59% 0.30% 0.92% 0.69% 0.89% 1.02% 0.65% 0.98% 0.18% 0.41% 0.21% 0.67% 0.52% 0.66% 0.75% 0.44% 0.71% 0.12% 0.12% 0.13% 0.49% 0.36% 0.47% 1.80% 0.87% 1.70% 0.28% 0.71% 0.34% 1.17% 0.79% 1.12% 3 0.00% 0.02% 0.01% 0.09% 0.13% 0.09% 0.04% 0.04% 0.04% 0.04% 0.04%	40	2.18%	1.56%	2.12%	0.41%	0.94%	0.49%	1.45%	1.24%	1.42%	3.37%
1.39% 0.80% 1.33% 0.26% 0.59% 0.30% 0.92% 0.69% 0.89% 1.02% 0.65% 0.98% 0.118% 0.41% 0.21% 0.67% 0.52% 0.66% 0.75% 0.44% 0.71% 0.12% 0.15% 0.49% 0.36% 0.47% 1.80% 0.87% 1.70% 0.28% 0.71% 0.34% 1.17% 0.79% 1.12% 3 0.00% 0.02% 0.01% 0.09% 0.13% 0.09% 0.04% 0.07% 0.04%	41	1.75%	1.19%	1.69%	0.32%	0.70%	0.37%	1.15%	0.94%	1.13%	3.03%
1.02% 0.65% 0.98% 0.18% 0.41% 0.21% 0.67% 0.52% 0.66% 0.75% 0.44% 0.71% 0.12% 0.29% 0.15% 0.49% 0.36% 0.47% 1.80% 0.87% 1.70% 0.28% 0.71% 0.34% 1.17% 0.79% 1.12% 3 0.00% 0.02% 0.01% 0.09% 0.13% 0.09% 0.04% 0.07% 1.00 00	42	1.39%	0.80%	1.33%	0.26%	0.59%	0.30%	0.92%	%69.0	0.89%	3.15%
0.75% 0.44% 0.71% 0.12% 0.29% 0.15% 0.49% 0.36% 0.47% 1.80% 0.87% 1.70% 0.28% 0.71% 0.34% 1.17% 0.79% 1.12% 3 0.00% 0.02% 0.01% 0.09% 0.13% 0.09% 0.04% 0.07% 0.04	43	1.02%	0.65%	0.98%	0.18%	0.41%	0.21%	0.67%	0.52%	%99.0	2.97%
1.80% 0.87% 1.70% 0.28% 0.71% 0.34% 1.17% 0.79% 1.12% 0.00% 0.02% 0.01% 0.09% 0.13% 0.09% 0.04% 0.07% 0.04% 0.04% 1.00.00% 1.00.0	44	0.75%	0.44%	0.71%	0.12%	0.29%	0.15%	0.49%	0.36%	0.47%	2.96%
0.00% 0.02% 0.01% 0.09% 0.13% 0.09% 0.04% 0.07% 0.04% 100.00%	45+	1.80%	0.87%	1.70%	0.28%	0.71%	0.34%	1.17%	0.79%	1.12%	37.79%
100 00% 100 00% 100 00% 100 00% 100 00% 100 00% 100 00% 100 00%	known	0.00%	0.02%	0.01%	0.09%	0.13%	0.09%	0.04%	0.07%	0.04%	%00.0
100.00% 100.00% 100.00% 100.00% 100.00% 100.00%	TOTAL	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100 00%

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Columns may not add to totals due to rounding.

Table B-15. FY 1994 Active Component Enlisted Members by Race/Ethnicity, Service, and Gender with Civilian Comparison Group

Face Arm								SERVICE	CE											
ETHINICIT Males Females Total Males Males <th< th=""><th></th><th>RACE/</th><th></th><th>ARMY</th><th></th><th></th><th>NAVY</th><th></th><th>MARI</th><th>VE CORP</th><th>S</th><th>AII</th><th>3 FORCE</th><th></th><th></th><th>OTAL Dod</th><th></th><th>18-44 YE</th><th>AR OLD CF</th><th>VILIANS</th></th<>		RACE/		ARMY			NAVY		MARI	VE CORP	S	AII	3 FORCE			OTAL Dod		18-44 YE	AR OLD CF	VILIANS
white 61.34% 41.96% 58.35% 70.06% 60.74% 60.03% 70.59% 58.61% 70.05% 70.09% 100.00% 10	5	THNICIT	Males	Females			Females	Total		Females	Total	Males	Females	Total	Males	Females	Totai	Males	Females	Total
White 24,507 24,500 26,537 26,033 27,7272 105,909 4,120 109,519 24,527 36,886 26,1408 821,317 92,439 913,756 35,203,372 30,188,747 65,33 Black 108,652 28,148 136,800 60,991 12,321 72,712 25,189 1,849 27,038 44,567 12,851 57,418 238,799 55,169 293,968 5,066,661 5,328,101 10,39 Other 21,728 3,249 28,169 1,51 2,469 13,440 71,676 8,757 80,433 5,617,954 3,702,418 9,32 Other 21,728 3,249 28,169 7,029 16,566 9,031 6,817 7,029 16,569 9,031 6,831 62,294 1,578,80 3,024,81 9,031 1,187,485 1,578,80 1,348,529 2,8 Light 1,187,486 1,187,486 1,187,486 1,187,485 1,415,794 4,517,794 4,517,794 4,517,794	æ	Number																		
Hispanic 21,528 2,509 24,037 25,150 3,494 28,644 13,598 714 14,312 11,400 2,040 13,440 71,676 8,756 5,169 293,968 5,066,661 5,528,101 10,30		White	241,057	24,500	265,557	250,339		272,772	105,399		109,519	224,522		261,408	821,317	92,439	913,756	35,203,372	30,188,747	65,392,119
Hispanic 21,528 2,509 24,037 25,150 3,494 28,644 13,598 714 14,312 11,400 2,040 13,440 71,676 8,757 80,433 5,617,954 3,702,418 9,33 Other 21,728 3,238 24,966 21,447 1,591 25,038 5,123 346 5,469 7,395 1,656 9,051 55,693 6,831 62,524 1,527,807 1,348,559 2,8 **TOTAL 392,965 58,395 451,360 357,327 44,339 401,666 149,309 7,029 156,338 287,884 53,433 341,317 1,187,485 163,196 1,350,681 47,415,794 40,567,825 87,998 134,340 1,187,485 163,196 1,350,681 47,415,794 40,567,825 87,998 134,340 1,187,485 163,196 1,350,681 47,415,794 40,567,825 87,998 134,340 1,187,485 1,359,844 1,306,848 1,308 1,318		Black	108,652	28,148	136,800	60,391	12,321	72,712	25,189	1,849	27,038	44,567	12,851	57,418	238,799	55,169	293,968	5,066,661	5,328,101	10,394,762
Other 21,728 3,238 24,966 21,447 1,591 23,038 5,123 346 5,469 7,395 1,656 9,051 55,693 6,831 62,524 1,527,807 1,348,559 2,8 TOTAL 392,965 58,395 451,360 357,327 44,339 401,666 149,309 7,029 156,338 287,884 53,433 341,317 1,187,485 163,196 1,350,681 47,415,794 40,567,825 87,9 White 61,34% 41,96% 58.83% 70.06% 60.74% 69.03% 70.59% 58.61% 70.05% 77.99% 69.03% 76.59% 69.16% 56.64% 67.65% 74.24% 74.42% 74.42% 18.10% 18.87% 26.31% 17.29% 15.48% 24.05% 16.82% 20.11% 33.81% 21.76% 10.69% 13.13% Other 5.53% 5.54% 5.53% 6.00% 3.59% 5.74% 3.43% 4.92% 3.50% 100.00% 100.	_	Hispanic	21,528	2,509	24,037	25,150	3,494	28,644	13,598	714	14,312	11,400	2,040	13,440	71,676	8,757	80,433	5,617,954	3,702,418	9,320,372
D. Percent White 61.34% 41.96% \$8.83% 70.06% 60.74% 69.03% 70.59% \$8.61% 70.05% 77.99% 69.03% 75.59% 69.16% \$6.64% 67.65% 74.24% 74.13.79 40.567.825 87.98 White 61.34% 41.96% \$8.83% 70.06% 60.74% 69.03% 70.59% \$8.61% 71.29% 69.03% 75.59% 69.16% \$6.64% 67.65% 74.24% 74.12% 13.13% Hispanic 5.48% 43.00% 5.33% 70.04% 78.89% 7.13% 9.11% 10.16% 91.5% 3.96% 3.82% 3.94% 6.04% 5.37% 41.99% 4.69% 4.19% 4.69% 11.85% 91.33% 70.04% 100.00% 100.0		Other	21,728	3,238	24,966	21,447	1,591	23,038	5,123	346	5,469	7,395	1,656	9,051	55,693	6,831	62,524	1,527,807	1,348,559	2,876,366
b. Percent White 61.34% 41.96% 58.83% 70.06% 60.74% 69.03% 70.59% 58.61% 70.05% 77.99% 69.03% 76.59% 69.16% 56.64% 67.65% 74.24% 74.22% White 61.34% 41.96% 58.83% 70.06% 60.74% 69.03% 70.59% 58.61% 70.05% 77.99% 15.48% 24.05% 16.82% 20.11% 33.81% 21.76% 10.69% 13.13% Hispanic 5.48% 43.0% 5.33% 7.04% 7.88% 7.13% 9.11% 10.16% 91.5% 3.96% 3.82% 3.94% 6.04% 5.37% 5.95% 11.85% 9.13% Other 5.53% 5.54% 5.53% 6.00% 3.59% 5.74% 3.43% 4.92% 3.50% 2.57% 3.10% 2.65% 4.69% 4.19% 4.63% 3.22% 3.32% TOTAL 100.00% 10		TOTAL	392,965	58,395	451,360	357,327	44,339	401,666	149,309	7,029	156,338	287,884	53,433	341,317	1,187,485	163,196	1,350,681	47,415,794	40,567,825	87,983,619
White 61.34% 41.96% 58.83% 70.06% 60.74% 69.03% 70.59% 58.61% 70.05% 77.99% 69.03% 76.59% 69.16% 56.64% 67.65% 74.24% 74.42% Black 27.65% 48.20% 30.31% 16.90% 27.79% 18.10% 16.87% 26.31% 17.29% 15.48% 24.05% 16.82% 20.11% 33.81% 21.76% 10.69% 13.13% Hispanic 5.48% 4.30% 5.33% 7.04% 7.88% 7.13% 9.11% 10.16% 9.15% 3.96% 3.82% 3.94% 6.04% 5.37% 5.95% 11.85% 9.13% Other 5.53% 6.00% 3.59% 5.74% 3.43% 4.92% 3.50% 2.57% 3.10% 2.65% 4.69% 4.69% 4.19% 4.63% 100.00% 1	Ď.	Percent																		
Black 27.65% 48.20% 30.31% 16.90% 27.79% 18.10% 16.87% 26.31% 17.29% 15.48% 24.05% 16.82% 20.11% 33.81% 21.76% 10.69% 13.13% Hispanic 5.48% 4.30% 5.33% 7.04% 7.88% 7.13% 9.11% 10.16% 9.15% 3.96% 3.82% 3.94% 6.04% 5.37% 5.53% 11.85% 9.13% 9.11% 10.16% 9.15% 3.50% 2.57% 3.10% 2.65% 4.69% 4.69% 4.69% 4.69% 10.00% 100.00		White	61.34%			70.06%			70.59%	88.61%	70.05%	77.99%	69.03%		69.16%	56.64%	67.65%	74.24%	Ì	
Hispanic 5.48% 4.30% 5.33% 7.04% 7.88% 7.13% 9.11% 10.16% 9.15% 3.96% 3.82% 3.96% 5.37% 6.04% 5.37% 5.95% 11.85% 9.13% Other 5.53% 5.54% 5.53% 6.00% 3.59% 5.74% 3.43% 4.92% 3.50% 2.57% 3.10% 2.65% 4.69% 4.19% 4.63% 3.22% 3.32% 3.32% TOTAL 100.00%	2.	Black	27.65%			16.90%	27.79%	18.10%	16.87%	26.31%	17.29%	15.48%	24.05%	16.82%	20.11%	33.81%	21.76%	10.69%		
1% 4.92% 3.50% 2.57% 3.10% 2.65% 4.69% 4.19% 4.63% 3.22% 3.32% 3.32% 3.32% 3.32% 3.32% 3.32% 3.32% 3.32% 3.32% 3.6000000000000000000000000000000000000		Hispanic	5.48%			7.04%	7.88%	7.13%	9.11%	10.16%	9.15%	3.96%	3.82%	3.94%	6.04%	5.37%	8.95%	11.85%		
9% 100.00% 100.00% 100.00% 100.00% 100.00% 100.00% 100.00% 100.00% 100.00% 100.00% 100.00% 100.00%		Other	5.53%			%00'9	3.59%	5.74%	3.43%	4.92%	3.50%	2.57%	3.10%	2.65%	4.69%	4.19%	4.63%	3.22%		
Columns may not add to totals due to rounding.		TOTAL	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	II.	100.00%	100.00%		
Columns may not add to totals due to rounding.						ę														
		Columns n	nay not add	to totals u	ue to round	III. Statietice C	nerent Don	utation Sur	vev File Se	ntember 1	700									

Table B-16. FY 1994 Active Component Enlisted Members by Ethnicity and Service

ETHNICITY MEXICAN	VMGA									
THNICITY	ARMI		NAVY		MARINE CORPS	ORPS	AIR FORCE	CE	TOTAL DoD	DoD
MEXICAN	#	%	3 ±	%	#	%	#	%	#	%
	8,864	1.96%	10,684	2.66%	9,045	5.79%	7,912	2.32%	36,505	2.70%
PUERTO RICAN	8,618	1.91%	4,356	1.08%	1,788	1.14%	2,789	0.82%	17,551	1.30%
CUBAN	257	0.06%	356	%60.0	136	%60:0	192	%90.0	941	0.07%
LATIN AMER.	1,890	0.42%	849	0.17%	730	0.47%	16	0.00%	3,314	0.25%
OTHER HISP.	4,408	%86.0	12,570	3.13%	2,613	1.67%	2,531	0.74%	22,122	1.64%
ALEUTIAN	20	0.00%	17	0.00%	11	%10.0	12	0.00%	09	0.00%
ESKIMO	33	%10.0	37	0.01%	30	0.02%	16	0.00%	116	%10.0
N. AMER. INDIAN	1,527	0.34%	1,779	0.44%	1,116	0.71%	1,979	0.58%	6,401	0.47%
CHINESE	212	0.05%	263	0.07%	114	0.01%	194	%90.0	783	%90.0
JAPANESE	250	0.06%	462	0.12%	101	%90.0	456	0.13%	1,269	%60.0
KOREAN	166	0.22%	538	0.13%	232	0.15%	368	0.11%	2,129	0.16%
INDIAN	325	0.07%	145	0.04%	96	0.06%	15	0.00%	581	0.04%
FILIPINO	2,676	0.59%	16,363	4.07%	953	%19.0	3,559	1.04%	23,551	1.74%
VIETNAMESE	380	0.08%	585	0.15%	180	0.12%	0	0.00%	1,145	%80.0
OTHER ASIAN	1,130	0.25%	177	0.19%	359	0.23%	1,871	0.55%	4,131	0.31%
MELANESIAN	200	0.04%	44	0.01%	11	0.01%	1	0.00%	256	0.02%
MICRONESIAN	212	0.05%	141	0.04%	75	0.05%	-	0.00%	429	0.03%
POLYNESIAN	536	0.12%	304	0.08%	83	0.05%	15	0.00%	938	0.01%
GUAMANIAN	0	0.00%	0	0.00%	7	0.00%	21	%10.0	28	0.00%
OTHER PACIFIC	544	0.12%	141	0.04%	144	%60.0	6	0.00%	838	%90 .0 ···
OTHER/NONE *	417,922	92.59%	350,692	87.31%	138,378	88.51%	319,357	93.57%	1,226,349	%61.06
UNKNOWN	365	0.08%	740	0.18%	136	%60.0	m	0.00%	1,244	%60.0
TOTAL	451,360	100.00%	401,666	100.00%	156,338	100.00%	341,317	100.00%	1,350,681	100.00%

* "Other/None" includes Whites and Blacks who claim no other ethnic category.

Table B-17. FY 1994 Active Component Enlisted Members by Education, Service, and Gender with Civilian Comparison Group

•	TIED 1		TIED		TIED 3		TOTAL	
•			1 IEK 2		HEKS		IOIAL	
GENDER	#	%	#	%	#	%	#	%
ARMY								
Males	371,536	94.55%	19,797	5.04%	1,632	0.42%	392,965	100.00%
Females	57,434	98.35%	851	1.46%	110	0.19%	58,395	100.00%
Total	428,970	95.04%	20,648	4.57%	1,742	0.39%	451,360	100.00%
NAVY								
Males	331,416	92.75%	15,689	4.39%	10,222	2.86%	357,327	100.00%
Females	43,497	98.10%	745	1.68%	76	0.22%	44,339	100.00%
Total	374,913	93.34%	16,434	4.09%	10,319	2.57%	401,666	100.00%
MARINE CORPS	UPS							
Males	141,089	94.49%	8,001	5.36%	219	0.15%	149,309	100.00%
Females	6,765	96.24%	259	3.68%	ĸ	0.01%	7,029	100.00%
Total	147,854	94.57%	8,260	5.28%	224	0.14%	156,338	100.00%
AIR FORCE								•
Males	287,164	99.75%	269	0.24%	23	%10.0	287,884	100.00%
Females	53,340	99.83%	06	0.17%	٣	0.01%	53,433	100.00%
Total	340,504	%91.66	787	0.23%	26	0.01%	341,317	100.00%
TOTAL DoD								
Males	1,131,205	95.26%	44,184	3.72%	12,096	1.02%	1,187,485	100.00%
Females	161,036	%89'86	1,945	1.19%	215	0.13%	163,196	100.00%
Total	1,292,241	95.67%	46,129	3.42%	12,311	0.91%	1,350,681	100.00%
18-44 YEAR (18-44 YEAR OLD CIVILIAN WORKFORCE	RKFORCE						
Males	41,127,070	86.74%	*	*	6,288,724	13.26%	47,415,794	100.00%
Females	37,206,717	91.71%	*	•	3,361,108	8.29%	40,567,825	100.00%
Total	101 202 01	/00000	•	•	0.0000	76000	0.7	, 400

* Civilian numbers and percentages combine tiers 1 and 2. Rows may not add to totals due to rounding.

Table B-18. FY 1994 Active Component Enlisted Members by Education, Service, and Race/Ethnicity with Civilian Comparison Group

RACE/	TIER 1		TIER 2		TIER 3		TOTAL	
ETHNICITY	#	%	#	%	*	%	**	%
ARMY								
White	249,732	94.04%	14,571	5.49%	1,254	0.47%	265,557	100.00%
Black	132,727	97.02%	3,770	2.76%	303	0.22%	136,800	100.00%
Hispanic	22,743	94.62%	1,208	5.03%	98	0.36%	24,037	100.00%
Other	23,768	95.20%	1,099	4.40%	66	0.40%	24,966	100.00%
Total	428,970	95.04%	20,648	4.57%	1,742	0.39%	451,360	100.00%
NAVY								
White	256,473	92.50%	12,680	4.57%	8,119	2.93%	277,272	100.00%
Black	69,740	95.91%	1,790	2.46%	1,182	1.63%	72,712	100.00%
Hispanic	26,343	91.97%	1,504	5.25%	197	2.78%	28,644	100.00%
Other	22,357	97.04%	460	2.00%	221	%96.0	23,038	100.00%
Total	374,913	93.34%	16,434	4.09%	10,319	2.57%	401,666	100.00%
MARINE CORPS								
White	103,557	94.56%	5,802	2.30%	160	0.15%	109,519	100.00%
Black	25,511	94.35%	1,489	8:51%	38	0.14%	27,038	100.00%
Hispanic	13,580	94.89%	714	4.99%	18	0.13%	14,312	100.00%
Other	5,206	95.19%	255	4.66%	œ	0.15%	5,469	100.00%
Total	147,854	94.57%	8,260	5.28%	224	0.14%	156,338	100.00%
AIR FORCE								
White	260,701	99.73%	685	0.26%	22	0.01%	261,408	100.00%
Black	57,356	%68'66	09	0.10%	7	0.00%	57,418	100.00%
Hispanic	13,409	%11%	30	0.22%		0.01%	13,440	100.00%
Other	9,038	%98.66	12	0.13%	-	%10.0	9,051	100.00%
Total	340,504	%91.66	787	0.23%	26	0.01%	341,317	., 100.00%
TOTAL DoD								
White	870,463	95.26%	33,738	3.69%	9,555	1.05%	913,756	100.00%
Black	285,334	%90'.26	7,109	2.42%	1,525	0.52%	293,968	100.00%
Hispanic	76,075	94.58%	3,456	4.30%	206	1.12%	80,433	100.00%
Other	60,369	96.55%	1,826	2.92%	329	0.53%	62,524	100.00%
Total	1,292,241	95.67%	46,129	3.42%	12,311	0.91%	1,350,681	100.00%
18-44 YEAR OLD CIVILIAN WORKFORC	VILIAN WORKFOF	RCE						
White	60,622,687	92.71%	*	•	4,769,432	7.29%	65,392,119	100.00%
Black	9,088,933	87.44%	•	•	1,305,829	12.56%	10,394,762	100.00%
Hispanic	6,024,075	64.63%	*	*	3,296,297	35.37%	9,320,372	100.00%
Other	2,598,092	90.33%	•	*	278,273	%19.6	2,876,365	100.00%
Total	79 222 797	80 03%	•	*	9 649 831	10 97%	97 093 619	100 000

^{*} Civilian numbers and percentages combine tiers 1 and 2. Rows may not add to totals due to rounding.

Table B-19. FY 1994 Active Component Enlisted Members by Occupational Area, Service, and Gender

a. Number

Commun						OCCUPATIONAL AREA	DNAL ARE	A				
123,806				Commu-		Other	Admin-			;	Non-	
es 2,917 2,006 5,593 9,295 1,493 21,995 4,426 885 8,109 41,557 6,297 6,297 126,723 23,201 47,904 34,556 12,751 76,634 62,958 8,994 80,475 7,224 31,216 4,211 5,563 6,893 6,439 81,599 8,436 18,535 31,216 6,200 87,928 24,306 18,535 31,216 8,995 11,907 0 3,332 21,904 22,646 4,133 20,938 20,373 87,862 9,277 12,389 0 3,588 25,132 22,646 4,133 20,938 20,373 87,862 20,500 36,000 3,588 25,132 22,646 4,133 20,938 20,373 87,862 20,500 36,000 3,588 25,132 22,646 4,133 20,938 20,373 87,862 20,500 36,000 3,588 25,132 22,646 4,133 20,938 20,373 87,862 20,500 36,000 3,588 25,132 22,264 4,133 20,938 20,373 87,862 20,500 36,000 3,588 25,132 22,264 4,133 20,938 20,373 87,862 20,500 36,000 3,588 25,132 22,264 4,133 20,938 20,373 11,872 11,8	GENDER	Infantry	Electronics	nications	Medical	Technical	istrators	Electrical	Craftsman	Supply	Occupational*	TOTAL
ECORPS 123,806 21,195 42,311 25,261 11,258 54,639 58,532 8,109 41,557 6,297 126,723 23,201 47,904 34,556 12,731 76,634 62,958 8,934 50,475 7,224 126,723 23,201 47,904 34,556 12,731 76,634 62,958 8,934 50,475 7,224 35,199 56,439 35,353 23,267 3,494 31,590 97,928 24,306 18,535 31,216 ECORPS 37,862 8,995 11,907 0 3,332 21,904 22,084 3,964 19,848 19,413 ECORPS 37,862 8,995 11,907 0 3,332 21,904 22,084 3,964 19,848 19,413 ECORPS 37,862 8,995 11,907 0 3,332 21,904 22,646 4,133 20,938 20,373 ECORPS ECORPS 37,862 8,995 11,907 0 3,588 25,132 22,646 4,133 20,938 20,373 ECORPS ECORPS 37,862 8,995 11,907 0 3,588 25,132 22,646 4,133 20,938 20,373 ECORPS ECORPS 220,500 36,304 19,081 14,846 11,438 54,705 77,466 15,993 22,596 14,946 ES 22,061 39,021 23,251 23,422 12,989 76,932 80,857 16,906 26,641 19,237 EDOD ES 24,704 4,170 8,576 12,989 76,932 80,857 16,906 26,641 19,237 ECORPS ES 8,740 9,176 15,888 24,704 3,945 26,928 13,810 35,87 16,359 12,999 ES 22,01,137,109 124,460 88,78 33,477 217,806 259,820 55,559 118,895 83,971 1,1	ARMY											
es 2,917 2,006 5,593 9,295 1,493 21,995 4,426 825 8,918 927 7,224 126,723 23,201 47,904 34,556 12,751 76,634 62,958 8,934 50,475 7,224 7,224 126,723 23,201 47,904 34,556 12,751 76,634 62,958 8,934 50,475 7,224 7,224 12,619 56,439 35,353 23,267 3,494 31,590 97,928 24,306 18,535 31,216 5,921 5,563 6,833 645 7,518 5,431 1,680 2,306 5,921 5,921 5,924 5,921 5,928 5,921 5,928 5,921 5,921 5,921 5,922 5,928 5,921 5,921 5,921 5,922 5,928 5,921 5,921 5,921 5,922 5,928 5,921 5,921 5,921 5,921 5,921 5,921 5,921 5,922 5,921	Males	123,806	21,195	42,311	25,261	11,258	54,639	58,532	8,109	41,557	6,297	392,965
126,723 23,201 47,904 34,556 12,751 76,634 62,958 8,934 50,475 7,224 35,199 56,439 35,353 23,267 3,494 31,590 97,928 24,306 18,535 31,216 39,470 60,610 40,916 30,100 4,139 39,108 103,359 25,986 20,841 37,137 ECORPS 37,862 8,995 11,907 0 3,332 21,904 22,084 3,964 19,848 19,413 es	Females	2,917	2,006	5,593	9,295	1,493	21,995	4,426	825	8,918	927	58,395
35,199 56,439 35,353 23,267 3,494 31,590 97,928 24,306 18,535 31,216 5,921 4,271 4,171 5,563 6,833 645 7,518 5,431 1,680 2,306 5,921 5,921 20,470 60,610 40,916 30,100 4,139 39,108 103,359 25,986 20,841 37,137	Total	126,723	23,201	47,904	34,556	12,751	76,634	62,958	8,934	50,475	7,224	451,360
83,199 56,439 35,353 23,267 3,494 31,590 97,928 24,306 18,535 31,216 84,271 4,171 5,563 6,833 645 7,518 5,431 1,680 2,306 5,921 E CORPS 37,862 8,995 11,907 0 3,332 21,904 22,084 3,964 19,848 19,413 85 0 282 482 0 256 3,228 562 169 1,090 960 80 282 482 0 356 3,228 562 169 1,090 960 80 3,582 25,132 22,646 4,133 20,938 20,373 8CE 20,509 36,304 19,081 14,846 11,438 54,705 77,466 15,993 22,596 14,946 8 217,376 122,933 108,652 63,374 29,522 162,838 256,010 52,372 10,536 11,872 11,872 8 3740 9,176 15,808 24,704 3,945 26,982 25,959 118,895 83,971 11,872 226,116 132,109 124,460 88,078 33,467 217,806 26,9820 55,959 118,895 83,971 11,	NAVY											
4,271 4,171 5,563 6,833 645 7,518 5,431 1,680 2,306 5,921 39,470 60,610 40,916 30,100 4,139 39,108 103,359 25,986 20,841 37,137 37,862 8,995 11,907 0 3,332 21,904 22,084 3,964 19,848 19,413 37,862 9,277 12,389 0 3,588 25,132 22,646 4,133 20,938 20,373 20,509 36,304 19,081 14,846 11,438 54,705 77,466 15,993 22,596 14,946 1,552 2,717 4,170 8,576 1,551 22,227 3,391 913 4,045 4,291 22,061 39,021 23,422 12,989 76,932 80,857 16,906 26,641 19,237 217,376 122,933 108,652 63,374 29,522 162,838 25,372 16,906 26,641 19,237 226,116 <td>Males</td> <td>35,199</td> <td>56,439</td> <td>35,353</td> <td>23,267</td> <td>3,494</td> <td>31,590</td> <td>97,928</td> <td>24,306</td> <td>18,535</td> <td>31,216</td> <td>357,327</td>	Males	35,199	56,439	35,353	23,267	3,494	31,590	97,928	24,306	18,535	31,216	357,327
39,470 60,610 40,916 30,100 4,139 39,108 103,359 25,986 20,841 37,137 37,862 8,995 11,907 0 3,332 21,904 22,084 3,964 19,848 19,413 0 282 482 0 256 3,228 562 169 1,090 960 37,862 9,277 12,389 0 3,588 25,132 22,646 4,133 20,938 20,373 20,509 36,304 19,081 14,846 11,438 54,705 77,466 15,993 22,596 14,946 1,552 2,717 4,170 8,576 1,551 22,227 3,391 913 4,045 4,291 22,061 39,021 23,251 23,422 12,989 76,932 80,857 16,906 26,641 19,237 217,376 122,933 108,652 63,374 29,522 162,838 256,010 3,587 16,306 26,641 19,299	Females	4,271	4,171	5,563	6,833	645	7,518	5,431	1,680	2,306	5,921	44,339
37,862 8,995 11,907 0 3,332 21,904 22,084 3,964 19,848 19,413 0 282 482 0 256 3,228 562 169 1,090 960 37,862 9,277 12,389 0 3,588 25,132 22,646 4,133 20,938 20,373 20,509 36,304 19,081 14,846 11,438 54,705 77,466 15,993 22,596 14,946 1,552 2,717 4,170 8,576 1,551 22,227 3,391 913 4,045 4,291 22,061 39,021 23,251 23,422 12,989 76,932 80,857 16,906 26,641 19,237 217,376 122,933 108,652 63,374 29,522 162,838 256,010 52,372 102,536 11,872 1,872 226,116 132,109 124,60 88,078 33,467 217,806 269,820 55,959 118,895 81,971	Total	39,470	60,610	40,916	30,100	4,139	39,108	103,359	25,986	20,841	37,137	401,666
37,862 8,995 11,907 0 3,332 21,904 22,084 3,964 19,848 19,413 0 282 482 0 256 3,228 562 169 1,090 960 37,862 9,277 12,389 0 3,588 25,132 22,646 4,133 20,938 20,373 20,509 36,304 19,081 14,846 11,438 54,705 77,466 15,993 22,596 14,946 1,552 2,717 4,170 8,576 1,551 22,227 3,391 913 4,045 4,291 22,061 39,021 23,251 23,422 12,989 76,932 80,857 16,906 26,641 19,237 217,376 122,933 108,652 63,374 29,522 162,838 256,010 52,372 102,536 11,872 1,872 226,116 132,109 124,60 88,078 33,467 217,806 269,820 55,959 118,895 83,971	MARINE CORPS											
0 282 482 0 256 3,228 562 169 1,090 960 37,862 9,277 12,389 0 3,588 25,132 22,646 4,133 20,938 20,373 20,509 36,304 19,081 14,846 11,438 54,705 77,466 15,993 22,596 14,946 1,552 2,717 4,170 8,576 1,551 22,227 3,391 913 4,045 4,291 22,061 39,021 23,251 23,422 12,989 76,932 80,857 16,906 26,641 19,237 1 21,376 12,989 76,932 80,857 16,906 26,641 19,237 217,376 122,933 108,652 63,374 29,522 162,838 256,010 52,372 102,536 11,872 1,872 8,740 9,176 15,808 24,704 3,945 54,968 13,810 3,587 16,399 12,099 226,116 132	Males	37,862	8,995	11,907	0	3,332	21,904	22,084	3,964	19,848	19,413	149,309
37,862 9,277 12,389 0 3,588 25,132 22,646 4,133 20,938 20,373 20,509 36,304 19,081 14,846 11,438 54,705 77,466 15,993 22,596 14,946 1,552 2,717 4,170 8,576 1,551 22,227 3,391 913 4,045 4,291 22,061 39,021 23,251 23,422 12,989 76,932 80,857 16,906 26,641 19,237 1 217,376 122,933 108,652 63,374 29,522 162,838 256,010 52,372 102,536 71,872 1,872 8,740 9,176 15,808 24,704 3,945 54,968 13,810 3,587 16,369 12,099 226,116 132,109 124,460 88,078 33,467 217,806 269,820 55,599 118,895 83,971 1,1	Females	0	282	482	0	256	3,228	562	169	1,090	096	7,029
20,509 36,304 19,081 14,846 11,438 54,705 77,466 15,993 22,596 14,946 1,552 2,717 4,170 8,576 1,551 22,227 3,391 913 4,045 4,291 22,061 39,021 23,251 23,422 12,989 76,932 80,857 16,906 26,641 19,237 217,376 122,933 108,652 63,374 29,522 162,838 256,010 52,372 102,536 71,872 1,872 8,740 9,176 15,808 24,704 3,945 54,968 13,810 3,587 16,359 12,099 226,116 132,109 124,460 88,078 33,467 217,806 269,820 55,959 118,895 83,971 1,1	Total	37,862	9,277	12,389	0	3,588	25,132	22,646	4,133	20,938	20,373	156,338
20,509 36,304 19,081 14,846 11,438 54,705 77,466 15,993 22,596 14,946 14,946 1,552 2,717 4,170 8,576 1,551 22,227 3,391 913 4,045 4,291 22,061 39,021 23,251 23,422 12,989 76,932 80,857 16,906 26,641 19,237 1 217,376 122,933 108,652 63,374 29,522 162,838 256,010 52,372 102,536 71,872 1,	AIR FORCE											2
1,552 2,717 4,170 8,576 1,551 22,227 3,391 913 4,045 4,291 22,061 39,021 23,251 23,422 12,989 76,932 80,857 16,906 26,641 19,237 217,376 122,933 108,652 63,374 29,522 162,838 256,010 52,372 102,536 71,872 1 8,740 9,176 15,808 24,704 3,945 54,968 13,810 3,587 16,359 12,099 226,116 132,109 124,460 88,078 33,467 217,806 269,820 55,959 118,895 83,971 1	Males	20,509	36,304	19,081	14,846	11,438	54,705	77,466	15,993	22,596	14,946	287,884
22,061 39,021 23,251 23,422 12,989 76,932 80,857 16,906 26,641 19,237 217,376 122,933 108,652 63,374 29,522 162,838 256,010 52,372 102,536 71,872 1 8,740 9,176 15,808 24,704 3,945 54,968 13,810 3,587 16,359 12,099 226,116 132,109 124,460 88,078 33,467 217,806 269,820 55,959 118,895 83,971 1	Females	1,552	2,717	4,170	8,576	1,551	22,227	3,391	913	4,045	4,291	53,433
217,376 122,933 108,652 63,374 29,522 162,838 256,010 52,372 102,536 71,872 1 8,740 9,176 15,808 24,704 3,945 54,968 13,810 3,587 16,359 12,099 226,116 132,109 124,460 88,078 33,467 217,806 269,820 55,959 118,895 83,971	Total	22,061	39,021	23,251	23,422	12,989	76,932	80,857	16,906	26,641	19,237	341,317
217,376 122,933 108,652 63,374 29,522 162,838 256,010 52,372 102,536 71,872 1 ss 8,740 9,176 15,808 24,704 3,945 54,968 13,810 3,587 16,359 12,099 226,116 132,109 124,460 88,078 33,467 217,806 269,820 55,959 118,895 83,971 1	TOTAL Dod											
8,740 9,176 15,808 24,704 3,945 54,968 13,810 3,587 16,359 12,099 226,116 132,109 124,460 88,078 33,467 217,806 269,820 55,959 118,895 83,971 1	Males	217,376	122,933	108,652	63,374	29,522	162,838	256,010	52,372	102,536	71,872	1,187,485
226,116 132,109 124,460 88,078 33,467 217,806 269,820 55,959 118,895 83,971 1	Females	8,740	9,176	15,808	24,704	3,945	54,968	13,810	3,587	16,359	12,099	163,196
	Total	226,116	132,109	124,460	88,078	33,467	217,806	269,820	55,959	118,895	83,971	1,350,681

^{*} Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Table B-19 (Continued). FY 1994 Active Component Enlisted Members by Occupational Area, Service, and Gender

b. Percent

					OCCUPATIONAL AREA	NAL ARE	_				
			Commu-		Other	Admin-				Non-	
GENDER	Infantry	Electronics	nications	Medical	Technical	istrators	Electrical	Craftsman	Supply	Occupational*	TOTAL
ARMY											
Males	31.51%	5.39%	10.77%	6.43%	2.86%	13.90%	14.89%	2.06%	10.58%	1.60%	100.00%
Females	2.00%	3.44%	9.58%	15.92%	2.56%	37.67%	7.58%	1.41%	15.27%	1.59%	100.00%
Total	28.08%	5.14%	10.61%	7.66%	2.83%	16.98%	13.95%	1.98%	11.18%	1.60%	100.00%
NAVY											
Males	9.85%	15.79%	%68.6	6.51%	%86.0	8.84%	27.41%	6.80%	5.19%	8.74%	100.00%
Females	9.63%	9.41%	12.55%	15.41%	1.45%	16.96%	12.25%	3.79%	5.20%	13.35%	100.00%
Total	9.83%	15.09%	10.19%	7.49%	1.03%	9.74%	25.73%	6.47%	5.19%	9.25%	100.00%
MARINE CORPS											
Males	25.36%	6.02%	7.97%	0.00%	2.23%	14.67%	14.79%	2.65%	13.29%	13.00%	100.00%
Females	0.00%	4.01%	6.86%	0.00%	3.64%	45.92%	8.00%	2.40%	15.51%	13.66%	100.00%
Total	24.22%	5.93%	7.92%	0.00%	2.30%	16.08%	14.49%	2.64%	13.39%	13.03%	100.00%
AIR FORCE											
Males	7.12%	12.61%	%69%	5.16%	3.97%	19.00%	26.91%	5.56%	7.85%	\$.19%	100.00%
Females	2.90%	5.08%	7.80%	16.05%	2.90%	41.60%	6.35%	1.71%	7.57%	8.03%	100.00%
Total	6.46%	11.43%	6.81%	%98.9	3.81%	22.54%	23.69%	4.95%	7.81%	5.64%	, 100.00%
TOTAL PL											
Meles	10 210/		/0310	£ 3.40/	7 400/	10.416	/0/3/10	7 410	,000	7020 7	
Maics	18.31%	-	9.13%	5.34%	2.49%	13./1%	71.30%	4.41%	8.03%	6.05%	100.00%
Females	5.36%	5.62%	%69.6	15.14%	2.42%	33.68%	8.46%	2.20%	10.02%	7.41%	100.00%
Total	16.74%	9.78%	9.21%	6.52%	2.48%	16.13%	19.98%	4.14%	8.80%	6.22%	100.00%

Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Rows may not add to totals due to rounding.

Table B-20. FY 1994 Active Component Enlisted Members by Occupational Area, Service, and Race/Ethnicity

a. Number

					OCCUPATIONAL AREA	ONAL ARE	A				
RACE/			Commu-		Other	Admin-				Non-	
ETHNICITY	Infantry	Electronics	nications	Medical	Technical	istrators	Electrical	Craftsman	Supply	Occupational*	TOTAL
ARMY											
White	82,277	14,284	32,065	18,627	7,665	30,731	40,775	5,420	28,386	5,327	265,557
Black	30,182	6,615	11,435	11,280	3,728	36,304	15,505	2,659	17,855	1,237	136,800
Hispanic	7,321	1,180	2,097	2,199	959	4,766	3,041	390	2,040	347	24,037
Other	6,943	1,122	2,307	2,450	702	4,833	3,637	465	2,194	313	24,966
Total	126,723	23,201	47,904	34,556	12,751	76,634	62,958	8,934	50,475	7,224	451,360
NAVY											
White	26,690	48,633	28,724	19,390	3,334	21,959	73,611	19,674	10,280	24,977	277,272
Black	7,968	6,640	9,138	5,517	438	10,274	15,337	3,259	6,604	7,537	72,712
Hispanic	3,312	3,808	2,407	2,557	252	2,817	7,187	1,641	1,322	3,341	28,644
Other	1,500	1,529	647	2,636	115	4,058	7,224	1,412	2,635	1,282	23,038
Total	39,470	60,610	40,916	30,100	4,139	39,108	103,359	25,986	20,841	37,137	401.666
MARINE CORPS											•
White	28,380	7,669	8,549	0	2,873	13,959	17,016	3,000	12,940	15,133	109,519
Black	4,650	914	2,568	0	422	7,147	3,159	653	5,039	2,486	27,038
Hispanic	3,476	468	926	0	201	2,957	1,781	331	2,153	2,019	14,312
Other	1,356	226	346	0	92	1,069	069	149	908	735	5,469
Total	37,862	7,277	12,389	0	3,588	25,132	22,646	4,133	20,938	20,373	156,338
AIR FORCE											
White	17,712	33,155	18,250	16,287	10,711	50,398	66,481	13,363	19,827	15,224	261,408
Black	3,188	3,770	3,736	4,974	1,623	20,392	9,702	2,511	5,012	2,510	57,418
Hispanic	819	1,194	825	1,134	379	3,480	2,974	610	1,111	914	13,440
Other	342	902	440	1,027	276	2,662	1,700	422	169	589	9,051
Total	22,061	39,021	23,251	23,422	12,989	76,932	80,857	16,906	26,641	19,237	341.317
TOTAL DoD											
White	155,059	103,741	87,588	54,304	24,583	117,047	197,883	41,457	71,433	60,661	913,756
Black	45,988	17,939	26,877	21,771	6,211	74,117	43,703	9,082	34,510	13,770	293,968
Hispanic	14,928	6,650	6,255	5,890	1,488	14,020	14,983	2,972	6,626	6,621	80,433
Other	10,141	3,779	3,740	6,113	1,185	12,622	13,251	2,448	6,326	2,919	62,524
Total	226,116	132,109	124,460	88,078	33,467	217,806	269,820	55,959	118,895	83,971	1,350,681

Table B-20 (Continued). FY 1994 Active Component Enlisted Members by Occupational Area, Service, and Race/Ethnicity

b. Percent

					OCCUPATIONAL AREA	ONAL ARE	l v				
RACE/			Commu-		Other	Admin-				Non-	
ETHNICITY	Infantry	Electronics	nications	Medical	Technical	istrators	Electrical	Electrical Craftsman	Supply	Occupational*	TOTAL
ARMY											
White	30.98%	5.38%	12.07%	7.01%	2.89%	11.57%	15.35%	2.04%	10.69%	2.01%	100.00%
Black	22.06%	4.84%	8.36%	8.25%	2.73%	26.54%	11.33%	1.94%	13.05%	0.90%	100.00%
Hispanic	30.46%		8.72%	9.15%	2.73%	19.83%	12.65%	1.62%	8.49%	1.44%	100.00%
Other	27.81%	4.49%	9.24%	9.81%	2.81%	19.36%	14.57%	1.86%	8.79%	1.25%	100.00%
Total	28.08%	5.14%	10.61%	7.66%	2.83%	16.98%	13.95%	1.98%	11.18%	1.60%	100.00%
NAVY											
White	9.63%	17.54%	10.36%	%66'9	1.20%	7.92%	26.55%	7.10%	3.71%	9.01%	100.00%
Black	10.96%	9.13%	12.57%	7.59%	%09'0	14.13%	21.09%	4.48%	80.6	10.37%	100.00%
Hispanic	11.56%	13.29%	8.40%	8.93%	%88.0	9.83%	25.09%	5.73%	4.62%	11.66%	100.00%
Other	6.51%	6.64%	2.81%	11.44%	0.50%	17.61%	31.36%	6.13%	11.44%	2.56%	100.00%
Total	9.83%	15.09%	10.19%	7.49%	1.03%	9.74%	25.73%	6.47%	5.19%	9.25%	100.00%
MARINE CORPS											
White	25.91%	7.00%	7.81%	0.00%	2.62%	12.75%	15.54%	2.74%	11.82%	13.82%	100.00%
Black	17.20%	3.38%	6.50%	0.00%	1.56%	26.43%	11.68%	2.42%	18.64%	9.19%	100.00%
Hispanic	24.29%	3.27%	6.47%	0.00%	1.40%	20.66%	12.44%	2.31%	15.04%	14.11%	100.00%
Other	24.79%	4.13%	6.33%	0.00%	1.68%	19.55%	12.62%	2.72%	14.74%	13.44%	100.00%
Total	24.22%	5.93%	7.92%	0.00%	2.30%	16.08%	14.49%	2.64%	13.39%	13.03%	100.00%
AIR FORCE											:
White	6.78%	12.68%	%86.9	6.23%	4.10%	19.28%	25.43%	5.11%	7.58%	5.82%	100.00%
Black	5.55%	6.57%	6.51%	8.66%	2.83%	35.51%	16.90%	4.37%	8.73%	4.37%	100.00%
Hispanic	6.09%	8.88%	6.14%	8.44%	2.82%	25.89%	22.13%	4.54%	8.27%	%08.9	100.00%
Other	3.78%	%16.6	4.86%	11.35%	3.05%	29.41%	18.78%	4.66%	7.63%	6.51%	100.00%
Total	6.46%	11.43%	6.81%	%98.9	3.81%	22.54%	23.69%	4.95%	7.81%	5.64%	100.00%
TOTAL DoD											
White	16.97%	11.35%	9.59%	5.94%	7.69%	12.81%	21.66%	4.54%	7.82%	6.64%	100.00%
Black	15.64%	6.10%	9.14%	7.41%	2.11%	25.21%	14.87%	3.09%	11.74%	4.68%	100.00%
Hispanic	18.56%	8.27%	7.78%	7.32%	1.85%	17.43%	18.63%	3.70%	8.24%	8.23%	100.00%
Other	16.22%	6.04%	2.98%	6.78%	1.90%	20.19%	21.19%	3.92%	10.12%	4.67%	100.00%
Total	16.74%	9.78%	9.21%	6.52%	2.48%	16.13%	19.98%	4.14%	8.80%	6.22%	100.00%

^{*} Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Rows or columns may not add to totals due to rounding.

Table B-21. FY 1994 Active Component Officer Accessions and Officer Corps by Age and Service with Civilian Comparison Groups

					SERVICE						CIVILIAN	AN
í	ARMY	Y	NAVY	,	MARINE CORPS	ORPS	AIR FORCE	RCE	TOTAL Dod	DoD	COLLEGE GRADUATES*	ADUATES*
AGE _	#	%	#	%	#	%	#	%	#	%	#	%
a. FY 1994 A	ctive Compo	a. FY 1994 Active Component Officer Accessions	cessions									
17-20	3	0.05%	3	0.07%	6	0.25%	0	0.00%	6	0.06%	NA	
21	421	7.38%	274	6.76%	99	5.41%	239	5.03%	1,000	6.36%	62,694	0.47%
22	1,587	27.83%	1,028	25.38%	321	26.29%	777	16.34%	3,713	23.60%	411,301	3.11%
23	993	17.41%	593	14.64%	260	21.29%	525	11.04%	2,371	15.07%	734,027	5.56%
24	476	8.35%	234	5.78%	127	10.40%	300	6.31%	1,137	7.23%	900,906	%98'9
25	383	6.72%	233	5.75%	96	7.86%	243	5.11%	955	6.07%	853,240	6.46%
26	350	6.14%	230	2.68%	89	5.57%	226	4.75%	874	\$.56%	924,738	7.00%
27	291	5.10%	187	4.62%	47	3.85%	157	3.30%	682	4.34%	898,101	%08 .9
28	253	4.44%	131	3.23%	31	2.54%	133	2.80%	548	3.48%	975,522	7.39%
29	194	3.40%	154	3.80%	20	1.64%	150	3.15%	518	3.29%	1,016,660	7.70%
30	150	2.63%	166	4.10%	6	0.74%	169	3.55%	494	3.14%	1,017,338	7.70%
31	101	1.77%	135	3.33%	3	0.25%	131	2.75%	370	2.35%	1,046,192	7.92%
32	91	1.60%	114	2.81%	2	0.16%	100	2.10%	307	1.95%	1,068,264	8.09%
33	75	1.32%	82	2.02%	1	%80.0	98	1.81%	244	1.55%	1,115,939	8.45%
34	49	0.86%	107	2.64%	0	0.00%	61	1.28%	217	1.38%	1,078,890	8.17%
35	35	%19.0	52	1.28%	0	0.00%	36	0.76%	123	0.78%	1,098,220	8.32%
36+	207	3.63%	263	6.49%	5	0.41%	159	3.34%	634	4.03%	NA	
Unknown	44	0.77%	99	1.60%	162	13.27%	1,263	26.56%	1,534	9.75%	Y.	
TOTAL	5,703	100.00%	4,051	100.00%	1,221	100.00%	4,755	100.00%	15,730	100.00%	13,207,131	100.00%
b. FY 1994 A	ctive Compo	b. FY 1994 Active Component Officer Corps	orps									
17-19	-	0.00%	0	0.00%	2	0.01%	0	0.00%	3	0.00%	NA	-
20-24	7,607	10.51%	5,540	9.35%	1,759	10.99%	5,604	6.92%	20,510	8.97%	1,894,052	5.85%
25-29	16,695	23.06%	14,719	24.84%	4,783	29.89%	17,463	21.56%	53,660	23.46%	4,497,104	13.88%
30-34	16,351	22.58%	13,367	22.55%	3,457	21.60%	18,961	23.41%	52,136	22.80%	4,706,277	14.53%
35-39	13,649	18.85%	11,209	18.91%	2,539	15.87%	16,547	20.43%	43,944	19.22%	5,071,095	15.65%
40-44	10,622	14.67%	8,327	14.05%	2,184	13.65%	13,569	16.75%	34,702	15.17%	5,109,373	15.77%
45-49	5,466	7.55%	4,360	7.36%	1,040	6.50%	6,471	7.99%	17,337	7.58%	4,519,003	13.95%
20+	1,815	2.51%	1,671	2.82%	200	1.25%	1,613	1.99%	5,299	2.32%	6,603,609	20.38%
Unknown	204	0.28%	72	0.12%	39	0.24%	176	%96.0	1,091	0.48%	0	0.00%
TOTAL	72,410	100.00%	59,265	100.00%	16,003	100.00%	81,004	100.00%	228,682	100.00%	32,400,513	100.00%
					•	•						

^{*} Comparison group for officer accessions includes 21-35 year old college graduates in the non-institutional civilian population, October 1993-September 1994. Comparison group for active component officer corps includes college graduates in the civilian work force (21 years and older), September 1994.

Columns may not add to totals due to rounding.
Source: Civilian data from Bureau of Labor Statistics Current Population Survey File.

Table B-22. FY 1994 Active Component Officer Accessions and Officer Corps by Gender and Service with Civilian Comparison Groups

1	-	The same of the sa		-								
	ARMY		NAVY		MARINE CORPS	RPS	AIR FORCE	CE	TOTAL DoD	O _O D	COLLEGE GRADUATES*	ADUATES*
GENDER	#	%	#	%	##	%	72:	%	#±	%	7±	%
1. FY 1994 Ac	tive Componen	a. FY 1994 Active Component Officer Accessions	sions									
Males	4,592	80.52%	3,390	83.68%	1,149	94.10%	3,659	76.95%	12,790	81.31%	6,434,489	48.72%
Females	1,111	19.48%	199	16.32%	72	2.90%	1,096	23.05%	2,940	18.69%	6,772,642	51.28%
TOTAL	5,703	100.00%	4,051	100.00%	1,221	100.00%	4,755	100.00%	15,730	100.00%	13,207,131	100.00%
b. FY 1994 Ac	tive Componen	b. FY 1994 Active Component Officer Corps										
Males	62,073	85.72%	51,418	86.76%	15,474	%69'96	68,682	84.79%	197,647	86.43%	18,047,458	55.70%
Females	10,337	14.28%	7,847	13.24%	529	3.31%	12,322	15.21%	31,035	13.57%	14,353,055	44.30%
TOTAL	72,410	100.00%	59,265	100.00%	16,003	100.00%	81,004	100.00%	228,682	100.00%	32,400,513	100.00%

^{*} Comparison group for accessions includes 21-35 year old college graduates in the non-institutional civilian population, October 1993-September 1994. Comparison group for active component officer corps includes college graduates in the civilian work force (21 years and older), September 1994. Source: Civilian data from Bureau of Labor Statistics Current Population Survey File.

Table B-23. FY 1994 Active Component Officer Accessions and Officer Corps by Gender, Service, and Marital Status with Civilian Comparison Groups

ARMY		To a	SERVICE						CIVILIAN	Z
GENDER Married Unmarried M FY 1994 Active Component Officer Accession 77.98% Females 22.02% 77.98% Females 22.17% 77.23% TOTAL 22.16% 77.84% b. FY 1994 Active Component Officer Corps 75.27% 24.73%	NAVY	۲	MARINE CORPS	ORPS	AIR FORCE	ICE	TOTAL DoD	DoD	COLLEGE GRADUATES*	ADUATES*
a. FY 1994 Active Component Officer Accessions Males 22.02% 77.98% 7 Females 22.77% 77.23% 7 TOTAL 22.16% 77.84% 5 b. FY 1994 Active Component Officer Corps 75.27% 24.73%	Married	Unmarried	Married	Unmarried	Married	Married Unmarried	Married	Unmarried	Married	Unmarried
22.02% 22.77% 22.16% 4 Active Component O	ions									
Females 22.77% 77.23% TOTAL 22.16% 77.84% b. FY 1994 Active Component Officer Corps Males 75.27% 24.73%	22.65%	77.35%	19.76%	80.24%	24.82%	75.18%	22.78%	77.22%	89.05	49.32%
TOTAL 22.16% 77.84% b. FY 1994 Active Component Officer Corps Males 75.27% 24.73%	21.03%	78.97%	25.00%	75.00%	27.01%	72.99%	24.01%	75.99%	54.61%	45.39%
b. FY 1994 Active Component Officer Corps Males 75.27% 24.73%	22.39%	77.61%	20.07%	79.93%	25.32%	74.68%	23.01%	76.99%	52.68%	47.32%
75.27%										
	72.85%	27.15%	72.39%	27.61%	79.18%	20.82%	75.77%	24.23%	70.53%	29.46%
10	50.10%	49.90%	46.69%	53.31%	56.61%	43.39%	53.84%	46.16%	60.22%	39.80%
TOTAL 72.20% 27.80%	69.84%	30.16%	71.54%	28.46%	75.75%	24.25%	72.80%	27.20%	96:39	34.04%

^{*} Comparison group for officer accessions includes 21-35 year old college graduates in the non-institutional civilian population, October 1993-September 1994. Comparison group for active component officer corps includes college graduates in the civilian work force (21 years and older), September 1994. Source: Civilian data from Bureau of Labor Statistics Current Population Survey File.

Table B-24. FY 1994 Active Component Officer Accessions and Officer Corps by Race/Ethnicity and Service with Civilian Comparison Groups

				SE	SERVICE						CIVILIAN	Z
RACE/	ARMY		NAVY		MARINE CORPS	RPS	AIR FORCE	CE	TOTAL DoD	Ool	COLLEGE GRADUATES*	ADUATES*
ETHNICITY	#	%	#	%	#	%	7#	%	**	%	72:	%
a. FY 1994 Active Component Officer Accessions	c Component	Officer Accessio	SU:									
White	4,552	79.82%	3,223	79.56%	1,022	83.70%	4,073	85.66%	12,870	81.82%	10,866,784	82.28%
Black	619	10.85%	326	8.05%	96	7.86%	231	4.86%	1,272	8.09%	970,580	7.35%
Hispanic	210	3.68%	961	4.84%	63	5.16%	30	0.63%	499	3.17%	579,837	4.39%
Other	322	2.65%	306	7.55%	40	3.28%	421	8.85%	1,089	6.92%	789,931	86.5
TOTAL	5,703	100.00%	4,051	100.00%	1,221	100.00%	4,755	100.00%	15,730	100.00%	13,207,131	100.00%
b. FY 1994 Active Component Officer Corps	e Component	Officer Corps										
White	59,280	81.87%	52,290	88.23%	14,391	86.63%	72,293	89.25%	198,254	86.69%	27,410,334	84.60%
Black	8,159	11.27%	2,908	4.91%	779	4.87%	4,601	2.68%	16,447	7.19%	2,295,686	7.09%
Hispanic	2,007	2.77%	1,783	3.01%	497	3.11%	1,575	1.94%	5,862	2.56%	1,165,005	3.60%
Other	2,964	4.09%	2,284	3.85%	336	2.10%	2,535	3.13%	8,119	3.55%	1,529,489	4.72%
TOTAL	72,410	100.00%	59,265	100.00%	16,003	100.00%	81,004	100.00%	228,682	100.00%	32,400,513	100.00%

^{*} Comparison group for accessions includes 21-35 year old college graduates in the non-institutional civilian population, October 1993-September 1994. Comparison group for active component officer corps includes college graduates in the civilian work force (21 years and older), September 1994. Columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File.

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Table B-25. FY 1994 Active Component Officer Accessions and Officer Corps by Education and Service

í					SE	SERVICE					
		ARMY		NAVY		MARINE CORPS	ORPS	AIR FORCE	2 2 3	TOTAL DoD	9
	EDUCATION	#	%	**	%	*	%	#	%	#	%
. ~	a. FY 1994 Active Component Officer Accessions	cessions									
	Less than 4-year college graduate	36	0.63%	14	0.35%	52	4.26%	186	3.91%	288	1.83%
	4-year college graduate	4,414	77.40%	2,062	20.90%	951	77.89%	3,523	74.09%	10,950	%19.69
	Greater than 4-year college graduate	541	9.49%	119	2.94%	24	1.97%	641	13.48%	1,325	8.42%
	Unknown	712	12.48%	1,856	45.82%	194	15.89%	405	8.52%	3,167	20.13%
II.	TOTAL	5,703	100.00%	4,051	100.00%	1,221	100.00%	4,755	100.00%	15,730	100.00%
	b. FY 1994 Active Component Officer Corps	rps									
	Less than 4-year college graduate	396	0.55%	1,496	2.52%	634	3.96%	439	0.54%	2,965	1.30%
	4-year college graduate	41,830	57.77%	32,158	54.26%	12,675	79.20%	36,417	44.96%	123,080	53.82%
_	Greater than 4-year college graduate	28,342	39.14%	18,873	31.85%	2,586	16.16%	41,190	80.85%	166'06	39.79%
_35	Unknown	1,842	2.54%	6,738	11.37%	108	0.67%	2,958	3.65%	11,646	2.09%
11	TOTAL	72,410	100.00%	59,265	100.00%	16,003	100.00%	81,004	100.00%	228,682	100.00%
' '	Columns may not add to totals due to rounding.	ınding.									

Table B-26. FY 1994 Active Component Officer Accessions by Occupational Area and Service

))0	OCCUPATIONAL AREA	EA				
	General	Tactical		Engineering and	Scientists and	Health	Admin-	Supply, Procurement,	Non-	
SERVICE	Officers*	Operations	Intelligence	Maintenance	Professionals	Care	istration	and Allied	Occupational**	TOTAL
a. Number										
ARMY	0	2,369	325	292	185	1,362	263	485	147	5,703
NAVY	0	78	156	412	149	938	210	241	1,867	4,051
MARINE CORPS	0	7	-	0	44	0	0	1	1,167	1,220
AIR FORCE	0	402	218	811	276	1,176	476	263	1,133	4,755
TOTAL DoD	0	2,856	700	1,790	654	3,476	949	066	4,314	15,729
b. Percent										
ARMY	0.00%	41.54%	8.70%	9.94%	3.24%	23.88%	4.61%	8.50%	2.58%	100.00%
NAVY	0.00%	1.93%	3.85%	10.17%	3.68%	23.15%	5.18%	5.95%	4	100.00%
MARINE CORPS	0.00%	0.57%	0.08%	0.00%	3.61%	0.00%	0.00%	0.08%	95.66%	100.00%
AIR FORCE	%00.0	8.45%	4.58%	17.06%	2.80%	24.73%	10.01%	5.53%	23.83%	100.00%
TOTAL DoD	0.00%	18.16%	4.45%	11.38%	4.16%	22.10%	6.03%	6.29%	27.43%	100.00%

^{*} Calculations do not include 1 Marine Corps O-6 officer accession classified as a general officer by the Marine Corps.

^{**} Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Table B-27. FY 1994 Active Component Officer Corps by Occupational Area and Service

				00	OCCUPATIONAL AREA	REA				
	General	Tactical		Engineering and	Scientists	Health	Admin-	Supply, Procurement,	Non-	
SERVICE	Officers"	Operations	Intelligence	Maintenance	Professionals	Care	istration	and Allied	Occupational""	TOTAL
a. Number										
ARMY	335	28,170	4,975	7,081	2,812	16,318	4,434	7,357	928	72,410
NAVY	229	23,581	2,063	5,816	2,383	11,832	3,064	3,770	6,527	59,265
MARINE CORPS	89	8,477	552	1,017	445	0	1,020	1,800	2,004	15,383
AIR FORCE	295	28,493	3,519	13,536	5,379	14,156	6,605	6,842	1,654	80,479
TOTAL DoD	927	88,721	11,109	27,450	11,019	42,306	15,123	19,769	11,113	227,537
b. Percent										
ARMY	0.46%	38.90%	%189	9.78%	3.88%	22.54%	6.12%	10.16%	1.28%	100.00%
NAVY	0.39%	39.79%	3.48%	9.81%	4.02%	%96.61	5.17%	6.36%	11.01%	100.00%
MARINE CORPS	0.44%	55.11%	3.59%	6.61%	2.89%	0.00%	6.63%	11.70%	13.03%	100.00%
AIR FORCE	0.37%	35.40%	4.37%	16.82%	%89'9	17.59%	8.21%	8.50%	2.06%	100.00%
TOTAL DoD	0.41%	38.99%	4.88%	12.06%	4.84%	18.59%	6.65%	8.69%	4.88%	100.00%

^{*} Calculations do not include 620 Marine Corps and 525 Air Force O-6 officers classified as general officers by the Services.

^{**} Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Table B-28. FY 1994 Active Component Officer Corps by Occupational Area, Service, and Gender

a. Number

					OCCUPATIONAL AREA	REA				
	General	Tactical		Engineering	Scientists	Health	Admin.	Supply, Procurement	Non-	
GENDER	Officers*	Operations	Intelligence	Maintenance	Professionals	Care	istration	and Allied	Occupational**	TOTAL
ARMY										
Males	332	27,550	4,231	5,958	2,525	11,142	3,366	6,133	836	62,073
Females	3	620	744	1,123	287	5,176	1,068	1,224	92	10,337
Total	335	28,170	4,975	7,081	2,812	16,318	4,434	7,357	928	72,410
NAVY										
Males	226	23,130	1,777	5,481	2,073	7,972	1,100	3,470	6,189	51,418
Females	3	451	286	335	310	3,860	1,964	300	338	7,847
Total	229	23,581	2,063	5,816	2,383	11,832	3,064	3,770	6,527	59,265
MARINE CORPS	S									
Males	19	8,455	513	196	419	0	842	1,697	1,908	14,862
Females	1	22	39	99	26	0	178	103	96	521
Total	89	8,477	552	1,017	445	0	1,020	1,800	2,004	15,383
AIR FORCE										
Males	291	27,313	2,854	11,989	4,670	8,597	5,058	5,886	1,500	68,158
Females	4	1,180	999	1,547	400	5,559	1,547	926	154	12,321
Total	295	28,493	3,519	13,536	5,379	14,156	6,605	6,842	1,654	80,479
TOTALDOD										
Males	916	86,448	9,375	24,389	6,687	27,711	10,366	17,186	10,433	116,511
Females	11	2,273	1,734	3,061	1,332	14,595	4,757	2,583	089	31,026
Total	927	88,721	11,109	27,450	11,019	42,306	15,123	19,769	11,113	227,537

^{*} Calculations do not include 612 male and 8 female Marine Corps and 524 male and 1 female Air Force O-6 officers classified as general officers by the Services.

^{**} Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Table B-28 (Continued). FY 1994 Active Component Officer Corps by Occupational Area, Service, and Gender

b. Percent

					OCCUPATIONAL AREA	REA				
				Engineering	Scientists			Supply,		
	General	Tactical		and	and	Health	Admin-	£	Non-	
GENDER	Officers*	Operations	Intelligence	Maintenance	Professionals	Care	istration	and Allied	Occupational**	TOTAL
ARMY										
Males	0.53%	44.38%	6.82%	%09.6	4.07%	17.95%	5.42%	9.88%	1.35%	100.00%
Females	0.03%	%00.9	7.20%	10.86%	2.78%	50.07%	10.33%	11.84%	0.89%	100.00%
Total	0.46%	38.90%	6.87%	%81.6	3.88%	22.54%	6.12%	10.16%	1.28%	100.00%
NAVY										
Males	0.44%	44.98%	3.46%	10.66%	4.03%	15.50%	2.14%	6.75%	12.04%	100.00%
Females	0.04%	5.75%	3.64%	4.27%	3.95%	49.19%	25.03%	3.82%	4.31%	100.00%
Total	0.39%	39.79%	3.48%	9.81%	4.02%	19.96%	5.17%	6.36%	11.01%	100.00%
MARINE CORPS										
Males	0.45%	\$6.89%	3.45%	6.47%	2.82%	0.00%	2.67%	11.42%	12.84%	100.00%
Females	0.19%	4.22%	7.49%	10.75%	4.99%	0.00%	34.17%	19.77%	18.43%	100.00%
Total	0.44%	55.11%	3.59%	%19.9	2.89%	0.00%	6.63%	11.70%	13.03%	100.00%
AIR FORCE										
Males	0.43%	40.07%	4.19%	17.59%	6.85%	12.61%	7.42%	8.64%	2.20%	100.00%
Females	0.03%	6.58%	5.40%	12.56%	5.75%	45.12%	12.56%	7.76%	1.25%	100.00%
Total	0.37%	35.40%	4.37%	16.82%	%89'9	17.59%	8.21%	8.50%	2.06%	100.00%
TOTAL DoD										
Males	0.47%	43.99%	4.77%	12.41%	4.93%	14.10%	5.28%	8.75%	5.31%	100.00%
Females	0.04%	7.33%	5.59%	%18.6	4.29%	47.04%	15.33%	8.33%	2.19%	100.00%
Total	0.41%	38.99%	4.88%	12.06%	4.84%	18.59%	9:99	8.69%	4.88%	100.00%

^{*} Calculations do not include 612 male and 8 female Marine Corps and 524 male and 1 female Air Force O-6 officers classified as general officers by the Services.

^{**} Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Table B-29. FY 1994 Active Component Officer Corps by Occupational Area, Service, and Race/Ethnicity

a. Number

						OCCUPATIONAL AREA	REA				
CITY Officera* Operations Intelligence Additionaline Frofessionalis Care Istration and Allied 1 307 24,164 4,214 5,473 2,453 1,178 3,309 5,526 1 2 2,468 426 1,087 223 1,719 818 1,342 1 2 2,468 145 2,29 1,79 818 1,342 1 2 2,468 145 2,29 1,71 1,84 2,39 5,23 1 8 8 190 190 223 1,71 1,84 2,39 1,44 2,31 1 4 7,73 96 2,43 1,44 7,37 1,44 2,81 2,81 4,444 7,37 1 4 7,73 96 323 1,83 2,81 2,81 3,14 3,14 1 4 7,73 96 3,23 1,14 3,14 3,14	RACE/	General	Tactical		Engineering and	Scientists and	Health	Admin-	Supply, Procurement,		
10 10 10 10 10 10 10 10	ETHNICITY	Officers*	Operations	Intelligence	Maintenance	Professionals	Care	istration	and Allied	Occupational**	TOTAL
nic 22 2,488 426 1,877 2,23 1,179 818 1,342 2	White	307	24.164	4214	5 473	2 453	13 178	3 300	7633	757	000 03
nic 2 688 145 299 51 471 188 231 335 28,170 4,975 7,081 2,812 16,318 4,434 7,357 222 21,727 1,847 5,194 2,070 9,979 2,556 3,150 5, 144 13 58 75 113	Black	22	2.468	426	1 087	223	1 710	918	1 347	000	09,200
The color of the	Hisnanic	,	688	145	230		471	851	150,1	\$ 5	6,139
335 28,170 4,975 7,081 2,812 1,519 4,434 7,357 10 49 2,172 1,847 5,194 2,070 9,979 2,556 3,150 5,194 10 4 773 96 323 1,58 588 320 313 10 4,93 45 176 84 889 98 164 10 4,93 45 176 84 889 98 163 10 493 45 176 84 889 98 164 10 493 45 176 84 899 98 164 10 40 494 12 464 0 404 41 10 234 12 464 0 40 42 10 231 19 464 0 40 43 10 231 17 9 0 44 42	Other	1 4	850	190	282	. «	050	140	167	777	2,007
Table Tabl	Total	335	28 170	4 975	7 081	7.817	16.219	641	2367	0.61	2,704
222 21,727 1,847 5,194 2,070 9,979 2,556 3,150 nic 4 773 96 323 158 320 313 nic 4 773 96 323 158 320 313 nic 6 493 45 173 48 389 360 144 ECORPS 229 23,581 2,063 5,816 2,383 11,832 3,064 3,770 ECORPS 229 25,581 2,063 5,816 2,383 1,832 3,770 ECORPS 68 7,837 502 919 404 0 885 1,731 Inic 24 12 56 15 404 0 882 1,511 Inic 1,67 4,881 12,452 5,444 5,821 RCE 3,151 11,772 4,881 12,452 5,444 5,821 Inic 26 96 14,1	NAVY		201,02	C/C't	100,1	710,7	016,01	4,404	166,1	976	72,410
4 773 96 323 158 588 320 313 3 588 75 123 71 376 90 144 0 493 45 176 84 889 98 163 229 23,881 2,063 5,816 2,383 11,832 3,064 3,770 68 7,837 502 919 404 0 885 1,511 0 244 12 56 15 0 104 182 0 121 19 25 17 0 40 65 0 165 19 17 9 0 1,21 42 0 165 1,017 445 0 1,20 1,80 68 8,477 552 1,017 4,881 12,452 5,484 5,821 5 478 13 561 209 1,490 6,605 6	White	222	21,727	1,847	5,194	2,070	6,979	2,556	3,150	5,545	52.290
3 588 75 123 71 376 90 144 0 493 45 176 84 889 98 163 229 493 176 84 889 98 163 68 7,871 5,064 5,816 2,383 11,832 3,064 3,770 68 7,837 52 919 404 0 855 1,511 6 7,84 12 56 17 9 0 182 6 165 19 1,017 445 0 1,600 1,800 6 165 19 1,017 445 0 1,020 1,800 6 96 1,61 1,717 4,881 12,452 5,484 5,821 7 478 74 293 75 840 749 6,622 87 1,881 13,145 14,156 6,605 6,605 6,605 6,605	Black	4	773	96	323	158	588	320	313	333	2.908
0 493 45 176 84 889 98 163 229 23,581 2,063 5,816 2,383 11,832 3,064 3,770 68 7,837 5,816 404 0 855 1,511 0 244 12 56 15 0 104 182 0 231 19 25 17 0 24 182 0 168 19 25 17 0 21 42 0 168 3,151 11,772 4,881 12,452 5,484 5,821 10 26,478 3,151 11,772 4,881 12,452 5,484 5,821 10 965 156 917 292 840 749 622 1 13 554 13 13,56 5,379 14,156 6,605 6,842 2 2 24,450 9,714 23,38 6,88 <td< td=""><td>Hispanic</td><td>3</td><td>588</td><td>75</td><td>123</td><td>71</td><td>376</td><td>06</td><td>144</td><td>313</td><td>1.783</td></td<>	Hispanic	3	588	75	123	71	376	06	144	313	1.783
229 23,581 2,063 5,816 2,383 11,832 3,064 3,770 68 7,837 502 919 404 0 855 1,511 0 244 12 56 15 0 104 182 0 244 12 56 17 0 40 65 0 231 19 25 17 0 40 65 0 165 19 7 4 17 4 65 0 165 1,017 445 0 1,020 1,800 281 26,478 3,151 11,772 4,881 12,452 5,484 5,821 5 478 15 19 7 4,881 16,45 5,484 5,821 6 478 17 29 7 30 14,156 6,605 6,842 7 28,493 3,519 13,536 5,379 14,150	Other	0	493	45	176	84	688	86	163	336	2,284
68 7,837 502 919 404 0 855 1,511 0 244 12 56 15 0 104 182 0 231 19 25 17 0 40 65 0 165 19 17 9 0 40 65 6 8,477 552 1,017 448 1,020 1,800 1,800 281 26,478 3,151 11,772 4,881 12,452 5,484 5,821 6 965 156 917 293 75 840 749 622 7 478 74 293 75 840 749 6,82 875 138 554 131 561 6,605 6,842 295 28,493 3,519 13,536 5,379 14,156 6,605 6,842 10 1,985 313 680 214 1,190 45,190 <td>Total</td> <td>229</td> <td>23,581</td> <td>2,063</td> <td>5,816</td> <td>2,383</td> <td>11,832</td> <td>3,064</td> <td>3,770</td> <td>6,527</td> <td>59.265</td>	Total	229	23,581	2,063	5,816	2,383	11,832	3,064	3,770	6,527	59.265
68 7,837 502 919 404 0 855 1,511 0 244 12 56 15 0 104 182 0 231 19 25 17 0 40 65 0 165 19 17 9 0 40 65 6 165 19 17 445 0 21 42 6 165 1,017 445 1,020 1,800 1,800 281 26478 3,151 11,772 4,881 12,452 5,484 5,821 6 965 156 917 292 840 74 622 7 13 554 131 561 5,484 5,821 168 8 13 13 554 131 5,41 14,156 6,605 6,605 6,822 1 1,985 3,519 13,356 9,808 35,49 16,4	MARINE CORPS								•		
0 244 12 56 15 0 104 182 0 231 19 25 17 0 40 65 0 165 19 17 9 0 21 42 6 165 19 17 445 0 1,020 1,800 281 26,478 3,151 11,772 4,881 12,452 5,484 5,821 6 965 156 917 292 840 74 622 7 478 74 293 75 303 163 6,82 8 478 74 293 75 303 163 6,82 9 537 131 561 5,379 14,156 6,605 6,842 1 878 80,206 9,714 23,338 6,88 3,147 1,991 2,459 1 10 1,985 313 6,88 3,147 1,99	White	89	7,837	502	616	404	0	855	1,511	1,702	13,798
0 231 19 25 17 0 40 65 0 165 19 17 9 0 21 42 6 165 19 17 445 0 1,020 1,800 281 26,478 3,151 11,772 4,881 12,452 5,484 5,821 6 965 156 917 292 840 749 622 7 478 74 293 75 303 163 231 8 478 74 293 75 303 163 6,842 1 295 28,493 3,519 13,536 5,379 14,156 6,605 6,842 1 878 80,206 9,714 23,338 9,808 35,609 12,204 16,008 1 1,985 313 680 2,490 2,459 42,450 42,450 694 27,459 11,019 42,306 11,1109	Black	0	244	12	99	15	0	104	182	148	761
0 165 19 17 9 0 21 42 68 8,477 552 1,017 445 0 1,020 1,800 281 26,478 3,151 11,772 4,881 12,452 5,484 5,821 6 965 156 917 293 75 303 163 622 7 478 74 293 75 303 163 682 9 478 74 293 75 303 163 683 1 572 138 554 131 561 749 622 1 878 80,206 9,714 23,358 9,808 35,609 12,204 16,008 1 878 80,206 9,714 23,333 688 3,147 1,991 2,459 1 1,985 313 680 2,400 471 694 7 2,080 392 1,029	Hispanic	0	231	19	25	11	0	40	65	93	490
68 8,477 552 1,017 445 0 1,020 1,800 281 26,478 3,151 11,772 4,881 12,452 5,484 5,821 6 965 156 917 292 840 749 622 5 478 74 293 75 303 163 168 295 28,493 3,519 13,536 5,379 14,156 6,605 6,842 1 878 80,206 9,714 23,358 9,808 35,609 12,204 16,008 32 4,450 690 2,383 688 3,147 1,991 2,459 10 1,985 313 680 214 1,150 45,160 604 7 2,080 392 1,029 1,019 42,306 15,123 19,769 1 877 88,721 11,109 27,450 11,019 42,306 15,123 19,769 1	Other	0	165	61	11	6	0	21	42	19	334
281 26,478 3,151 11,772 4,881 12,452 5,484 5,821 6 965 156 917 292 840 749 622 5 478 74 293 75 303 163 168 3 478 74 293 75 303 163 168 295 28,493 3,519 13,536 5,379 14,156 6,605 6,842 1 878 80,206 9,714 23,358 9,808 35,609 12,204 16,008 32 4,450 690 2,383 688 3,147 1,991 2,459 10 1,985 313 680 2,400 451 608 7 2,080 392 1,029 309 2,400 477 694 927 88,721 11,109 27,450 11,019 42,306 15,123 19,769 1	Total	89	8,477	552	1,017	445	0	1,020	1,800	2,004	15,383
281 26,478 3,151 11,772 4,881 12,452 5,484 5,821 6 965 156 917 292 840 749 622 5 478 74 293 75 303 163 168 3 478 74 293 75 131 561 209 231 295 28,493 3,519 13,536 5,379 14,156 6,605 6,842 878 80,206 9,714 23,358 9,808 35,609 12,204 16,008 32 4,450 690 2,383 688 3,147 1,991 2,459 10 1,985 313 680 214 1,150 45,160 694 7 2,080 392 1,029 27,450 11,019 42,306 15,123 19,769 1	AIR FORCE										
6 965 156 917 292 840 749 622 5 478 74 293 75 303 163 168 3 478 74 293 75 303 163 168 295 28,493 3,519 13,536 5,379 14,156 6,605 6,842 878 80,206 9,714 23,338 9,808 35,609 12,204 16,008 32 4,450 690 2,383 688 3,147 1,991 2,459 10 1,985 313 680 214 1,150 451 608 7 2,080 392 1,029 2,460 477 694 927 88,721 11,109 27,450 11,019 42,306 15,123 19,769 1	White	281	26,478	3,151	11,772	4,881	12,452	5,484	5,821	1,457	711,777
5 478 74 293 75 303 163 168 3 572 138 554 131 561 209 231 295 28,493 3,519 13,536 5,379 14,156 6,605 6,842 878 80,206 9,714 23,358 9,808 35,609 12,204 16,008 32 4,450 690 2,383 688 3,147 1,991 2,459 10 1,985 313 680 214 1,150 451 608 7 2,080 392 1,029 2,400 47,7 694 927 88,721 11,109 27,450 11,019 42,306 15,123 19,769 1	Black	9	596	156	917	292	840	749	622	50	4,597
3 572 138 554 131 561 209 231 295 28,493 3,519 13,536 5,379 14,156 6,605 6,842 878 80,206 9,714 23,358 9,808 35,609 12,204 16,008 32 4,450 690 2,383 688 3,147 1,991 2,459 10 1,985 313 680 214 1,150 451 608 7 2,080 392 1,029 309 2,400 477 694 927 88,721 11,109 27,450 11,019 42,306 15,123 19,769 1	Hispanic	\$	478	74	293	75	303	163	168	13	1,572
295 28,493 3,519 13,536 5,379 14,156 6,605 6,842 878 80,206 9,714 23,358 9,808 35,609 12,204 16,008 32 4,450 690 2,383 688 3,147 1,991 2,459 10 1,985 313 680 214 1,150 451 608 7 2,080 392 1,029 309 2,400 477 694 927 88,721 11,109 27,450 11,019 42,306 15,123 19,769 1	Other	æ	572	138	554	131	199	209	231	134	2,533
878 80,206 9,714 23,358 9,808 35,609 12,204 16,008 32 4,450 690 2,383 688 3,147 1,991 2,459 10 1,985 313 680 214 1,150 451 608 7 2,080 392 1,029 309 2,400 477 694 927 88,721 11,109 27,450 11,019 42,306 15,123 19,769 1	Total	295	28,493	3,519	13,536	5,379	14,156	6,605	6,842	1,654	80,479
878 80,206 9,714 23,358 9,808 35,609 12,204 16,008 32 4,450 690 2,383 688 3,147 1,991 2,459 iic 10 1,985 313 680 214 1,150 451 608 7 2,080 392 1,029 309 2,400 477 694 927 88,721 11,109 27,450 11,019 42,306 15,123 19,769 1	TOTAL DoD										
32 4,450 690 2,383 688 3,147 1,991 2,459 iic 10 1,985 313 680 214 1,150 451 608 7 2,080 392 1,029 309 2,400 477 694 927 88,721 11,109 27,450 11,019 42,306 15,123 19,769 11,	White	878	80,206	9,714	23,358	808'6	35,609	12,204	16,008	9,360	197,145
iic 10 1,985 313 680 214 1,150 451 608 7 2,080 392 1,029 309 2,400 477 694 927 88,721 11,109 27,450 11,019 42,306 15,123 19,769	Black	32	4,450	069	2,383	889	3,147	1,991	2,459	585	16,425
7 2,080 392 1,029 309 2,400 477 694 927 88,721 11,109 27,450 11,019 42,306 15,123 19,769	Hispanic	10	1,985	313	089	214	1,150	451	809	441	5,852
927 88,721 11,109 27,450 11,019 42,306 15,123 19,769	Other	7	2,080	392	1,029	309	2,400	477	694	727	8,115
	Total	927	88,721	11,109	27,450	11,019	42,306	15,123	19,769	11,113	227,537

^{*} Calculations do not include 593 White, 18 Black, 7 Hispanic, and 2 "Other" Marine Corps and 516 White, 4 Black, 3 Hispanic, and 2 "Other" Air Force O-6 officers classified as general officers by the Services

^{**} Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Table B-29 (Continued). FY 1994 Active Component Officer Corps by Occupational Area, Service, and Race/Ethnicity

b. Percent

					OCCUPATIONAL AREA	REA				
				Engineering	Scientists			Supply,		
RACE/	General	Tactical	Intelligence	and	and Professionals	Health	Admin- istration	Procurement, and Allied	Non- Occupational**	TOTAL
ARMY	OIIICEIS	Operations	3000							
White	0.52%	40.76%	7.11%	9.23%	4.14%	22.23%	5.58%	9.32%	1.11%	100.00%
Black	0.27%	30.25%	5.22%	13.32%	2.73%	21.07%	10.03%	16.45%	0.66%	100.00%
Hispanic	0.10%	34.28%	7.22%	11.91%	2.54%	23.47%	7.87%	11.51%	1.10%	100.00%
Other	0.13%	28.68%	6.41%	9.51%	2.87%	32.05%	5.03%	8.70%	6.61%	100.00%
Total	0.46%	38.90%	6.87%	9.78%	3.88%	22.54%	6.12%	10.16%	1.28%	100.00%
NAVY										
White	0.42%	41.55%	3.53%	9.93%	3.96%	19.08%	4.89%	6.02%		100.00%
Black	0.14%	26.58%	3.30%	11.11%	5.43%	20.22%	11.00%	10.76%	11.45%	100.00%
Hispanic	0.17%	32.98%	4.21%	6.90%	3.98%	21.09%	2.05%	8.08%	17.55%	100.00%
Other	0.00%	21.58%	1.97%	7.71%	3.68%	38.92%	4.29%	7.14%	14.71%	100.00%
Total	0.39%	39.79%	3.48%	9.81%	4.02%	19.96%	5.17%	6.36%	11.01%	100.00%
MARINE CORPS										
White	0.49%	26.80%	3.64%	9999	2.93%	0.00%	6.20%	10.95%	12.34%	100.00%
Black	0.00%	32.06%	1.58%	7.36%	1.97%	0.00%	13.67%	23.92%	_	100.00%
Hispanic	0.00%	47.14%	3.88%	5.10%	3.47%	0.00%	8.16%	13.27%	18.98%	100.00%
Other	0.00%	49.40%	2.69%	2.09%	2.69%	0.00%	6.29%	12.57%	18.26%	100.00%
Total	0.44%	55.11%	3.59%	6.61%	2.89%	0.00%	6.63%	11.70%	13.03%	100.00%
AIR FORCE										
White	0.39%	36.89%	4.39%	16.40%	%08.9	17.35%	7.64%	8.11%	2.03%	100.00%
Black	0.13%	20.99%	3.39%	19.95%	6.35%	18.27%	16.29%	13.53%	1.09%	100.00%
Hispanic	0.32%	30.41%	4.71%	18.64%	4.77%	19.27%	10.37%	10.69%		100.00%
Other	0.12%	22.58%	5.45%	21.87%	5.17%	22.15%	8.25%	9.12%	5.29%	100.00%
Total	0.37%	35.40%	4.37%	16.82%	%89.9	17.59%	8.21%	8.50%	2.06%	100.00%
TOTAL DoD										
White	0.45%	40.68%	4.93%	11.85%	4.98%	18.06%	6.19%	8.12%	4.75%	100.00%
Black	0.19%	27.09%	4.20%	14.51%	4.19%	19.16%	12.12%	14.97%	3.56%	100.00%
Hispanic	0.17%	33.92%	5.35%	11.62%	3.66%	19.65%	7.71%	10.39%		100.00%
Other	0.09%	25.63%	4.83%	12.68%	3.81%	29.57%	2.88%	8.55%	%96.8	100.00%
Total	0.41%	38.99%	4.88%	12.06%	4.84%	18.59%	6.65%	8.69%	4.88%	100.00%
							7 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	Transfer of Contract	an project or	

^{*} Calculations do not include 593 White, 18 Black, 7 Hispanic, and 2 "Other" Marine Corps and 516 White, 4 Black, 3 Hispanic, and 2 "Other" Air Force O-6 officers classified as general officers by the Services.

^{**} Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Table B-30. FY 1994 Active Component Officer Accessions by Source of Commission, Service, and Gender

a. Number

,			SOURCE	SOURCE OF COMMISSION	SION			
		ROTC	ROTC Non-		Direct			
GENDER	Academy	Scholarship	Scholarship	OCS/OTS	Appointment	Other	Unknown	TOTAL
ARMY								
Males	906	1,448	1,276	460	462	4	36	4,592
Females	126	310	210	65	380	7	18	1,111
Total	1,032	1,758	1,486	525	842	9	54	5,703
NAVY								
Males	089	940	06	438	726	481	35	3,390
Females	88	88	S	54	299	121	9	199
Total	892	1,028	95	492	1,025	602	41	4,051
MARINE CORPS	PS.							
Males	181	200	0	619	2	145	2	1,149
Females	12	6	0	38	-	12	0	72
Total	193	209	0	657	3	157		1,221
AIR FORCE								
Males	867	880	297	589	626	100	0	3,659
Females	129	228	06	95	547	7	0	1,096
Total	966	1,108	289	684	1,173	101	0	4,755
TOTAL DoD								
Males	2,634	2,618	2,813	2,106	1,816	730	73	12,790
Females	355	552	388	252	1,227	142	24	2,940
Total	2.989	3,170	3,201	2,358	3.043	872	26	15.730

Table B-30 (Continued). FY 1994 Active Component Officer Accessions by Source of Commission, Service, and Gender

b. Percent

ROTC ROT GENDER Academy Scholarship Scholarship <t< th=""><th>Scholarship 27.79% 18.90% 26.06% 27.73% 13.31% 2.35%</th><th>0CS/OTS 10.02% 5.85% 9.21% 12.92% 8.17%</th><th>Direct Appointment 10.06% 34.20% 14.76% 21.42% 45.23% 25.30%</th><th>0.09% 0.18% 0.11% 14.19%</th><th>Unknown 0.78% 1.62% 0.95% 1.03% 0.91%</th><th>TOTAL 100.00% 100.00%</th></t<>	Scholarship 27.79% 18.90% 26.06% 27.73% 13.31% 2.35%	0CS/OTS 10.02% 5.85% 9.21% 12.92% 8.17%	Direct Appointment 10.06% 34.20% 14.76% 21.42% 45.23% 25.30%	0.09% 0.18% 0.11% 14.19%	Unknown 0.78% 1.62% 0.95% 1.03% 0.91%	TOTAL 100.00% 100.00%
S 19.73% 31.53% ales 11.34% 27.90% ales 11.34% 27.90% ales 13.10% 30.83% ales 13.31% 0.76% ales 13.31% 0.76% ales 13.31% 0.76% ales 13.31% 25.38%	0larship 27.79% 18.90% 26.06% 27.73% 13.31% 2.35%	10.02% 5.85% 9.21% 12.92% 8.17%	Appointment 10.06% 34.20% 14.76% 21.42% 45.23% 25.30%	0.09% 0.18% 0.11% 14.19%	Unknown 0.78% 1.62% 0.95% 1.03% 0.91%	100.00% 100.00% 100.00%
is 19.73% ales 11.34% 1 18.10% s 20.06% les 13.31% HF CORPS	27.79% 18.90% 26.06% 27.73% 13.31% 2.35%	10.02% 5.85% 9.21% 12.92% 8.17%	10.06% 34.20% 14.76% 21.42% 45.23% 25.30%	0.09% 0.18% 0.11% 14.19%	0.78% 1.62% 0.95% 1.03% 0.91%	100.00%
s 19.73% ales 11.34% 1 18.10% s 20.06% les 13.31% HF CORPS	27.79% 18.90% 26.06% 27.73% 13.31% 2.35%	10.02% 5.85% 9.21% 12.92% 8.17%	10.06% 34.20% 14.76% 21.42% 45.23% 25.30%	0.09% 0.18% 0.11% 14.19%	0.78% 1.62% 0.95% 1.03% 0.91%	100.00%
ales 11.34% 2 1 18.10% 3 2 20.06% les 13.31% 2 18.96% 2	18.90% 26.06% 27.73% 13.31% 2.35%	5.85% 9.21% 12.92% 8.17%	34.20% 14.76% 21.42% 45.23% 25.30%	0.11%	1.62% 0.95% 1.03% 0.91%	100.00%
s 20.06% les 13.31% 2	26.06% 27.73% 13.31% 2.35%	9.21%	14.76% 21.42% 45.23% 25.30%	0.11%	0.95% 1.03% 0.91%	100.00%
s 20.06% les 13.31% 2 18.96% 2	27.73% 13.31% 2.35%	8.17%	21.42% 45.23% 25.30%	14.19%	1.03% 0.91%	
20.06% 13.31% 18.96% 2	27.73% 13.31% 2.35%	8.17%	21.42% 45.23% 25.30%	14.19%	1.03% 0.91%	,000
13.31% 18.96% 2	13.31% 2.35%	8.17%	45.23% 25.30%	10 210/	0.91%	100.00%
18.96%	2.35%	1000	25.30%	10.01/0	101%	100.00%
AARINE CORPS		12.15%		14.86%	1.01	100.00%
Males 15.75% 17.41%	0.00%	53.87%	0.17%	12.62%	0.17%	100.00%
Females 16.67% 12.50%	0.00%	52.78%	1.39%	16.67%	0.00%	100.00%
Total 15.81% 17.12%	%00.0	53.81%	0.25%	12.86%	0.16%	100.00%
AIR FORCE						
Males 23.69% 24.05%	16.32%	16.10%	17.11%	2.73%	0.00%	100.00%
Females 11.77% 20.80%	8.21%	8.67%	49.91%	0.64%	0.00%	100.00%
Total 20.95% 23.30%	14.45%	14.38%	24.67%	2.25%	0.00%	100.00%
FOTAL DøD						
Males 20.59% 20.47%	21.99%	16.47%	14.20%	5.71%	0.57%	100.00%
Females 12.07% 18.78%	13.20%	8.57%	41.73%	4.83%	0.82%	100.00%
Total 19.00% 20.15%	20.35%	14.99%	19.35%	5.54%	0.62%	100.00%

Table B-31. FY 1994 Active Component Officer Corps by Source of Commission, Service, and Gender

a. Number

•			SOURCE	SOURCE OF COMMISSION	SSION			
•		ROTC	ROTC Non-		Direct			
GENDER	Academy	Scholarship	Scholarship	OCS/OTS	Appointment	Other	Unknown	TOTAL
ARMY								
Males	10,536	9,715	26,760	5,998	8,679	102	283	62,073
Females	763	1,758	2,921	865	4,253	•	36	10,337
Total	11,299	11,473	29,681	965'9	12,932	110	319	72,410
NAVY								
Males	10,207	11,020	1,389	10,779	8,981	368	8,674	51,418
Females	722	161	181	1,647	3,512	8	166	7,847
Total	10,929	11,811	1,570	12,426	12,493	371	6,665	59,265
MARINE CORPS	(PS							
Males	1,773	2,975	0	9,003	74	7	1,642	15,474
Females	46	119	0	284	13	0	<i>L</i> 9	529
Total	1,819	3,094	0	9,287	87	7	1,709	16,003
AIR FORCE								
Males	13,287	13,460	16,709	16,306	8,760	=	149	68,682
Females	1,134	1,937	1,838	2,075	5,320	0	81	12,322
Total	14,421	15,397	18,547	18,381	14,080	=	167	81,004
FOTAL D₀D								
Males	35,803	37,170	44,858	42,086	26,494	488	10,748	197,647
Females	2,665	4,605	4,940	4,604	13,098	11	1,112	31,035
Total	38,468	41,775	49,798	46,690	39,592	499	11,860	228,682

Table B-31 (Continued). FY 1994 Active Component Officer Corps by Source of Commission, Service, and Gender

b. Percent

			SOURCE	SOURCE OF COMMISSION	NOIS			
		ROTC	ROTC Non-		Direct			
GENDER	Academy	Scholarship	Scholarship	OCS/OTS	Appointment	Other	Unknown	TOTAL
ARMY								
Males	16.97%	15.65%	43.11%	%99.6	13.98%	0.16%	0.46%	100.00%
Females	7.38%	17.01%	28.26%	5.79%	41.14%	0.08%	0.35%	100.00%
Total	15.60%	15.84%	40.99%	9.11%	17.86%	0.15%	0.44%	100.00%
NAVY								
Males	19.85%	21.43%	2.70%	20.96%	17.47%	0.72%	16.87%	100.00%
Females	9.20%	10.08%	2.31%	20.99%	44.76%	0.04%	12.63%	100.00%
Total	18.44%	19.93%	2.65%	20.97%	21.08%	0.63%	16.31%	100.00%
MARINE CORPS	SAT							
Males	11.46%	19.23%	0.00%	58.18%	0.48%	0.05%	10.61%	100.00%
Females	8.70%	22.50%	0.00%	53.69%	2.46%	0.00%	12.67%	100.00%
Total	11.37%	19.33%	0.00%	58.03%	0.54%	0.04%	10.68%	100.00%
AIR FORCE								
Males	19.35%	19.60%	24.33%	23.74%	12.75%	0.02%	0.22%	100.00%
Females	9.50%	15.72%	14.92%	16.84%	43.17%	0.00%	0.15%	100.00%
Total	17.80%	19.01%	22.90%	22.69%	17.38%	0.01%	0.21%	100.00%
TOTAL DoD								
Males	18.11%	18.81%	22.70%	21.29%	13.40%	0.25%	5.44%	100.00%
Females	8.59%	14.84%	15.92%	14.83%	42.20%	0.04%	3.58%	100.00%
Total	16.82%	18.27%	21.78%	20.42%	17.31%	0.22%	5.19%	100.00%
Dome mon	not add to total	Down may not add to totale due to counding						
NOWS Indy	NOT and to total	S due to rounding.						

Table B-32. FY 1994 Active Component Officer Accessions by Source of Commission, Service, and Race/Ethnicity

a. Number

			SOOK	SOURCE OF COMMISSION	NOIS			
RACE/		ROTC	ROTC Non-		Direct			
ETHNICITY	Academy	Scholarship	Scholarship	OCS/OTS	Appointment	Other	Unknown	TOTAL
ARMY								
White	863	1,509	1,114	390	621	9	49	4,552
Black	59	145	204	86	112	0	-	619
Hispanic	43	38	98	15	28	0	0	210
Other	<i>L</i> 9	99	82	22	81	0	4	322
Total	1,032	1,758	1,486	525	842	9	54	5,703
NAVY								
White	611	835	78	382	812	476	29	3,223
Black	54	80	4	62	49	77	0	326
Hispanic	40	99	6	26	31	23	2	196
Other	63	48	4	22	133	26	10	306
Total	768	1,028	95	492	1,025	602	41	4,051
MARINE CORPS								
White	157	190	0	539	2	132	7	1,022
Black	16	11	0	57	0	12	0	96
Hispanic	91	7	0	37	0	∞	0	63
Other	4	9	0	24	1	\$	0	40
Total	193	209	0	657	æ	157	7	1,221
AIR FORCE								
White	823	296	581	909	1,047	55	0	4,073
Black	47	58	29	31	19	50	0	231
Hispanic	0	8	2	20	3	0	0	30
Other	126	83	75	28	62	47	0	421
Total	966	1,108	289	684	1,173	107	0	4,755
TOTAL DoD								
White	2,454	3,496	1,773	1,916	2,482	699	80	12,870
Black	176	294	237	248	222	94		1,272
Hispanic	66	110	76	86	62	31	2	466
Other	260	203	191	96	772	78	14	1,089
Total	0000	4 103	3366	2 2 5 0	2 043	673	0.0	16 730

Table B-32 (Continued). FY 1994 Active Component Officer Accessions by Source of Commission, Service, and Race/Ethnicity

b. Percent

			SOURCE	SOURCE OF COMMISSION	NOIS			
RACE/		ROTC	ROTC Non-		Direct			
ETHNICITY	Academy	Scholarship	Scholarship	OCS/OTS	Appointment	Other	Unknown	TOTAL
ARMY								
White	18.96%	33.15%	24.47%	8.57%	13.64%	0.13%	1.08%	100.00%
Black	9.53%	23.42%	32.96%	15.83%	18.09%	%00.0	0.16%	100.00%
Hispanic	20.48%	18.10%	40.95%	7.14%	13.33%	0.00%	0.00%	100.00%
Other	20.81%	20.50%	25.47%	6.83%	25.16%	%00.0	1.24%	100.00%
Total	18.10%	30.83%	26.06%	9.21%	14.76%	0.11%	0.95%	100.00%
NAVY								
White	18.96%	25.91%	2.42%	11.85%	25.19%	14.77%	%06'0	100.00%
Black	16.56%	24.54%	1.23%	19.02%	15.03%	23.62%	0.00%	100.00%
Hispanic	20.41%	33.16%	4.59%	13.27%	15.82%	11.73%	1.02%	100.00%
Other	20.59%	15.69%	1.31%	7.19%	43.46%	8.50%	3.27%	100.00%
Total	18.96%	25.38%	2.35%	12.15%	25.30%	14.86%	1.01%	100.00%
MARINE CORPS	s							
White	15.36%	18.59%	0.00%	52.74%	0.20%	12.92%	0.20%	100.00%
Black	16.67%	11.46%	0.00%	59.38%	0.00%	12.50%	0.00%	100.00%
Hispanic	25.40%	3.17%	0.00%	58.73%	0.00%	12.70%	0.00%	100.00%
Other	10.00%	15.00%	0.00%	%00.09	2.50%	12.50%	0.00%	100.00%
Total	15.81%	17.12%	0.00%	53.81%	0.25%	12.86%	0.16%	100.00%
AIR FORCE								
White	20.21%	23.62%	14.26%	14.85%	25.71%	1.35%	0.00%	100.00%
Black	20.35%	25.11%	12.55%	13.42%	26.41%	2.16%	0.00%	100.00%
Hispanic	0.00%	16.67%	%19.9	%19:99	10.00%	0.00%	0.00%	100.00%
Other	29.93%	19.71%	17.81%	6.65%	14.73%	11.16%	0.00%	100.00%
Total	20.95%	23.30%	14.45%	14.38%	24.67%	2.25%	0.00%	100.00%
TOTAL DoD								
White	19.07%	27.16%	13.78%	14.89%	19.29%	5.20%	0.62%	100.00%
Black	13.84%	23.11%	18.63%	19.50%	17.45%	7.39%	0.08%	100.00%
Hispanic	19.84%	22.04%	19.44%	19.64%	12.42%	6.21%	0.40%	100.00%
Other	23.88%	18.64%	14.78%	8.82%	25.44%	7.16%	1.29%	100.00%
Total	19.00%	26.08%	14.42%	14.99%	19.35%	5.54%	0.62%	100.00%

Table B-33. FY 1994 Active Component Officer Corps by Source of Commission, Service, and Race/Ethnicity

a. Number

			SOURCI	SOURCE OF COMMISSION	NOIS			
RACE/		ROTC	ROTC Non-		Direct			
ETHNICITY	Academy	Scholarship	Scholarship	OCS/OTS	Appointment	Other	Unknown	TOTAL
ARMY								
White	10,095	9,797	23,206	5,426	10,545	100	111	59,280
Black	258	1,079	4,481	777	1,248	4	12	8,159
Hispanic	213	247	986	174	379	4	4	2,007
Other	433	350	1,008	219	092	7	192	2,964
Total	11,299	11,473	29,681	965'9	12,932	110	319	72,410
NAVY								
White	9,745	10,651	1,390	10,973	10,712	347	8,472	52,290
Black	411	512	104	713	959	7	505	2,908
Hispanic	352	318	37	442	405	6	220	1,783
Other	421	330	39	298	720	∞	468	2,284
Total	10,929	11,811	1,570	12,426	12,493	371	6,665	59,265
MARINE CORPS								
White	1,585	2,868	0	8,362	82	9	1,488	14,391
Black	Ξ	121	0	426	2	0	119	779
Hispanic	81	48	0	294	2	1	11	497
Other	42	57	0	205	-	0	31	336
Total	1,819	3,094	0	9,287	87	7	1,709	16,003
AIR FORCE								:
White	12,734	14,045	16,051	16,912	12,429	10	112	72,293
Black	748	707	1,451	849	837	1	∞	4,601
Hispanic	257	192	800	320	294	0	٣	1,575
Other	682	453	536	300	520	0	44	2,535
Total	14,421	15,397	18,547	18,381	14,080	11	167	81,004
TOTAL DoD								
White	34,159	37,361	40,647	41,673	33,768	463	10,183	198,254
Black	1,828	2,419	960'9	2,765	2,743	12	644	16,447
Hispanic	903	805	1,532	1,230	1,080	14	298	5,862
Other	1,578	1,190	1,583	1,022	2,001	10	735	8,119
Total	38,468	41,775	49,798	46,690	39,592	466	11,860	228,682

Table B-33 (Continued). FY 1994 Active Component Officer Corps by Source of Commission, Service, and Race/Ethnicity

b. Percent

			SOURCE	SOURCE OF COMMISSION	NOIS			
RACE/		ROTC	ROTC Non-		Direct			
ETHNICITY	Academy	Scholarship	Scholarship	OCS/OTS	Appointment	Other	Unknown	TOTAL
ARMY								
White	17.03%	16.53%	39.15%	9.15%	17.79%	0.17%	0.19%	100.00%
Black	6.84%	13.22%	54.92%	9.52%	15.30%	0.05%	0.15%	100.00%
Hispanic	10.61%	12.31%	49.13%	8.67%	18.88%	0.20%	0.20%	100.00%
Other	14.61%	11.81%	34.01%	7.39%	25.64%	0.01%	6.48%	100.00%
Total	15.60%	15.84%	40.99%	9.11%	17.86%	0.15%	0.44%	100.00%
NAVY								
White	18.64%	20.37%	2.66%	20.98%	20.49%	%99 :0	16.20%	100.00%
Black	14.13%	17.61%	3.58%	24.52%	22.56%	0.24%	17.37%	100.00%
Hispanic	19.74%	17.84%	2.08%	24.79%	22.71%	0.50%	12.34%	100.00%
Other	18.43%	14.45%	1.71%	13.05%	31.52%	0.35%	20.49%	100.00%
Total	18.44%	19.93%	2.65%	20.97%	21.08%	0.63%	16.31%	100.00%
MARINE CORPS								
White	11.01%	19.93%	0.00%	58.11%	0.57%	0.04%	10.34%	100.00%
Black	14.25%	15.53%	0.00%	54.69%	0.26%	0.00%	15.28%	100.00%
Hispanic	16.30%	%99.6	0.00%	\$9.15%	0.40%	0.20%	14.29%	100.00%
Other	12.50%	16.96%	0.00%	61.01%	0.30%	0.00%	9.23%	100.00%
Total	11.37%	19.33%	0.00%	58.03%	0.54%	0.04%	10.68%	100.00%
AIR FORCE								
White	17.61%	19.43%	22.20%	23.39%	17.19%	0.01%	0.15%	100.00%
Black	16.26%	15.37%	31.54%	18.45%	18.19%	0.05%	0.17%	100.00%
Hispanic	16.32%	12.19%	32.32%	20.32%	18.67%	0.00%	0.19%	100.00%
Other	26.90%	17.87%	21.14%	11.83%	20.51%	0.00%	1.74%	100.00%
Total	17.80%	19.01%	22.90%	22.69%	17.38%	0.01%	0.21%	100.00%
TOTAL DoD								
White	17.23%	18.85%	20.50%	21.02%	17.03%	0.23%	5.14%	100.00%
Black	11.11%	14.71%	36.70%	16.81%	16.68%	0.02%	3.92%	100.00%
Hispanic	15.40%	13.73%	26.13%	20.98%	18.42%	0.24%	2.08%	100.00%
Other	19.44%	14.66%	19.50%	12.59%	24.65%	0.12%	9.05%	100.00%
Total	16.82%	18.27%	21.78%	20.42%	17.31%	0.22%	8.19%	100.00%

Table B-34. FY 1994 Active Component Warrant Officer Accessions and Warrant Officer Corps by Gender and Service with Civilian Comparison Groups

				S	SERVICE						CIVILIAN	AN
	ARMY		NAVY		MARINE CORPS	JRPS	AIR FORCE	CIE	TOTAL DoD	O ₀ D	LABOR FORCE*	RCE*
GENDER	#	%	#	%	#	%	#	 *	#	*	#	%
i. FY 1994 A	ctive Componer	a. FY 1994 Active Component Warrant Officer Accessions	cer Accessions									
Males	848	89.83%	257	%86.96	141	91.56%	0	NA	1,246	91.42%	36,273,263	54.40%
Females	96	10.17%	∞	3.02%	13	8.44%	0	NA	117	8.58%	30,406,661	45.60%
TOTAL	944	100.00%	265	100.00%	154	100.00%	0	NA	1,363	100.00%	66,679,924	100.00%
. FY 1994 A	ctive Componer	b. FY 1994 Active Component Warrant Officers	cers									
Males	12,197	95.67%	2,403	94.83%	1,763	93.98%	0	NA	16,363	95.36%	54,959,253	53.73%
Females	552	4.33%	131	5.17%	113	6.02%	0	NA	962	4.64%	47,321,332	46.27%
TOTAL	12.749	100.00%	2.534	100.00%	1.876	100.00%	0	Y.	17.159	100.00%	102 280 585	100 00%

Comparison group for active component warrant officers includes 18-49 year old members of the civilian labor force, September 1994. * Comparison group for accessions includes 20-39 year old members of the civilian labor force, October 1993-September 1994. Source: Civilian data from Bureau of Labor Statistics Current Population Survey File.

Table B-35. FY 1994 Active Component Warrant Officer Accessions and Warrant Officer Corps by Race/Ethnicity and Service with Civilian Comparison Groups

AAVY MARINE CORPS ccessions 202 76.23%						
# %6 # % % # *Component Warrant Officer Accessions 669 70.87% 202 76.23% 122 170 18.01% 43 16.23% 21 33 3.50% 7 2.64% 8 72 7.63% 13 4.91% 3 Component Warrant Officers 10,329 81.02% 2,025 79.91% 1,544 1,457 11.43% 274 10.81% 214 426 3.34% 45 1.78% 94	S AIR FORCE	RCE	TOTAL DoD	OoD	LABOR FORCE*	RCE*
202 76.23% 122 43 16.23% 21 7 2.64% 8 13 4.91% 3 265 100.00% 154 1 2,025 79.91% 1,544 274 10.81% 214 45 1.78% 94	# %	%	#	%	#	%
202 76.23% 122 43 16.23% 21 7 2.64% 8 13 4.91% 3 265 100.00% 1.54 2,025 79.91% 1,544 45 1.78% 94						
43 16.23% 21 7 2.64% 8 13 4.91% 3 265 100.00% 154 1 2,025 79.91% 1,544 274 10.81% 214 45 1.78% 94	79.22% 0	NA	993	72.85%	49,337,159	73.99%
7 2.64% 8 13 4.91% 3 265 100.00% 154 1 2,025 79.91% 1,544 274 10.81% 214 45 1.78% 94	13.64% 0	NA	234	17.17%	8,009,084	12.01%
13 4.91% 3 265 100.00% 154 1 2,025 79.91% 1,544 45 1.78% 94	5.19% 0	NA	48	3.52%	7,064,733	10.59%
2,025 79.91% 1,544 274 10.81% 214 45 1.78% 94	1.95% 0	N	88	6.46%	2,268,948	3.40%
2,025 79.91% 1,544 274 10.81% 214 45 1.78% 94	0 %00.00	NA	1,363	100.00%	66,679,924	100.00%
2,025 79.91% 1,544 274 10.81% 214 45 1.78% 94						
1,457 11.43% 274 10.81% 214 426 3.34% 45 1.78% 94	82.30% 0	Y'A	13,898	81.00%	76,854,653	75.14%
426 3.34% 45 1.78% 94	11.41% 0	NA	1,945	11.34%	11,788,186	11.53%
	5.01% 0	NA	265	3.29%	10,280,958	10.05%
Other 537 4.21% 190 7.50% 24 1.28%	1.28% 0	NA	751	4.38%	3,356,788	3.28%
TOTAL 12,749 100.00% 2,534 100.00% 1,876 100.00%	0 %00:00	NA	17,159	100.00%	102,280,585	100.00%

^{*} Comparison group for accessions includes 20-39 year old members of the civilian labor force, October 1993-September 1994.

Comparison group for active component warrant officers includes 18-49 year old members of the civilian labor force, September 1994.

Columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File.

Appendix C - Tables: Selected Reserve Enlisted Accessions, Enlisted Force, Officer Accessions, and Officer Corps

Table C-1. FY 1994 NPS Selected Reserve Enlisted Accessions by Age Group, Component, and Gender with Civilian Comparison Group a. Number

CENDER 17-19 49-24 45-29 38-34 38-39 40-44 45-49 10-14 (sec.) 75-10-14 77-10-14 Make Make 13,877 4,955 1,117 493 109 42 19 8 8 3,535 Total 15,298 5,710 1,349 603 119 45 20 8 6,3 3,435 ARNY RESERVE 3,745 2,745 1,349 603 119 45 1 0 8 6,3 24,31 ARNY RESERVE 3,745 2,746 466 191 4 1 0 1 1,346 4,005 7 2 1 0 0 2 4,311 1 1 1 1,314 1 1 1 1 1,314 1	17-19 20-24 25-29 30-34 13,877 4,955 1,117 493 2,421 755 232 112 16,298 5,710 1,349 605 9,745 2,764 466 160 3,724 1,241 300 131 13,469 4,005 766 291 994 823 342 369 145 142 129 136 1,139 965 471 505 3,629 1,782 177 6 3,679 1,782 171 6 286 171 70 35 286 171 70 35 1,261 850 231 84 1,261 850 231 84 259 278 57 29 102 110 31 22 361 388 31 22 6,728 2,444 767 436 6,728 2,444 76 1,542 2,545 8,951,226 9,454,085 10,907,509 2,167 5,147,819 9,199,194 9,769,122 11,163 2,241		45-49	÷05	Intrown	TOTAL
13,877 4,955 1,117 493 109 42 19 8 58 2,421 755 222 112 110 3 1 0 5 16,298 5,710 1,349 605 119 45 20 8 53 3,724 1,241 306 160 7 2 1 0 1 3,724 1,241 306 131 6 1 1 0 1 13,469 4,005 76 291 13 6 1 1 0 1 94 823 342 369 194 4 0 0 0 0 3 145 142 129 136 67 0 <	13,877 4,955 1,117 493 11 2,421 755 232 112 16,298 5,710 1,349 605 1 9,745 2,764 466 160 1 3,724 1,241 300 131 1 13,469 4,005 766 291 1 994 823 342 369 1 1,139 965 471 505 2 3,629 1,757 172 6 3,679 1,782 177 6 3,679 1,782 161 49 1,261 850 231 84 259 278 57 29 1,261 850 231 84 1,261 850 231 84 259 274 767 436 6,728 2,444 767 436 6,728 2,444 767 436 6,728 8,951,226 9,454,085 10,907,509 2,167,8 <td< th=""><th></th><th></th><th></th><th>CEREVAL</th><th></th></td<>				CEREVAL	
13.877 4.955 1.117 493 109 42 19 8 58 2 2,421 735 1.22 112 10 3 1 0 5 2 2,241 735 1.249 663 119 45 10 6 3 1 0 5 2 9,745 2,764 466 160 7 2 1 0 2 1 1 0 2 1 1 1 1 0 2 1 1 0 2 1 1 0 2 1 1 0 2 1 1 0	13,877 4,955 1,117 493 2,421 755 232 112 16,298 5,710 1,349 605 1 9,745 2,764 466 160 1 3,724 1,241 300 131 1 13,469 4,005 766 291 1 994 823 342 369 1 145 142 129 136 1 1,139 965 471 505 2 3,629 1,782 177 6 3,679 1,782 161 49 286 171 70 35 1,261 850 231 84 259 278 57 29 102 11,256 2,315 1,106 3 6,728 2,444 767 436 6,728 2,444 767 436 6,728 9,454,085 10,907,509 2,167,8 5,1478 9,199,194 9,769,122 11,163,221 2,24	4				
2,421 755 232 112 10 3 1 6 5 16,298 5,710 1,349 665 119 45 20 8 63 2 9,745 2,764 466 160 7 2 1 0 2 1 1 9 4 3 1 0 2 1 <td>2,421 755 232 1112 16,298 5,710 1,349 605 1 9,745 2,764 466 160 1 3,724 1,241 300 131 13,469 4,005 766 291 13,469 4,005 766 291 145 1,241 369 1 145 1,42 129 136 1 94 823 342 369 1 1,139 965 471 505 2 50 25 5 6 9 3,679 1,782 177 6 6 286 171 70 35 2 1,261 850 231 84 31 259 2749 11,256 2,315 1,106 3 6,728 2,444 767 436 4 6,728 2,444 767 436 4 5,475 9,99,194 9,454,085 10,907,509 2,167,8 <td></td><td>61</td><td>00</td><td>58</td><td>20.678</td></td>	2,421 755 232 1112 16,298 5,710 1,349 605 1 9,745 2,764 466 160 1 3,724 1,241 300 131 13,469 4,005 766 291 13,469 4,005 766 291 145 1,241 369 1 145 1,42 129 136 1 94 823 342 369 1 1,139 965 471 505 2 50 25 5 6 9 3,679 1,782 177 6 6 286 171 70 35 2 1,261 850 231 84 31 259 2749 11,256 2,315 1,106 3 6,728 2,444 767 436 4 6,728 2,444 767 436 4 5,475 9,99,194 9,454,085 10,907,509 2,167,8 <td></td> <td>61</td> <td>00</td> <td>58</td> <td>20.678</td>		61	00	58	20.678
6,298 5,710 1,349 665 119 45 20 8 63 2 3,724 1,241 366 160 7 2 1 0 1 1 1 1 1 1 1 1	9,745 5,710 1,349 605 9,745 2,764 466 160 3,724 1,241 300 131 13,469 4,005 766 291 14,5 142 129 136 1,139 965 471 505 3,629 1,757 172 6 5 0 25 5 3,679 1,782 161 49 286 171 70 335 1,261 850 231 84 259,479 11,256 2,315 1,106 6,728 2,444 767 436 5,255,054 8,951,226 9,454,085 10,907,509 2,167,8 5,225,054 8,951,226 9,454,085 10,907,509 2,167,8 5,247,819 9,199,194 9,769,122 11,53,221 2,241		_	0	'	3.539
9,745 2,764 466 160 7 2 1 0 1 <	9,745 2,764 466 160 3,724 1,241 300 131 13,469 4,005 766 291 1 145 142 129 136 6 1,139 965 471 505 26 3,629 1,757 172 6 3,629 1,782 177 6 3,629 1,782 177 6 3,629 1,782 231 84 1,261 850 231 84 2,444 767 436 8 5,255,054 8,951,256 9,454,085 10,907,509 2,167,88 5,147,819 9,199,194 9,769,122 11,163,221 2,747,71		20	••	63	24,217
9,745 2,764 466 160 7 2 1 0 1 1 3,774 1,241 300 131 6 1 1 1 0 2 3,774 1,241 300 131 6 1 1 0 2 994 823 342 369 194 4 0 0 0 1 142 145 142 129 136 67 0 0 1 148 1 648 1,139 965 471 505 261 4 0 0 1 648 1 148 1 648 1 148 1 648 1 1 648 1 1 648 1 1 648 1 1 648 1 1 648 1 1 648 1 1 648 1 1 1 1 1 1 1	9,745 2,764 466 160 3,724 1,241 300 131 13,469 4,005 766 291 11 13,469 4,005 766 291 11 145 142 129 136 6 1,139 965 471 505 26 3,629 1,757 172 6 3,679 1,782 177 6 259 278 57 29 1,02 110 31 22 29,479 11,256 2,315 1,106 31 6,728 2,444 767 436 8 5,147,819 9,199,194 9,769,122 11,63221 2,74771					
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975 679 161 49 5 0 0 1 0 286 171 70 35 1 0 0 0 0 0 1,261 850 231 84 6 0 0 0 0 0 0 259 102 110 31 22 1 0 <t< td=""><td>975 679 161 49 286 171 70 35 1,261 850 231 84 259 278 57 29 102 110 31 22 361 388 88 51 29,479 11,256 2,315 1,106 6,728 2,444 767 436 36,207 13,700 3,082 1,542 5,255,054 8,951,226 9,454,085 10,907,509 2,167,542 5,147,819 9,199,194 9,769,122 11,163,221 2,247</td><td></td><td>0</td><td>0</td><td>2</td><td>5,646</td></t<>	975 679 161 49 286 171 70 35 1,261 850 231 84 259 278 57 29 102 110 31 22 361 388 88 51 29,479 11,256 2,315 1,106 6,728 2,444 767 436 36,207 13,700 3,082 1,542 5,255,054 8,951,226 9,454,085 10,907,509 2,167,542 5,147,819 9,199,194 9,769,122 11,163,221 2,247		0	0	2	5,646
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1,261 850 231 84 6 0 0 1 0 259 278 57 29 0	1,261 850 231 84 259 278 57 29 102 110 31 22 361 388 88 51 29,479 11,256 2,315 1,106 6,728 2,444 767 436 36,207 13,700 3,082 1,542 5,255,054 8,951,226 9,454,085 10,907,509 2,167,5147,819 5,147,819 9,199,194 9,769,122 11,163,221 2,247	0 1	0	0	0	563
259 278 57 29 0 2 4 2 1 </td <td>259 278 57 29 102 110 31 22 361 388 81 21 29,479 11,256 2,315 1,106 6,728 2,444 767 436 36,207 13,700 3,082 1,542 5,255,054 8,951,226 9,454,085 10,907,509 2,167,</td> <td></td> <td>0</td> <td>-</td> <td>0</td> <td>2,433</td>	259 278 57 29 102 110 31 22 361 388 81 21 29,479 11,256 2,315 1,106 6,728 2,444 767 436 36,207 13,700 3,082 1,542 5,255,054 8,951,226 9,454,085 10,907,509 2,167,		0	-	0	2,433
259 278 57 29 0 0 0 0 0 2 102 110 31 22 1 0 <	259 278 57 29 102 110 31 22 361 388 88 51 29,479 11,256 2,315 1,106 6,728 2,444 767 436 36,207 13,700 3,082 1,542 5,255,054 8,951,226 9,454,085 10,907,509 2,167, 5,147,819 9,199,194 9,769,122 11,163,221 2,247					
102 110 31 22 1 0 </td <td>102 110 31 22 361 388 88 51 29,479 11,256 2,315 1,106 6,728 2,444 767 436 36,207 13,700 3,082 1,542 5,255,054 8,951,226 9,454,085 10,907,509 2,167,</td> <td>0 0</td> <td>0</td> <td>0</td> <td>2</td> <td>309</td>	102 110 31 22 361 388 88 51 29,479 11,256 2,315 1,106 6,728 2,444 767 436 36,207 13,700 3,082 1,542 5,255,054 8,951,226 9,454,085 10,907,509 2,167,	0 0	0	0	2	309
361 388 88 51 1 0 0 0 0 2 29,479 11,256 2,315 1,106 315 48 20 9 569 6,728 2,444 767 436 85 4 2 1 149 36,207 13,700 3,082 1,542 400 52 22 10 718 5,255,054 8,951,226 9,454,085 10,907,509 2,167,881 NA NA NA 0 36,7 5,147,819 9,199,194 9,769,122 11,163,221 2,247,717 NA NA NA 0 74,2 10,402,873 18,150,420 19,223,207 22,070,730 4,415,598 NA NA NA 0 74,2	29,479 11,256 2,315 1,106 6,728 2,444 767 436 36,207 13,700 3,082 1,542 5,255,054 8,951,226 9,454,085 10,907,509 2,167,5147,819 9,199,194 9,769,122 11,163,221 2,247	1 0	c	•		3,46
29,479 11,256 2,315 1,106 315 48 20 9 569 6,728 2,444 767 436 85 4 2 1 149 36,207 13,700 3,082 1,542 400 52 22 10 718 5,255,054 8,951,226 9,454,085 10,907,509 2,167,881 NA NA NA 0 36,7 5,147,819 9,199,194 9,769,122 11,163,221 2,247,717 NA NA NA 0 74,2 10,402,873 18,150,420 19,223,207 22,070,730 4,415,598 NA NA NA 0 74,2	29,479 11,256 2,315 1,106 6,728 2,444 767 436 36,207 13,700 3,082 1,542 5,255,054 8,951,226 9,454,085 10,907,509 2,167, 5,147,819 9,199,194 9,769,122 11,163,221 2,247	0	0	0	7	891
29,479 11,256 2,315 1,106 315 48 20 9 569 6,728 2,444 767 436 85 4 2 1 149 36,207 13,700 3,082 1,542 400 52 22 10 718 5,255,054 8,951,226 9,454,085 10,907,509 2,167,881 NA NA NA 0 35,7 5,147,819 9,199,194 9,769,122 11,163,221 2,247,717 NA NA NA 0 37,5 10,402,873 18,150,420 19,223,207 22,070,730 4,415,598 NA NA NA 0 74,2	29,479 11,256 2,315 1,106 6,728 2,444 767 436 36,207 13,700 3,082 1,542 5,255,054 8,951,226 9,454,085 10,907,509 2,167, 5,147,819 9,199,194 9,769,122 11,163,221 2,247					
6,728 2,444 767 436 85 4 2 1 149 36,207 13,700 3,082 1,542 400 52 22 10 718 5,255,054 8,951,226 9,454,085 10,907,509 2,167,881 NA	6,728 2,444 767 436 36,207 13,700 3,082 1,542 4 5,255,054 8,951,226 9,454,085 10,907,509 2,167,8 5,147,819 9,199,194 9,769,122 11,163,221 2,747,7		20	6	\$69	45.117
36,207 13,700 3,082 1,542 400 52 22 10 718 5,255,054 8,951,226 9,454,085 10,907,509 2,167,881 NA	36,207 13,700 3,082 1,542 5,255,054 8,951,226 9,454,085 10,907,509 2,167, 5,147,819 9,199,194 9,769,122 11,163,221 2,247		2	-	149	10,616
5,255,054 8,951,226 9,454,085 10,907,509 2,167,881 NA NA NA 0 5,147,819 9,199,194 9,769,122 11,163,221 2,247,717 NA NA NA 0 10,402,873 18,150,420 19,223,207 22,070,730 4,415,598 NA NA NA 0	5,255,054 8,951,226 9,454,085 10,907,509 5,147,819 9,199,194 9,769,122 11,163,221		22	10	718	55,733
6 5,255,054 8,951,226 9,454,085 10,907,509 2,167,881 NA NA NA 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	5,255,054 8,951,226 9,454,085 10,907,509 5.147,819 9,199,194 9,769,122 11,163,221					
le 5,147,819 9,199,194 9,769,122 11,163,221 2,247,717 NA NA NA 0 10,402,873 18,150,420 19,223,207 22,070,730 4,415,598 NA NA NA NA 0	5.147.819 9.199.194 9.769.122 11.163.221		NA	AN		36,735,755
10,402,873 18,150,420 19,223,207 22,070,730 4,415,598 NA NA NA 0	14100111 1411011 1011011		NA A	X		17.527.073
	10,402,873 18,150,420 19,223,207 22,070,730		Y _N	VA		74,262,828

Table C-1 (Continued). FY 1994 NPS Selected Reserve Enlisted Accessions by Age, Component, and Gender with Civilian Comparison Group b. Percent

ATIONAL GUARD 67.11% 23.96% 68.41% 21.33% 67.30% 23.58% ESERVE 74.13% 21.03% 68.89% 22.96% 72.60% 21.59% 12.60% 21.59% 130.75% 10.30%		35-39	40-44	45-49	\$0÷	Unknown	TOTAL
. GUARD 67.11% 23.96% 68.41% 21.33% 67.30% 23.58% 74.13% 21.03% 68.89% 22.96% 72.60% 21.59% 1		0.53%	, 0 0 0				
67.11% 23.96% 68.41% 21.33% 67.30% 23.58% 74.13% 21.03% 68.89% 22.96% 72.60% 21.59% 30.75% 25.46% 1		0.53%	/0000				
68.41% 21.33% 67.30% 23.58% 74.13% 21.03% 68.89% 22.96% 72.60% 21.59% 30.75% 25.46% 1			0.7070	%60.0	%600	0.28%	100 00%
67.30% 23.58% 74.13% 21.03% 68.89% 22.96% 72.60% 21.59% 30.75% 25.46%		0.28%	0.08%	0.03%	0.00%	0.14%	100.00%
74.13% 21.03% 68.89% 22.96% 72.60% 21.59% 30.75% 25.46% 11	- 7	0.49%	0.19%	0.08%	0.03%	0.26%	100.00%
74.13% 21.03% 68.89% 22.96% 72.60% 21.59% 30.75% 25.46% 11	- 7						
68.89% 22.96% 72.60% 21.59% 30.75% 25.46%	7	0.05%	0.02%	%10.0	%00 0	%100	100 00%
72.60% 21.59% 30.75% 25.46% 1		0.11%	0.02%	0.02%	%00.0	0.04%	100.00%
30.75% 25.46%	4.13% 1.57%	0.01%	0.02%	%10.0	0.00%	0.02%	100.00%
30.75% 25.46%							
	10.58% 11.42%	%00.9	0.12%	0.00%	0.00%	15.66%	100 00%
remale 19.03% 18.64% 16.9	16.93% 17.85%	8.79%	0.00%	0.00%	0.13%	18.64%	100 00%
Total 28.52% 24.16% 11.7	11.79% 12.64%	6.53%	0.10%	0.00%	0.03%	16.22%	100.00%
MARINE CORPS RESERVE							
65.20% 31.57%	3.09% 0.11%	0.00%	0.00%	0.00%	0.00%	0.04%	100 00%
.50% 31.25%	6.25% 0.00%	%00.0	%00.0	0.00%	0.00%	0.00%	100.00%
Total 65.16% 31.56% 3.1.	3.13% 0.11%	0.00%	0.00%	0.00%	0.00%	0.04%	100.00%
AIR NATIONAL GUARD							
Male 52.14% 36.31% 8.6	8.61% 2.62%	0.27%	0.00%	0.00%	0.05%	0.00%	100.00%
.80% 30.37%	12.43% 6.22%	0.18%	0.00%	0.00%	0.00%	0.00%	100.00%
Total 51.83% 34.94% 9.4	9.49% 3.45%	0.25%	0.00%	0.00%	0.04%	0.00%	100.00%
AIR FORCE RESERVE							
.44% 44.48%	9.12% 4.64%	0.00%	0.00%	0.00%	0.00%	0.32%	100.00%
.35% 41.35%	11.65% 8.27%	0.38%	0.00%	0.00%	0.00%	0.00%	100.00%
Total 40.52% 43.55% 9.8	9.88% 5.72%	0.11%	0.00%	0.00%	0.00%	0.22%	100.00%
TOTAL DoD							
Male 65.34% 24.95% 5.1.	5.13% 2.45%	0.70%	0.11%	0.04%	0.02%	1 26%	100 00%
Female 63.38% 23.02% 7.2.	7.22% 4.11%	0.80%	0.04%	0.02%	0.01%	1.40%	100.00%
Total 64.97% 24.58% 5.5:	5.53% 2.77%	0.72%	0.09%	0.04%	0.05%	1.29%	100.00%
17-35 YR OLD CIVILIANS							
Male 14.31% 24.37% 25.74%	4% 29.69%	8.90%	1	!	1	%00.0	100 00%
Female 13.72% 24.51% 26.03%	13% 29.75%	5.99%	•	•	I	0.00%	00.001
Total 14.01% 24.44% 25.89%	9% 29.72%	5.95%	1	1	•	0.00%	100.00%

Table C-2. FY 1994 NPS Selected Reserve Enlisted Accessions by Age, Marital Status, and Gender with Civilian Comparison Group

a. Number

AGE Males F 17 27 18 123 19 155 20 214 21 246 22 295 24 236	MARRIED Females	Total	N	UNMARRIED		T	TOTAL DoD		0 400	DEDCENT MADRIED	ED	Manual Arian
Males 7 27 8 123 9 155 0 214 1 246 2 295 3 245 4 236	emales 15	Total							PEK			
~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~	15		Males	Females	Total	Males	Females	Total	Malee	Femoles	Total	T 26 VE ADS OF P
		42	12,217	3,129	15,346	12,244	3,144	15.388	0 22%	0.48%	0.270%	1/-33 I EARS ULD
	30	153	10,336	2,176	12,512	10,459	2.206	12,665	1 18%	1 36%	1 216/	C+C,0+
20 214 21 246 22 295 23 245 24 236	28	213	6,621	1,320	7,941	6.776	1.378	8.154	2 20%	4 21%	3,612,0	05751
21 246 22 295 23 245 24 236	59	273	3,972	798	4,770	4.186	857	5.043	%115	7088 9	6.10.7	242,630
22 295 23 245 24 236	59	305	2,507	519	3,026	2.753	578	3 3 3 1	8 04%	10.216	5.41%	3/3,018
23 245 24 236	63	358	1,641	373	2.014	1.936	436	777	15 240%	14.459/	9.16%	551,857
24 236	54	299	1,157	264	1,421	1.402	318	1720	17 48%	14.4370	17.09%	819,076
	19	297	743	194	937	626	255	1 234	24 11%	73 03%	74 070	1,0/0,525
25 187	53	240	466	129	595	653	182	835	28 64%	20.12%	20.70.70	1,343,680
26 186	54	240	333	114	447	519	168	687	35.84%	37 14%	34 03%	1,502,521
27 180	54	234	279	66	378	459	153	612	39.22%	35 20%	38 24%	1,713,973
28 185	53	238	184	8	268	369	137	206	50.14%	38.69%	47.04%	7 140 772
29 167	26	223	148	11	219	315	127	442	\$3.02%	44.09%	50 45%	2 401 648
30 130	40	170	122	28	180	252	86	350	51.59%	40.82%	48 57%	2,566,271
31 124	39	163	92	44	136	216	83	299	57.41%	46 99%	54 57%	2,741,603
32 135	39	174	92	40	132	227	79	306	59.47%	40 17%	26.86%	2,741,002
33 130	37	167	74	39	113	204	9/	280	63.73%	48 68%	20.00	300 000 0
34 119	48	167	88	52	140	207	100	307	57 49%	48 00%	\$4.40%	2,722,023
35 86	11	103	44	22	99	130	30	691	%51.99	43 50%	24.04.40	2,936,700
36+ 184	30	214	78	23	101	262	53	315	70.23%	%09 95	67 04%	2,712,002 MA
Unknown 279	15	330	290	86	388	695	149	718	49.03%	34.23%	45.96%	0
TOTAL 3,633	970	4,603	41,484	9.646	51.130	45.117	10.616	\$\$ 722	/03/00	20110		
							20,01	00,100	0.0370	9.14%	8.76%	31,204,921

b. Percent

			M	MILITARY					
	MARRIED		UN	UNMARRIED		T	TOTAL DoD		MARRIED CIVILIANS
Males	Females	Total	Males	Females	Total	Males	Females	Total	17-35 YEARS OLD
0.74%	1.55%	%16.0	29.45%	32.44%	30.01%	27.14%	29.65%	27.61%	0.13%
3.39%	3.09%	3.32%	24.92%	22.56%	24.47%	23.18%	20.78%	22.72%	0.37%
4.27%	2.98%	4.63%	15.96%	13.68%	15.53%	15.02%	12.98%	14.63%	0.78%
5.89%	%80.9	5.93%	9.57%	8.27%	9.33%	9.28%	8.01%	9.05%	1.20%
6.77%	%80.9	6.63%	6.04%	5.38%	5.92%	6.10%	5.44%	2.98%	1.77%
8.12%	6.49%	7.78%	3.96%	3.87%	3.94%	4.29%	4.11%	4.26%	2.62%
6.74%	5.57%	6.50%	2.79%	2.74%	2.78%	3.11%	3.00%	3.09%	3.43%
6.50%	6.29%	6.45%	1.79%	2.01%	1.83%	2.17%	2.40%	2.21%	4.31%
5.15%	5.46%	5.21%	1.12%	1.34%	1.16%	1.45%	1.71%	1.50%	4.81%
5.12%	5.57%	5.21%	%08.0	1.18%	0.87%	1.15%	1.58%	1.23%	5.50%
4.95%	5.57%	2.08%	0.67%	1.03%	0.74%	1.02%	1.44%	1.10%	6.04%
2.09%	5.46%	8.17%	0.44%	0.87%	0.52%	0.82%	1.29%	0.91%	%68.9
4.60%	5.77%	4.84%	0.36%	0.74%	0.43%	0.70%	1.20%	0.79%	7.70%
3.58%	4.12%	3.69%	0.29%	0.60%	0.35%	0.56%	0.92%	0.63%	8.22%
3.41%	4.02%	3.54%	0.22%	0.46%	0.27%	0.48%	0.78%	0.54%	8.79%
3.72%	4.02%	3.78%	0.22%	0.41%	0.26%	0.50%	0.74%	0.55%	%80'6
3.58%	3.81%	3.63%	0.18%	0.40%	0.22%	0.45%	0.72%	0.50%	9.36%
3.28%	4.95%	3.63%	0.21%	0.54%	0.27%	0.46%	0.94%	0.55%	9.48%
2.37%	1.75%	2.24%	0.11%	0.23%	0.13%	0.29%	0.37%	0.30%	9.52%
2.06%	3.09%	4.65%	0.19%	0.24%	0.20%	0.58%	0.50%	0.57%	1
7.68%	5.26%	7.17%	0.70%	1.02%	0.76%	1.26%	1.40%	1.29%	0.00%
100.00%	100.00%	%00 001	100 00%	100 00%	100 00%	100 00%	100 000	100 000	/acc 501
100.001		100.0070	100.0070	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1993-September 1994.

Table C-3. FY 1994 NPS Selected Reserve Enlisted Accessions by Race/Ethnicity, Component, and Gender with Civilian Comparison Group

CHONDE HIAACK HIBACK HIBACK HIBACK HIBACK HIBACK TOTAL TOTAL RANY NATIONAL CUARIA 1 % 8 % 8 % 8 7 8 7 8 8 7 8 7 8 8 8 8 100 000% 8 100 000% 8 100 000% 1	FE BLACK % # %% 175.30% 2,828 13.68% 63.55% 926 26.17% 73.58% 3,754 15.50% 73.58% 3,754 15.50% 73.92% 3,754 15.50% 73.92% 3,625 19.54% 73.92% 3,625 19.54% 73.92% 3,625 19.54% 73.92% 3,625 19.54% 73.92% 3,625 19.54% 73.92% 157 20.60% 72.31% 5,79 10.40% 73.584% 157 840% 75.84% 157 840% 75.84% 11.97% 66.44% 216 24.24% 66.44% 216 24.24% 66.66% 8,958 16.07% 68.93% 1,664,128 13.43% 1,666,12% 68.83% 1,894,740 15.02% 1,556,66% 88.85% 3,558,868 14.23% 3,25					
% # % # % # % # % # % # % # % # % # % # % # % # % # % # % # # % # # % #	% # % # % # % # % % # % # % % # % # 63.55% 2.828 13.68% 1 63.55% 2.016 15.50% 1 73.58% 2.016 15.34% 1 41.71% 1,609 29.76% 1 53.43% 3,625 19.54% 1 773.92% 387 11.97% 1 65.49% 157 20.60% 1 77.31% 544 13.62% 1 63.75% 157 20.60% 1 77.31% 579 10.40% 1 63.75% 15 10.40% 1 63.75% 15 10.40% 1 77.31% 579 10.47% 1 77.31% 579 10.47% 1 80.32% 15 10.40% 1 77.84% 71 12.61% 1 77.88% 16.44% <t< th=""><th>HISPANIC</th><th>OTHE</th><th>~</th><th>TOTA</th><th>ľ</th></t<>	HISPANIC	OTHE	~	TOTA	ľ
D T5.30% 2.828 13.68% 1.632 7.89% 647 3.13% 20.678 63.55% 926 26.17% 235 6.64% 129 3.65% 3.53% 73.58% 3.754 15.50% 1.867 7.71% 776 3.20% 2.4217 88.23% 2.016 15.34% 826 6.28% 2.646 20.13% 13.146 41.71% 1.609 29.76% 321 5.466 20.36% 3.539 53.25% 3.625 19.34% 8.76 2.646 20.13% 13.146 73.25% 3.67 1.47 6.18% 3.867 2.03% 3.421 73.25% 3.87 2.646 2.03% 3.20% 3.232 3.20% 73.25% 3.87 3.867 2.046 2.013% 3.20% 3.232 65.49% 1.17 6.18% 3.867 2.08% 3.232 3.232 65.49% 1.17 1.177 1.177 1.177	D 75.30% 2.828 13.68% 1.1 63.55% 926 26.17% 1.5 73.58% 3,754 15.50% 1.1 58.25% 2.016 15.34% 1.1 73.92% 3.625 19.54% 1.1 73.92% 3.625 19.54% 1.1 73.92% 3.625 19.54% 1.1 73.92% 3.625 19.54% 1.1 73.92% 3.625 19.54% 1.1 73.92% 3.625 19.54% 1.1 73.92% 2.60%	#		%	Į	
75.30% 2.828 13.68% 1,632 7.89% 647 3.13% 20.678 6.35% 926 26.17% 235 6.4% 129 3.65% 3.539 6.35% 926 26.17% 1.867 7.71% 129 3.65% 3.339 73.38% 2.016 15.30% 1,87 7.76 3.00% 24.717 58.25% 2.016 15.30% 3.21 2.646 20.13% 13.146 51.43% 1,609 29.76% 3.21 5.94% 1.221 22.59% 5.40 51.43% 1,609 29.76% 3.21 5.94% 1.321 2.25% 5.40 51.44% 1,609 29.76% 3.21 1.221 2.25% 3.50 3.22% 6.19% 1,147 6.18% 1.61 3.20% 3.50 3.50 7.231% 3.44 13.25% 3.50 3.75% 3.20 3.20% 3.50 6.19% 1.10 3.20 3.4	75.30% 2,828 13.68% 1.1 63.55% 926 26.17% 1.1 58.25% 2,016 15.34% 1.1 73.92% 3,754 15.50% 1.1 73.92% 3,625 19.54% 1.1 73.92% 387 11.97% 1.2 63.75% 12 15.00% 1.2 73.19% 579 10.40% 1.2 73.18% 1.2 73.19% 579 10.40% 1.2 73.18% 1.2 73.84% 7.1 73.84% 7.1 73.84% 7.1 73.84% 7.1 73.88% 6,091 13.50% 3,52.99% 1.664,128 13.43% 1.679, 68.43% 1.894,740 15.02% 1.574, 68.68% 3,558,868 14.23% 3,253,					
63.35% 926 26.17% 235 6.64% 129 3.65% 3.539 73.38% 3.754 15.50% 1.867 7.71% 776 3.20% 3.539 58.25% 2.016 15.34% 826 6.28% 2.646 20.13% 13.146 41.71% 1.609 29.76% 3.21 5.94% 1.221 22.59% 3.401 5.34% 1.609 29.76% 3.21 5.94% 1.221 22.59% 3.401 6.49% 1.609 29.76% 3.21 5.84% 18,522 3.406 6.49% 1.57 2.060% 6.28% 3.14% 4.4 5.77% 3.506 6.49% 1.57 2.060% 6.2 8.14% 4.4 5.77% 3.506 6.49% 1.57 2.060% 6.2 8.14% 4.4 5.77% 3.506 6.49% 1.5 2.0 1.040% 7.0 1.040% 7.0 1.040% 7.0 1.040% 7.0	63.55% 926 26.17% 1.3.58% 3,754 15.50% 1.1 15.50% 1.1 15.50% 1.1 15.50% 1.1 15.50% 1.1 15.50% 1.1 15.50% 1.1 15.50% 1.1 15.50% 1.1 15.50% 1.1 15.50% 1.2 1			3.13%	20.678	100.00%
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S343% 3.625 19.54% 1,147 6.18% 3.867 20.84% 18.552 13.92% 13.72 11.97% 2.88 8.91% 16.8 5.20% 3.232 20.649% 15.7 20.60% 6.8 8.14% 44 5.77% 7.72 20.649% 15.7 20.60% 6.88 8.91% 12.12% 21.2 20.549% 1.550% 1.040% 7.08 12.12% 3.21 5.31% 3.994 20.317% 2.91 10.47% 7.19 12.73% 3.21 5.77% 5.66 20.317% 2.91 10.47% 7.19 12.73% 3.27 5.79% 5.66 20.317% 2.28 9.37% 1.14 4.14% 1.9 5.18% 1.870 20.38% 2.867 2.101% 2.4.24% 2.4.39 1.4.42 2.4.34 2.4.49 2.4.49 2.4.49 2.4.49 2.4.49 20.88% 2.867 2.101% 2.4.24% 2.4.49 2.4.49 2.4.49 2.4.49 2.4.49 20.88% 2.867 2.101% 2.4.24% 2.4.49 2.4.49 2.4.49 2.4.49 2.4.49 20.88% 3.558,668 14.23% 1.679,737 13.01% 1.022,177 4.09% 2.5.011,634 20.88% 2.588 14.23% 3.253,751 13.01% 1.022,177 4.09% 2.5.011,634 20.88% 2.588 2.588 2.533,751 13.01% 1.022,177 4.09% 2.5.011,634 20.88% 2.588 2.588 2.533,751 2.018,64 2.2.011,634 20.88% 2.588 2.588 2.533,751 2.018,64 2.2.011,634 20.88% 2.588 2.588 2.588 2.588 2.598 2.5011,634 20.88% 2.588 2.588 2.588 2.588 2.598 2.5011,634 20.88% 2.588 2.588 2.588 2.588 2.598 2.5011,634 20.88% 2.588 2.588 2.588 2.588 2.588 2.588 2.598 2.5011,634 20.88% 2.588 2.588 2.588 2.588 2.588 2.588 2.58888 2.588888 2.588888 2.588888 2.588888 2.588888 2.588888 2.588888 2.588888 2.588888 2.588888 2.588888	53.43% 3,625 19.54% 65.49% 1.1.97% 65.49% 1.57 20.60% 72.31% 5.44 13.62% 72.31% 5.44 13.62% 63.75% 10.40% 71.01% 5.91 10.47% 71.01% 5.91 10.47% 71.01% 5.44% 71 12.61% 72.28% 9.37% 71.01% 9.2 34.59% 66.44% 2.16 24.24% 66.66% 8,958 16.07% 46.66% 8,958 16.07% 46.66% 8,958 16.07% 1.57% 68.68% 3,558,868 14.23% 3,253			22.59%	5,406	100.00%
Harris H	73.92% 387 11.97% 65.49% 157 20.60% 72.31% 544 13.62% 72.31% 549 13.62% 71.01% 579 10.40% 63.75% 15.01% 71.01% 591 10.47% 71.01% 591 10.47% 71.01% 228 9.37% 72.28% 92 34.59% 66.44% 216 24.24% 66.66% 8,95% 16.07% 4,54.28% 11.664,128 13.43% 11.679, 68.63% 11.894,740 15.02% 15.53% 3.253;			20.84%	18,552	100.00%
T3.92% 387 11.97% 288 8.91% 168 5.20% 3.232 T3.31% 157 20.60% 62 8.14% 44 5.77% 762 T2.31% 544 13.62% 350 8.76% 212 5.31% 7.52 T1.11% 579 10.40% 11 13.75% 6 7.50% 8.566 T1.01% 591 10.47% 11 13.75% 6 7.50% 8.566 T1.01% 591 10.47% 11 13.75% 6 7.50% 8.66 T1.01% 591 10.47% 11 13.75% 6 7.50% 8.66 T1.01% 591 10.47% 10.47% 10.2 5.88% 3.37 5.88% 5.646 T1.01% 592 34.59% 11 4.14% 19.84% 1.44% 13.50% 4.04% 13.50% 4.24% 13.50% 13.	73.92% 387 11.97% 65.49% 157 20.60% 72.31% 544 13.62% 72.31% 544 13.62% 71.11% 579 10.40% 71.01% 591 10.47% 71.01% 591 10.47% 79.28% 77 12.61% 79.28% 92 34.59% 66.44% 216 24.24% 66.66% 8,958 16.07% 4,584.3% 1,664.128 13.43% 1,679,68.63% 1,894,740 15.02% 1,574,68.68% 3,558,868 14.23% 3,255;					
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T.3.1% S44 13.62% 350 8.76% 212 S.31% 3.994 T.1.11% S79 10.40% 708 12.72% 6 7.50% 80 T.1.11% S91 10.40% 719 12.73% 327 S.79% S.646 T.1.11% S91 10.47% T19 12.73% 327 S.79% S.646 T.1.11% S91 10.47% T19 12.73% 327 S.79% S.646 T.1.11% S91 10.47% T19 12.73% 327 S.79% S.646 T.5.84% T1 12.61% 34 S.64% T19 S.84% S.64% S.64 T.5.84% T1 12.61% T1 T1.44% T19 T1.44	E 71.11% 579 10.40% 63.75% 12 15.00% 10.41% 591 10.47% 12 15.00% 10.47% 12 15.00% 10.47% 12.84% 13.2% 15.4% 12.61% 12.61% 12.8% 92 34.59% 66.44% 216 24.24% 23.59% 66.66% 8,958 16.07% 4,574,68.43% 1,894,740 15.02% 1,574,68.68% 3,558,868 14.23% 3,253;			5.77%	762	100.00%
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80.32% 157 8 40% 102 5.45% 109 5.83% 1,870 75.84% 71 12.61% 32 5.68% 33 5.86% 563 79.28% 71 12.61% 32 5.68% 33 5.86% 563 79.28% 128 9.37% 134 5.51% 142 5.84% 2,433 71.68% 124 19.84% 21 3.36% 32 5.84% 2,433 54.14% 92 34.59% 11 4.14% 19 7.14% 256 66.44% 216 24.24% 32 3.59% 51 5.12% 623 66.44% 216 13.50% 3,53% 1,452 13.68% 10,616 66.44% 2.867 27.01% 672 6.33% 1,452 13.68% 10,616 66.66% 8,958 16.07% 4,249 7.62% 5,375 9.64% 12,393,546 68.43% 1,894,740 15.20	80.32% 157 8.40% 75.84% 71 12.61% 79.28% 9.37% 71.68% 124 19.84% 54.14% 92 34.59% 66.44% 216 24.24% 69.88% 6,091 13.50% 52.99% 2,867 27.01% 66.66% 8,958 16.07% 68.43% 1,664,128 13.43% 1,67 68.68% 3,558,868 14.23% 3,25					
75.84% 71 12.61% 32 5.68% 33 5.86% 563 79.28% 228 9.37% 134 5.51% 142 5.84% 563 79.28% 228 9.37% 134 5.51% 142 5.84% 5.43 71.68% 124 19.84% 21 3.36% 32 5.12% 6.23 54.14% 92 34.59% 11 4.14% 19 7.14% 266 66.44% 216 24.24% 32 3.59% 51 5.72% 891 66.44% 216 24.24% 3.577 7.93% 3,923 8.70% 45,117 65.89% 6,091 13.50% 3,577 7.93% 3,923 8.70% 45,117 66.66% 8,958 16.07% 4,249 7.62% 5,375 9.64% 55,733 68.93% 1,664,128 13.43% 1,679,737 13.55% 506,971 4.09% 12,393,546 68.68%	75.84% 71 12.61% 79.28% 228 9.37% 71.68% 124 19.84% 54.14% 92 34.59% 66.44% 216 24.24% 69.88% 6,091 13.50% 52.99% 2,867 27.01% 66.66% 8,958 16.07% 68.93% 1,664,128 13.43% 1,67 68.68% 3,558,868 14.23% 3,25			5.83%	1.870	100 00%
79.28% 228 9.37% 134 5.51% 142 5.84% 2,433 71.68% 124 19.84% 21 3.36% 32 5.12% 625 54.14% 92 34.59% 11 4.14% 19 7.14% 266 66.44% 216 24.24% 32 3.59% 51 5.72% 891 66.44% 216 24.24% 3.577 7.93% 3.923 8.70% 45.117 69.88% 6,091 13.50% 3,577 7.93% 3,923 8.70% 45.117 52.99% 2,867 27.01% 672 6.33% 1,452 13.68% 10,616 66.66% 8,958 16.07% 4,249 7.62% 5,375 9.64% 55,733 68.93% 1,664,128 13.43% 1,679,73 13.55% 50,6971 4,09% 12,618,108 68.68% 3,558,868 14.23% 3,253,731 13.01% 1,022,177 4,09% 12,618,108 <td>79.28% 228 9.37% 71.68% 124 19.84% 54.14% 216 24.24% 66.44% 6,091 13.50% 52.99% 2,867 27.01% 66.66% 8,958 16.07% 68.93% 1,664,128 13.43% 1,67 68.68% 3,558,868 14.23% 3,25</td> <td></td> <td></td> <td>5.86%</td> <td>563</td> <td>100.00%</td>	79.28% 228 9.37% 71.68% 124 19.84% 54.14% 216 24.24% 66.44% 6,091 13.50% 52.99% 2,867 27.01% 66.66% 8,958 16.07% 68.93% 1,664,128 13.43% 1,67 68.68% 3,558,868 14.23% 3,25			5.86%	563	100.00%
71.68% 124 19.84% 21 3.36% 32 5.12% 625 54.14% 92 34.59% 11 4.14% 19 7.14% 266 56.44% 216 24.24% 32 3.59% 51 5.72% 891 66.44% 216 24.24% 32 3.59% 51 5.72% 891 69.88% 6,091 13.50% 3,577 7.93% 3,923 8.70% 45,117 52.99% 2,867 27.01% 672 6.33% 1,452 13.68% 10,616 66.66% 8,958 16.07% 4,249 7.62% 5,375 9.64% 55,733 68.63% 1,894,740 15.02% 1,574,014 12.47% 1,022,177 4.09% 12,618,108 68.68% 3,558,868 14.23% 3,253,751 13.01% 4,09% 25,011,654	71.68% 124 19.84% 54.14% 92 34.59% 66.44% 216 24.24% 69.88% 6,091 13.50% 52.99% 2,867 27.01% 66.66% 8,958 16.07% 68.93% 1,664.128 13.43% 1,67 68.43% 1,894,740 15.02% 1,57 68.68% 3,558,868 14.23% 3,25			5.84%	2,433	100.00%
71.68% 124 19.84% 21 3.36% 32 5.12% 625 54.14% 92 34.59% 11 4.14% 19 7.14% 266 66.44% 216 24.24% 32 3.59% 51 5.72% 891 69.88% 6,091 13.50% 3,577 7.93% 1,452 13.68% 10,616 52.99% 2,867 27.01% 672 6.33% 1,452 13.68% 10,616 66.66% 8,958 16.07% 4,249 7.62% 5,375 9.64% 55,733 68.93% 1,664,128 13.43% 1,679,737 13.55% 506,971 4,09% 12,393,546 68.68% 3,558,868 14.23% 3,253,751 13.01% 1,022,177 4,09% 25,011,654	71.68% 124 19.84% 54.14% 92 34.59% 66.44% 216 24.24% 69.88% 6,091 13.50% 52.99% 2.867 27.01% 66.66% 8,958 16.07% 68.93% 1,664,128 13.43% 1,67 68.43% 1,894,740 15.02% 1,57 68.68% 3,558,868 14.23% 3,25					
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66.44% 216 24.24% 32 3.59% 51 5.72% 891 69.88% 6,091 13.50% 3,577 7.93% 3,923 8.70% 45,117 52.99% 2,867 27.01% 672 6.33% 1,452 13.68% 10,616 66.66% 8,958 16.07% 4,249 7.62% 5,375 9.64% 55,733 68.93% 1,664,128 13.43% 1,679,737 13.55% 506,971 4,09% 12,393,546 68.43% 1,894,740 15.02% 1,574,014 12.47% 515,206 4,08% 12,618,108 68.68% 3,558,868 14.23% 3,253,751 13.01% 1,022,177 4,09% 25,011,654 1	66.44% 216 24.24% 69.88% 6,091 13.50% 52.99% 2,867 27.01% 66.66% 8,958 16.07% 68.93% 1,664,128 13.43% 1,67 68.43% 1,894,740 15.02% 1,57 68.68% 3,558,868 14.23% 3,25			7.14%	266	100.00%
69.88% 6,091 13.50% 3,577 7.93% 3,923 8.70% 45,117 52.99% 2,867 27.01% 672 6.33% 1,452 13.68% 10,616 66.66% 8,958 16.07% 4,249 7.62% 5,375 9.64% 55,733 68.93% 1,664,128 13.43% 1,679,737 13.55% 506,971 4.09% 12,393,546 68.43% 1,894,740 15.02% 1,574,014 12.47% 515,206 4.08% 12,618,108 68.68% 3,558,868 14.23% 3,253,751 13.01% 1,022,177 4.09% 25,011,654	69.88% 6,091 13.50% 52.99% 2,867 27.01% 66.66% 8,958 16.07% 68.93% 1,664,128 13.43% 1,67 68.68% 3,558,868 14.23% 3,25			5.72%	891	100.00%
69.88% 6,091 13.50% 3,577 7.93% 3,923 8.70% 45,117 52.99% 2,867 27.01% 672 6.33% 1,452 13.68% 10,616 66.66% 8,958 16.07% 4,249 7.62% 5,375 9.64% 55,733 68.93% 1,664,128 13.43% 1,679,737 13.55% 506,971 4.09% 12,393,546 68.43% 1,894,740 15.02% 1,574,014 12.47% 515,206 4.08% 12,618,108 68.68% 3,558,868 14.23% 3,253,751 13.01% 1,022,177 4.09% 25,011,654 1	69.88% 6,091 13.50% 52.99% 2.867 27.01% 66.66% 8,958 16.07% 68.93% 1,664,128 13.43% 1,67 68.43% 1,894,740 15.02% 1,57 68.68% 3,558,868 14.23% 3,25					
52.99% 2,867 27.01% 672 6.33% 1,452 13.68% 10,616 66.66% 8,958 16.07% 4,249 7.62% 5,375 9.64% 55,733 1 68.93% 1,664,128 13.43% 1,679,737 13.55% 506,971 4,09% 12,393,546 1 68.43% 1,894,740 15.02% 1,574,014 12.47% 515,206 4,08% 12,618,108 1 68.68% 3,558,868 14.23% 3,253,751 13.01% 1,022,177 4,09% 25,011,654 1	52.99% 2,867 27.01% 66.66% 8,958 16.07% 68.93% 1,664,128 13.43% 1,67 68.43% 1,894,740 15.02% 1,57 68.68% 3,558,868 14.23% 3,25			8.70%	45,117	100.00%
66.66% 8,958 16.07% 4,249 7.62% 5,375 9.64% 55,733 68.93% 1,664,128 13.43% 1,679,737 13.55% 506,971 4,09% 12,393,546 18.43% 1,894,740 15.02% 1,574,014 12.47% 515,206 4,08% 12,618,108 18.68.68% 3,558,868 14.23% 3,253,751 13.01% 1,022,177 4,09% 25,011,654 18.01% 1.000 68.68% 14.23% 14.23% 14.23% 15.53,751 13.01% 1,022,177 15.09% 15.011,654 18.01% 15.00 69.64% 15.64,128 13.43% 15.53,751 13.01% 15.02% 15.011,654 18.01% 15.00 69.64% 15.02% 15.02% 15.02% 15.01,654 19.00 69.64% 15.02% 15.02% 15.02% 15.02% 15.011,654 19.00 69.64% 15.02% 15.02% 15.02% 15.02% 15.02% 15.011,654 19.00 69.64% 15.02% 15.02% 15.02% 15.02% 15.02% 15.011,654 19.00 69.64% 15.02	66.66% 8,958 16.07% 68.93% 1,664,128 13.43% 1,67 68.43% 1,894,740 15.02% 1,57 68.68% 3,558,868 14.23% 3,25			13.68%	10,616	100.00%
68.93% 1,664,128 13.43% 1,679,737 13.55% 506,971 4.09% 12,393,546 68.43% 1,894,740 15.02% 1,574,014 12.47% 515,206 4.08% 12,618,108 68.68% 3,558,868 14.23% 3,253,751 13.01% 1,022,177 4.09% 25,011,654 ls due to rounding.	68.93% 1,664,128 13.43% 68.43% 1,894,740 15.02% 68.68% 3,558,868 14.23%			9.64%	55,733	100.00%
8.542,710 68.93% 1,664,128 13.43% 1,679,737 13.55% 506,971 4.09% 12,393,546 12,393,546 12,176,858 68.68% 1,894,740 15.02% 1,574,014 12.47% 515,206 4.08% 12,618,108 17,176,858 68.68% 3,558,868 14.23% 3,253,751 13.01% 1,022,177 4.09% 25,011,654 s may not add to totals due to rounding.	8,542,710 68.93% 1,664,128 13.43% 1c 8,634,148 68.43% 1,894,740 15.02% 17,176,858 68.68% 3,558,868 14.23%					
le 8,634,148 68.43% 1,894,740 15.02% 1,574,014 12.47% 515,206 4.08% 12,618,108 17,176,858 68.68% 3,558,868 14.23% 3,253,751 13.01% 1,022,177 4.09% 25,011,654 s may not add to totals due to rounding.	le 8,634,148 68.43% 1,894,740 15.02% 17,176,858 68.68% 3,558,868 14.23%	_		4.09%	12.393.546	100.00%
17,176,858 68.68% 3,558,868 14.23% 3,253,751 13.01% 1,022,177 4.09% 25,011,654 s may not add to totals due to rounding.	17,176,858 68.68% 3,558,868 14.23%			4.08%	12,618,108	100.00%
				4.09%	25,011,654	100.00%
	Rows may not add to totals due to rounding.					

Table C-4. FY 1994 NPS Selected Reserve Enlisted Accessions by Ethnicity and Component

						COMPONENT	NENT							
	Y	ARNG		USAR	ר	USNR	מ	USMCR	¥	ANG	NS	USAFR	TOT	TOTAL DoD
ETHNICITY	7 ±	%	##	%	**	%	#	%	3 2	*	#	*	72	%
MEXICAN	344	1.42%	386	2.08%	135	3.38%	446	7.90%	39	1.60%	13	1.46%	1.363	2.45%
PUERTO RICAN	940	3.88%	418	2.25%	53	1.33%	88	1.58%	19	2.51%	14	1.57%	1.575	2.83%
CUBAN	27	0.11%	=	%90.0	7	0.18%	10	0.18%	2	0.08%	-	0.11%	28	0.10%
LATIN AMER.	98	0.36%	129	0.70%	6	0.23%	42	0.74%	9	0.25%	7	0.22%	274	0 49%
OTHER HISP.	470	1.94%	203	1.09%	146	3.66%	132	2.34%	79	1.07%	7	0.22%	979	1.76%
ALEUTIAN	3	0.01%	0	0.00%	0	0.00%	-	0.02%	0	0.00%	0	0.00%	4	0.01%
ESKIMO	45	0.19%	-	0.01%	2	0.05%	4	0.07%	2	0.08%	3	0.34%	57	0.10%
N. AMER. INDIAN	141	0.58%	46	0.25%	33	0.83%	20	0.35%	28	1.15%	2	0.22%	270	0.48%
CHINESE	25	0.10%	55	0.30%	12	0.30%	39	%69.0	8	0.21%	2	0.22%	138	0.25%
JAPANESE	22	%60.0	91	%60.0	5	0.13%	6	0.16%	15	0.62%	0	0.00%	19	0.12%
KOREAN	31	0.13%	29	0.36%	7	0.18%	27	0.48%	3	0.12%	3	0.34%	138	0.25%
INDIAN	12	0.05%	18	0.10%	13	0.33%	13	0.23%	-	0.04%	0	0.00%	57	0.10%
FILIPINO	114	0.47%	143	0.77%	94	2.35%	65	1.15%	28	1.15%	23	2.58%	467	0.84%
VIETNAMESE	21	%60.0	46	0.26%	15	0.38%	22	0.39%	3	0.12%	2	0.22%	112	0.20%
OTHER ASIAN	45	0.19%	53	0.29%	7	0.18%	32	0.57%	11	0.70%	9	0.67%	160	0.29%
MELANESIAN	4	0.05%	_	%10.0	0	%00.0	0	0.00%	0	0.00%	0	0.00%	S	0.01%
MICRONESIAN	14	%90.0	9	0.03%	-	0.03%	7	0.04%	-	0.04%		0.11%	25	0.04%
POLYNESIAN	21	0.09%	24	0.13%	3	%80.0	9	0.11%	12	0.49%	0	%00.0	99	0.12%
GUAMANIAN	28	0.12%	0	0.00%	0	0.00%	0	0.00%	2	0.21%	0	0.00%	33	%90.0
OTHER PACIFIC	46	0.19%	35	0.19%	7	0.05%	2	0.04%	2	0.21%	-	0.11%	16	0.16%
OTHER/NONE *	21,778	89.93%	13,610	73.36%	39	%86.0	204	3.61%	78	3.21%	36	4.04%	35,745	64.14%
UNKNOWN	0	0.00%	3,281	17.69%	3,411	85.40%	4,481	79.37%	2,096	86.15%	780	87.54%	14,049	25.21%
TOTAL	24,217	100.00%	18,552	100.00%	3,994	100.00%	5,646	100.00%	2,433	100.00%	168	100.00%	55,733	100.00%

^{* &}quot;Other/None" includes Whites and Blacks who claim no other ethnic category.

Table C-5. FY 1994 NPS Selected Reserve Enlisted Accessions by AFQT Category, Component, and Gender with Civilian Comparison Group

a. Number

GENDER ARMY NATIONAL GUARD Male Female Total ARMY RESERVE Male Female Total		=	IIIA	HIR	N	Other Alah	TOTAL
					•	CERT CHK.	
	853	5,977	4,480	8,298	507	563	20,678
	85	266	832	1,544	27	54	3,539
	826	6,974	5,312	9,842	534	617	24,217
Ð							
₉	822	5,108	3,751	3,109	351	5	13,146
	159	1,660	1,574	1,965	47	-	5,406
	186	992'9	5,325	5,074	398	9	18,552
NAVAL RESERVE							
Male	91	154	101	1117	31	2,813	3,232
Female	3	55	44	31	2	627	762
Total	61	209	145	148	33	3,440	3,994
MARINE CORPS RESERVE							
Male	478	2,516	1,309	1,197	2	64	5,566
Female	9	41	22	œ	0	3	80
Total	484	2,557	1,331	1,205	2	19	5,646
AIR NATIONAL GUARD							
Male	170	116	398	357	0	34	1,870
Female	56	247	146	138	0	9	563
Total	961	1,158	544	495	0	40	2,433
AIR FORCE RESERVE							
Male	43	303	191	111	0	7	625
Female	œ	103	88	99	0	-	266
Total	51	406	249	171	0	•	168
TOTAL DoD							
Male 2,	2,382	14,969	10,200	13,189	891	3,486	45,117
Female	287	3,103	2,706	3,752	92	692	10,616
Total 2,	5,669	18,072	12,906	16,941	196	4,178	55,733
1980, 18-23 YR OLD CIVILIANS							
Male 1,286,646	9,646	3,785,416	1,853,499	2,056,399	2,628,481	1,280,715	12,891,156
Female 731,	731,527	3,370,373	2,032,982	2,589,632	2,716,012	1,077,339	12,517,865
Total 2,018,173	1,173	7,155,789	3,886,481	4,646,031	5,344,493	2,358,054	25,409,021

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Table C-5 (Continued). FY 1994 NPS Selected Reserve Enlisted Accessions by AFQT Category, Component, and Gender with Civilian Comparison Group

b. Percent

AFOT CATEGORY

HD 413% 413% 28.91% 2.167% 40.13% 2.40% 2.40% 2.3.51% 2.8.17% 2.8.17% 2.8.17% 2.8.17% 2.8.17% 2.9.4% 2.9.4% 3.0.71% 2.9.12% 2.9.4% 3.0.71% 2.9.12% 2.9.4% 3.0.71% 2.9.12% 2.9.4% 3.0.71% 2.9.12% 2.9.4% 3.0.71% 2.9.12% 2.9.4% 3.0.71% 2.9.12% 2.9.4% 3.0.12% 2.9.4% 3.0.12% 2.9.4% 3.0.12% 2.9.4% 3.0.12% 2.9.4% 3.0.12% 2.9.4% 3.0.12% 2.9.4% 3.0.12% 2.9.4% 3.0.12% 2.9.4% 3.0.12% 2.9.4% 3.0.12% 2.9.4% 3.0.12% 2.9.4% 3.0.12% 2.9.4% 3.0.12% 2.9.4% 3.0.12% 2.9.4% 3.0.12% 2.9.4% 3.0.12% 2.0.2% 2.0.2% 2.0.2% 2.0.2% 2.0.2% 2.0.2% 2.0.2% 2.0.2% 2.0.2% 2.0.2% 2.0.3				AFUI	AFUI CAIEGORY			
HD 4.13% 28.91% 21.67% 40.13% 2.45% 2.72% 2.40% 28.17% 21.51% 40.13% 2.45% 2.72% 3.87% 28.80% 21.94% 40.64% 2.21% 2.55% 2.94% 30.71% 29.12% 36.33% 0.87% 0.02% 2.94% 30.71% 29.12% 36.33% 0.87% 0.02% 3.95% 4.76% 3.13% 3.62% 0.96% 87.04% 0.50% 4.76% 3.13% 3.13% 0.06% 82.28% 0.48% 5.23% 3.63% 3.71% 0.04% 11.5% 1.50% 45.20% 23.52% 21.51% 0.00% 11.5% 1.50% 46.20% 23.52% 21.51% 0.00% 11.8% 1.50% 46.20% 23.57% 21.34% 0.00% 1.07% 1.60% 47.60% 22.36% 19.09% 0.00% 1.07% 1.60% 48.72% 21.28% 19.09% 0.00% 1.07% 1.68% 48.48% 25.76% 17.76% 0.00% 0.38% 2.72% 48.48% 25.76% 17.76% 0.00% 0.38% 2.72% 48.57% 27.95% 19.87% 0.00% 0.38% 2.72% 48.57% 22.51% 0.00% 0.38% 2.72% 48.57% 22.51% 0.00% 0.38% 2.72% 48.57% 22.51% 0.00% 0.38% 2.72% 47.50% 14.38% 15.95% 19.87% 0.00% 2.72% 29.23% 2.5.49% 35.34% 0.72% 6.52% 1.14NS 2.88% 29.36% 14.38% 15.95% 20.39% 9.93% 1.59% 2.99% 29.36% 14.38% 15.90% 20.09% 20.09% 2.94% 26.92% 16.24% 20.69% 21.70% 8.61% 2.94% 26.92% 16.24% 20.69% 21.70% 8.61% 2.94% 26.92% 16.24% 20.69% 21.70% 8.61% 2.94% 26.92% 16.24% 20.69% 21.70% 8.61% 2.94% 26.92% 16.24% 20.69% 21.70% 8.61% 2.94% 26.92% 16.24% 20.69% 21.70% 0.09% 2.94% 26.92% 16.24% 20.69% 21.70% 0.09% 2.94% 26.92% 16.24% 20.69% 21.70% 0.09% 2.94% 26.92% 16.24% 20.69% 21.70% 0.09% 2.94% 26.92% 16.24% 20.69% 21.70% 0.09% 2.94% 26.92% 16.24% 20.69% 21.70% 0.09% 2.94% 26.92% 16.24% 20.69% 21.70% 0.09% 2.94% 26.92% 16.24% 20.69% 21.70% 8.61% 2.94% 26.92% 16.24% 20.69% 21.70% 0.09% 2.94% 26.92% 16.24% 20.69% 21.70% 0.09% 2.94% 26.92% 16.24% 20.69% 21.70% 0.09% 2.94% 26.92% 16.24% 20.69% 21.70% 0.09% 2.94% 26.92% 16.24% 20.69% 21.70% 0.09% 2.94% 26.92% 16.24% 20.69% 21.70% 0.09% 2.94% 26.92% 16.24% 20.69% 21.70% 0.09% 2.94% 26.92% 16.24% 20.69% 21.70% 0.09% 2.94% 26.92% 16.24% 20.69% 21.70% 20.99% 2.94% 26.92% 16.24% 20.69% 21.70% 20.99% 2.94% 26.92% 16.24% 20.69% 21.70% 2.94% 20.93% 20.93% 20.93% 20.93% 2.94% 26.92% 20.93% 20.93% 20.93% 20.93% 2.94% 26.92% 20.93% 20.93% 20.93% 20.93% 20.93% 20.93% 20.93% 20.93% 20.93% 20.93% 20.93% 20.93% 20.93% 20.93% 20.93% 20.93%	GENDER	-	п	IIIA	IIIB	2	Other/Unk.	TOTAL
HESERVE 8.59% 4.13% 2.89% 2.167% 40.13% 2.45% 2.72% 2.40% 2.817% 2.817% 2.85% 0.76% 1.53% 0.71% 2.84% 2.85%	ARMY NATIONAL GUARD							
240% 28.17% 23.51% 43.63% 0.76% 1.53% 1.53% 3.87% 28.80% 21.94% 40.64% 2.21% 2.55% 2.55% 2.94% 30.71% 29.12% 2.55% 2.67% 0.04% 2.29% 30.71% 29.12% 2.53% 2.63% 0.87% 0.02% 30.71% 29.12% 2.735% 2.735% 2.15% 0.03% 1.15% 1.22% 3.13% 3.62% 0.96% 87.04% 1.15% 1.72% 3.13% 3.62% 0.06% 87.04% 1.15% 1.15% 1.15% 1.15% 1.15% 1.19% 1.15% 1.1	Male	4.13%	28.91%	21.67%	40.13%	2.45%	2.72%	100.00%
3.87% 28.80% 21.94% 40.64% 2.21% 2.55% 2.67% 0.04% 2.94% 30.71% 29.12% 36.35% 2.67% 0.04% 2.94% 30.71% 29.12% 36.35% 2.67% 0.02% 2.94% 30.71% 29.12% 3.63% 2.15% 0.03% 0.03% 0.39% 7.22% 3.48% 28.70% 2.735% 2.15% 0.03% 0.03% 0.39% 7.22% 3.73% 3.63% 3.11% 0.06% 87.04% 0.03% 7.22% 2.23% 3.63% 3.11% 0.04% 1.115% 1.15% 0.04% 45.20% 23.52% 10.00% 0.00% 1.15% 1.15% 0.00% 48.72% 23.57% 21.34% 0.00% 1.15% 1.19% 1.00% 48.72% 23.57% 24.51% 0.00% 1.10% 1.15% 1.00% 45.20% 45.20% 22.36% 20.35% 0.00% 1.12% 1.00% 25.23% 24.51% 0.00% 0.00% 0.38% 1.15% 25.26% 20.35% 0.00% 0.00% 0.38% 1.12% 22.61% 29.23% 1.76% 0.00% 0.38% 22.61% 29.23% 1.74% 7.50% 1.14% 29.33% 22.61% 29.23% 1.74% 7.50% 1.14% 29.33% 22.316% 30.40% 1.74% 8.61% 1.50%	Female	2.40%	28.17%	23.51%	43.63%	0.76%	1.53%	100.00%
6.25% 38.86% 28.53% 23.65% 2.67% 0.04% 2.94% 30.71% 29.12% 36.35% 0.87% 0.02% 36.36% 3.63% 28.73% 2.15% 0.03% 0.03% 36.36% 4.76% 3.13% 3.62% 0.056% 87.04% 0.39% 7.22% 5.77% 4.07% 0.26% 82.28% 0.48% 5.23% 3.63% 3.71% 0.00% 1.15% 1.15% 1.15% 45.20% 21.51% 0.00% 1.15% 1.15% 45.20% 21.55% 0.00% 1.15% 1.15% 1.15% 45.20% 21.51% 0.00% 1.10%	Total	3.87%	28.80%	21.94%	40.64%	2.21%	2.55%	100.00%
6.25% 38.86% 28.53% 23.65% 2.67% 0.04% 2.94% 30.71% 29.12% 36.35% 2.735% 2.15% 0.02% 36.29% 36.48% 28.70% 29.12% 36.35% 0.87% 0.02% 36.48% 28.70% 29.12% 3.62% 0.96% 87.04% 0.39% 7.22% 3.13% 4.07% 0.26% 82.28% 0.39% 7.22% 23.52% 21.51% 0.04% 11.15% 1.15% 7.50% 45.20% 23.52% 10.00% 0.00% 11.82% 1.09% 45.20% 23.52% 21.51% 0.00% 11.15% 11.15% 1.15% 1.15% 25.33% 24.51% 0.00% 11.15% 1.19% 1.19% 1.10% 25.26% 47.60% 22.36% 24.51% 0.00% 11.2% 1.07% 8.06% 47.60% 22.36% 24.51% 0.00% 0.00% 11.2% 1.2% 45.25% 48.48% 25.76% 17.76% 0.00% 0.00% 0.38% 27.2% 45.57% 27.59% 19.87% 0.00% 0.00% 0.38% 27.2% 45.57% 27.95% 19.87% 0.00% 0.00% 0.38% 27.2% 45.57% 27.95% 19.87% 0.00% 0.72% 6.52% 1.74% 29.23% 14.38% 15.95% 10.39% 0.32% 1.74% 7.50% 11.4NS 28.69% 16.24% 20.69% 21.70% 8.61% 17.94% 0.78% 28.16% 15.30% 18.28% 21.70% 8.61% 17.94% 0.78% 0.79% 28.16% 15.30% 18.28% 21.70% 8.61% 17.94% 0.79% 0.79% 28.16% 15.30% 18.28% 21.70% 8.61% 17.94% 0.79% 0.70% 0.	ARMY RESERVE							
2.94% 30.71% 29.12% 36.35% 0.87% 0.02% 5.29% 36.48% 28.70% 27.35% 2.15% 0.03% 0.03% 0.39% 7.72% 3.13% 3.62% 0.96% 87.04% 0.39% 7.72% 3.77% 4.07% 0.26% 82.28% 0.48% 5.23% 3.53% 3.71% 0.83% 86.13% 1.15% 7.50% 51.25% 21.51% 0.00% 1.15% 1.19% 1.15% 0.00% 4.62% 45.29% 23.57% 21.34% 0.00% 1.15% 1.19	Male	6.25%	38.86%	28.53%	23.65%	2.67%	0.04%	100.00%
5.29% 36.48% 28.70% 27.35% 2.15% 0.03% 0.03% 0.39% 4.76% 3.13% 3.62% 0.96% 87.04% 0.39% 7.22% 5.23% 3.63% 3.71% 0.04% 0.26% 82.28% 0.48% 5.23% 2.52% 21.51% 0.04% 1.15% 1.15% 7.50% 51.25% 27.50% 10.00% 0.00% 1.15% 1.19% 0.09% 48.72% 21.28% 19.09% 0.00% 1.19% 1.19% 0.00% 4.62% 43.87% 25.33% 24.51% 0.00% 1.07% 1.09% 3.00% 4.62% 43.87% 25.33% 24.51% 0.00% 1.07% 1.04% 1.12% 3.01% 38.72% 27.95% 19.87% 0.00% 0.00% 0.38% 2.72% 27.95% 19.87% 0.00% 0.00% 0.38% 2.72% 27.95% 19.87% 0.00% 0.00% 0.90% 1.04% 2.20% 2.23% 2.48% 2.52% 19.87% 0.00% 0.00% 0.90% 1.04% 2.20% 2.23% 2.48% 2.54	Female	2.94%	30.71%	29.12%	36.35%	0.87%	0.02%	100.00%
0.50% 4.76% 3.13% 3.62% 0.96% 87.04% 0.39% 7.22% 5.77% 4.07% 0.26% 82.28% 0.39% 7.22% 5.77% 4.07% 0.26% 82.28% 0.48% 5.23% 2.3.52% 21.51% 0.04% 1.15% 1.15% 7.50% 45.20% 22.52% 10.00% 0.00% 1.15% 1.15% 22.53% 22.53% 10.00% 0.00% 1.15% 1.19% 1.15% 22.53% 21.28% 19.09% 0.00% 1.09% 1.07% 1.19% 1.19% 1.00% 22.36% 22.36% 20.35% 0.00% 1.07% 1.09% 48.48% 25.76% 17.76% 0.00% 1.07% 1.12% 1.00% 22.26% 22.36% 20.35% 0.00% 0.38% 1.07% 1.12%	Total	5.29%	36.48%	28.70%	27.35%	2.15%	0.03%	100.00%
0.50%	AAVAL RESERVE							
0.39% 7.22% 5.77% 4.07% 0.26% 82.28% 0.48% 5.23% 3.63% 3.71% 0.83% 86.13% 1.15% 1.14% 1.15% 1.15% 1.15% 1.15% 1.15% 1.15% 1.15% 1.15% 1.15% 1.15% 1.14% 1.15	Male	0.50%	4.76%	3.13%	3.62%	0.96%	87.04%	100.00%
VE 8.59% 45.20% 23.52% 21.51% 0.04% 1.15% 1.15% 1.15% 1.25% 27.50% 10.00% 0.00% 3.75% 1.15% 1.15% 1.15% 1.15% 1.15% 1.15% 1.15% 1.15% 1.15% 1.15% 1.10% 0.00% 1.115% 1.19% 1.	Female	0.39%	7.22%	5.77%	4.07%	0.26%	82.28%	100.00%
VE 8.59% 45.20% 23.52% 21.51% 0.00% 1.15% 7.50% 51.25% 27.50% 10.00% 0.00% 3.75% 8.57% 45.29% 23.57% 21.34% 0.00% 1.19% 9.09% 48.72% 21.28% 19.09% 0.00% 1.82% 4.62% 43.87% 25.93% 24.51% 0.00% 1.07% 8.06% 47.60% 22.36% 20.35% 0.00% 1.64% 6.88% 48.48% 25.76% 17.76% 0.00% 0.38% 3.01% 38.72% 33.08% 24.81% 0.00% 0.38% 5.72% 45.57% 27.95% 19.87% 0.00% 0.90% 2.70% 29.23% 25.49% 35.34% 0.72% 6.52% 4.79% 29.23% 14.38% 15.95% 20.39% 9.93% 5.84% 26.92% 16.24% 20.69% 21.70% 8.61% 1.54% 26.92% 16.24% 20.69% 21.70% 8.61% 1.54% 26.92% 16.24% 20.69% 21.70% 0.38%	Total	0.48%	5.23%	3.63%	3.71%	0.83%	86.13%	100.00%
8.59% 45.20% 23.52% 21.51% 0.04% 1.15% 7.50% 51.25% 27.50% 10.00% 0.00% 3.75% 8.57% 45.29% 23.57% 10.00% 0.00% 1.19% 1.19% 46.29% 48.72% 21.28% 19.09% 0.00% 1.82% 4.62% 47.60% 22.36% 20.35% 0.00% 1.07% 1.64% 3.01% 38.72% 25.36% 17.76% 0.00% 1.12% 3.01% 38.72% 25.76% 17.76% 0.00% 0.38% 5.72% 45.57% 27.95% 19.87% 0.00% 0.38% 2.70% 29.23% 1.97% 7.73% 27.95% 14.38% 15.95% 20.39% 1.74% 7.50% 1.14NS 9.98% 29.36% 14.38% 15.95% 20.39% 21.70% 8.06.22% 16.24% 20.69% 21.70% 8.61% 15.30% 18.28% 21.70% 8.61% 15.30% 18.28% 21.70% 8.61% 15.30% 18.28% 21.70% 8.61% 15.30% 18.28% 21.70% 8.61% 15.30% 18.28% 21.70% 8.61% 1	MARINE CORPS RESERVE							
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8.57% 45.29% 23.57% 21.34% 0.04% 1.19% 1.19% 9.09% 48.72% 21.28% 19.09% 0.00% 1.82% 4.62% 43.87% 25.93% 24.51% 0.00% 1.07% 1.07% 8.06% 47.60% 22.36% 20.35% 0.00% 1.07% 1.64% 3.01% 38.72% 33.08% 24.81% 0.00% 0.38% 5.72% 45.57% 27.95% 19.87% 0.00% 0.38% 2.28% 33.18% 22.61% 29.23% 1.97% 7.73% 25.28% 33.18% 22.61% 29.23% 1.74% 7.50% 1.14% 32.43% 25.49% 35.34% 0.72% 6.52% 4.79% 29.23% 14.38% 15.95% 20.39% 9.93% 15.84% 26.92% 16.24% 20.69% 21.70% 8.61% 15.30% 18.28% 21.03% 9.28% 21.03% 9.28%	Female	7.50%	51.25%	27.50%	10.00%	0.00%	3.75%	100.00%
9.09% 48.72% 21.28% 19.09% 0.00% 1.82% 1.62% 43.87% 25.93% 24.51% 0.00% 1.07% 1.07% 1.62% 47.60% 22.36% 20.35% 0.00% 1.64% 1.12% 3.01% 38.72% 33.08% 24.81% 0.00% 0.38% 1.12% 3.01% 38.72% 25.76% 17.76% 0.00% 0.38% 1.12% 27.2% 45.57% 27.95% 19.87% 0.00% 0.00% 0.39% 2.70% 29.23% 22.61% 29.23% 1.97% 7.73% 1.27% 45.57% 23.16% 33.44% 0.72% 6.52% 1.479% 29.23% 25.49% 35.34% 0.72% 6.52% 1.479% 29.33% 14.38% 15.95% 20.39% 21.70% 8.61% 1.54% 26.92% 16.24% 20.69% 21.70% 8.61% 1.530% 18.28% 21.03% 21.03% 0.28%	Total	8.57%	45.29%	23.57%	21.34%	0.04%	1.19%	100.00%
9.09% 48.72% 21.28% 19.09% 0.00% 1.82% 4.62% 43.87% 25.93% 24.51% 0.00% 1.07% 1.07% 8.06% 47.60% 22.36% 20.35% 0.00% 1.07% 1.07% 1.07% 3.01% 38.72% 33.08% 24.81% 0.00% 0.38% 1.12% 1.01% 27.2% 45.57% 27.95% 19.87% 0.00% 0.90% 1.73% 2.70% 29.23% 1.97% 1.75% 6.52% 1.07% 1.75% 33.18% 22.61% 29.23% 1.97% 7.73% 1.07% 29.23% 23.16% 30.40% 1.74% 7.50% 1.75% 1.50% 1.74% 26.92% 16.24% 20.69% 21.70% 8.61% 1.74% 7.94% 28.16% 15.35% 20.39% 21.70% 8.61% 1.74% 28.16% 15.35% 21.70% 8.61% 1.74% 28.16% 15.35% 21.70% 8.61% 1.74% 28.16% 15.30% 18.28% 21.70% 8.61% 1.74% 28.16% 15.30% 18.28% 21.70% 8.61% 1.74% 28.16% 15.30% 21.70% 8.61% 1.74% 28.16% 28.16% 22.039% 21.70% 8.61% 22.04% 22.043%	AIR NATIONAL GUARD							
4.62% 43.87% 25.93% 24.51% 0.00% 1.07% 1.07% 8.06% 47.60% 22.36% 20.35% 0.00% 1.64% 1.64% 1.01% 3.01% 38.72% 33.08% 24.81% 0.00% 0.38% 1.12% 1.01% 27.95% 19.87% 0.00% 0.90% 1.12% 1.07% 27.95% 19.87% 0.00% 0.90% 1.13% 2.10% 29.23% 1.97% 7.73% 1.00% 29.23% 29.23% 1.97% 7.73% 1.00% 29.23% 1.00% 1.14% 7.50% 1.00% 1	Male	%60'6	48.72%	21.28%	%60.61	0.00%	1.82%	100.00%
8.06% 47.60% 22.36% 20.35% 0.00% 1.64% 1.65% 1.64% 1.65% 1.6	Female	4.62%	43.87%	25.93%	24.51%	0.00%	1.07%	100.00%
6.88% 48.48% 25.76% 17.76% 0.00% 1.12% 1.30% 3.01% 38.72% 33.08% 24.81% 0.00% 0.38% 1.5.72% 45.57% 27.95% 19.87% 0.00% 0.90% 1.5.28% 33.18% 22.61% 29.23% 1.97% 7.73% 1.27% 4.79% 29.23% 29.23% 1.97% 7.73% 1.27% 1.24% 29.23% 14.38% 15.95% 20.39% 9.93% 1.5.84% 26.92% 16.24% 20.69% 21.70% 8.61% 1.74% 7.80% 1.79% 26.92% 16.24% 20.69% 21.70% 8.61% 1.794% 28.16% 15.30% 18.28% 21.73% 9.28% 1.794% 28.16% 15.30% 18.28% 21.73% 9.28%	Total	8.06%	47.60%	22.36%	20.35%	0.00%	1.64%	100.00%
6.88% 48.48% 25.76% 17.76% 0.00% 1.12% 3.01% 38.72% 33.08% 24.81% 0.00% 0.38% 5.72% 45.57% 27.95% 19.87% 0.00% 0.90% 5.28% 33.18% 22.61% 29.23% 1.97% 7.73% 2.70% 29.23% 1.97% 7.73% 1 4.79% 32.43% 23.16% 30.40% 1.74% 7.50% 9.98% 29.36% 14.38% 15.95% 20.39% 9.93% 5.84% 26.92% 16.24% 20.69% 21.70% 8.61% 7.94% 28.16% 15.30% 18.28% 21.03% 9.28%	AIR FORCE RESERVE							
3.01% 38.72% 33.08% 24.81% 0.00% 0.38% 5.72% 45.57% 27.95% 19.87% 0.00% 0.90% 5.28% 33.18% 22.61% 29.23% 1.97% 7.73% 2.70% 29.23% 25.49% 35.34% 0.72% 6.52% 4.79% 32.43% 23.16% 30.40% 1.74% 7.50% 9.98% 29.36% 14.38% 15.95% 20.39% 9.93% 5.84% 26.92% 16.24% 20.69% 21.70% 8.61% 7.94% 28.16% 15.30% 18.28% 21.03% 9.28%	Male	%88.9	48.48%	25.76%	17.76%	0.00%	1.12%	100.00%
5.72% 45.57% 27.95% 19.87% 0.00% 0.90% 5.28% 33.18% 22.61% 29.23% 1.97% 7.73% 2.70% 29.23% 35.34% 0.72% 6.52% 4.79% 32.43% 23.16% 30.40% 1.74% 7.50% 9.98% 29.36% 14.38% 15.95% 20.39% 9.93% 5.84% 26.92% 16.24% 20.69% 21.70% 8.61% 7.94% 28.16% 15.30% 18.28% 21.03% 9.98%	Female	3.01%	38.72%	33.08%	24.81%	0.00%	0.38%	100.00%
5.28% 33.18% 22.61% 29.23% 1.97% 7.73% 2.70% 29.23% 25.49% 35.34% 0.72% 6.52% 4.79% 32.43% 23.16% 30.40% 1.74% 7.50% 9.98% 29.36% 14.38% 15.95% 20.39% 9.93% 5.84% 26.92% 16.24% 20.69% 21.70% 8.61% 7.79% 7.84% 28.16% 15.30% 18.28% 21.07% 8.61% 15.30% 18.28% 21.07% 9.98%	Total	5.72%	45.57%	27.95%	19.87%	0.00%	0.90%	100.00%
5.28% 33.18% 22.61% 29.23% 1.97% 7.73% 2.70% 29.23% 25.49% 35.34% 0.72% 6.52% 4.79% 32.43% 23.16% 30.40% 1.74% 7.50% 9.98% 29.36% 14.38% 15.95% 20.39% 9.93% 5.84% 26.92% 16.24% 20.69% 21.70% 8.61% 7.94% 28.16% 15.30% 18.28% 21.03% 9.98%	FOTAL DoD							
2.70% 29.23% 25.49% 35.34% 0.72% 6.52% 4.79% 32.43% 23.16% 30.40% 1.74% 7.50% 9.98% 29.36% 14.38% 15.95% 20.39% 9.93% 5.84% 26.92% 16.24% 20.69% 21.70% 8.61% 7.94% 28.16% 15.30% 18.28% 21.03% 9.98%	Male	5.28%	33.18%	22.61%	29.23%	1.97%	7.73%	100.00%
4.79%32.43%23.16%30.40%1.74%7.50%9.98%29.36%14.38%15.95%20.39%9.93%5.84%26.92%16.24%20.69%21.70%8.61%7.94%28.16%15.30%18.28%21.03%9.38%	Female	2.70%	29.23%	25.49%	35.34%	0.72%	6.52%	100.00%
9.98% 29.36% 14.38% 15.95% 20.39% 9.93% 5.84% 26.92% 16.24% 20.69% 21.70% 8.61% 7.94% 28.16% 15.30% 18.28% 21.01% 9.28%	Total	4.79%	32.43%	23.16%	30.40%	1.74%	7.50%	100.00%
6 5.84% 26.92% 14.38% 15.95% 20.39% 9.93% 5.84% 26.92% 16.24% 20.69% 21.70% 8.61% 7.94% 28.16% 15.30% 18.28% 21.01% 9.38%	980, 18-23 YR OLD CIVILIANS							
c 5.84% 26.92% 16.24% 20.69% 21.70% 8.61% 7.94% 28.16% 15.30% 18.28% 21.01% 0.38%	Male	%86.6	29.36%	14.38%	15.95%	20.39%	9.93%	100 00%
7.94% 28.16% 15.30% 18.28% 21.03% 9.28%	Female	5.84%	26.92%	16.24%	20.69%	21.70%	8.61%	100.00%
0/07.6	Total	7.94%	28.16%	15.30%	18.28%	21.03%	9.28%	100 00%

Rows may not add to totals due to rounding.

Source: Civilian data from Profile of American Youth (Washington, DC: Office of the Assistant Secretary of Defense [Manpower, Reserve Affairs, and Logistics], 1982).

Table C-6. FY 1994 NPS Selected Reserve Enlisted Accessions by AFQT Category, Component, and Race/Ethnicity

a. Number

RACE/ETHNICITY I IIIA IIIB IV Withie 4.13 6.78 4.131 6.246 155 Black 23 4.72 7.21 2.438 33 Black 23 4.72 7.21 2.438 33 Other 30 182 155 319 38 TOTAL 938 6,974 5,312 9.842 33 White 16 33 2.885 180 534 White 40 78 1,132 1,548 116 White 40 78 1,132 1,448 31 Other 1 17 11 9 31 White 0 21 31 47 12 Black 0 21 11 9 3 Other 1 17 14 31 14 White 2 141 77 84 0				AFQT	AFQT CATEGORY			
875 6,128 4,131 6,246 155 23 472 721 2,438 33 10 192 305 839 308 30 182 155 319 308 30 182 153 319 308 30 182 153 319 308 40 788 1,132 1,848 115 23 285 355 441 41 23 285 355 441 41 203 1,345 953 1,283 82 981 6,768 5,325 5,074 398 17 170 91 8 15 19 1,78 953 1,283 82 19 2,09 145 148 33 19 1,93 888 683 2 20 238 174 205 44 24 2,557	RACE/ETHNICITY	-	П	AIII	IIIB	2	Other/Unk.	TOTAL
875 6,128 4,131 6,246 23 472 721 2,438 10 192 305 839 30 182 155 319 30 182 155 319 318 6,974 5,312 9,842 44 738 1,132 1,548 203 1,345 953 1,283 203 1,345 953 1,283 203 1,345 953 1,283 204 21,345 953 1,283 205 1,345 953 1,283 207 21 11 9 20 21 11 9 20 21 11 9 20 21 11 9 20 21 11 9 20 21 11 9 20 21 11 9 20 21 11 9 20 21 11 9 20 21 11 9 20 21 11 1205 20 21 14 77 84 20 13 21 13 11 21 15 11 13 21 11 13 61 39 29 21 11 13 61 39 29 21 11 13 61 39 29 21 11 13 61 39 29 21 11 13 13 14 21 11 13 13 21 406 249 117 2125 113924 8,507 9,237 21 1751 1,751 1,751 1,751 2156 18,072 12,906 16,941	ARMY NATIONAL GUARD							
23 472 721 2,438 10 192 305 839 30 182 305 839 30 182 305 839 319 40 182 319 32 188 1,802 40 788 1,132 1,548 203 1,345 953 1,283 981 6,768 5,325 5,074 1 1 7 110 91 83 0 20 21 31 47 1 1 1 9 1 1 1 7 11 9 1 1 1 9 1 1 1 9 1 1 10 9 19 209 145 148 20 238 222 236 20 238 222 236 20 138 222 236 20 141 77 81 20 238 222 236 20 141 77 81 20 238 222 236 20 238 222 236 20 1,158 544 495 20 1,158 544 495 20 213,24 8,507 9,237 22,259 13,924 8,507 9,237 24 1,605 2206 4,335 256 18,072 12,506 16,941	White	875	6,128	4,131	6,246	155	285	17,820
Holine 192 305 839 30 182 155 319 31 6,974 5,312 9,842 40 788 1,132 1,548 23 285 355 441 203 1,345 933 1,283 981 6,768 5,325 5,074 17 170 91 83 19 209 145 148 ESERVE 430 1,983 858 683 8 195 174 205 20 238 222 236 24 141 77 81 25 141 77 81 26 141 77 81 27 47 979 404 338 27 47 979 404 338 3 8 314 85 48 314 138 85 6 0 21 17 13 2,259 13,924 8,507 9,237 7 1,605 2,206 4,335 61 1,635 1,734 2,669 18,072 12,306 16,941	Black	23	472	721	2,438	33	19	3,754
30 182 155 319 38 6,974 5,312 9,842 40 788 1,132 1,548 23 285 355 441 203 1,345 953 1,283 8 1,345 953 1,283 981 6,768 5,325 5,074 1 17 170 91 83 1 1,710 91 83 1 1,710 111 9 1 1 17 110 91 83 1 1,983 858 683 8 195 174 205 20 238 222 236 20 238 222 236 20 238 222 236 20 141 77 81 24 47 474 338 24 2,557 1,331 1,205 27 1,13 1 1,205 28 13,94 495 38 314 138 85 39 29 39 29 44 495 48 314 138 85 39 29 40 1,158 544 495 2,259 13,924 8,507 9,237 2,259 13,924 8,507 9,237 2,259 13,924 8,507 9,237 2,669 18,072 12,906 16,941	Hispanic	01	192	305	839	308	213	1,867
HESERVE 4,350 2,885 1,802 715 4,350 2,885 1,802 40 788 1,132 1,548 203 1,345 953 1,283 981 6,768 5,325 5,074 17 170 91 83 0 21 17 11 9 1 1 17 11 9 1 1 17 11 9 1 1 17 11 9 1 1 17 11 9 1 1 17 11 9 1 1 17 11 9 1 1 17 11 9 1 1 17 11 9 1 1 17 11 9 1 1 17 11 11 9 1 1 17 11 11 9 1 1 17 11 11 9 1 1 17 11 11 9 1 1 1 17 11 11 9 1 1 1 17 11 11 9 1 1 1 17 11 11 9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Other	30	182	155	319	38	52	176
T15 4,350 2,885 1,802 40 788 1,132 1,548 23 285 355 441 203 1,345 953 1,283 981 6,768 5,325 5,074 1 170 91 83 0 21 11 9 1 1 1 0 9 1 1 1 1 0 9 1 1 1 1 0 9 1 1 1 1 0 9 1 1 1 1 1 0 9 1 1 1 1 1 1 0 9 1 1 1 1 1 1 1 0 20 2138 222 236 20 238 858 683 84 195 174 205 20 238 222 236 20 1,983 858 683 84 2,557 1,331 1,205 UARD 174 979 404 338 7 7 7 81 7 7 7 81 8 139 44 7 7 47 34 44 7 7 7 81 8 314 138 85 9 29 196 1,158 544 495 10 21 17 13 2259 13,924 8,507 9,237 76 1,605 2,206 4,395 61 773 1,734 2,669 18,072 12,906 16,941	TOTAL	938	6,974	5,312	9,842	534	617	24,217
T15 4,350 2,885 1,802 40 788 1,132 1,548 203 1,345 953 1,283 981 6,768 5,325 5,074 17 170 91 83 0 21 31 47 1 170 91 83 1 1,100 91 83 1 1,100 1,983 858 683 8 195 174 205 2 20 238 222 236 2 24 11 77 81 2 2 141 77 81 2 2 141 77 84 1 3 44 2,557 1,331 1,205 1 484 2,557 1,331 1,205 1 7 4 979 404 338 1 61 39 29 1 7 47 949 495 1 8 314 138 85 1 9 6 1,158 544 495 1 9 70 13 13 6 1 13 13 6 1 1406 2,206 4,395 1 1,734 1,734 1,334 1 1,205 1 1,605 2,206 4,395 1 1,734 1,734 1,334 2,669 18,072 12,906 16,941	ARMY RESERVE							
40 788 1,132 1,548 23 285 355 441 203 1,345 953 1,283 981 6,768 5,325 5,074 17 170 91 83 0 21 31 47 1 17 170 91 83 0 1,983 858 683 8 195 174 97 20 238 222 236 26 141 77 81 27 47 979 404 338 13 61 33 22 14 979 404 338 13 61 33 29 29 29 20 213 1,138 85 3 88 81 73 2255 1,131 1,205 0 13 14 138 85 3 88 81 73 2259 13,924 8,507 9,237 260 1,605 2,206 4,395 61 792 940 1,575 273 1,751 1,253 1,734 2,669 18,072 12,906 16,941	White	715	4,350	2,885	1,802	157	4	9,913
23 285 355 441 203 1,345 953 1,283 981 6,768 5,325 5,074 1 17 170 91 83 0 21 31 47 1 17 110 91 83 1 1,983 858 683 8 195 174 205 26 141 77 81 27 17 979 404 338 27 17 67 84 27 11 67 84 27 11 67 84 27 11 67 84 27 11 67 84 27 11 67 84 27 11 67 84 27 11 67 84 27 11 67 84 27 11 67 84 27 11 67 84 27 11 67 84 27 11 67 84 27 11 67 84 27 11 13 13 27 11 13 27 11 13 27 11 13 27 259 13,924 8,507 9,237 27 11,751 1,233 1,734 2,669 18,072 12,906 16,941	Black	40	788	1,132	1,548	116	-	3,625
ESERVE 1,345 953 1,283 981 6,768 5,325 5,074 981 6,768 5,325 5,074 981 6,768 5,325 5,074 981 983 983 983 983 983 983 983 983 983 983	Hispanic	23	285	355	441	43	0	1,147
FSERVE 17 170 91 83 17 170 91 83 1 17 170 91 83 1 1 17 110 91 83 1 1 17 110 91 83 1 1 1 1 1 1 1 99 20 238 222 236 20 238 222 236 20 238 222 236 20 141 77 81 484 2,557 1,331 1,205 UARD 174 979 404 338 2 71 67 84 13 61 39 29 20 13 61 39 29 20 13 61 39 29 20 21 1158 85 3 88 81 73 5 1 406 249 177 2,259 13,924 8,507 9,237 76 1,605 2,206 4,395 61 792 940 1,575 2,669 18,072 12,906 16,941	Other	203	1,345	953	1,283	82	-	3,867
ESERVE 17 170 91 83 0 21 31 47 1 17 170 91 83 1 17 170 91 83 1 17 170 91 83 1 17 170 91 83 1 17 170 91 83 1 10 209 145 148 20 238 222 236 20 238 222 236 20 141 77 81 20 238 222 236 21 141 77 81 22 71 67 84 44 44 7 47 34 44 7 47 34 44 7 47 34 44 7 47 34 44 7 47 39 29 196 1,158 544 495 20 21 1,158 85 8 81 73 9 229 1 1,253 1,734 2,259 13,924 8,507 9,237 7 1,605 2,206 4,395 61 792 940 1,575 2,669 18,072 12,906 16,941	TOTAL	981	6,768	5,325	5,074	398	9	18,552
17 170 91 83 0 21 31 47 1 17 11 9 1 17 11 9 19 209 145 148 20 238 858 683 20 238 174 205 20 238 174 205 20 238 222 236 20 238 222 236 20 141 77 81 484 2,557 1,331 1,205 174 979 404 338 17 47 34 44 13 61 39 29 196 1,158 544 495 196 1,158 544 495 196 1,158 8,81 73 10 21 17 13 2,259 13,924 8,507 9,237 16 792 940 1,575 173 1,734 <td< td=""><td>NAVAL RESERVE</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>	NAVAL RESERVE							
0 21 31 47 1 17 11 9 1 1 12 9 19 209 145 148 430 1,983 858 683 8 195 174 205 20 238 222 236 26 141 77 81 484 2,557 1,331 1,205 174 979 404 338 7 47 34 44 7 47 34 44 13 61 39 29 196 1,158 544 495 9 1,158 84 495 19 1,158 84 495 19 1,158 84 495 10 21 17 13 10 21 17 13 2,259 13,924 8,507 9,237 16 792 940 1,575 10 1,605 2,206 4,395 10 1,605 2,206 4,395 10 1,751 1,253 1,734 2,669 18,072 12,906	White	11	170	16	83	15	2,512	2.888
1 17 11 9 1 1 12 9 19 209 145 148 430 1,983 858 683 20 238 222 236 20 238 222 236 20 141 77 81 484 2,557 1,331 1,205 174 979 404 338 7 47 34 44 7 47 34 44 13 61 39 29 196 1,158 544 495 48 314 138 85 3 58 81 73 0 13 13 6 0 21 17 13 0 21 17 13 51 406 249 177 76 1,605 2,206 4,395 61 792 940 1,575 62 16,607 12,906 <td< td=""><td>Black</td><td>0</td><td>21</td><td>31</td><td>47</td><td>12</td><td>433</td><td>544</td></td<>	Black	0	21	31	47	12	433	544
1 1 12 9 19 209 145 148 430 1,983 858 683 20 238 222 236 26 141 77 81 484 2,557 1,331 1,205 174 979 404 338 13 61 39 29 13 61 39 29 196 1,158 544 495 48 314 138 85 3 58 81 73 0 13 17 13 0 21 17 13 2,259 13,924 8,507 9,237 76 1,605 2,206 4,395 61 792 940 1,575 2,669 18,072 12,906 16,941	Hispanic	_	17	=	6		309	350
430 1,983 858 683 8 195 174 205 20 238 222 236 26 141 77 81 484 2,557 1,331 1,205 174 979 404 338 7 47 34 44 13 61 39 29 196 1,158 544 495 48 314 138 85 3 58 81 73 0 13 17 13 0 21 17 13 2,259 13,924 8,507 9,237 76 1,605 2,206 4,395 61 792 940 1,575 61 792 940 1,575 2,669 18,072 12,906 16,941	Other	-	-	12	6	3	186	212
430 1,983 858 683 8 195 174 205 20 238 222 236 26 141 77 81 484 2,557 1,331 1,205 174 979 404 338 2 71 67 84 7 47 34 44 13 61 39 29 196 1,158 544 495 48 314 138 85 3 58 81 73 0 13 13 6 0 21 17 13 2,259 13,924 8,507 9,237 76 1,605 2,206 4,395 61 792 940 1,575 2,669 18,072 12,906 16,941	TOTAL	61	209	145	148	33	3,440	3,994
430 1,983 858 683 8 195 174 205 20 238 222 236 26 141 77 81 484 2,557 1,331 1,205 2 71 67 84 7 47 34 44 13 61 39 29 196 1,158 544 495 196 1,158 544 495 196 1,158 544 495 196 1,158 81 73 196 1,158 84 495 197 13 6 6 197 13 6 17 197 13 13 6 198 81 73 17 198 81 73 17 198 85 17 17 198 16 17 13 198 17 13 17 198 16 1,575	MARINE CORPS RESERVE							
8 195 174 205 20 238 222 236 26 141 77 81 484 2,557 1,331 1,205 174 979 404 338 2 71 67 84 7 47 34 44 13 61 39 29 196 1,158 544 495 48 314 138 85 3 58 81 73 0 13 13 6 0 21 17 13 51 406 249 177 2,259 13,924 8,507 9,237 76 1,605 2,206 4,395 61 792 940 1,575 2,669 18,072 12,906 16,941	White	430	1,983	828	683	2	53	4,009
20 238 222 236 26 141 77 81 484 2,557 1,331 1,205 174 979 404 338 2 71 67 84 13 61 39 29 196 1,158 544 495 3 58 81 73 0 13 13 6 0 21 17 2,259 13,924 8,507 9,237 76 1,605 2,206 4,395 61 792 940 1,575 2,669 18,072 12,906 16,941	Black	∞	195	174	205	0	6	591
26 141 77 81 484 2,557 1,331 1,205 174 979 404 338 2 71 67 84 7 47 34 44 13 61 39 29 196 1,158 544 495 48 314 138 85 3 58 81 73 0 13 13 6 0 21 17 13 51 406 249 177 2,259 13,924 8,507 9,237 76 1,605 2,206 4,395 61 792 940 1,575 2,669 18,072 12,906 16,941	Hispanic	20	238	222	236	0	3	719
484 2,557 1,331 1,205 174 979 404 338 2 71 67 84 7 47 34 44 13 61 39 29 196 1,158 544 495 48 314 138 85 3 58 81 73 0 13 13 6 0 21 17 13 51 406 249 177 2,259 13,924 8,507 9,237 76 1,605 2,206 4,395 61 792 940 1,575 2,669 18,072 12,906 16,941	Other	26	141	11	81	0	2	327
174 979 404 338 2 71 67 84 7 47 34 44 13 61 39 29 196 1,158 544 495 48 314 138 85 3 58 81 73 0 13 13 6 0 21 17 13 51 406 249 177 2,259 13,924 8,507 9,237 76 1,605 2,206 4,395 61 792 940 1,575 2,669 18,072 12,906 16,941	TOTAL	484	2,557	1,331	1,205	2	19	5,646
174 979 404 338 2 71 67 84 7 47 34 44 13 61 39 29 196 1,158 544 495 48 314 138 85 3 58 81 73 0 13 13 6 0 21 17 13 51 406 249 177 2,259 13,924 8,507 9,237 76 1,605 2,206 4,395 61 792 940 1,575 2,669 18,072 12,906 16,941	AIR NATIONAL GUARD							
2 71 67 84 7 47 34 44 13 61 39 29 196 1,158 544 495 48 314 138 85 3 58 81 73 0 21 17 13 51 406 249 177 2,259 13,924 8,507 9,237 76 1,605 2,206 4,395 61 792 940 1,575 2,669 18,072 12,906 16,941	White	174	616	404	338	0	34	1,929
7 47 34 44 13 61 39 29 196 1,158 544 495 48 314 138 85 3 58 81 73 0 13 13 6 0 21 17 13 51 406 249 177 2,259 13,924 8,507 9,237 76 1,605 2,206 4,395 61 792 940 1,575 2,669 18,072 12,906 16,941	Black	2	7.1	19	84	0	4	228
13 61 39 29 196 1,158 544 495 48 314 138 85 3 58 81 73 0 21 17 13 51 406 249 177 2,259 13,924 8,507 9,237 76 1,605 2,206 4,395 61 792 940 1,575 2,669 18,072 12,906 16,941	Hispanic	7	47	34	44	0	2	134
196 1,158 544 495 48 314 138 85 3 58 81 73 0 13 13 6 0 21 17 13 51 406 249 177 2,259 13,924 8,507 9,237 76 1,605 2,206 4,395 61 792 940 1,575 2,669 18,072 12,906 16,941	Other	13	19	39	29	0	0	142
48 314 138 85 3 58 81 73 0 13 13 6 0 21 17 13 51 406 249 177 2,259 13,924 8,507 9,237 76 1,605 2,206 4,395 61 792 940 1,575 2,669 18,072 12,906 16,941	TOTAL	961	1,158	544	495	0	40	2,433
48 314 138 85 3 58 81 73 0 13 13 6 0 21 17 13 51 406 249 177 2,259 13,924 8,507 9,237 76 1,605 2,206 4,395 61 792 940 1,575 2,669 18,072 12,906 16,941	AIR FORCE RESERVE							
3 58 81 73 0 13 13 6 0 21 17 13 51 406 249 177 2,259 13,924 8,507 9,237 76 1,605 2,206 4,395 61 792 940 1,575 2,669 18,072 12,906 16,941	White	48	314	138	85	0	7	592
0 13 13 6 0 21 17 13 51 406 249 177 2,259 13,924 8,507 9,237 76 1,605 2,206 4,395 61 792 940 1,575 2,669 18,072 12,906 16,941	Black	3	28	8	73	0	-	216
51 406 249 177 2,259 13,924 8,507 9,237 76 1,605 2,206 4,395 61 792 940 1,575 2,669 18,072 12,906 16,941	Hispanic	0	13	13	9	0	0	32
51 406 249 177 2,259 13,924 8,507 9,237 76 1,605 2,206 4,395 61 792 940 1,575 2,33 1,751 1,253 1,734 2,669 18,072 12,906 16,941	Other	0	21	17	13	0	0	51
2,259 13,924 8,507 9,237 76 1,605 2,206 4,395 61 792 940 1,575 273 1,751 1,253 1,734 2,669 18,072 12,906 16,941	TOTAL	51	406	249	171	0	00	168
2,259 13,924 8,507 9,237 76 1,605 2,206 4,395 61 792 940 1,575 273 1,751 1,253 1,734 2,669 18,072 12,906 16,941	TOTAL DoD							
76 1,605 2,206 4,395 51 792 940 1,575 273 1,751 1,253 1,734 2,669 18,072 12,906 16,941	White	2,259	13,924	8,507	9,237	329	2,895	37,151
; 61 792 940 1,575 273 1,751 1,253 1,734 2,669 18,072 12,906 16,941	Black	9/	1,605	2,206	4,395	191	515	8,958
273 1,751 1,253 1,734 2,669 18,072 12,906 16,941	Hispanic	19	792	940	1,575	354	527	4,249
2,669 18,072 12,906 16,941	Other	273	1,751	1,253	1,734	123	241	5,375
	TOTAL	2,669	18,072	12,906	16,941	196	4,178	55,733

			EDUCATIONAL TIER	AL TIER				
	TIER 1*	1*	TIER 2	2	TIER 3	3	TOTAL	I.
GENDER	3 ±	%	#	%	#±	%	72	%
ARMY NATIONAL GUARD								
Male	17,206	83.21%	3,248	15.71%	224	1.08%	20,678	100.00%
Female	3,138	88.67%	375	10.60%	26	0.73%	3,539	100.00%
Total	20,344	84.01%	3,623	14.96%	250	1.03%	24,217	100.00%
ARMY RESERVE								
Male	12,470	94.86%	379	2.88%	297	2.26%	13,146	100.00%
Female	5,273	97.54%	88	1.63%	45	0.83%	5,406	100.00%
Total	17,743	95.64%	467	2.52%	342	1.84%	18,552	100.00%
NAVAL RESERVE								
Male	3,003	92.91%	180	5.57%	49	1.52%	3,232	100.00%
Female	730	95.80%	30	3.94%	2	0.26%	762	100.00%
Total	3,733	93.47%	210	5.26%	51	1.28%	3,994	100.00%
MARINE CORPS RESERVE								
Male	5,404	%60'.26	158	2.84%	4	0.07%	5,566	100.00%
Female	80	100.00%	0	0.00%	0	0.00%	80	100.001
Total	5,484	97.13%	158	2.80%	4	0.07%	5,646	100.00%
AIR NATIONAL GUARD								
Male	1,730	92.51%	109	5.83%	31	1.66%	1,870	100.00%
Female	515	91.47%	36	6.39%	12	2.13%	563	100.00%
Total	2,245	92.27%	145	2.96%	43	1.77%	2,433	100.00%
AIR FORCE RESERVE								-
Male	610	%09'16	7	1.12%	∞	1.28%	625	100.00%
Female	262	98.50%	4	1.50%	0	0.00%	592	100.00%
Total	872	%181%	11	1.23%	∞	%06.0	891	100.00%
TOTAL DoD								
Male	40,423	%09.68	4,081	9.05%	613	1.36%	45,117	100.00%
Female	866'6	94.18%	533	5.02%	85	0.80%	10,616	100.00%
Total	50,421	90.47%	4,614	8.28%	869	1.25%	55,733	100.00%
18-24 YR OLD CIVILIANS								
Male	9,655,995	77.91%	*	:	2,737,551	22.09%	12,393,546	100.00%
Female	10,373,324	82.21%	:	:	2,244,784	17.79%	12,618,108	100.00%
Total	20,029,319 8	80.08%	*	:	4,982,335	19.92%	25,011,654	100.00%

Includes accessions currently attending high school. The following numbers of accessions are included in this category: ARNG, 10,791;
 USAR, 7,538; USNR, 190; USMCR, 9; ANG, 309.
 ** Civilian numbers and percentages combine Tier 1 and Tier 2.

1

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1993-September 1994.

Rows may not add to totals due to rounding.

Table C-8. FY 1994 NPS Selected Reserve Enlisted Accessions by Education, Component, and Race/Ethnicity

RACE/ETHNICTIV ITBRIT TIBRIT ITBRIT ITBRIT <th< th=""><th></th><th></th><th></th><th>EDUCATIONAL HER</th><th>AL HER</th><th></th><th></th><th></th><th></th></th<>				EDUCATIONAL HER	AL HER				
H		TIER	- 1			LIEK	,	LOIA	
14.865 83.42% 2,765 15.52% 190 1,07% 17,820 1.324 86.15% 496 13.21% 24 10,64% 17,820 1.51 84.15% 496 13.21% 24 10,96% 1,57% 1.51 86.86% 30 11.60% 12 1,53% 1,547 20,344 84.11% 3,623 14.96% 27 2,417 1,56 1,109 96.86% 37 1,57% 37 1,27% 3,421 1,109 99.25% 10 0.26% 14 1,27% 3,421 1,109 99.25% 16 0.26% 14 1,27% 3,421 1,109 99.25% 467 2,52% 19 0,43% 18,53 1,104 12.26% 41 1,27% 1,42% 1,42% 2,60 97.14% 15 2,52% 41 1,42% 3,54 2,60 97.14% 2 1,25% 41	RACE/ETHNICITY	#	%	#	%	#	%	#	%
HARSE SERVE 1,571 8,125, 2,76 1322% 190 107% 17,821 17,1 1,571 8,115% 272 1457% 24 064% 3,754 1,877 1,279 1,974 1,875 1,974 1,978 1,875 1,974 1,974 1,975 1,974 1,978 1,974 1,978 1,974 1,975 1,974 1,978 1,974 1,978 1,974 1,978 1,974 1,978 1,974 1,978 1,978 1,974 1,978 1,974 1,978 1,974 1,978 1,974 1,978 1,974 1,978 1,974 1,978 1,974 1,978 1,974 1,978 1,974 1,978 1,974 1,978 1,974 1,978 1,974 1,978 1,974 1,978 1,978 1,974 1,978 1,978 1,974 1,978	ARMY NATIONAL GUARD	•		1		,			
1,21,4 86,15% 496 13,21% 24 0,66% 3,754 11	White	14,865	83.42%	2,765	15.52%	190	1.07%	17,820	100.00%
1,571	Black	3,234	86.15%	496	13.21%	24	0.64%	3,754	100.00%
E 2,0344 86,8% 90 11,66% 12 155% 776 1 9,265 93,46% 376 379% 272 274% 9,913 1 1,109 96,69% 24 2,09% 14 11,22% 1,147 1 1,109 96,69% 24 2,09% 14 11,22% 1,147 1 1,109 96,69% 24 2,09% 14 11,22% 1,147 1 1,1743 95,64% 16 2,52% 16 14,96% 19 0,49% 1,147 1 E 2,690 93,14% 157 5,44% 41 1,147 1 2,690 93,14% 157 5,44% 41 1,142% 2,88% 1 2,10 91,12% 6 4,78% 6 1,119% 3,994 1 2,10 97,12% 116 2,89% 7 0 0,00% 2,119% 3,994 1 SYRESERVE 3,891 97,06% 116 2,89% 7 0 0,00% 2,119% 1 3,733 93,47% 20 2,89% 2 0 0,00% 2,119% 1,129% 1 SYRESERVE 3,891 97,06% 12 6,38% 2 0 0,00% 2,199 1 1,767 91,60% 12 6,44% 2 0,00% 2,19% 1,12% 1 SYRE 5,80 97,13% 1 1,23% 1 1,13% 2,14% 1 SYRE 5,80 97,13% 1 1,13% 1 1,13% 2,14% 1 SYRE 5,80 97,13% 1 1,13% 1 1,13% 2,14% 1 SYRE 5,80 97,13% 1 1,13% 1 1,13% 2,14% 1 SYRE 5,80 97,13% 1 1,13% 1 1,13% 2,14% 1 SYRE 5,80 97,13% 1 1,13% 1 1,13% 2,14% 1 SYRE 5,80 97,13% 1 1,13% 1 1,13% 3,14% 1 SYRE 5,80 97,13% 1 1,13% 1 1,13% 3,14% 1 SYRE 5,80 97,13% 1 1,13% 1 1,13% 3,14% 1 SYRE 5,80 97,13% 1 1,13% 1 1,13% 3,14% 1 SYRE 5,80 97,13% 1 1,13% 1 1,13% 1 1,14% 1 SYRE 5,80 97,13% 1 1,14% 1 1,13% 1 1,14% 1 SYRE 5,80 97,13% 1 1,14% 1 1,14% 1 SYRE 5,80 97,13% 1 1,14% 1 1,14% 1 SYRE 5,80 97,13% 1 1,14% 1 1,14% 1 SYRE 5,80 97,14% 1 1,14% 1 1,14% 1 SYRE 6,80 97,14% 1 1,14% 1 1,14% 1 SYRE 6,80 97,14% 1 1,14% 1 1,14% 1 SYRE 7 1,14% 1 1,14% 1 1,14% 1 SYRE 8,90 98,14% 1 1,14% 1 1,14% 1 SYRE 8,90 98,14% 1 1,14% 1 1,14% 1 SYRE 9,90 98,14% 1 1,14% 1 1,14% 1 SYRE 1,14% 1 1,14% 1 SYRE 1,14	Hispanic	1,571	84.15%	272	14.57%	24	1.29%	1,867	100.00%
20,344 84,01% 3,623 14,96% 250 1,03% 24,217 1 9,265 93,46% 376 3,79% 272 2,74% 9,913 1 1,109 9,659% 24 1,02% 14 1,02%	Other	674	86.86%	06	11.60%	12	1.55%	776	100.00%
9,265 93,46% 376 3.79% 272 2.74% 9,913 1 3,531 97,41% 57 1,57% 37 1,02% 3,625 1 1,1038 96,69% 467 2,52% 19 0,49% 3,825 1 1,1038 96,69% 467 2,52% 19 0,49% 3,825 1 2,690 93,44% 157 5,44% 41 1,42% 3,50 1 2,100 93,44% 157 5,44% 41 1,42% 3,50 1 2,100 93,44% 157 5,44% 6 1,10% 5,44 1 2,100 93,44% 157 5,26% 9 0 0,00% 5,44 1 2,100 93,47% 210 6,00% 4 1,14% 3,994 1 2,100 97,13% 210 5,26% 9 0 0,00% 3,994 1 2,100 97,13% 15 2,24% 0 0 0,00% 3,994 1 2,100 97,13% 12 2,26% 9 0 0,00% 3,27 1 2,10 97,86% 1 12 2,86% 9 0 0,00% 3,27 1 2,10 97,86% 1 12 2,86% 9 0 0,00% 3,27 1 2,10 97,86% 1 12 2,86% 9 1,49% 1 1,40% 1 1,40% 1 1,40% 1 1,40 1 2,10 97,86% 1 1,23% 9 0,00% 3,27 1 2,10 96,86% 1 1 1,13% 1 1,40% 1 1,40 1 2,11 96,88% 1,10 1 1,29% 8 0,00% 8,93 1 3,13,13,13,13,13,13,13,13,14 1 1,13,14 1 3,13,13,13,13,14 1 1,13,14 1 1,13,14 1 3,14,14 1 1,14% 1 1	TOTAL	20,344	84.01%	3,623	14.96%	250	1.03%	24,217	100.00%
9,265 9,346% 376 3.79% 212 2.74% 9,913 1 3,313 9,747% 24 1.57% 37 1.02% 3,625 1,109	ARMY RESERVE			•					
1,103 97,41% 57 1,57% 37 1,02% 1,147 1,102% 3,625 1,147 1,103 99,669% 24 2,02% 19 14 1,22% 1,147 1,143 99,669% 24 2,02% 19 14 1,122% 1,147 1,147 1,143 99,64% 467 2,52% 342 1,147 1,147 1,143 99,64% 25 4,128% 41 1,42% 2,888 1,147 1,142% 2,888 1,147 1,142% 2,844 1,142% 2,144% 2,142% 2,144% 2,146% 2	White	9,265	93.46%	376	3.79%	272	2.74%	9,913	100.00%
Here the control of t	Black	3 531	97.41%	57	1.57%	37	1.02%	3,625	100.00%
3,838 99,25% 10 0.26% 19 0.49% 3,867 1 2,690 93.14% 467 2,52% 19 0.49% 3,867 1 2,690 93.14% 157 5.44% 41 1.42% 2,888 1 312 92.86% 26 4.78% 6 1.10% 544 1 206 97.12% 26 6.78% 0 0.00% 4 1.14% 544 1 206 97.12% 210 5.26% 51 1.14% 3694 1 206 97.12% 210 5.26% 51 1.14% 3594 1 206 97.13% 216 2.89% 2 0.00% 351 1 3594 1 3594 1 3594 1 3594 1 3594 1 3594 31 3594 31 3594 31 3594 31 3594 31 3594 31 3594 <td>Historic</td> <td>1.109</td> <td>%69.96</td> <td>24</td> <td>2.09%</td> <td>14</td> <td>1.22%</td> <td>1.147</td> <td>100.00%</td>	Historic	1.109	%69.96	24	2.09%	14	1.22%	1.147	100.00%
17,733 95,64% 467 2,52% 342 1,84% 18,552 1,552	Other	3 838	%50 00	9	%900	10	0.49%	3,867	100.00%
ESERVE 2,690 93.14% 157 5.44% 41 1.42% 2,888 1 312 94.12% 26 4.78% 41 1.42% 2,888 1 325 92.86% 21 6.00% 4 1.14% 350 2 206 97.17% 6 2.83% 0 0.00% 212 1 2.06 97.17% 210 5.26% 51 1.28% 3,994 1 2.07 97.86% 116 2.89% 2 0.00% 319 1 2.08 97.96% 116 2.89% 2 0.00% 391 1 2.08 97.96% 116 2.89% 2 0.00% 391 1 2.09 97.86% 12 2.44% 2 0.00% 327 1 2.14% 97.13% 128 2.80% 4 0.00% 327 1 2.16 94.74% 12 5.26% 0 0.00% 228 1 2.245 92.27% 145 5.96% 43 1.77% 2.433 1 2.245 92.27% 145 5.96% 1 0.00% 32 1 3.1 96.88% 1 1 3.13% 0 0.00% 32 1 3.3 98.98% 3.542 9.53% 551 1.48% 37.151 1 3.3 98.89% 3.542 9.53% 68 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	TOTAI	17 743	05 64%	467	2 52%	342	1 84%	18 552	100 00%
2,690 93.14% 157 5.44% 41 1.42% 2.888 1 325 94.12% 26 4.78% 6 1.10% 5.44 1 206 97.17% 6 2.83% 0 0.00% 21.00	NAVAI DECEDVE	2,11		2		1			
VE 3.891 94.12% 2.6 4.78% 6 1.10% 5.44 325 92.86% 21 6.00% 4 1.14% 350 26 97.17% 6 6.00% 4 1.14% 350 7 2.16 97.17% 2.1 6.00% 4 1.14% 350 7 3.733 93.47% 2.1 6.00% 4 1.14% 350 8.76 97.46% 15 2.88% 2 0.00% 591 697 96.94% 20 2.78% 2 0.00% 327 97.86 15 2.14% 0 0.00% 327 1 1,767 91.60% 128 2.80% 4 0.00% 327 1 1,767 91.60% 12 2.14% 0 0.00% 327 1 1,69 94.74% 12 2.28% 4 0.07% 2.44 1 1,60 94.7	White	0 600	03 14%	157	2 44%	41	1 47%	2 888	100 00%
71 94,12% 20 4,16% 9 1,10% 344 215 94,12% 2 6,00% 9 1,10% 344 206 97,17% 6 2,83% 0 0,00% 212 206 97,17% 6 2,83% 0 0,00% 212 576 97,46% 116 2,89% 2 0,00% 391 697 96,94% 20 2,78% 0 0,00% 391 697 96,94% 20 2,78% 0 0,00% 391 697 96,94% 20 2,78% 0 0,00% 327 1,697 97,86% 12 2,86% 4 0 0,00% 327 1,697 94,73% 12 2,86% 4 4 0,00% 328 1,697 94,73% 145 5,96% 43 1,17% 2,433 1 1,60 94,73% 145 5,96% <td< td=""><td>Willie</td><td>2,000</td><td>04 130/</td><td>26</td><td>4 700/</td><td></td><td>1 100%</td><td>2000</td><td>100.001</td></td<>	Willie	2,000	04 130/	26	4 700/		1 100%	2000	100.001
VE 3.25 2.2.86% 4 1.14% 3.50 206 97.17% 6 2.83% 9 1.14% 3.50 3.733 93.47% 210 5.26% 51 1.13% 3.994 576 97.46% 116 2.89% 2 0.05% 4,009 11 697 97.46% 15 2.54% 0 0.00% 591 11 697 96.94% 20 2.78% 0 0.00% 591 11 697 96.94% 2 2.89% 2 0.03% 540 119 1,767 97.86% 7 2.14% 0 0.00% 55,646 119 1,767 94.74% 12 5.86% 4 0.07% 5,646 119 1,66 94.73% 12 5.86% 4 0.00% 228 1,929 1,66 94.73% 12 5.86% 4 0.00% 243 1,939 <tr< td=""><td>Black</td><td>212</td><td>94.12%</td><td>07 7</td><td>4.7670</td><td>•</td><td>1.1070</td><td>440</td><td>100.00%</td></tr<>	Black	212	94.12%	07 7	4.7670	•	1.1070	440	100.00%
VE 3,891 97.17% 6 2.88% 0 0.00% 212 3,891 97.06% 116 2.89% 2 0.05% 4,009 1 576 97.46% 115 2.89% 2 0.05% 4,009 1 576 97.46% 115 2.78% 2 0.05% 4,009 1 574 97.86% 7 2.14% 0 0.00% 351 1 5.484 97.13% 158 2.80% 4 0.07% 5,646 1 1,767 91.60% 123 6.38% 39 2.02% 1,929 1 1,767 91.60% 123 6.38% 3 2.02% 1,929 1 1,66 94.74% 12 5.26% 0 0.00% 224 1,26 94.74% 145 5.26% 2 1,49% 142 1,27 1,27 1,49% 2 1,49% 1,44 1,44	Hispanic	325	%98.76	17	6.00%	4 (1.14%	950	100.00%
VE 3,733 93.47% 210 5.26% 51 1.28% 3,994 1 4,0F 3,891 97.06% 116 2.89% 2 0.05% 4,009 1 576 97.46% 15 2.54% 0 0.00% 591 1 697 96.94% 20 2.78% 2 0.28% 719 1 320 97.86% 7 2.14% 0 0.00% 327 1 1,767 91.60% 123 6.38% 39 2.02% 1,929 1 216 94.74% 12 5.26% 0 0.00% 228 1 1,767 91.60% 123 6.38% 39 2.02% 1,929 1 1,66 94.74% 12 5.26% 0 0.00% 228 1 1,66 94.74% 14 2.82% 2 1.49% 142 1 1,67 95.045 4 1.	Other	206	97.17%	9	2.83%	0	0.00%	212	100.00%
VE 3,891 97.06% 116 2.89% 2 0.05% 4,009 191 576 97.46% 15 2.54% 0 0.00% 591 697 96.94% 20 2.78% 2 0.28% 719 320 97.86% 7 2.14% 0 0.00% 327 1,767 91.60% 123 6.38% 39 2.02% 1,939 1,67 94.03% 6 4.48% 2 1.49% 1,939 1,26 94.03% 6 4.48% 2 1.49% 134 1,26 94.03% 6 4.48% 2 1.49% 134 1,26 94.03% 6 4.48% 2 1.49% 142 2,245 92.27% 145 5.96% 43 1.71% 2,433 80 99.04% 1 1.85% 1.18% 2,433 81 96.80% 1 1.85% 0 0.00% <td>TOTAL</td> <td>3,733</td> <td>93.47%</td> <td>210</td> <td>5.26%</td> <td>51</td> <td>1.28%</td> <td>3,994</td> <td>100.00%</td>	TOTAL	3,733	93.47%	210	5.26%	51	1.28%	3,994	100.00%
3,891 97.06% 116 2.89% 2 0.05% 4,009 1 576 97.46% 15 2.54% 0 0.00% 591 1 697 96.46% 20 2.54% 0 0.00% 591 1 697 96.46% 1 2.14% 0 0.00% 327 1 1 9 1 1 1 9 1	MARINE CORPS RESERVE								
576 97.46% 15 2.54% 0 0.00% 591 1 697 96.94% 20 2.78% 2 0.28% 719 1 320 97.86% 7 2.14% 0 0.00% 327 1 1,484 97.13% 158 2.80% 4 0.07% 5,646 1 1,767 91.60% 123 6.38% 39 2.02% 1,929 1 216 94.74% 12 5.26% 0 0.00% 228 1 126 94.03% 6 4.48% 2 1.49% 134 1 126 94.03% 6 4.48% 2 1.49% 142 1 136 95.77% 4 2.82% 2 1.49% 142 1 2,245 92.27% 4 1.85% 2 1.41% 2,433 1 51 96.88% 1 1.85% 2 1.41%	White	3,891	%90'16	116	2.89%	2	0.05%	4,009	100.00%
697 96.94% 20 2.18% 2 0.28% 719 320 97.86% 7 2.14% 0 0.00% 327 5,484 97.13% 158 2.80% 4 0.07% 5,646 1,767 91.60% 123 6.38% 39 2.02% 1,929 216 94.74% 12 5.26% 0 0.00% 228 126 94.03% 6 4.48% 2 1.49% 134 136 95.77% 4 2.82% 2 1.49% 142 136 95.77% 4 2.82% 2 1.49% 142 2,245 92.27% 145 5.96% 43 1.77% 2,433 1 580 97.97% 4 1.85% 1 0.46% 216 1 50 98.04% 1 1.96% 6 0.00% 33 1 8,280 92.43% 11 1.23% <	Black	216	97.46%	15	2.54%	0	0.00%	591	100.00%
320 97.86% 7 2.14% 0 0.00% 327 1 5,484 97.13% 158 2.80% 4 0.07% 5,646 1 1,767 91.60% 123 6.38% 39 2.02% 1,929 1 216 94.74% 12 5.26% 0 0.00% 228 1 126 94.03% 6 4.48% 2 1.49% 134 1 136 95.77% 4 2.82% 2 1.49% 134 1 2,245 92.27% 145 5.96% 43 1.77% 2,433 1 580 97.97% 4 1.85% 1 0.46% 243 1 50 98.04% 1 1.85% 1 0.46% 243 1 50 98.04% 1 1.96% 0 0.00% 241 1 872 97.87% 11 1.25% 0 0.00%	Hispanic	269	96.94%	20	2.78%	2	0.28%	719	100.00%
5,484 97.13% 158 2.80% 4 0.07% 5,646 1 1,767 91.60% 123 6.38% 39 2.02% 1,929 1 216 94.74% 12 5.26% 0 0.00% 228 1 126 94.03% 6 448% 2 1.49% 134 134 136 95.77% 4 2.82% 2 1.49% 134 134 136 95.77% 145 5.96% 43 1.77% 2,433 134 136 97.97% 5 0.84% 7 1.18% 592 1 211 97.69% 4 1.85% 1 0.46% 216 1 31 96.88% 1 1.96% 0 0.00% 32 1 50 98.04% 1 1.96% 0 0.00% 32 1 872 97.87% 11 1.23% 8 0.90% 891 1 8,289 90.82% 344 8.10% 46 1	Other	320	%98.76	7	2.14%	0	%00.0	327	100.00%
1,767 91.60% 123 6.38% 39 2.02% 1,929 216 94.74% 12 5.26% 0 0.00% 228 126 94.03% 6 4.48% 2 1.49% 134 126 94.03% 6 4.48% 2 1.49% 134 136 95.77% 145 5.96% 43 1.17% 2,433 11 2,245 92.27% 145 5.96% 43 1.77% 2,433 11 580 97.97% 4 1.85% 1 0.46% 216 11 31 96.88% 1 3.13% 0 0.00% 32 16 50 98.04% 1 1.96% 0 0.00% 51 1 872 97.87% 11 1.23% 8 0.90% 891 1 8,280 92.43% 610 6.81% 46 1.08% 4,249 1 8,224 97.19% 4,614 8.28% 698 1.28% 5,375 5,373 </td <td>TOTAL</td> <td>5,484</td> <td>97.13%</td> <td>158</td> <td>2.80%</td> <td>4</td> <td>0.02%</td> <td>5,646</td> <td>100.00%</td>	TOTAL	5,484	97.13%	158	2.80%	4	0.02%	5,646	100.00%
1,767 91.60% 123 6.38% 39 2.02% 1,929 1 216 94.74% 12 5.26% 0 0.00% 228 134 1 126 94.03% 6 4.48% 2 1.49% 134 1 136 95.77% 4 2.82% 2 1.41% 142 1 2,245 92.27% 145 5.96% 43 1.77% 2,433 1 580 97.97% 5 0.84% 7 1.18% 592 1 511 97.69% 4 1.85% 1 0.46% 216 1 31 96.88% 1 1.96% 0 0.00% 31 32 1 50 98.04% 1 1.96% 0 0.00% 51 1 872 97.87% 11 1.23% 8 0.90% 891 1 8,280 92.43% 610 6.81% 46 1.08% 4,249 1 8,224 97.19% 4,614 8.2	AIR NATIONAL GUARD								
216 94.74% 12 5.26% 0 0.00% 228 1 126 94.03% 6 4.48% 2 1.49% 134 1 136 95.77% 4 2.82% 2 1.41% 142 1 2,245 92.27% 145 5.96% 43 1.77% 2,433 1 580 97.97% 5 0.84% 7 1.18% 592 1 211 97.69% 4 1.85% 1 0.46% 216 1 31 96.88% 1 3.13% 0 0.00% 31 31 80 98.04% 1 1.96% 0 0.00% 51 1 872 97.87% 11 1.23% 8 0.90% 891 1 8,280 92.43% 610 6.81% 68 0.76% 8.958 1 8,224 97.19% 118 2.20% 33 0.61% 5.375 50,421 90.47% 4,614 8.28% 698 0.50%	White	1,767	%09'16	123	6.38%	39	2.02%	1,929	100.00%
126 94.03% 6 4.48% 2 1.49% 134 142 134 142 134 142 134 142 142 134 142 142 134 142 142 134 142 144 142 142 144 <t< td=""><td>Black</td><td>216</td><td>94.74%</td><td>12</td><td>5.26%</td><td>0</td><td>0.00%</td><td>228</td><td>100.00%</td></t<>	Black	216	94.74%	12	5.26%	0	0.00%	228	100.00%
136 95.77% 4 2.82% 2 1.41% 142 1 2,245 92.27% 145 5.96% 43 1.77% 2,433 1 580 97.97% 5 0.84% 7 1.18% 592 211 97.69% 4 1.85% 1 0.46% 216 31 96.88% 1 1.96% 0 0.00% 32 50 98.04% 1 1.96% 0 0.00% 51 872 97.87% 11 1.23% 8 0.90% 891 8,280 92.43% 610 6.81% 68 0.76% 8,958 3,859 90.82% 344 8.10% 46 1.08% 4,249 5,224 97.19% 4,614 8.28% 698 1.25% 55,733	Hispanic	126	94.03%	9	4.48%	2	1.49%	134	100.00%
2,245 92.27% 145 5.96% 43 1.77% 2,433 1 580 97.97% 5 0.84% 7 1.18% 592 1 211 97.69% 4 1.85% 1 0.46% 216 1 31 96.88% 1 3.13% 0 0.00% 32 1 50 98.04% 1 1.96% 0 0.00% 51 1 872 97.87% 11 1.23% 8 0.90% 891 1 8,280 92.44% 610 6.81% 68 0.76% 8,958 1 8,280 90.82% 344 8.10% 46 1.08% 4,249 1 5,224 97.19% 4,614 8.28% 698 1.25% 55,733 1	Other	136	95.77%	4	2.82%	2	1.41%	142	100.00%
580 97.97% 5 0.84% 7 1.18% 592 211 97.69% 4 1.85% 1 0.46% 216 31 96.88% 1 3.13% 0 0.00% 32 50 98.04% 1 1.96% 0 0.00% 51 872 97.87% 11 1.23% 8 0.90% 891 8,280 92.44% 610 6.81% 68 0.76% 8,958 3,859 90.82% 344 8.10% 46 1.08% 4,249 5,224 97.19% 4,614 8.28% 698 1.25% 55,733	TOTAL	2,245	92.27%	145	2.96%	43	1.77%	2,433	100.00%
580 97.97% 5 0.84% 7 1.18% 592 1 211 97.69% 4 1.85% 1 0.46% 216 16 31 96.88% 1 3.13% 0 0.00% 32 16 50 98.04% 1 1.96% 0 0.00% 51 1 872 97.87% 11 1.23% 8 0.90% 891 1 8,280 92.43% 610 6.81% 68 0.76% 8,958 1 8,280 90.82% 344 8.10% 46 1.08% 4,249 1 5,224 97.19% 4,614 8.28% 698 1.25% 55,733 1	AIR FORCE RESERVE								
211 97.69% 4 1.85% 1 0.46% 216 1 31 96.88% 1 3.13% 0 0.00% 32 1 50 98.04% 1 1.96% 0 0.00% 51 1 872 97.87% 11 1.23% 8 0.90% 891 1 8,280 92.43% 610 6.81% 68 0.76% 8,958 1 8,280 90.82% 344 8.10% 46 1.08% 4,249 1 5,224 97.19% 118 2.20% 33 0.61% 5,375 1 60,421 90.47% 4,614 8.28% 698 1.25% 55,733 1	White	280	%16.16	S	0.84%	7	1.18%	265	100.00%
31 96.88% 1 3.13% 0 0.00% 32 1 50 98.04% 1 1.96% 0 0.00% 51 1 872 97.87% 11 1.23% 8 0.90% 891 1 33,058 88.98% 3,542 9.53% 551 1.48% 37,151 1 8,280 92.43% 610 6.81% 68 0.76% 8,958 1 3,859 90.82% 344 8.10% 46 1.08% 4,249 1 5,224 97.19% 118 2.20% 33 0.61% 5,375 1 50,421 90.47% 4,614 8.28% 698 1.25% 55,733 1	Black	211	%69.26	4	1.85%	-	0.46%	216	100.00%
50 98.04% 1 1.96% 0 0.00% 51 872 97.87% 11 1.23% 8 0.90% 891 33,058 88.98% 3,542 9.53% 551 1.48% 37,151 8,280 92.43% 610 6.81% 68 0.76% 8,958 3,859 90.82% 344 8.10% 46 1.08% 4,249 5,224 97.19% 118 2.20% 33 0.61% 5,375 50,421 90.47% 4,614 8.28% 698 1.25% 55,733	Hispanic	31	%88.96	-	3.13%	0	0.00%	32	100.00%
872 97.87% 11 1.23% 8 0.90% 891 1 33,058 88.98% 3,542 9.53% 551 1.48% 37,151 1 8,280 92.43% 610 6.81% 68 0.76% 8,958 1 3,859 90.82% 344 8.10% 46 1.08% 4,249 1 5,224 97.19% 118 2.20% 33 0.61% 5,375 1 50,421 90.47% 4,614 8.28% 698 1.25% 55,733 1	Other	20	98.04%	_	1.96%	0	0.00%	51	100.00%
33,058 88.98% 3,542 9.53% 551 1.48% 37,151 1 8,280 92.43% 610 6.81% 68 0.76% 8,958 1 3,859 90.82% 344 8.10% 46 1.08% 4,249 1 5,224 97.19% 118 2.20% 33 0.61% 5,375 1 50,421 90.47% 4,614 8.28% 698 1.25% 55,733 1	TOTAL	872	97.87%	=	1.23%	•	%06.0	168	100.00%
33,058 88.98% 3,542 9.53% 551 1.48% 37,151 1 1 8,280 92.43% 610 6.81% 68 0.76% 8,958 1 1 8,280 90.82% 344 8.10% 46 1.08% 4,249 1 5,224 97.19% 118 2.20% 33 0.61% 5,375 1 20,421 90.47% 4,614 8.28% 698 1.25% 55,733 1	TOTAL DoD								
ic 3,859 92.43% 610 6.81% 68 0.76% 8,958 8.01 iic 3,859 90.82% 344 8.10% 46 1.08% 4,249 5,224 97.19% 118 2.20% 33 0.61% 5,375 L 50,421 90.47% 4,614 8.28% 698 1.25% 55,733	White	33,058	88.98%	3,542	9.53%	551	1.48%	37,151	100.00%
iic 3,859 90.82% 344 8.10% 46 1.08% 4,249 1 5,224 97.19% 118 2.20% 33 0.61% 5,375 1 L 50,421 90.47% 4,614 8.28% 698 1.25% 55,733 1	Black	8,280	92.43%	019	6.81%	89	0.76%	8,958	100.00%
5,224 97.19% 118 2.20% 33 0.61% 5,375 1 L 50,421 90.47% 4,614 8.28% 698 1.25% 55,733 1	Hispanic	3,859	878	344	8.10%	46	1.08%	4,249	100.00%
L 50,421 90.47% 4,614 8.28% 698 1.25% 55,733 1	Other	5,224	97.19%	118	2.20%	33	0.61%	5,375	100.00%
	TOTAL	50,421	90.47%	4,614	8.28%	869	1.25%	55,733	100.00%

* Includes accessions currently attending high school. The following numbers of accessions are included in this category: ARNG, 10,791; USAR, 7,538; USNR, 190; USMCR, 9; ANG, 309. Rows may not add to totals due to rounding.

Table C-9. FY 1994 Prior Service Selected Reserve Enlisted Accessions by Age, Component, and Gender with Civilian Comparison Group a. Number

				V	AGE GROUP					
GENDER	17-19	20-24	25-29	30-34	35-39	40-44	45-49	+05	Unknown	TOTAL
ARMY NATIONAL GUARD										
Male	884	12,047	9,872	5,731	2,667	1,316	724	299	171	33,711
Female	115	1,155	924	586	259	104	56	15	10	3,194
Total	666	13,202	10,796	6,317	2,926	1,420	750	314	181	36,905
ARMY RESERVE										
Male	232	9,462	7,647	3,674	1,683	826	565	322	390	24,801
Female	119	2,140	1,671	935	476	207	64	33	125	5,770
Total	351	11,602	9,318	4,609	2,159	1,033	629	355	515	30,571
NAVAL RESERVE										
Male	592	5,277	3,745	1,767	845	394	221	46	237	12,849
Female	146	778	199	340	179	74	22	23	44	2,267
Total	412	6,055	4,406	2,107	1,024	468	243	120	281	15,116
MARINE CORPS RESERVE										
Male	91	1,142	933	270	98	40	31	m	œ	2,529
Female	0	16	72	27	6	1	0	0	0	200
Total	16	1,233	1,005	297	95	41	31	ю	∞	2,729
AIR NATIONAL GUARD										
Male	36	1,204	1,409	1,028	400	161	100	44	4	4,416
Female	∞	237	306	204	86	27	5	0	-	886
Total	44	1,441	1,715	1,232	498	218	105	44	5	S
AIR FORCE RESERVE										:
Male	91	1,614	2,072	1,552	575	217	136	09	111	6,253
Female	9	458	564	361	151	51	61	7	2	1,619
Total	22	2,072	2,636	1,913	726	268	155	L9	13	7,872
TOTAL DoD										
Male	1,450	30,746	25,678	14,022	6,256	2,984	1,777	825	821	84,559
Female	394	4,859	4,198	2,453	1,172	464	136	78	182	13,936
Total	1,844	35,605	29,876	16,475	7,428	3,448	1,913	903	1,003	98,495
CIVILIAN LABOR FORCE, 20-39 YRS OLD	YRS OLD									
Male	0	7,409,584	8,711,551	10,171,542	9,980,586	0	0	0	0	36,273,263
Female	0	6,551,232	7,283,423	8,193,612	8,378,394	0	0	0	0	30,406,661
Total	0	13,960,816	15,994,974	18,365,154	18,358,980	0	0	0	0	66,679,924
Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1993-September 1994	au of Labor	Statistics Curr	ent Population	Survey File, C	October 1993-Sep	tember 1994.				

Table C-9 (Continued). FY 1994 Prior Service Selected Reserve Enlisted Accessions by Age, Component, and Gender with Civilian Comparison Group

b. Percent

100.00% 00.001 %00.001 100.00% 100.00% 100.00% 00.001 00.001 00.001 100.00% %00.00 00.001 %00.001 %00.001 100.00% 100.00% 00.001 %00.001 TOTAL %00.00 00.00 0.32% 0.11% 0.09% 1.57% 2.17% 1.68% 1.84% 1.94% 1.86% 0.29% %60.0 0.18% 0.12% 0.17% 0.97% 1.31% 1.02% 0.00% 0.51% 0.31% 0.49% Unknown 0.96% 0.43% 0.85% 0.12% 0.11% 1.00% 0.00% 0.83% 0.98% 0.56% 0.92% 0.00% 0.75% 1.01% 0.79% \$0± 0.89% 0.47% 0.85% 1.30% 0.57% 1.16% 1.61% 0.56% 2.17% 1.17% 2.10% %86.0 1.94% 0.00% 0.00% 0.00% 1.72% 0.97% 1.23% 0.00% 1.14% 2.26% 2.03% 2.28% 1.11% 2.06% 45-49 0.81% Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1993-September 1994. 3.47% 3.15% 3.33% 3.50% 0.00% 0.00% 3.38% 3.07% 3.26% 3.10% 1.58% 0.50% 1.50% 4.33% 3.05% 4.11% 3.40% 3.53% %00.0 40-44 3.33% 3.59% 3.90% 3.26% 3.85% 8.41% 7.54% 27.51% 27.55% 27.53% 9.06% 11.06% 9.39% 9.20% 9.33% 9.22% 7.40% 7.91% 8.11% 6.79% 8.25% 6.58% 6.77% 3.40% 4.50% 3.48% 35-39 7.93% 7.06% AGE GROUP 28.04% 26.95% 24.82% 22.30% 24.30% 16.58% 17.60% 16.73% 27.54% 23.28% 23.02% 23.24% 30-34 17.12% 14.81% 15.08% 13.75% 13.94% %89.01 13.50% 10.88% 17.00% 18.35% 36.89% 36.83% 32.35% 34.84% 30.37% 30.12% 30.33% 24.02% 23.95% 23.99% 29.28% 28.93% 29.25% 30.83% 28.96% 30.48% 29.15% 29.16% 29.15% 36.00% 31.91% 34.54% 33.14% 25-29 34.87% 20.43% 21.55% 20.94% 36.36% 36.15% 26.75% 27.18% 28.29% 36.16% 35.77% 38.15% 37.95% 45.16% 26.32% 20-24 37.09% 40.06% 45.18% 27.26% 25.81% 41.07% 34.32% Rows may not add to totals due to rounding. 1.71% 2.83% CIVILIAN LABOR FORCE, 20-39 YRS OLD 0.00% 0.00% 0.00% 0.82% %06.0 0.83% 0.26% 0.37% 0.28% 1.87% 17-19 3.60% 2.71% 0.94% 2.06% 1.15% 2.07% 6.44% 2.73% 0.63% 0.00% 0.59% ARMY NATIONAL GUARD MARINE CORPS RESERVE AIR NATIONAL GUARD AIR FORCE RESERVE GENDER NAVAL RESERVE ARMY RESERVE TOTAL DoD Female Female Female Female Female Female Female Female Total Total Male Total Total Total Total Male Total Total

Table C-10. FY 1994 Prior Service Selected Reserve Enlisted Accessions by Age, Marital Status, and Gender with Civilian Comparison Group

a. Number

AGE	N.	MARKED		_			I	TOTAL		DEDCE	DEDCENT MADDIEN		MADDIED CIVIL TANG
17	Males	Lemolec	Total	Malee	Females	Total	Molec	Females	Total	Malee	Female	Total	IN LABOR FORCE
	O	remanes	11	132	45	177	141	47	188	6 38%	4 26%	\$ 85%	O
10	, 1	1 -		375	0.00	406	301		\$13	4 00%	3 230/	7 000%	
9 0	77	, ,	3 9	27.2	201	1 073	918	223	17141	\$ 12%	0.87%	%50.9	
20	195	3 8	278	2.319	333	2.652	2.514	416	2.930	7.76%	19.95%	9.49%	262.546
21	547	153	200	4,120	587	4,707	4,667	740	5,407	11.72%	20.68%	12.95%	399,037
22	1,500	304	1,804	5,787	466	985'9	7,287	1,103	8,390	20.58%	27.56%	21.50%	605,750
23	2,266	420	2,686	6,144	924	7,068	8,410	1,344	9,754	26.94%	31.25%	27.54%	841,031
24	2,450	434	2,884	5,418	822	6,240	7,868	1,256	9,124	31.14%	34.55%	31.61%	1,071,165
25	2,672	423	3,095	4,272	645	4,917	6,944	1,068	8,012	38.48%	39.61%	38.63%	1,211,176
26	2,496	390	2,886	3,282	261	3,843	5,778	951	6,729	43.20%	41.01%	42.89%	1,415,582
27	2,259	346	2,605	2,431	469	2,900	4,690	815	5,505	48.17%	42.45%	47.32%	1,546,832
28	2,297	326	2,623	2,022	343	2,365	4,319	699	4,988	53.18%	48.73%	52.59%	1,761,471
29	2,261	306	2,567	1,686	389	2,075	3,947	695	4,642	57.28%	44.03%	55.30%	2,019,541
30	2,144	274	2,418	1,536	361	1,897	3,680	635	4,315	58.26%	43.15%	56.04%	2,110,814
31	1,924	272	2,196	1,199	293	1,492	3,123	265	3,688	61.61%	48.14%	59.54%	2,300,695
32	1,764	243	2,007	1,006	241	1,247	2,770	484	3,254	63.68%	50.21%	61.68%	2,362,325
33	1,482	200	1,682	878	500	1,087	2,360	409	2,769	62.80%	48.90%	60.74%	2,443,080
34	1,357	167	1,524	732	193	925	2,089	360	2,449	64.96%	46.39%	62.23%	2,510,672
35	1,097	191	1,258	584	168	752	1,681	329	2,010	65.26%	48.94%	62.59%	., 2,535,507
36	917	136	1,053	490	132	622	1,407	268	1,675	65.17%	50.75%	62.87%	2,589,505
37	839	112	951	410	110	520	1,249	222	1,471	67.17%	50.45%	64.65%	2,633,395
38	729	94	823	313	96	409	1,042	190	1,232	%96.69	49.47%	%08.99	2,533,840
39	634	85	719	243	78	321	877	163	1,040	72.29%	52.15%	69.13%	0
40	527	89	595	224	47	271	751	115	998	70.17%	59.13%	68.71%	0
41	446	41	487	176	09	236	622	101	723	71.70%	40.59%	67.36%	0
42	393	47	440	170	99	226	263	103	999	%08.69	45.63%	%20.99	0
43	378	30	408	137	20	187	\$15	80	295	73.40%	37.50%	68.57%	0
44	380	35	415	153	30	183	533	99	869	71.29%	53.85%	69.40%	0
45+	1,938	86	2,027	664	125	486	2,602	214	2,816	74.48%	41.59%	71.98%	0
Unknown	267	32	299	554	150	704	821	182	1,003	32.52%	17.58%	29.81%	0
TOTAL	36,231	5,299	41,530	48,328	8,637	56,965	84,559	13,936	98,495	42.85%	38.02%	42.16%	33,153,964

Table C-10 (Continued). FY 1994 Prior Service Selected Reserve Enlisted Accessions by Age, Marital Status, and Gender with Civilian Comparison Group

b. Percent

ı		data da 1		W	MILITARY						
ı		MAKKIED	Total	NO STATE	UNMAKKIED	1.4.4	T No.	LOIAL DOD	5	MARKIED CIVILIANS	
AGE	Males 0.00%	remaies 0.04%	0.03%	Males 0.77%	remaies 0 52%	Lotal	Males 0 1707	remales 0.240/	10tal	IN LABOR FORCE	
	0.02%	0.04%	0.03/8	0.72%	1 30%	0.3170	0.1170	0.34%	0.1970	0.00%	
	0.13%	0.42%	0.17%	1.80%	2.33%	1.88%	1.09%	1.60%	1.16%	%000	
	0.54%	1.57%	0.67%	4.80%	3.86%	4.66%	2.97%	2.99%	2.97%	0.79%	
	1.51%	2.89%	1.69%	8.53%	%08.9	8.26%	5.52%	5.31%	5.49%	1.20%	
	4.14%	5.74%	4.34%	11.97%	9.25%	11.56%	8.62%	7.91%	8.52%	1.83%	
	6.25%	7.93%	6.47%	12.71%	10.70%	12.41%	9.95%	9.64%	%06.6	2.54%	
	%91.9	8.19%	6.94%	11.21%	9.52%	10.95%	9.30%	9.01%	9.26%	3.23%	
	7.37%	7.98%	7.45%	8.84%	7.47%	8.63%	8.21%	7.66%	8.13%	3.65%	
	6.89%	7.36%	6.95%	6.79%	6.50%	6.75%	6.83%	6.82%	6.83%	4.27%	
	6.23%	6.53%	6.27%	5.03%	5.43%	2.09%	5.55%	5.85%	5.59%	4.67%	
	6.34%	6.15%	6.32%	4.18%	3.97%	4.15%	5.11%	4.80%	2.06%	5.31%	
	6.24%	5.77%	6.18%	3.49%	4.50%	3.64%	4.67%	4.99%	4.71%	%60.9	
	5.92%	5.17%	5.82%	3.18%	4.18%	3.33%	4.35%	4.56%	4.38%	6.37%	
	5.31%	5.13%	5.29%	2.48%	3.39%	2.62%	3.69%	4.05%	3.74%	6.94%	
	4.87%	4.59%	4.83%	2.08%	2.79%	2.19%	3.28%	3.47%	3.30%	7.13%	
	4.09%	3.77%	4.05%	1.82%	2.42%	1.91%	2.79%	2.93%	2.81%	7.37%	
	3.75%	3.15%	3.67%	1.51%	2.23%	1.62%	2.47%	2.58%	2.49%	7.57%	
	3.03%	3.04%	3.03%	1.21%	1.95%	1.32%	1.99%	2.36%	2.04%	7.65%	
	2.53%	2.57%	2.54%	1.01%	1.53%	1.09%	1.66%	1.92%	1.70%	7.81%	
	2.32%	2.11%	2.29%	0.85%	1.27%	0.91%	1.48%	1.59%	1.49%	7.94%	
	2.01%	1.77%	1.98%	0.65%	1.11%	0.72%	1.23%	1.36%	1.25%	7.64%	
	1.75%	1.60%	1.73%	0.50%	0.90%	0.56%	1.04%	1.17%	1.06%	0.00%	
	1.45%	1.28%	1.43%	0.46%	0.54%	0.48%	0.89%	0.83%	0.88%	0.00%	
	1.23%	0.77%	1.17%	0.36%	0.69%	0.41%	0.74%	0.72%	0.73%	0.00%	
	1.08%	%68.0	1.06%	0.35%	0.65%	0.40%	0.67%	0.74%	%89.0	0.00%	
	1.04%	0.57%	%86.0	0.28%	0.58%	0.33%	0.61%	0.57%	%09.0	0.00%	
	1.05%	%99.0	1.00%	0.32%	0.35%	0.32%	0.63%	0.47%	%19.0	0.00%	
45+	5.35%	1.68%	4.88%	1.37%	1.45%	1.39%	3.08%	1.54%	2.86%	0.00%	
Unknown	0.74%	%09.0	0.72%	1.15%	1.74%	1.24%	0.97%	1.31%	1.02%	0.00%	
TOTAL	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	

Columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1993-September 1994.

Table C-11. FY 1994 Prior Service Selected Reserve Enlisted Accessions by Race/Ethnicity, Component, and Gender with Civilian Comparison Group

WHITI GENDER	WHITE		DIACE				The state of the s			
GENDER IRMY NATIONAL Male			BLACK		HISPANIC	ان	OTHER		TOTAL	T
ARMY NATIONAL Male	72:	%	##	%	#	%	#	%	3 12	%
4	GUARD									
Famula	24,823	73.63%	5,797	17.20%	1,939	5.75%	1,152	3.42%	33,711	100.00%
remaic	1,873	58.64%	1,066	33.38%	138	4.32%	117	3.66%	3,194	100.00%
Total	56,696	72.34%	6,863	18.60%	2,077	5.63%	1,269	3.44%	36,905	100.00%
ARMY RESERVE										
Male	11,363	45.82%	4,866	19.62%	606	3.67%	7,663	30.90%	24,801	100.00%
Female	1,965	34.06%	1,951	33.81%	174	3.02%	1,680	29.12%	5,770	100.00%
Total	13,328	43.60%	6,817	22.30%	1,083	. 3.54%	9,343	30.56%	30,571	100.00%
NAVAL RESERVE	, ·									
Male	9,116	70.95%	1,821	14.17%	931	7.25%	186	7.63%	12,849	100.00%
Female	1,498	%80.99	473	20.86%	141	6.22%	155	6.84%	2,267	100.00%
Total	10,614	70.22%	2,294	15.18%	1,072	7.09%	1,136	7.52%	15,116	100.00%
MARINE CORPS RESERVE	ESERVE									
Male	1,707	67.50%	455	17.99%	251	9.92%	116	4.59%	2,529	100.00%
Female	115	57.50%	99	28.00%	21	10.50%	o c	4.00%	200	100.00%
Total	1,822	%92.99	511	18.72%	272	%16.6	124	4.54%	2,729	100.00%
AIR NATIONAL GUARD	UARD									
Male	3,572	%68.08	444	10.05%	212	4.80%	188	4.26%	4,416	100.00%
Female	672	75.85%	158	17.83%	28	3.16%	28	3.16%	988	100.00%
Total	4,244	80.08%	602	11.35%	240	4.53%	216	4.07%	5,302	100.00%
AIR FORCE RESERVE	RVE								•	
Male	4,714	75.39%	1,063	17.00%	264	4.22%	212	3.39%	6,253	100.00%
Female	1,105	68.25%	411	25.39%	29	3.64%	44	2.72%	1,619	100.00%
Total	5,819	73.92%	1,474	18.72%	323	4.10%	256	3.25%	7,872	100.00%
TOTAL DoD										
Male	55,295	65.39%	14,446	17.08%	4,506	5.33%	10,312	12.20%	84,559	100.00%
Female	7,228	51.87%	4,115	29.53%	561	4.03%	2,032	14.58%	13,936	100.00%
Total	62,523	63.48%	18,561	18.84%	2,067	5.14%	12,344	12.53%	98,495	100.00%
20-39 YR OLD CIVILIAN LABOR FORCE	/ILIAN LAB	OR FORCE								
Male 26,7	26,739,811	73.72%	3,924,836	10.82%	4,377,597	12.07%	1,231,019	3.39%	36,273,263	100.00%
Female 22,5	22,597,349	74.32%	4,084,247	13.43%	2,687,136	8.84%	1,037,929	3.41%	30,406,661	100.00%
Total 49,3	49,337,160	73.99%	8,009,083	12.01%	7,064,733	10.59%	2,268,948	3.40%	66,679,924	100.00%

Rows may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1993-September 1994.

Table C-12. FY 1994 Prior Service Selected Reserve Enlisted Accessions by Ethnicity and Component

						COMPONENT	VENT							
	AF	ARNG	Ď	USAR	S	USNR	Sn	USMCR	ANG	و	USAFR	£	TOTAL DoD	L DoD
ETHNICITY	#	%	#	%	#	%	71	%	#	%	#	%	#	%
MFXICAN	557	1.51%	388	1.27%	458	3.03%	178	6.52%	92	1.74%	191	2.05%	1,834	1.86%
PUERTO RICAN	648	1.76%	352	1.15%	156	1.03%	31	1.14%	70	1.32%	99	0.84%	1,323	1.34%
CUBAN	19	0.05%	16	0.05%	\$	0.03%	6	0.33%	2	0.04%	11	0.14%	62	%90 .0
LATIN AMER.	121	0.33%	81	0.26%	46	0.30%	12	0.44%	∞	0.15%	3	0.04%	271	0.28%
OTHER HISP.	732	1.98%	246	0.80%	407	2.69%	42	1.54%	89	1.28%	87	1.04%	1,577	1.60%
ALEITIAN	0	0.00%	0	0.00%	0	0.00%	_	0.04%	-	0.02%	0	0.00%	7	0.00%
ESKIMO	45	0.12%	0	0.00%	-	0.01%	0	0.00%	-	0.02%	0	0.00%	47	0.05%
N AMER INDIAN	164	0.44%	94	0.31%	8 0	0.58%	12	0.44%	38	0.72%	36	0.46%	432	0.44%
CHINESE	27	0.01%	22	0.07%	24	0.16%	4	0.15%	3	%90.0	7	%60.0	87	%60'0
IAPANESE	35	%60.0	14	0.05%	6	%90.0	-	0.04%	10	0.19%	10	0.13%	79	0.08%
KORFAN	42	0.11%	39	0.13%	15	0.10%	4	0.15%	7	0.13%	=	0.14%	118	0.12%
INDIAN	14	0.04%	12	0.04%	17	0.11%	-	0.04%	7	0.04%	0	0.00%	46	0.05%
FILIPINO	187	0.51%	123	0.40%	219	1.45%	19	0.70%	99	1.06%	95	1.21%	669	0.71%
VIETNAMESE	32	0.09%	28	%60.0	21	0.14%	9	0.22%	7	0.13%	æ	0.04%	26	0.10%
OTHER ASIAN	73	0.20%	09	0.20%	33	0.22%	3	0.11%	25	0.47%	30	0.38%	224	0.23%
MELANESIAN	=======================================	0.03%	8	0.02%	0	0.00%	0	%00.0	0	0.00%	0	0.00%	16	0.02%
MICRONESIAN	9	0.02%	15	0.05%	2	0.03%	7	0.07%	0	0.00%	7	0.03%	30	0.03%
POLYNESIAN	22	0.06%	21	0.01%	∞	0.05%	0	0.00%	7	0.13%	0	0.00%	28	%90.0
GUAMANIAN	40	0.11%	0	0.00%	0	0.00%	0	0.00%	2	%60.0	-	0.01%	46	0.05%
OTHER PACIFIC	34	0.09%	24	0.08%	9	0.04%	7	0.07%	2	0.04%	0	0.00%	89	0.02%
OTHER/NONE *	34,096	92.39%	20,402	66.74%	215	1.42%	26	0.95%	188	3.55%	257	3.26%	55,184	26.03%
UNKNOWN	0	0.00%	8,629	28.23%	13,383	88.54%	2,376	84.06%	4,710	88.83%	7,097	90.15%	36,195	36.75%
TOTAL	36,905	100.00%	30,571	100.00%	15,116	100.00%	2,729	100.00%	5,302	100.00%	7,872	100.00%	98,495	100.00%

* "Other/None" includes Whites and Blacks who claim no other ethnic category.

Columns may not add to totals due to rounding.

Table C-13. FY 1994 Prior Service Selected Reserve Enlisted Accessions by Education, Component, and Gender with Civilian Comparison Group

	TIER 1	1	TIER 2	2	TIER 3	.3	TOTAL	AL
GENDER	#	%	#	%	#	%	**	%
ARMY NATIONAL GUARD								
Male	29,645	87.94%	3,060	80.6	1,006	2.98%	33.711	100.00%
Female	3,019	94.52%	139	4.35%	36	1.13%	3,194	100.00%
Total	32,664	88.51%	3,199	8.67%	1,042	2.82%	36,905	100.00%
ARMY RESERVE								
Male	23,073	93.03%	1,068	4.31%	099	2.66%	24.801	100 00%
Female	5,615	97.31%	83	1.44%	72	1.25%	\$ 770	100.00%
Total	28,688	93.84%	1,151	3.77%	732	2.39%	30,571	100.00%
NAVAL RESERVE								
Male	12,366	96.24%	270	2.10%	213	1.66%	12.849	100.00%
Female	2,227	98.24%	37	1.63%	3	0.13%	2,267	100.00%
Total	14,593	96.54%	307	2.03%	216	1.43%	15,116	100.00%
MARINE CORPS RESERVE								
Male	2,372	93.79%	141	5.58%	16	0.63%	2.529	100.00%
Female	199	99.50%	-	0.50%	0	0.00%	200	100.00%
Total	2,571	94.21%	142	5.20%	16	0.59%	2,729	100.00%
AIR NATIONAL GUARD								
Male	4,322	97.87%	93	2.11%	-	0.05%	4.416	100.00%
Female	875	%91.86	10	1.13%	-	0.11%	886	100.00%
Total	5,197	98.02%	103	1.94%	2	0.04%	5,302	100.00%
AIR FORCE RESERVE								:
Male	6,173	98.72%	75	1.20%	S	0.08%	6.253	100.00%
Female	1,607	99.26%	11	0.68%	-	0.06%	1.619	100.00%
Total	7,780	98.83%	98	1.09%	9	0.08%	7,872	100.00%
TOTAL DoD								
Male	17,951	92.19%	4,707	5.57%	1,901	2.25%	84.559	100.00%
Female	13,542	97.17%	281	2.02%	113	0.81%	13.936	100.00%
Total	91,493	92.89%	4,988	2.06%	2,014	2.04%	98,495	100.00%
20-39 YR OLD CIVILIAN LABOR FORCE	R FORCE							
Male	31,719,008	87.44%	•	•	4,554,255	12.56%	36.273.263	100 00%
Female	28,072,956	92.33%	•	•	2,333,705	7.67%	30.406.661	100.00%
Total	59.791.964	89.67%	*	*	070 200 7	/00001		

^{*} Civilian numbers and percentages combine tiers 1 and 2.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1993-September 1994.

Table C-14. FY 1994 Prior Service Selected Reserve Enlisted Accessions by Education, Component, and Race/Ethnicity

RACKENTHNICTY ITERAL TIRRA FIRRAL TIRRAL TIRRAL TIRRAL TOTAL ARRAY NATIONAL GIARD 4.75 # 6.75 # 7.6 # 7.6 # 7.6 # 7.6 # 7.6 ARRAY NATIONAL GIARD 2.3.9 \$1.25 \$2.69 \$4.06 75 \$2.85 \$5.65 100.00% Black 1.18 \$1.25 \$1.25 \$1.69 \$6.0% 75 \$2.85 \$2.66 100.00% Other 1.18 \$1.25 \$1.25 \$1.6 \$4.6 \$2.35 \$2.67 \$1.00 \$1.00 RAMY ESERVE \$1.17 \$2.26 \$2.86 \$2.86 \$2.86 \$2.87 \$1.00 <td< th=""><th></th><th></th><th></th><th>EDUCATIONAL TIER</th><th>AL TIER</th><th></th><th></th><th></th><th></th></td<>				EDUCATIONAL TIER	AL TIER				
# % # % # % # % # % # % # % # % # % # % # % # % # % # # % #		TIER	1	TIER	7	TIER		TOTA	
23.392 87.62% 2.509 9.40% 795 2.98% 2.6696 1.63 2.98% 2.6696 1.118 8.753% 2.10 1.011% 49 2.36% 6.863 1.126 1.118 8.73% 1.042 2.36% 6.863 1.1269 1.117 1.117 2.36% 6.863 1.069 1.042 2.36% 6.863 1.1269 1.107 1.117 1.106 2.36% 2.36% 1.1269 1.117 1.117 1.118 3.1199 8.67% 1.042 2.36% 1.1369 1.	RACE/ETHNICITY	#	%	#	%	#	%	#	%
6.382 8.62% 2.509 9.40% 795 2.98% 2.6666 1 1,818 8.52% 2.50 10.11% 49 2.36% 6.65 1 1,818 8.52% 2.10 10.11% 49 2.36% 6.65 1 1,172 8.236% 6.67% 1.042 2.28% 6.665 1 1,173 8.24% 1.199 8.67% 1.042 2.28% 6.697 1 2,564 9.216% 6.6 1.11% 1.049 2.28% 1.049 1.3328 1 2,564 9.216% 6.6 1.11% 1.049 1.08% 1.043 1.28% 6.817 1 2,245 9.10% 6.6 1.11% 1.049 1.08% 1.049 1.08% 1.089 1.089 1.09% 1.049 1.021 1.0	ARMY NATIONAL GUARD								
1,818 81,53% 1418 600% 163 1438 6,863 1438	White	23,392	87.62%	2,509	9.40%	795	2.98%	26,696	100.00%
1,818 87,53% 210 10,11% 49 236% 2,077 1 1 1 1 2,16%	Black	6,282	91.53%	418	%60.9	163	2.38%	6,863	100.00%
1,172 9,236% 62 4,89% 35 2,76% 1,269 1	Hispanic	1,818	87.53%	210	10.11%	46	2.36%	2,077	100.00%
12,128 91,00% 761 5,71% 439 3,29% 13,328 1,055 1,00% 761 5,71% 439 3,29% 13,328 1,055 92,28% 68,17% 40 6,43% 34 40,36% 9,24% 1,031 9,26% 99,21% 40 6,43% 34 40,36% 9,433 1,021 9,26% 99,21% 40 6,43% 34 40,36% 9,433 1,021 9,28% 2,23 2,23% 2,23% 1,072 1,021 9,24% 2,24	Other	1,172	92.36%	62	4.89%	35	2.76%	1,269	100.00%
ESERVE 12,128 91,00% 761 5,71% 439 3,29% 13,328 13,328 6,526 92,80% 281 4,12% 210 3,08% 6,817 10,825 92,80% 69 6,37% 34 0,36% 9,10% 90,210% 40 0,43% 34 0,36% 9,108 1,083 10,831 10,831 10,832	Total	32,664	88.51%	3,199	8.67%	1,042	2.82%	36,905	100.00%
Color	ARMY RESERVE								
6,326 92,80% 281 412% 210 3.08% 6,817 1 26,88 91,0% 69 6,31% 34 0.36% 9,10% 9 2,868 92,18% 1,151 3.77% 732 2.39% 9,511 1 10,217 96,26% 243 2.29% 154 1.45% 10,614 1 11,021 95,24% 25 1,09% 24 1.45% 11 0,51% 1,005 1,105 1 11,021 95,24% 25 1,09% 24 1.45% 11,109 1 11,021 95,24% 307 2.23% 11 0,97% 1,136 1 14,593 96,54% 307 2.03% 11 0,60% 1,137 1,116 1 2,571 94,13% 25 4,89% 5 1 0,00% 2,294 1,136 1 16 93,55% 8 6,45% 0 0,00% 2,105 1 2,571 94,21% 142 5.20% 16 0,59% 2,729 1 2,571 94,21% 142 5.20% 16 0,59% 2,729 1 2,571 94,21% 18 3,33% 0 0,00% 2,105 1 2,571 94,21% 19,50% 8 1,33% 0 0,00% 2,105 1 2,571 97,69% 8 3,33% 0 0,00% 2,105 1 2,571 97,69% 19 1 0,00% 2,20% 1,444 1 2,148 98,78% 66 1,13% 5 0,00% 2,30 2 2,51 98,05% 10 1 1,94% 0 0,00% 2,50 1 2,51 98,05% 10 1 1,94% 1 0,00% 2,25% 62,523 1 2,51 98,05% 10 1,13% 1,54% 1,55% 1,40% 1,444 1 2,51 98,83% 86 1,09% 80 0,65% 11,344 1,20% 1,444	White	12,128	91.00%	761	5.71%	439	3.29%	13,328	100.00%
965 89.10% 69 6.37% 49 4.52% 1,083 1 28,688 93.84% 1,151 2.77% 732 2.39% 9,343 1 28,688 93.84% 1,151 2.77% 732 2.39% 9,343 1 20,217 96.26% 243 2.29% 154 1.45% 1,051 1 2,245 97.86% 24 2.24% 27 2.29% 11/10 205% 2.204 1 1,102 95.24% 24 2.24% 27 2.52% 1,072 1 1,110 95.24% 307 2.03% 27 2.52% 1,072 1 1,110 95.24% 307 2.03% 27 2.52% 1,072 1 1,110 95.24% 307 2.03% 21 1 0.05% 1,136 1 2,131 94.13% 26.54% 0 34.35% 8 6.45% 0 0.00% 2.72 1 2,571 94.21% 1 2.20% 1 1 0.00% 1,24 1 2,571 94.21% 1 2.20% 1 0 0.00% 2.40 2.40 2.20 1 2,571 94.21% 1 2.20% 1 0 0.00% 2.40 2.20 1 2,571 99.02% 1 0 1 1.3% 2 0.00% 2.40 2.40 2.20 1 2,571 99.02% 1 0 1 1.3% 2 0.00% 2.40 2.40 2.20 1 2,578 98.78% 66 1.13% 2 0.00% 2.50 2.20 2.20 2.20 2.20 2.20 2.20 2.20	Black	6,326	92.80%	281	4.12%	210	3.08%	6,817	100.00%
9,269 9921% 40 0.43% 34 0.36% 9,343 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Hisnanic	965	89.10%	69	6.37%	49	4.52%	1,083	100.00%
10.217 96.26% 243 2.29% 154 1.45% 30,571 10.217 96.26% 243 2.29% 154 1.45% 10,614 2.245 2.24% 24 1.05% 2.294 1,101 95.24% 24 1.05% 2.294 1,110 97.71% 15 1.32% 11 0.97% 1,102 1,110 97.71% 15 1.32% 11 0.97% 1,102 1,110 97.71% 15 1.32% 11 0.97% 1,105 481 94.13% 25 4.89% 5 0.08% 1,5116 1,481 94.13% 25 4.89% 5 0.00% 272 1,48D 4,155 97.90% 8 6.45% 0 0.00% 272 1,48D 4,155 97.90% 3 3.33% 0 0.00% 24 2,571 94.21% 10 5.95% 0 0.00% 216	Other	9.269	99.21%	40	0.43%	34	0.36%	9,343	100.00%
10,217 96,26% 243 2,29% 154 1,45% 10,614 1,021 95,24% 24 1,05% 24 1,05% 2,244 1,021 95,24% 24 2,24% 2,24% 2,24% 2,24% 2,24% 2,24% 2,24% 2,24% 2,24% 2,24% 2,24% 2,24% 2,24% 2,24% 2,24% 2,24% 2,24% 2,24% 2,13% 2,13% 2,13% 2,13% 2,13% 2,13% 2,13% 2,13% 2,13% 2,13% 2,13% 2,13% 2,13% 2,13% 2,23% 2,24	Total	28.688	93.84%	1.151	3.77%	732	2.39%	30,571	100.00%
10,217 96,26% 243 2,29% 154 1.45% 10,614 1,024 2,245 2,244 2,24% 2,24% 2,24% 2,24% 2,24% 2,24% 2,24% 2,24% 2,24% 2,24% 2,24% 1,110 97,71% 15 1.32% 1,11 0.97% 1,136	NAVAL RESERVE			•					
2,245 97.86% 25 1.09% 24 1.05% 2,294 1,021 95.24% 24 2.24% 27 2.23% 1,072 1,101 97.71% 15 1.23% 11 0.97% 1,136 1,110 97.71% 15 2.03% 216 1.43% 1,136 1,4,593 96.54% 307 2.03% 11 0.06% 1,136 481 94.13% 25 4.89% 216 1,822 1,136 265 96.69% 9 3.31% 0 0 0.00% 2729 116 93.53% 8 6.45% 0 0.00% 2,729 116 93.53% 8 6.45% 0 0.00% 2,729 2,571 94.21% 142 5.20% 16 0.00% 2,729 2,571 94.21% 142 5.20% 0 0.00% 2,729 2,574 96.75% 8 3.33% <td< td=""><td>White</td><td>10.217</td><td>96.26%</td><td>243</td><td>2.29%</td><td>154</td><td>1.45%</td><td>10,614</td><td>100.00%</td></td<>	White	10.217	96.26%	243	2.29%	154	1.45%	10,614	100.00%
1,021 95.24% 24 2.24% 27 2.52% 1,072 1,110 97.71% 15 1.32% 11 0.97% 1,136 14,593 96.54% 307 2.03% 216 1.43% 1,136 1,110 97.71% 19 100 5.49% 11 0.60% 1,136 481 94.13% 25 4.88% 5 0.09% 5.11 263 96.69% 9 3.31% 0 0.00% 272 116 93.55% 8 6.45% 0 0.00% 272 116 93.55% 8 6.45% 0 0.00% 272 2571 94.21% 142 5.20% 0 0.00% 2,729 232 96.67% 8 3.33% 0 0.00% 2,729 232 96.67% 8 3.33% 0 0.00% 2,729 24 14 5.20% 0 0.00%	Black	2.245	%98.26	25	1.09%	24	1.05%	2,294	100.00%
1,110 97.71% 15 1.32% 11 0.97% 1,136 14,593 96.54% 307 2.03% 216 1.43% 1,136 14,593 96.54% 307 2.03% 216 1.43% 1,136 481 94.13% 100 5.49% 11 0.60% 1,822 263 96.69% 9 3.31% 0 0.00% 272 116 93.55% 8 3.31% 0 0.00% 272 116 93.55% 8 3.31% 0 0.00% 272 599 99.50% 8 3.33% 0 0.00% 2,729 211 97.60% 8 3.33% 0 0.00% 2,40 5,197 98.02% 103 1.94% 2 0.00% 2,40 5,197 98.02% 13 0.65% 0 0.00% 2,51 5,194 99.38% 6 1.13% 2 0.04%	Hieranic	1 021	95.24%	24	2.24%	27	2.52%	1.072	100.00%
14,533 96,54% 307 2.03% 216 1.43% 15,116 1,711 93,91% 100 5.49% 1 0.60% 1,822 481 94,13% 25 489% 5 0.98% 511 263 96,69% 9 3.31% 0 0.00% 271 116 93,53% 8 6.45% 0 0.00% 2729 116 93,53% 8 6.45% 0 0.00% 2729 4,155 97,90% 8 2.20% 16 0.59% 2,729 232 96,67% 8 3.33% 0 0.00% 2,729 231 96,67% 8 3.33% 0 0.00% 2,729 211 97,69% 5 2.31% 0 0.00% 2,16 5,197 98,02% 103 1.94% 2 0.00% 5,302 1,460 99,05% 13 0.62% 0 0.00% <t< td=""><td>Other</td><td>1110</td><td>%12.26</td><td>15</td><td>1.32%</td><td>11</td><td>%16.0</td><td>1,136</td><td>100.00%</td></t<>	Other	1110	%12.26	15	1.32%	11	%16.0	1,136	100.00%
1,711 93.91% 100 5.49% 11 0.60% 1,822 481 94.13% 25 4.89% 5 0.09% 511 263 96.69% 9 3.31% 0 0.00% 272 116 93.55% 8 6.45% 0 0.00% 2729 116 93.57% 8 5.20% 16 0.00% 2,729 4,155 97.90% 87 2.05% 0 0.00% 2,729 232 96.67% 8 3.33% 0 0.00% 240 232 96.67% 8 3.33% 0 0.00% 240 211 97.69% 3 3.33% 0 0.00% 240 211 97.69% 3 3.33% 0 0.00% 240 211 97.69% 103 1.94% 2 0.04% 5,302 5,197 98.02% 13 0.62% 0 0.04% 5,302	Total	14 593	96.54%	307	2.03%	216	1.43%	15,116	100.00%
1,711 93.91% 100 5.49% 11 0.60% 1,822 481 94.13% 25 4.89% 5 0.98% 511 263 96.69% 9 3.31% 0 0.00% 272 263 96.69% 9 3.31% 0 0.00% 272 2,571 94.21% 142 5.20% 16 0.00% 2,729 4,155 97.90% 8 2.30% 2 0.09% 4,244 599 99.50% 3 0.50% 0 0.00% 2,729 232 96.67% 8 3.33% 0 0.00% 240 211 97.69% 1 0.00% 0.00% 216 5,197 98.02% 1 1.94% 2 0.09% 5,819 1,460 99.05% 13 0.88% 1 0.00% 2,16 5,197 98.83% 6 1.13% 6 0.00% 5,819	MADINE CODDS DESERVE	17,000							
4,11 94,13% 25 4,89% 5 0,98% 511 263 96,69% 9 3,31% 0 0,00% 272 116 93,55% 8 6,45% 0 0,00% 272 116 93,55% 142 5,20% 16 0,00% 272 2,571 94,21% 142 5,20% 16 0,00% 2,729 2,571 94,21% 142 5,20% 0 0,00% 2,729 232 96,67% 8 3,33% 0 0 0,00% 240 211 97,69% 5 2,31% 0 0 0,00% 240 211 97,69% 5 2,31% 0 0 0,00% 240 5,197 98,02% 103 1,94% 2 0,04% 5,302 1,460 99,05% 13 0,88% 1 0,00% 5,302 251 98,05% 2 0,62%	MANNE COM SALSENAE	1 711	02 01%	001	%DV 5	Ξ	%090	1 822	100 00%
263 96.69% 9 3.31% 0 0.00% 272 116 93.55% 8 6.45% 0 0.00% 272 116 93.55% 8 6.45% 0 0.00% 272 116 93.55% 8 5.20% 16 0.50% 2,729 2,571 94.21% 142 5.20% 16 0.00% 2,729 299 99.50% 3 0.50% 0 0.00% 4,244 232 96.67% 8 3.33% 0 0.00% 240 211 97.69% 5 2.31% 0 0.00% 240 211 97.69% 5 2.31% 0 0.00% 240 211 97.69% 103 1.94% 2 0.04% 5,302 1460 99.05% 13 0.62% 0 0.00% 2,302 25,748 98.78% 2 0.62% 0 0.00% 2,302	White	1,/11	07.27.70	35	4 80%	. •	0.08%	511	100.00%
2.03 93.55% 8 6.45% 0 0.00% 124 2,571 94.21% 142 5.20% 16 0.59% 2,729 4,155 97.90% 87 2.05% 2 0.05% 4,244 559 99.50% 3 0.50% 0 0.00% 240 211 97.69% 5 2.31% 0 0.00% 240 211 97.69% 5 2.31% 0 0.00% 240 211 97.69% 5 2.31% 0 0.00% 240 211 97.69% 5 2.31% 0 0.00% 240 211 97.69% 103 1.94% 2 0.04% 5,302 5,197 98.05% 13 0.62% 0 0.00% 5,316 1,460 99.05% 13 0.62% 0 0.00% 2,56 2,780 98.35% 5 1.95% 6 0.00% 2,56 <td>Diack</td> <td>101</td> <td>27.17.0</td> <td>3 -</td> <td>70100</td> <td></td> <td>0.00%</td> <td>27.0</td> <td>700 001</td>	Diack	101	27.17.0	3 -	70100		0.00%	27.0	700 001
110 93.53% 8 6.43% 0 0.00% 124 2,571 94.21% 142 5.20% 16 0.50% 2,729 4,155 97.90% 87 2.05% 2 0.05% 4,244 599 99.50% 3 0.50% 0 0.00% 240 211 97.69% 8 3.33% 0 0.00% 240 211 97.69% 8 3.33% 0 0.00% 240 211 97.69% 103 1.94% 2 0.04% 5,302 211 97.69% 13 0.88% 1 0.04% 5,302 5,748 98.02% 13 0.88% 1 0.04% 5,302 21 99.38% 2 0.62% 0 0.00% 2,581 251 98.05% 1 1.95% 6 0.09% 7,812 27,33 27,34 37,46 98.33% 86 1.09% 6	Hispanic	507	90.09%	Σ 6	5.31%		0.00%	717	100.00%
2,571 94.21% 142 5.20% 16 0.59% 2,729 4,155 97.90% 87 2.05% 2 0.05% 4,244 599 99.50% 3 0.50% 0 0.00% 602 232 96.67% 8 3.33% 0 0.00% 240 211 97.69% 5 2.31% 0 0.00% 240 211 97.69% 103 1.94% 2 0.00% 240 211 98.02% 103 1.94% 2 0.04% 5,302 1,460 99.05% 13 0.88% 1 0.07% 1,474 1,460 99.05% 13 0.62% 0 0.00% 5,302 251 98.78% 6 0.02% 0 0.00% 2.56 251 98.83% 2 0.62% 0 0.00% 2.56 27,351 91.73% 3,766 6.02% 0 0.00% <t< td=""><td>Other</td><td>911</td><td>93.55%</td><td>ĸ,</td><td>0.45%</td><td>- ;</td><td>0.00%</td><td>471 471</td><td>100.00%</td></t<>	Other	911	93.55%	ĸ,	0.45%	- ;	0.00%	471 471	100.00%
4,155 97.90% 87 2.05% 2 0.05% 4,244 599 99.50% 3 0.50% 0 0.00% 602 232 96.67% 8 3.33% 0 0.00% 240 211 97.69% 5 2.31% 0 0.00% 216 5,197 98.02% 103 1.94% 2 0.04% 5,302 5,748 98.78% 66 1.13% 5 0.04% 5,302 1,460 99.05% 13 0.88% 1 0.07% 1,474 1,460 99.05% 13 0.62% 0 0.00% 5,302 251 98.05% 2 0.62% 0 0.00% 256 7,780 98.83% 86 1.09% 6 0.08% 7,872 57,351 91.73% 3,766 6.02% 0 0.00% 2.17% 4,667 12,129 98.26% 13 1.09% 2,014	Total	2,571	94.21%	142	5.20%	16	0.59%	2,729	100.00%
4,155 97.90% 87 2.05% 2 0.05% 4,244 599 99.50% 3 0.50% 0 0.00% 602 211 97.69% 8 3.33% 0 0.00% 240 211 97.69% 103 1.94% 2 0.00% 240 211 97.69% 103 1.94% 2 0.04% 5,302 5,197 98.02% 103 1.94% 2 0.04% 5,302 1,460 99.05% 13 0.62% 0 0.00% 5,819 1,460 99.05% 13 0.62% 0 0.00% 2,56 251 98.05% 5 1.95% 0 0.00% 2,56 7,780 98.83% 86 1.09% 6 0.08% 7,872 57,351 91.73% 3,766 6.02% 1,406 2.25% 62,523 17,393 93.71% 7,6 1,20% 80 0.05% 12,344 12,129 98.26% 135 1.09% 2,014	AIR NATIONAL GUARD				(
599 99.50% 3 0.50% 0 0.00% 602 232 96.67% 8 3.33% 0 0 0.00% 240 211 97.69% 5 2.31% 0 0.00% 216 5,197 98.02% 103 1.94% 2 0.04% 5,302 1,460 99.05% 13 0.88% 1 0.04% 5,819 1,460 99.05% 13 0.88% 1 0.00% 5,819 251 98.05% 2 0.62% 0 0.00% 256 7,780 98.83% 86 1.09% 6 0.08% 7,872 57,351 91.73% 3,766 6.02% 1,406 2.25% 62,523 17,393 93.71% 76 4.12% 403 2.17% 5,067 4,520 91,493 92.89% 4,988 5.06% 2,014 2.04% 98,495	White	4,155	%06.26	87	2.05%	7	0.05%	4,244	100.00%
232 96.67% 8 3.33% 0 0.00% 240 211 97.69% 5 2.31% 0 0.00% 216 211 97.69% 5 2.31% 0 0.00% 216 5,197 98.02% 103 1.94% 2 0.04% 5,302 1,460 99.02% 13 0.88% 1 0.09% 5,819 1,460 99.05% 13 0.62% 0 0.00% 2,819 251 98.05% 13 0.62% 0 0.00% 2,56 7,780 98.83% 86 1.09% 6 0.08% 7,872 57,351 91.73% 3,766 6.02% 1,406 2.25% 62,523 17,393 93.71% 765 4,12% 403 2.17% 5,067 4,520 91,493 22.89% 4,988 5.06% 2,014 2.04% 98,495	Black	865	80.50%	Э	0.50%	0	0.00%	602	100.00%
211 97.69% 5 2.31% 0 0.00% 216 5,197 98.02% 103 1.94% 2 0.04% 5,302 5,748 98.78% 66 1.13% 5 0.09% 5,819 1,460 99.05% 13 0.88% 1 0.07% 1,474 1,460 99.05% 13 0.88% 1 0.00% 5,819 251 98.05% 2 0.62% 0 0.00% 323 251 98.05% 5 1.95% 0 0.00% 256 7,780 98.83% 86 1.09% 6 0.08% 7,872 57,351 91.73% 3,766 6.02% 1,406 2.25% 62,523 17,393 93.71% 765 4,12% 403 2.17% 5,067 4,520 91,493 92.89% 4,988 5.06% 2,014 2.04% 98,495	Hispanic	232	%19.96	∞	3.33%	0	0.00%	240	100.00%
5,197 98.02% 103 1.94% 2 0.04% 5,302 5,748 98.78% 66 1.13% 5 0.09% 5,819 1,460 99.05% 13 0.88% 1 0.07% 1,474 1,460 99.05% 13 0.88% 1 0.00% 323 251 98.05% 5 1.95% 0 0.00% 256 7,780 98.83% 86 1.09% 6 0.08% 7,872 57,351 91.73% 3,766 6.02% 1,406 2.25% 62,523 17,393 93.71% 765 4,12% 403 2.17% 18,561 4,520 91.18% 322 6.35% 125 2.47% 5,067 12,129 98.26% 1,35 1,09% 80 0.65% 12,344 91,493 92.89% 4,988 5.06% 2,014 2.04% 98,495	Other	211	%69′′6	\$	2.31%	0	%00.0	216	100.00%
5,748 98.78% 66 1.13% 5 0.09% 5,819 1,460 99.05% 13 0.88% 1 0.07% 1,474 321 99.38% 2 0.62% 0 0.00% 323 251 98.05% 8 1.95% 0 0.00% 256 7,780 98.83% 86 1.09% 6 0.08% 7,872 57,351 91.73% 3,766 6.02% 1,406 2.25% 62,523 17,393 93.71% 765 4,12% 403 2.17% 18,561 4,620 91.18% 322 6,35% 125 2.47% 5,067 12,129 98.26% 1,35 1,09% 80 0.65% 12,344 91,493 92.89% 4,988 5.06% 2,014 2.04% 98,495	Total	5,197	98.02%	103	1.94%	2	0.04%	5,302	100.00%
5,748 98.78% 66 1.13% 5 0.09% 5,819 1,460 99.05% 13 0.88% 1 0.07% 1,474 321 99.38% 2 0.62% 0 0.00% 323 251 98.05% 5 1.95% 0 0.00% 256 7,780 98.83% 86 1.09% 6 0.08% 7,872 57,351 91.73% 3,766 6.02% 1,406 2.25% 62,523 4,620 91.18% 32.2 6.35% 125 2.47% 5,067 12,129 98.26% 1,35 1.09% 80 0.65% 12,344 91,493 92.89% 4,988 5.06% 2,014 2.04% 98,495	AIR FORCE RESERVE								
1,460 99.05% 13 0.88% 1 0.07% 1,474 321 99.38% 2 0.62% 0 0.00% 323 251 98.05% 5 1.95% 0 0.00% 256 7,780 98.83% 86 1.09% 6 0.08% 7,872 57,351 91.73% 3,766 6.02% 1,406 2.25% 62,523 17,393 93.71% 765 4.12% 403 2.17% 18,561 4,620 91.18% 322 6.35% 125 2.47% 5.067 12,129 98.26% 1,35 1,09% 80 0.65% 12,344 91,493 92.89% 4,988 5.06% 2,014 2.04% 98,495	White	5,748	98.78%	99	1.13%	\$	%60.0	5,819	100.00%
321 99.38% 2 0.62% 0 0.00% 323 251 98.05% 5 1.95% 0 0.00% 256 7,780 98.83% 86 1.09% 6 0.08% 7,872 57,351 91.73% 3,766 6.02% 1,406 2.25% 62,523 17,393 93.71% 765 4.12% 403 2.17% 18,561 4,620 91.18% 322 6.35% 125 2.47% 5,067 12,129 98.26% 135 1,09% 80 0.65% 12,344 91,493 92.89% 4,988 5.06% 2,014 2.04% 98,495	Black	1,460	99.05%	13	0.88%	-	0.01%	1,474	100.00%
251 98.05% 5 1.95% 0 0.00% 256 7,780 98.83% 86 1.09% 6 0.08% 7,872 57,351 91.73% 3,766 6.02% 1,406 2.25% 62,523 17,393 93.71% 765 4.12% 403 2.17% 18,561 4,620 91.18% 322 6.35% 125 2.47% 5,067 12,129 98.26% 135 1.09% 80 0.65% 12,344 91,493 92.89% 4,988 5.06% 2,014 2.04% 98,495	Hisnanic	321	86.38%	2	0.62%	0	0.00%	323	100.00%
7,780 98.83% 86 1.09% 6 0.08% 7,872 57,351 91.73% 3,766 6.02% 1,406 2.25% 62,523 17,393 93.71% 765 4.12% 403 2.17% 18,561 4,620 91.18% 322 6.35% 125 2.47% 5,067 12,129 98.26% 135 1,09% 80 0.65% 12,344 91,493 92.89% 4,988 5.06% 2,014 2.04% 98,495	Other	251	98.05%	8	1.95%	0	0.00%	256	100.00%
57,351 91.73% 3,766 6.02% 1,406 2.25% 62,523 17,393 93.71% 765 4.12% 403 2.17% 18,561 4,620 91.18% 322 6.35% 125 2.47% 5,067 12,129 98.26% 135 1,09% 80 0,65% 12,344 91,493 92.89% 4,988 5.06% 2,014 2.04% 98,495	Total	7.780	98.83%	98	1.09%	9	0.08%	7,872	100.00%
57,351 91,73% 3,766 6,02% 1,406 2.25% 62,523 17,393 93,71% 765 4,12% 403 2.17% 18,561 4,620 91,18% 322 6,35% 125 2,47% 5,067 12,129 98,26% 135 1,09% 80 0,65% 12,344 91,493 92,89% 4,988 5,06% 2,014 2.04% 98,495	TOTALDOD								
ic 4,620 91.18% 322 6.35% 125 2.47% 5.067 12,129 98.26% 135 1.09% 80 0.65% 12.344 91,493 92.89% 4,988 5.06% 2,014 2.04% 98,495	White	57.351	91.73%	3.766	6.02%	1.406	2.25%	62,523	100.00%
iic 4,620 91.18% 322 6.35% 125 2.47% 5.067 12,129 98.26% 135 1.09% 80 0.65% 12.344 14.93 92.89% 4,988 5.06% 2,014 2.04% 98,495	Black	17,393	93.71%	765	4.12%	403	2.17%	18,561	100.00%
12,129 98.26% 135 1.09% 80 0.65% 12,344 91,493 92.89% 4,988 5.06% 2,014 2.04% 98,495	Historyic	4.620	91.18%	322	6.35%	125	2.47%	5,067	100.00%
91,493 92.89% 4,988 5.06% 2,014 2.04% 98,495	Other	12,129	98.26%	135	1.09%	80	0.65%	12,344	100.00%
	Total	91,493	92.89%	4,988	2.06%	2,014	2.04%	98,495	100.00%

Table C-15. FY 1994 Selected Reserve Enlisted Members by Age, Component, and Gender with Civilian Comparison Group

a. Number

)V	AGE GROUP					
GENDER	17-19	20-24	25-29	30-34	35-39	40-44	45-49	÷05	Unknown	TOTAL
ARMY NATIONAL GUARD										
Male	22,445	78,921	64,595	48,429	34,532	28,399	27,570	18,492	28	323,411
Female	3,264	8,162	5,724	4,808	3,259	1,637	749	376	0	27,979
Total	25,709	87,083	70,319	53,237	37,791	30,036	28,319	18,868	28	351,390
ARMY RESERVE										
Male	14,929	39,738	31,218	22,434	17,096	13,662	14,253	8,604	361	162,295
Female	5,065	13,377	8,950	916'9	4,737	3,018	1,529	829	133	44,554
Total	19,994	53,115	40,168	29,350	21,833	16,680	15,782	9,433	464	206,849
NAVAL RESERVE										
Male	1,099	12,943	15,370	13,545	11,409	8,274	5,492	3,222	176	71,530
Female	334	2,362	3,464	3,406	2,481	1,459	199	570	33	14,770
Total	1,433	15,305	18,834	16,951	13,890	9,733	6,153	3,792	209	86,300
MARINE CORPS RESERVE										
Male	4,277	19,499	7,056	2,506	1,119	529	454	156	13	35,609
Female	52	413	347	250	130	47	=	0	-	1,251
Total	4,329	19,912	7,403	2,756	1,249	276	465	156	14	36,860
AIR NATIONAL GUARD										
Male	1,304	10,398	15,207	16,298	11,120	10,994	11,674	8,641	0	85,636
Female	385	2,368	3,324	3,072	2,568	1,492	622	244	0	14,075
Total	1,689	12,766	18,531	19,370	13,688	12,486	12,296	8,885	0	99,711
AIR FORCE RESERVE										
Male	295	4,647	9,518	11,413	7,981	6,440	6,633	4,592	0	51,519
Female	124	1,469	2,774	2,927	2,318	1,391	615	274	0	11,892
Total	419	6,116	12,292	14,340	10,299	7,831	7,248	4,866	0	63,411
TOTAL DoD										
Male	44,349	166,146	142,964	114,625	83,257	68,298	920,99	43,707	578	730,000
Female	9,224	28,151	24,583	21,379	15,493	9,044	4,187	2,293	191	114,521
Total	53,573	194,297	167,547	136,004	98,750	77,342	70,263	46,000	745	844,521
CIVILIAN LABOR FORCE, 17 YR OLD AND	YR OLD AN	0								
Male	3,034,087	7,454,972	8,669,115	10,067,387	10,066,306	9,020,529	7,543,458	14,215,416	0	70,071,270
Female	2,730,603	6,490,718	7,354,387	8,280,778	8,590,828	7,956,908	6,753,508	11,832,887	0	59,990,617
Total	3,764,690	13,945,690	16,023,502	18,348,165	18,657,134	16,977,437	14,296,966	26,048,303	0	130,061,887

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1994.

Table C-15 (Continued). FY 1994 Selected Reserve Enlisted Members by Age, Component, and Gender with Civilian Comparison Group b. Percent

					AGE GROUP	J.				
GENDER	17-19	20-24	25-29	30-34	35-39	40-44	45-49	\$0±	Unknown	TOTAL
ARMY NATIONAL GUARD										
Male	6.94%	24.40%	19.97%	14.97%	10.68%	8.78%	8.52%	5.72%	0.01%	100.00%
Female	11.67%	29.17%	20.46%	17.18%	11.65%	5.85%	2.68%	1.34%	0.00%	100.00%
Total	7.32%	24.78%	20.01%	15.15%	10.75%	8.55%	8.06%	5.37%	0.01%	100.00%
ARMY RESERVE										
Male	9.20%	24.49%	19.24%	13.82%	10.53%	8.42%	8.78%	5.30%	0.22%	100.00%
Female	11.37%	30.02%	20.09%	15.52%	10.63%	6.77%	3.43%	1.86%	0.30%	100.00%
Total	%19.6	25.68%	19.42%	14.19%	10.56%	8.06%	7.63%	4.56%	0.24%	100.00%
NAVAL RESERVE										
Male	1.54%	18.09%	21.49%	18.94%	15.95%	11.57%	7.68%	4.50%	0.25%	100.00%
Female	2.26%	15.99%	23.45%	23.06%	16.80%	9.88%	4.48%	3.86%	0.22%	100.00%
Total	1.66%	17.73%	21.82%	19.64%	16.10%	11.28%	7.13%	4.39%	0.24%	100.00%
MARINE CORPS RESERVE										
Male	12.01%	54.76%	19.82%	7.04%	3.14%	1.49%	1.27%	0.44%	0.04%	100.00%
Female	4.16%	33.01%	27.74%	19.98%	10.39%	3.76%	0.88%	0.00%	0.08%	100.00%
Total	11.74%	54.02%	20.08%	7.48%	3.39%	1.56%	1.26%	0.45%	0.04%	100.00%
AIR NATIONAL GUARD									:	
Male	1.52%	12.14%	17.76%	19.03%	12.99%	12.84%	13.63%	10.09%	0.00%	100.00%
Female	2.74%	16.82%	23.62%	21.83%	18.25%	10.60%	4.42%	1.73%	0.00%	100.00%
Total	1.69%	12.80%	18.58%	19.43%	13.73%	12.52%	12.33%	8.91%	0.00%	100.00%
AIR FORCE RESERVE										
Male	0.57%	9.02%	18.47%	22.15%	15.49%	12.50%	12.87%	8.91%	0.00%	100.00%
Female	1.04%	12.35%	23.33%	24.61%	19.49%	11.70%	5.17%	2.30%	0.00%	100.00%
Total	%99.0	9.65%	19.38%	22.61%	16.24%	12.35%	11.43%	7.67%	0.00%	100.00%
TOTAL DoD										
Male	%80.9	22.76%	19.58%	15.70%	11.41%	9.36%	9.05%	5.99%	0.08%	100.00%
Female	8.05%	24.58%	21.47%	18.67%	13.53%	7.90%	3.66%	2.00%	0.15%	100.00%
Total	6.34%	23.01%	19.84%	16.10%	11.69%	%91.6	8.32%	5.45%	0.09%	100.00%
CIVILIAN LABOR FORCE, 17 YR OLD AND OLDER	R OLD AND	OLDER								
Male	4.33%	10.64%	12.37%	14.37%	14.37%	12.87%	10.77%	20.29%	0.00%	100.00%
Female	4.55%	10.82%	12.26%	13.80%	14.32%	13.26%	11.26%	19.72%	0.00%	100.00%
Total	4.43%	10.72%	12.32%	14.11%	14.34%	13.05%	10.99%	20.03%	0.00%	100.00%

Rows may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1994.

Table C-16. FY 1994 Selected Reserve Enlisted Members by Age, Marital Status, and Gender with Civilian Comparison Group

a. Number

						MILITARY	ARY			1			
•		MARRIED		Ü	UNMARRIED		L	TOTAL DoD		PERCI	PERCENT MARRIED	ED	MARRIED
AGE	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	CIVILIANS*
17	11	80	25	6,039	1,485	7,524	6,056	1,493	7,549	0.28%	0.54%	0.33%	18,973
18	139	38	177	16,120	3,585	19,705	16,259	3,623	19,882	0.85%	1.05%	%68.0	103,994
19	482	142	624	21,552	3,966	25,518	22,034	4,108	26,142	2.19%	3.46%	2.39%	195,482
20	1,254	324	1,578	23,276	4,276	27,552	24,530	4,600	29,130	5.11%	7.04%	5.42%	318,904
21	2,810	604	3,414	25,327	4,135	29,462	28,137	4,739	32,876	%66.6	12.75%	10.38%	370,115
22	5,405	1,047	6,452	28,707	4,536	33,243	34,112	5,583	39,695	15.84%	18.75%	16.25%	563,165
23	8,876	1,606	10,482	31,380	5,079	36,459	40,256	6,685	46,941	22.05%	24.02%	22.33%	795,335
24	11,391	1,919	13,310	27,720	4,625	32,345	39,111	6,544	45,655	29.12%	29.32%	29.15%	1,054,091
25	12,438	2,027	14,465	22,088	3,771	25,859	34,526	5,798	40,324	36.03%	34.96%	35.87%	1,274,765
26	13,028	2,004	15,032	17,265	3,090	20,355	30,293	5,094	35,387	43.01%	39.34%	42.48%	1,435,259
27	13,633	1,980	15,613	13,893	2,808	16,701	27,526	4,788	32,314	49.53%	41.35%	48.32%	1,525,148
28	14,089	1,984	16,073	11,492	2,462	13,954	25,581	4,446	30,027	55.08%	44.62%	53.53%	1,818,812
29	14,907	2,019	16,926	10,131	2,438	12,569	25,038	4,457	29,495	59.54%	45.30%	57.39%	2,044,636
30	16,055	2,175	18,230	9,181	2,454	11,635	25,236	4,629	29,865	63.62%	46.99%	61.04%	2,101,380
31	16,208	2,153	18,361	7,962	2,368	10,330	24,170	4,521	28,691	%90'.29	47.62%	64.00%	2,259,642
32	16,037	2,179	18,216	7,092	2,107	6,199	23,129	4,286	27,415	69.34%	50.84%	66.45%	2,484,941
33	15,455	2,106	17,561	6,255	2,089	8,344	21,710	4,195	25,905	71.19%	50.20%	%61.19%	2,381,265
34	14,779	1,948	16,727	5,601	1,800	7,401	20,380	3,748	24,128	72.52%	51.97%	69.33%	2,568,401
35	13,726	1,912	15,638	4,731	1,722	6,453	18,457	3,634	22,091	74.37%	52.61%	70.79%	2,588,073
36	13,085	1,713	14,798	4,139	1,503	5,642	17,224	3,216	20,440	75.97%	53.26%	72.40%	2,550,996
37	12,917	1,680	14,597	3,985	1,465	5,450	16,902	3,145	20,047	76.42%	53.42%	72.81%	2,663,899
38	12,531	1,493	14,024	3,566	1,336	4,902	16,097	2,829	18,926	77.85%	52.77%	74.10%	2,614,810
39	11,420	1,383	12,803	3,157	1,286	4,443	14,577	2,669	17,246	78.34%	51.82%	74.24%	2,577,047
40	10,449	1,249	11,698	2,728	1,167	3,895	13,177	2,416	15,593	79.30%	51.70%	75.02%	2,617,304
41	11,018	1,032	12,050	2,423	696	3,392	13,441	2,001	15,442	81.97%	51.57%	78.03%	2,353,977
42	11,465	832	12,297	2,491	878	3,369	13,956	1,710	15,666	82.15%	48.65%	78.49%	2,443,592
43	11,352	758	12,110	2,284	784	3,068	13,636	1,542	15,178	83.25%	49.16%	79.79%	2,305,464
44	11,804	673	12,477	2,284	702	2,986	14,088	1,375	15,463	83.79%	48.95%	%69.08	2,298,323
45+	94,203	3,012	97,215	15,580	3,468	19,048	109,783	6,480	116,263	85.81%	46.48%	83.62%	29,362,564
Unknown	130	23	153	448	144	265	878	167	745	22.49%	13.77%	20.54%	0
TOTAL	391,103	42,023	433,126	338,897	72,498	411,395	730,000	114,521	844,521	53.58%	36.69%	51.29%	77,690,357
			•										

* Civilian labor force, 17 years and older.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1994.

Table C-16 (Continued). FY 1994 Selected Reserve Enlisted Members by Age, Marital Status, and Gender with Civilian Comparison Group b. Percent

				M	MILITARY					
1		MARRIED		U	UNMARRIED		T	TOTAL DoD		MARRIED
AGE	Males	Females	Total	Males	Females	Total	Males	Females	Total	CIVILIANS*
11	0.00%	0.02%	0.01%	1.78%	2.05%	1.83%	0.83%	1.30%	0.89%	0.02%
18	0.04%	%60.0	0.04%	4.76%	4.94%	4.79%	2.23%	3.16%	2.35%	0.13%
19	0.12%	0.34%	0.14%	6.36%	5.47%	6.20%	3.02%	3.59%	3.10%	0.25%
20	0.32%	0.77%	0.36%	6.87%	2.90%	6.70%	3.36%	4.02%	3.45%	0.41%
21	0.72%	1.44%	0.79%	7.47%	5.70%	7.16%	3.85%	4.14%	3.89%	0.48%
22	1.38%	2.49%	1.49%	8.47%	6.26%	8.08%	4.67%	4.88%	4.70%	0.72%
23	2.27%	3.82%	2.42%	9.26%	7.01%	8.86%	5.51%	5.84%	5.56%	1.02%
24	2.91%	4.57%	3.07%	8.18%	6.38%	7.86%	5.36%	5.71%	5.41%	1.36%
25	3.18%	4.82%	3.34%	6.52%	5.20%	6.29%	4.73%	2.06%	4.77%	1.64%
26	3.33%	4.77%	3.47%	2.09%	4.26%	4.95%	4.15%	4.45%	4.19%	1.85%
27	3.49%	4.71%	3.60%	4.10%	3.87%	4.06%	3.77%	4.18%	3.83%	1.96%
28	3.60%	4.72%	3.71%	3.39%	3.40%	3.39%	3.50%	3.88%	3.56%	2.34%
29	3.81%	4.80%	3.91%	2.99%	3.36%	3.06%	3.43%	3.89%	3.49%	2.63%
30	4.11%	5.18%	4.21%	2.71%	3.38%	2.83%	3.46%	4.04%	3.54%	2.70%
31	4.14%	5.12%	4.24%	2.35%	3.27%	2.51%	3.31%	3.95%	3.40%	2.91%
32	4.10%	8.19%	4.21%	2.09%	2.91%	2.24%	3.17%	3.74%	3.25%	3.20%
33	3.95%	5.01%	4.05%	1.85%	2.88%	2.03%	2.97%	3.66%	3.07%	3.07%
34	3.78%	4.64%	3.86%	1.65%	2.48%	1.80%	2.79%	3.27%	2.86%	3.31%
35	3.51%	4.55%	3.61%	1.40%	2.38%	1.57%	2.53%	3.17%	2.62%	3.33%
36	3.35%	4.08%	3.42%	1.22%	2.07%	1.37%	2.36%	2.81%	2.42%	3.28%
37	3.30%	4.00%	3.37%	1.18%	2.02%	1.32%	2.32%	2.75%	2.37%	3.43%
38	3.20%	3.55%	3.24%	1.05%	1.84%	1.19%	2.21%	2.47%	2.24%	3.37%
39	2.92%	3.29%	2.96%	0.93%	1.77%	1.08%	2.00%	2.33%	2.04%	3.32%
40	2.67%	2.97%	2.70%	0.80%	1.61%	0.95%	1.81%	2.11%	1.85%	3.37%
41	2.82%	2.46%	2.78%	0.71%	1.34%	0.82%	1.84%	1.75%	1.83%	3.03%
42	2.93%	%86.1	2.84%	0.74%	1.21%	0.82%	1.91%	1.49%	1.86%	3.15%
43	2.90%	1.80%	2.80%	0.67%	1.08%	0.75%	1.87%	1.35%	1.80%	2.97%
44	3.02%	1.60%	2.88%	%19.0	%26.0	0.73%	1.93%	1.20%	1.83%	2.96%
45+	24.09%	7.17%	22.44%	4.60%	4.78%	4.63%	15.04%	2.66%	13.77%	37.79%
Unknown	0.03%	0.05%	0.04%	0.13%	0.20%	0.14%	0.08%	0.15%	%60.0	0.00%
TOTAL	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

^{*} Civilian labor force, 17 years and older.

Columns may not add to totals due to rounding.
Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1994.

Table C-17. FY 1994 Selected Reserve Enlisted Members by Race/Ethnicity, Component, and Gender with Civilian Comparison Group

				RA	RACE/ETHNICITY	Y				
	WHITE		BLACK		HISPANIC	ມ	OTHER	_	TOTAL	1
GENDER	*	%	#	%	**	%	#	%	**	*
ARMY NATIONAL GUARD										
Male	240,670	74.42%	51,105	15.80%	22,160	6.85%	9,476	2.93%	323,411	100.00%
Female	17,149	61.29%	8,249	29.48%	1,545	5.52%	1,036	3.70%	27,979	100.00%
Total	257,819	73.37%	59,354	16.89%	23,705	6.75%	10,512	2.99%	351,390	100.00%
ARMY RESERVE										
Male	97,937	60.35%	37,368	23.02%	12,110	7.46%	14,880	9.17%	162,295	100.00%
Female	19,995	44.88%	17,941	40.27%	2,571	5.77%	4,047	%80.6	44,554	100.00%
Total	117,932	57.01%	55,309	26.74%	14,681	7.10%	18,927	9.15%	206,849	100.00%
NAVAL RESERVE										
Male	55,305	77.32%	8,509	11.90%	4,294	%00'9	3,422	4.78%	71,530	100.00%
Female	10,329	69.93%	2,974	20.14%	698	5.88%	865	4.05%	14,770	100.00%
Total	65,634	76.05%	11,483	13.31%	5,163	2.98%	4,020	4.66%	86,300	100.00%
MARINE CORPS RESERVE										
Male	25,157	70.65%	4,706	13.22%	3,895	10.94%	1,851	5.20%	35,609	100.00%
Female	788	62.99%	292	23.34%	115	9.19%	99	4.48%	1,251	100.00%
Total	25,945	70.39%	4,998	13.56%	4,010	10.88%	1,907	5.17%	36,860	100.00%
AIR NATIONAL GUARD										
Male	72,159	84.26%	6,468	7.55%	4,290	5.01%	2,719	3.18%	85,636	100.00%
Female	10,838	77.00%	2,156	15.32%	929	4.66%	425	3.02%	14,075	100.00%
Total	82,997	83.24%	8,624	8.65%	4,946	4.96%	3,144	3.15%	111,66	100.00%
AIR FORCE RESERVE										
Male	38,868	75.44%	8,138	15.80%	2,733	5.30%	1,780	3.46%	615,18	100.00%
Female	7,780	65.42%	3,220	27.08%	501	4.21%	391	3.29%	11,892	100.00%
Total	46,648	73.56%	11,358	17.91%	3,234	5.10%	2,171	3.42%	63,411	100.00%
TOTAL DoD										
Male	530,096	72.62%	116,294	15.93%	49,482	6.78%	34,128	4.68%	730,000	100.00%
Female	66,879	58.40%	34,832	30.42%	6,257	5.46%	6,553	5.72%	114,521	100.00%
Total	596,975	%69.02	151,126	17.89%	55,739	%09.9	40,681	4.82%	844,521	100.00%
18-49 YR OLD CIVILIAN LABOR FORCE	ABOR FORCE									
Male	41,245,046	75.05%	5,716,779	10.40%	6,200,231	11.28%	1,797,197	3.27%	54,959,253	100.00%
Female	35,609,607	75.25%	6,071,407	12.83%	4,080,727	8.62%	1,559,592	3.30%	47,321,333	100.00%
Total	76,854,653	75.14%	11,788,186	11.53%	10,280,958	10.05%	3,356,789	3.28%	102,280,586	100.00%

Rows may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1994.

Table C-18. FY 1994 Selected Reserve Enlisted Members by Ethnicity and Component

						COMP	COMPONENT							
	AR	ARNG	ñ	USAR	Į,	USNR	OS	USMCR	ANG	4G	USAFR	FR	TOTA	TOTAL DoD
ETHNICITY	#	%	#	%	#	%	#	%	##	%	#	%	#	%
MEXICAN	6,356	1.81%	4,231	2.05%	2,151	2.49%	2,486	6.74%	2,041	2.05%	1,927	3.04%	19,192	2.27%
PUERTO RICAN	10,845	3.09%	6,713	3.25%	962	1.11%	488	1.32%	1,722	1.73%	476	0.75%	21,206	2.51%
CUBAN	161	0.05%	146	0.01%	82	0.10%	09	0.16%	40	0.04%	02	0.11%	289	0.07%
LATIN AMER.	824	0.23%	970	0.47%	204	0.24%	275	0.75%	53	0.05%	19	0.03%	2,345	0.28%
OTHER HISP.	5,489	1.56%	2,621	1.27%	1,764	2.04%	701	1.90%	1,090	1.09%	742	1.17%	12,407	1.47%
ALEUTIAN	=	0.00%	23	%10.0	9	0.01%	7	%10.0	7	0.01%	0	0.00%	49	0.01%
ESKIMO	835	0.24%	13	0.01%	6	0.01%	æ	0.01%	9	0.01%	S	0.01%	871	0.10%
N. AMER. INDIAN	1,639	0.47%	641	0.31%	542	0.63%	129	0.35%	938	0.94%	397	0.63%	4,286	0.51%
CHINESE	228	0.06%	401	0.19%	108	0.13%	168	0.46%	178	0.18%	6	0.14%	1,173	0.14%
JAPANESE	504	0.14%	314	0.15%	68	0.10%	42	0.11%	869	0.70%	108	0.17%	1,755	0.21%
KOREAN	259	0.01%	419	0.20%	\$	0.07%	108	0.29%	70	0.07%	46	0.01%	996	0.11%
INDIAN	100	0.03%	145	0.07%	92	0.11%	33	0.09%	79	0.03%	4	0.01%	400	0.05%
FILIPINO	1,710	0.49%	1,476	0.71%	1,381	1.60%	426	1.16%	704	0.71%	795	1.25%	6,492	0.77%
VIETNAMESE	171	0.05%	294	0.14%	119	0.14%	123	0.33%	33	0.03%	10	0.05%	750	0.09%
OTHER ASIAN	517	0.15%	574	0.28%	145	0.17%	120	0.33%	308	0.31%	255	0.40%	1,919	0.23%
MELANESIAN	34	0.01%	15	0.01%	7	0.01%	0	0.00%	3	0.00%	0	0.00%	29	0.01%
MICRONESIAN	55	0.05%	273	0.13%	12	0.01%	7	0.02%	4	0.00%	9	0.01%	357	0.04%
POLYNESIAN	421	0.12%	411	0.20%	39	0.05%	56	0.07%	187	0.19%	10	0.05%	1,094	0.13%
GUAMANIAN	378	0.11%	0	0.00%	0	0.00%	0	%00.0	103	0.10%	15	0.02%	496	%90.0
OTHER PACIFIC	318	0.09%	205	0.10%	38	0.04%	19	0.05%	78	0.08%	14	0.02%	672	0.08%
OTHER/NONE *	320,505	91.21%	171,171	83.04%	2,510	2.91%	816	2.49%	4,730	4.74%	3,138	4.95%	503,572	29.63%
UNKNOWN	0	0.00%	15,193	7.34%	75,976	88.04%	30,726	83.36%	86,692	86.94%	55,284	87.18%	263,871	31.25%
TOTAL	351,390	100.00%	206,849	100.00%	86,300	100.00%	36,860	100.00%	99,711	100.00%	63,411	100.00%	844,521	100.00%

^{* &}quot;Other/None" includes Whites and Blacks who claim no other ethnic category.

Table C-19. FY 1994 Selected Reserve Enlisted Members by Education, Component, and Gender with Civilian Comparison Group

			EDUCATIONAL TIER	L TIER				
	TIER 1		TIER 2		TIER 3		TOTAL	
GENDER	#	%	**	%	#t	%	₹	%
ARMY NATIONAL GUARD								
Male	280,151	86.62%	32,887	10.17%	10,373	3.21%	323,411	100.00%
Female	26,247	93.81%	1,500	5.36%	232	0.83%	27,979	100.00%
Total	306,398	87.20%	34,387	6.79%	10,605	3.02%	351,390	100.00%
ARMY RESERVE								
Male	151,807	93.54%	7,917	4.88%	2,571	1.58%	162,295	100.00%
Female	43,320	97.23%	846	1.90%	388	0.87%	44,554	100.00%
Total	195,127	94.33%	8,763	4.24%	2,959	1.43%	206,849	100.00%
NAVAL RESERVE								
Male	68,265	95.44%	2,359	3.30%	906	1.27%	71,530	100.00%
Female	14,369	97.29%	371	2.51%	30	0.20%	14,770	100.00%
Total	82,634	95.75%	2,730	3.16%	936	1.08%	86,300	100.00%
MARINE CORPS RESERVE								
Male	34,507	%16.96	1,023	2.87%	79	0.22%	35,609	100.00%
Female	1,202	%80.96	48	3.84%		0.08%	1,251	100.00%
Total	35,709	%88.96	1,071	2.91%	80	0.22%	36,860	100.00%
AIR NATIONAL GUARD								
Male	83,601	97.62%	1,888	2.20%	147	0.17%	85,636	100.00%
Female	13,746	%99'.26	318	2.26%	11	%80.0	14,075	100.00%
Total	97,347	97.63%	2,206	2.21%	158	0.16%	111,66	100.00%
AIR FORCE RESERVE								•
Male	51,024	99.04%	450	0.87%	45	0.09%	51,519	100.00%
Female	11,796	%61.66	93	0.78%	3	0.03%	11,892	100.00%
Total	62,820	%10.66	543	%98.0	48	0.08%	63,411	100.00%
TOTAL DoD								
Male	669,355	91.69%	46,524	6.37%	14,121	1.93%	730,000	100.00%
Female	110,680	%59.96	3,176	2.77%	999	0.58%	114,521	100.00%
Total	780,035	92.36%	49,700	5.88%	14,786	1.75%	844,521	100.00%
18-49 YR OLD CIVILIAN LAF	ABOR FORCE							
Male	47,949,675	87.25%	*	•	7,009,578	12.75%	54,959,253	100.00%
Female	43,369,981	91.65%	•	•	3,951,351	8.35%	47,321,332	100.00%
Total	91,319,656	89.28%	•	•	10,960,929	10.72%	102,280,585	100.00%

* Civilian numbers and percentages combine tiers 1 and 2.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1994.

Table C-20. FY 1994 Selected Reserve Enlisted Members by Education, Component, and Race/Ethnicity

ARACECHINICTIV ITBR 1 TIBR 2 ITBR 3 TITR 3 <th< th=""><th></th><th></th><th></th><th>EDUCATIONAL TIER</th><th>L TIER</th><th></th><th></th><th></th><th></th></th<>				EDUCATIONAL TIER	L TIER				
HAUCITY # % % # % # % # % # % # % # % # % # %		TIER 1		TIER 2		TIER 3		TOTA	I.
NAML CUARD 224.039 86.90% 22.626 88.66% 24.227 112% 25.011 25.626 88.66% 24.227 112% 25.011 25.024 87.13 6.7% 20.346 88.83% 24.83 10.50% 10.605 30.22% 25.011 10.421 93.83% 10.425 10.422 93.84% 10.421 10.421 93.63% 24.83% 11.932 11.488 13.44 13.44 13.44 13.44 14.24 14.25 14.36	RACE/ETHNICITY	#	%	#	%	#	%	1	1
22,526 86,00% 26,999 10,47% 6,781 2,53% 257819 22,526 88,66% 26,999 10,47% 6,781 2,63% 257819 20,346 85,83% 2,488 10,50% 81,00% 10,50% 10,51%	ARMY NATIONAL GUARD								
25,256 88,66% 4,227 712% 2,501 4,21% 59,354 6,705 6,70	White	224,039	86.90%	26,999	10.47%	6.781	2.63%	257.819	100.00%
9.347 88.35% 2.488 10.58% 871 3.67% 2.705 9.387 9.30% 6.33 4.487 9.30% 6.33 4.487 9.30% 9.	Black	52,626	88.66%	4,227	7.12%	2,501	4.21%	59,354	100.00%
HRVE 10,538 89.30% 673 640% 452 430% 10,512 80,538 87.20% 34,387 9.79% 10,605 30,238 87.20% 34,387 9.79% 10,605 30,239 31,390 117,032 117,04 93.62% 21,00 380% 744 142% 11,032 117,04 93.62% 21,00 380% 744 142% 11,032 11,048 11,1168 97.26% 22,11 31.7% 2,959 11,48% 20,114,68 11,1168 97.26% 22,11 31.7% 20,95 11,48% 20,030 11,04% 20,030 11,1168 97.26% 2,129 11,1168 97.26% 2,129 11,1168 97.26% 2,129 11,1168 97.26% 2,129 11,1168 97.26% 2,129 11,116% 97.26% 2,129 11,116% 97.26% 2,129 11,116% 97.26% 2,129 11,116% 97.26% 2,129 11,116% 97.26% 2,129 11,116% 97.26% 2,129 11,116% 97.26% 2,129 11,116% 97.26% 2,129 11,116% 97.26% 2,129 11,116% 97.26% 2,129 11,116% 97.26% 2,129 11,116% 97.26% 2,129 11,116% 97.26% 2,129 11,116% 97.26% 2,129 11,116% 97.26% 2,129 11,116% 97.26% 97.	Hispanic	20,346	85.83%	2,488	10.50%	871	3.67%	23,705	100.00%
HUGHE 110,421 93 63-38 87.20% 34,387 9.79% 10,665 3.02% 351,390 352,425 94.79% 2.100 380% 774 1421 15.4% 117,932 13.74 94.79% 2.100 380% 774 142.8 14.581 13.74 94.79% 2.48 13.8% 2.95 14.49% 26.549 13.74 14.3% 2.959 14.49% 2.66.849 13.74 14.3% 2.959 14.49% 2.66.849 13.74 14.3% 2.959 14.49% 2.66.849 14.681 14.10.8% 2.97 2.64% 2.211 3.37% 771 11.7% 2.66.849 14.681 14.90% 2.214% 2.34% 2.959 14.49% 2.66.849 14.681 14.90% 2.51.4% 2.34% 2.959 14.49% 2.66.849 14.681 14.90% 2.51.4% 2.34% 2.94% 2.	Other	9,387	89.30%	673	6.40%	452	4.30%	10,512	100.00%
FRVE 110,421 93,63% 5,698 4,83% 1,813 1,54% 117,932 13,425 94,79% 2,100 3,89% 784 142% 55,399 13,744 93,62% 2,100 3,89% 784 142% 55,399 13,744 93,62% 2,100 3,89% 784 142% 5,109% 18,577 94,33% 8,763 4,24% 2,959 143% 2,068,49 11,11,11,11,11,11,11,11,11,11,11,11,11,	TOTAL	306,398	87.20%	34,387	6.79%	10,605	3.02%	351,390	100.00%
110,421 93.63% 5.698 4.83% 1.813 1.54% 117.932 1.54% 117.932 1.54%	ARMY RESERVE								
HEVE 13,744 19,744 19,744 19,744 19,744 19,744 19,744 19,747 19,748 19,744 19,748 19,748 19,748 19,748 19,748 19,748 10,718 11,168	White	110,421	93.63%	5,698	4.83%	1,813	1.54%	117.932	100.00%
HANNER RESERVE 19,714 19,612 195,127 19,134 19,144 19,14	Black	52,425	94.79%	2,100	3.80%	784	1.42%	55,309	100.00%
RPVE 18,537 97,94% 248 131% 142 0.75% 18,227 ERVE 65,622 95,433% 8,763 4,24% 2,999 1,43% 266,849 11,168 97,26% 2,211 3.37% 771 1,17% 65,634 4,912 97,26% 2,211 3.72% 59 1,14% 5,168 4,912 97,66% 94 2,34% 2,4 0.17% 5,168 3,902 97,06% 19 2,34% 2,4 0.19% 4,020 RPS RESERVE 2,5182 97,06% 719 2,77% 44 0.17% 2,594 4,810 96,28% 1,071 2,94% 1,5 0.06% 4,020 AAL GUARD 81,005 97,33% 45 2,34% 1,5 0.06% 4,020 AAL GUARD 81,005 97,33% 1,071 2,91% 1,9 0.06% 4,020 AAL GUARD 81,005 97,30% 1,24% 1,5	Hispanic	13,744	93.62%	717	4.88%	220	1.50%	14.681	100.00%
ERVE 62,652 95,46% 2,211 3,37% 771 1,17% 65,634 11,148 97,26% 233 2,03% 82 0,71% 1,148 97,26% 233 2,03% 82 0,71% 1,148 97,148 97,26% 233 2,03% 82 0,71% 1,148 11,148 97,14% 95,14% 2,148 2,14% 2,14 0,60% 4,000 1,14% 1,148 1,	Other	18,537	97.94%	248	1.31%	142	0.75%	18,927	100 00%
FRVE 62,652 95.46% 2.211 3.37% 771 1.17% 65.634 11.168 97.26% 2.33 2.03% 82 0.71% 11.188 4.912 95.14% 192 3.72% 59 11.44% 5.163 3.102 97.06% 94 2.34% 2.4 0.60% 4.020 97.06% 719 2.77% 44 0.17% 25.945 1.856 97.33% 17.90 96.24% 17.3 3.46% 6 0.31% 0.32% 4.998 95.3% 1.856 97.33% 1.00 97.66% 1.00 96.24% 1.00 96.24% 1.00 96.24% 1.00 96.24% 1.00 96.24% 1.00 96.24% 1.00 96.24% 1.00 96.24% 1.00 96.24% 1.00 96.24% 1.00 96.24% 1.00 96.24% 1.00 96.24% 1.00 97.06% 1.00 97	TOTAL	195,127	94.33%	8,763	4.24%	2.959	1.43%	206.849	100 00%
C. 65.5 95.46% 2.211 3.37% 771 1.17% 65.634 11,483 1.168 97.06% 2.33 2.03% 82 0.71% 1.1483 1.1483 1.148 97.06% 93.14% 92.34% 93.14% 93.14% 93.14% 93.14% 93.14% 93.14% 93.14% 93.14% 93.16%	NAVAL RESERVE					•			
H1,168 97,26% 233 2,03% 82 0.71% 11,483 3,912 97,14% 192 3,72% 59 1,14% 5,163 3,902 97,16% 94 2,34% 24 0,60% 4,020 82,634 95,75% 2,730 3,16% 936 1,08% 86,300 RPS RESERVE 25,182 97,06% 719 2,77% 44 0,17% 25,945 4,810 96,24% 173 3,46% 15 0,30% 4,998 3,861 96,28% 134 3,34% 15 0,33% 4,010 1,856 97,33% 45 2,36% 6 0,31% 1,907 1,856 97,33% 1,071 2,91% 80 0,22% 4,010 81,005 97,56% 1,859 2,24% 133 0,16% 86,297 4,777 96,58% 1,071 2,91% 9 0,22% 4,46 1,102 99,27% 16 0,89% 38 0,08% 46,648 11,102 99,27% 16 0,74% 1 0,005% 2,117 11,102 99,27% 15 0,74% 186 0,38% 1,180 2,12% 15,126 140,816 99,07% 6,918% 6,918 4,58% 1,180 2,12% 15,126 50,810 91,16% 3,749 6,73% 1,180 2,12% 44,521 180,035 92,36% 49,700 5,88% 1,180 2,12% 844,521 180,035 92,36% 49,700 5,88% 1,17% 844,521	White	62,652	95.46%	2.211	3.37%	171	1.17%	65 634	100 00%
HPS RESERVE 25,182 95.14% 192 3.72% 59 1.14% 5.163 RPS RESERVE 25,182 97.06% 2,730 3.16% 936 1.08% 86,300 ALGUARD 81,005 97.69% 1,071 2.77% 44 0.17% 25,945 1.007 ALGUARD 81,005 97.69% 1,071 2.91% 86,20 ALGUARD 81,005 97.60% 1,071 2.91% 86,000% 86,000 ALGUARD 81,005 97.60% 1,859 2.24% 133 0.16% 82,997 ALGUARD 81,005 97.60% 1,859 2.24% 11 0.22% 4,946 ALGUARD 81,005 97.60% 1,859 2.24% 11 0.22% 4,946 ALGUARD 81,005 97.60% 1,859 1.75% 9 0.29% 99,711 RESERVE 46,194 99.22% 16 0.74% 1 0.005% 20,446 ALGUARD 81,005 97.60% 1,859 1.75% 9 0.00% 11,358 ALGUARD 81,005 97.60% 1,86% 1 1,80% 2.24% 15,1126 ALGUARD 81,005 97.60% 1,131 2.78% 1,180 1.55% 40,081 ALGUARD 81,005 97.60% 1,131 2.78% 1,180 1.55% 844,521 ALGUARD 81,005 92.26% 1,131 2.78% 1,180 1.55% 844,521 ALGUARD 81,005 92.26% 1,131 2.78% 1,175% 844,521	Black	11,168	97.26%	233	2.03%	82	0.71%	11.483	100.00%
3,902 97.06% 94 2.34% 24 0.60% 4,020 1.08	Hispanic	4,912	95.14%	192	3.72%	89	1.14%	5 163	100.00%
RPS RESERVE 82,634 95.75% 2,730 3.16% 936 1.08% 86,500 1.08% 4,810 96.24% 1719 2.77% 44 0.17% 25,945 1.14 1.856 97.33% 4,500 1.856 97.33% 4,500 1.856 97.34% 1.071 2.91% 80 0.22% 4,900 1.197 1.907 1.907 1.856 97.34% 1.071 2.91% 80 0.22% 4,906 1.859 97.347 97.347 97.347 97.348 99.02% 1.11,302 99.07% 1.11,302 99.07% 1.11,302 99.07% 1.11,302 99.07% 1.11,302 99.07% 1.11,302 99.07% 1.11,100 98.02% 99.07% 1.11,100 98.02% 99.07% 1.11,100 98.02% 99.03% 1.11,100 98.02% 99.07% 1.11,100 98.02% 99.07% 1.11,100 98.02% 99.07% 1.11,100 98.02% 99.07% 1.11,100 98.02% 99.07% 1.11,100 99.07% 1.11,100 98.02% 99.07% 1.11,100 98.02% 99.07% 1.11,100 98.02% 99.07% 1.11,100 98.02% 99.07% 1.11,100 98.02% 99.07% 99.07% 1.11,100 98.02% 99.07% 1.11,100 98.02% 99.07% 99.08% 99.09% 99.09% 99.00% 99.	Other	3,902	%90'.26	94	2.34%	24	%09'0	4 020	100.00%
RPS RESERVE 25,182 97 06% 719 2.77% 44 0.17% 25,945 1480 96.24% 137% 44 0.17% 25,945 1480 96.24% 137 3.46% 15 0.37% 4,998 1480 96.24% 137 3.46% 15 0.37% 4,010 11.856 97.33% 45 2.36% 6 0.31% 1,907 1,907 1,907 1,859 1,907 1,907 1,859 1,907 1,907 1,859 1,907 1,907 1,859 1,907 1,907 1,859 1,907 1,907 1,859 1,907 1,907 1,859 1,907 1	TOTAL	82,634	95.75%	2.730	3.16%	986	1 08%	86 300	100.00%
25,182 97.06% 719 2.77% 44 0.17% 25,945 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	MARINE CORPS RESERVE)		20,00	100:001
4,810 96.24% 173 3.46% 15 0.37% 4,998 1,988 1,988 1,071 2.91% 80 0.22% 4,010 1,977 1,978 1	White	25.182	%90'.26	719	2.77%	44	0.17%	25 045	100 00%
3,861 96.28% 134 3.34% 15 0.37% 4,010 1,856 97,33% 45 2.36% 6 0.31% 1,907 35,709 96.88% 1,071 2.91% 80 0.22% 36,860 4A.CUARD 81,005 97.60% 1,859 2.24% 133 0.16% 82,997 8,485 98.39% 134 1.55% 5 0.06% 8,624 4,777 96.58% 158 3.19% 11 0.22% 4,946 3,080 97,347 97,53% 2,206 2.21% 158 0.16% 99,711 RESERVE 46,194 99.03% 416 0.89% 38 0.08% 46,648 11,302 99.51% 51 0.45% 5 0.04% 11,358 3,170 98.02% 60 1.86% 4 0.12% 3,234 2,154 99.22% 16 0.74% 1 0.05% 2,171 62,820 99.07% 54,9 6.35% 9,580 1.60% 596,975 140,816 93.18% 6,918 4.58% 3,392 2.24% 151,126 549,493 92.05% 1,131 2.78% 1,180 2.12% 55,739 38,916 95.66% 1,131 2.78% 14,786 1.75% 844,521	Black	4,810	96.24%	173	3.46%	15	0.30%	4 998	100.00%
1,856 97.33% 45 2.36% 6 0.31% 1,900 AL CUARD 81,005 96.88% 1,071 2.91% 80 0.22% 36,860 8,485 98.39% 1,859 2.24% 133 0.16% 82,997 8,485 98.39% 1,859 11 0.02% 4,946 3,080 97.96% 55 1.75% 9 0.22% 4,946 3,080 97.96% 55 1.75% 9 0.22% 3,144 97,347 97,53% 2,206 2.21% 158 0.16% 99,711 RESERVE 46,194 99.03% 416 0.89% 38 0.08% 46,648 11,302 99.51% 51 0.45% 5 11,388 3,170 98.02% 60 1.86% 4 0.12% 3,234 2,154 99.22% 16 0.74% 1 0.05% 2,171 62,820 99.07% 543 0.86% 48 0.08% 63,411 549,493 92.05% 37,902 6.35% 9,580 1.60% 556,975 140,816 93.18% 6,918 4.58% 3,392 2.24% 151,126 50,810 91.16% 3,749 6.37% 1,180 2.12% 55,739 38.916 95.66% 1,131 2.75% 634 40,681 780,035 92.36% 49,700 5.88% 14,786 1.75% 844,521	Hispanic	3,861	96.28%	134	3.34%	15	0.37%	4.010	100.001
35,709 96.88% 1,071 2.91% 80 0.22% 36,860 14L GUARD 81,005 97.60% 1,859 2.24% 133 0.16% 82,997 18,485 98.39% 134 1.55% 5 0.06% 8,624 14,777 96.58% 134 1.55% 111 0.22% 4,946 13,080 97,947 97.63% 2,206 2.21% 158 0.16% 99,711 11,302 99.51% 51 0.45% 5 0.04% 11,358 11,302 99.51% 60 1.86% 4 0.12% 2,171 0.05% 2,171 0.05% 3,749 10.05% 2,171 0.05% 3,749 11,302 99.07% 543 0.86% 4 0.12% 2,171 0.05% 2,171 0.05% 3,749 0.08% 6,918 4.58% 3,392 2.24% 15,1126 15,1126 17,80,035 92.36% 49,700 5.88% 14,786 1.75% 844,521 1.000	Other	1,856	97.33%	45	2.36%	9	0.31%	1 907	100.00%
AL GUARD 81,005 97.60% 1,859 2.24% 133 0.16% 82,997 8,485 98.39% 134 1.55% 5 0.06% 8,624 4,777 96.58% 158 3.19% 111 0.22% 4,946 3,080 97.96% 2,206 2.21% 158 0.16% 99,711 RESERVE 46,194 99.03% 416 0.89% 38 0.08% 46,648 11,302 99.51% 51 0.45% 5 0.04% 11.358 3,170 98.02% 60 1.86% 44 0.12% 2,171 62,820 99.07% 543 0.86% 48 0.08% 63,411 549,493 92.05% 37,902 6.35% 9,580 1.60% 59,579 140,816 93.18% 6,918 4.58% 3,392 2.24% 15,1126 50,810 91.16% 3,749 673% 14,786 1.75% 844,521 780,035 92.36% 49,700 5.88% 14,786 1.75% 844,521	TOTAL	35,709	%88.96	1.071	2.91%	80	0.22%	36,860	100 00%
81,005 97,60% 1,859 2.24% 133 0.16% 82,997 8,485 98.39% 134 1.55% 5 0.06% 8,624 4,777 96.58% 158 3.19% 111 0.22% 4,946 3,080 97.96% 55 1.75% 9 0.29% 3,144 97,347 97,53% 2,206 2.21% 158 0.16% 99,711 11,302 99,51% 51 0.45% 4 8 0.08% 46,648 11,302 99,51% 51 0.45% 4 8 0.08% 46,648 11,328 11,302 99,07% 50 0.24% 10.05% 2,171 10.05% 2,154 99,02% 16 0.186% 4 0.12% 2,171 10.05% 2,171 10.05% 2,18% 6,918 4.58% 3,392 2.24% 15,1126 15,126 50,810 91.16% 3,749 6.73% 14,180 2.12% 55,739 18,916 95.66% 1,131 2.78% 634 11,75% 844,521 11	AIR NATIONAL GUARD								
8,485 98.39% 134 1.55% 5 0.06% 8,624 4,777 96.58% 158 3.19% 11 0.22% 4,946 3,080 97.96% 55 1.75% 9 0.22% 4,946 3,080 97.96% 55 1.75% 9 0.22% 4,946 97,347 97.63% 2,206 2.21% 158 0.16% 99,711 11,302 99.03% 416 0.89% 38 0.08% 46,648 11,358 11,302 99.21% 51 0.45% 5 0.04% 11,358 11,358 2,154 99.02% 60 1.86% 4 0.12% 3,234 11,358 2,154 99.07% 543 0.86% 48 0.08% 63,411 11,358 140,816 93.18% 6,918 4.58% 3,392 2.24% 151,126 50,810 91.16% 3,749 6.73% 1,180 2.12% 844,521 1 780,035 92.36% 49,700 5.88% 14,786	White	81,005	%09'166	1,859	2.24%	133	0.16%	82.997	100 00%
4,777 96.58% 158 3.19% 11 0.22% 4,946 3,080 97.96% 55 1.75% 9 0.29% 3,144 3,080 97.96% 55 1.75% 9 0.29% 3,144 97,347 97,63% 2,206 2.21% 158 0.16% 99,711 11 11,302 99.51% 51 0.89% 38 0.08% 46,648 11 11,302 99.51% 51 0.45% 5 0.04% 11,358 11,358 3,170 98.02% 60 1.86% 4 0.12% 3,734 1 2,154 99.22% 16 0.74% 1 0.05% 2,171 1 62,820 99.07% 543 0.86% 4.8 0.08% 63,411 1 55,820 99.07% 543 0.86% 4.58% 3,392 2.24% 151,126 140,816 93.18% 6,918 4.58% 3,392	Black	8,485	98.39%	134	1.55%	8	%90.0	8.624	100 00%
3,080 97,96% 55 1.75% 9 0.29% 3,144 1 97,347 97,53% 2,206 2.21% 158 0.16% 99,711 1 14,302 99,51% 51 0.45% 5 0.04% 11,358 1 2,154 99,22% 16 0.74% 1 0.05% 2,171 1 62,820 99,07% 543 0.86% 48 0.08% 63,411 1 62,820 99,07% 543 0.86% 1,88% 1,180 2.12% 55,739 1 140,816 93.18% 6,918 4.58% 3,392 2.24% 151,126 1 50,810 91.16% 3,749 6.73% 1,180 2.12% 55,739 1 38,916 95.66% 1,131 2.78% 634 1.56% 40,681 1 780,035 92.36% 49,700 5.88% 14,786 1.75% 844,521 1	Hispanic	4,777	%85'96	158	3.19%	11	0.22%	4.946	100.00%
RESERVE 46,194 99.03% 2,206 2.21% 158 0.16% 99,711 1 RESERVE 46,194 99.03% 416 0.89% 38 0.08% 46,648 1 11,302 99.51% 51 0.45% 5 0.04% 11,358 1 2,154 99.22% 16 0.74% 1 0.05% 2,171 1 62,820 99.07% 543 0.86% 48 0.08% 63,411 1 549,493 92.05% 37,902 6.35% 9,580 1.60% 596,975 1 140,816 93.18% 6,918 4.58% 3,392 2.24% 151,126 1 50,810 91.16% 3,749 6.73% 1,180 2.12% 55,739 1 38,916 95.66% 1,131 2.78% 634 1.56% 40,681 1 780,035 92.36% 49,700 5.88% 14,786 1.75% 844,521 1	Other	3,080	%96.76	55	1.75%	6	0.29%	3,144	100.00%
RESERVE 46,194 99.03% 416 0.89% 38 0.08% 46,648 1 11,302 99.51% 51 0.45% 5 0.04% 11,358 1 2,154 99.22% 16 0.74% 1 0.05% 2,171 1 2,154 99.22% 16 0.74% 1 0.05% 2,171 1 62,820 99.07% 543 0.86% 48 0.08% 63,411 1 549,493 92.05% 37,902 6.35% 9,580 1.60% 596,975 1 140,816 93.18% 6,918 4.58% 3,392 2.24% 151,126 1 50,810 91.16% 3,749 6.73% 1,180 2.12% 55,739 1 38,916 95.66% 49,700 5.88% 14,786 1.75% 844,521 1	TOTAL	97,347	97.63%	2,206	2.21%	158	0.16%	99,711	100.00%
46,194 99,03% 416 0.89% 38 0.08% 46,648 1 11,302 99,51% 51 0,45% 5 0.04% 11,358 1 2,154 99,22% 60 1.86% 4 0.12% 3,234 1 2,154 99,22% 16 0.74% 1 0.05% 2,171 1 62,820 99,07% 543 0.86% 48 0.08% 63,411 1 549,493 92.05% 37,902 6.35% 9,580 1.60% 596,975 1 140,816 93.18% 6,918 4.58% 3,392 2.24% 151,126 1 50,810 91.16% 3,749 6.73% 1,180 2.12% 55,739 1 38,916 95.66% 1,131 2.78% 634 1.56% 40,681 1 780,035 92.36% 49,700 5.88% 14,786 1.75% 844,521 1	AIR FORCE RESERVE								
11,302 99.51% 51 0.45% 5 0.04% 11,358 1 3,170 98.02% 60 1.86% 4 0.12% 3.234 1 2,154 99.22% 16 0.74% 1 0.05% 2,171 1 62,820 99.07% 543 0.86% 48 0.08% 63,411 1 549,493 92.05% 37,902 6.35% 9,580 1.60% 596,975 1 140,816 93.18% 6,918 4.58% 3,392 2.24% 151,126 1 50,810 91.16% 3,749 6.73% 1,180 2.12% 55,739 1 38,916 95.66% 1,131 2.78% 634 1.56% 40,681 1 780,035 92.36% 49,700 5.88% 14,786 1.75% 844,521 1	White	46,194	99.03%	416	0.89%	38	0.08%	46.648	100.00%
3,170 98.02% 60 1.86% 4 0.12% 3.234 1	Black	11,302	99.51%	51	0.45%	S	0.04%	11,358	100.00%
2,154 99.22% 16 0.74% 1 0.05% 2,171 65,820 99.07% 543 0.86% 48 0.08% 63,411 1 140,816 93.18% 6,918 4.58% 3,392 2.24% 151,126 50,810 91.16% 3,749 6.73% 1,180 2.12% 55,739 1 180,035 92.36% 49,700 5.88% 14,786 1.75% 844,521	Hispanic	3,170	98.02%	09	1.86%	4	0.12%	3,234	100.00%
62,820 99.07% 543 0.86% 48 0.08% 63,411 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Other	2,154	99.22%	16	0.74%	1	0.05%	2,171	100.00%
549,493 92.05% 37,902 6.35% 9,580 1.60% 596,975 140,816 93.18% 6,918 4.58% 3,392 2.24% 151,126 150,810 91.16% 3,749 6.73% 1,180 2.12% 55,739 1780,035 92.36% 49,700 5.88% 14,786 1.75% 844,521 1	TOTAL	62,820	99.01%	543	0.86%	48	0.08%	63,411	100.00%
549,493 92.05% 37,902 6.35% 9,580 1.60% 596,975 1 140,816 93.18% 6,918 4.58% 3,392 2.24% 151,126 1 50,810 91.16% 3,749 6.73% 1,180 2.12% 55,739 1 38,916 95.66% 1,131 2.78% 634 1.56% 40,681 1 L 780,035 92.36% 49,700 5.88% 14,786 1.75% 844,521 1	TOTAL DoD								
ic 50,810 91.16% 6,918 4.58% 3,392 2.24% 151,126 1 50,810 91.16% 3,749 6.73% 1,180 2.12% 55,739 1 38,916 95.66% 1,131 2.78% 634 1.56% 40,681 1 L 780,035 92.36% 49,700 5.88% 14,786 1.75% 844,521 1	White	549,493	92.05%	37,902	6.35%	9,580	1.60%	596.975	100.00%
ic 50,810 91.16% 3,749 6.73% 1,180 2.12% 55,739 1 38,916 95.66% 1,131 2.78% 634 1.56% 40,681 1 L 780,035 92.36% 49,700 5.88% 14,786 1.75% 844,521 1	Black	140,816	93.18%	6,918	4.58%	3,392	2.24%	151,126	100.00%
L 780,035 92.36% 1,131 2.78% 634 1.56% 40,681 1 780,035 92.36% 49,700 5.88% 14,786 1.75% 844,521 1 may not add to total due to counding	Hispanic	50,810	91.16%	3,749	6.73%	1,180	2.12%	55,739	100.00%
780,035 92.36% 49,700 5.88% 14,786 1.75% 844,521 1	Other	38,916	%99.56	1,131	2.78%	634	1.56%	40.681	100.00%
	TOTAL	780,035	92.36%	49,700	5.88%	14,786	1.75%	844,521	100.00%
	Down may not add to totale du	adjust of all							

Table C-21. FY 1994 Selected Reserve Enlisted Members by Occupational Area, Component, and Gender

a. Number

					OCCUPATIONAL AREA	NAL AREA					
			Commu-		Other	Admin-				Non-	
GENDER	Infantry	Electronics	nications	Medical	Technical	istrators	Electrical	Craftsman	Supply	Occupational*	TOTAL
ARMY NATIONAL GUARD											
Male	127,732	3,931	19,668	13,300	7,707	18,645	49,918	12,101	36,762	33,647	323.411
Female	6,097	164	1,254	3,769	720	7,420	1,418	356	3,008	3,773	27.979
Total	133,829	4,095	20,922	17,069	8,427	26,065	51,336	12,457	39,770	37,420	351,390
ARMY RESERVE											
Male	33,893	4,728	6,789	15,813	5,333	31,183	21,054	9,111	23,029	8,362	162.295
Female	2,278	542	1,999	9,656	933	18,712	1,770	932	4,828	2,904	44.554
Total	36,171	5,270	11,788	25,469	6,266	49,895	22,824	10,043	27,857	11,266	206,849
NAVAL RESERVE											
Male	9,407	6,126	5,546	5,575	1,166	11,568	16,378	11,377	2,735	1,652	71.530
Female	1,176	511	1,189	2,887	181	6,538	1,008	291	598	391	14.770
Total	10,583	6,637	6,735	8,462	1,347	18,106	17,386	11,668	3,333	2,043	86,300
MARINE CORPS RESERVE											•
Male	10,509	1,360	2,985	0	350	3,779	4,614	918	5,181	5.913	35.609
Female	0	28	102	0	18	708	82	15	179	119	1,251
Total	10,509	1,388	3,087	0	368	4,487	4,696	933	5,360	6,032	36,860
AIR NATIONAL GUARD											
Male	6,031	10,244	2,883	2,415	4,673	14,413	26,994	9,000	5,783	3,200	85.636
Female	319	563	595	1,561	479	7,796	941	322	895	604	14,075
Total	6,350	10,807	3,478	3,976	5,152	22,209	27,935	9,322	8,678	3,864	99,711
AIR FORCE RESERVE											
Male	5,640	3,369	916	3,386	1,948	11,059	15,730	4,862	3,472	1.077	51.519
Female	360	321	452	2,773	153	5,460	958	335	789	291	11,892
Total	6,000	3,690	1,428	6,159	2,101	16,519	16,688	5,197	4,261	1,368	63,411
TOTAL DoD											
Male	193,212	29,758	41,847	40,489	21,177	90,647	134,688	47,369	76,962	53,851	730,000
Female	10,230	2,129	5,591	20,646	2,484	46,634	6,177	2,251	10,297	8,082	114,521
Total	203,442	31,887	47,438	61,135	23,661	137,281	140,865	49,620	87,259	61,933	844,521

Table C-21 (Continued). FY 1993 Selected Reserve Enlisted Members by Occupational Area, Component, and Gender

b. Percent

					OCCUPATIONAL AREA	NAL AREA					
			Commu-		Other	Admin-				Non-	
GENDER	Infantry	Electronics	nications	Medical	Technical	istrators	Electrical	Craftsman	Supply	Occupational*	TOTAL
ARMY NATIONAL GUARD											
Male	39.50%	1.22%	%80'9	4.11%	2.38%	5.77%	15.43%	3.74%	11.37%	10.40%	100.00%
Female	21.79%	0.59%	4.48%	13.47%	2.57%	26.52%	5.07%	1.27%	10.75%	13.49%	100.00%
Total	38.09%	1.17%	5.95%	4.86%	2.40%	7.42%	14.61%	3.55%	11.32%	10.65%	100.00%
ARMY RESERVE											
Male	20.88%	2.91%	6.03%	9.74%	3.29%	19.21%	12.97%	8.61%	14.19%	5.15%	100.00%
Female	5.11%	1.22%	4.49%	21.67%	7.09%	42.00%	3.97%	2.09%	10.84%	6.52%	100.00%
Total	17.49%	2.55%	5.70%	12.31%	3.03%	24.12%	11.03%	4.86%	13.47%	5.45%	100.00%
NAVAL RESERVE											
Male	13.15%	8.56%	7.75%	7.79%	1.63%	16.17%	22.90%	15.91%	3.82%	2.31%	100.00%
Female	7.96%	3.46%	8.05%	19.55%	1.23%	44.27%	6.82%	1.97%	4.05%	2.65%	100.00%
Total	12.26%	7.69%	7.80%	818.6	1.56%	20.98%	20.15%	13.52%	3.86%	2.37%	100.00%
MARINE CORPS RESERVE											
Male	29.51%	3.82%	8.38%	0.00%	%86.0	10.61%	12.96%	2.58%	14.55%	16.61%	100.00%
Female	0.00%	2.24%	8.15%	0.00%	1.44%	26.59%	6.55%	1.20%	14.31%	9.51%	100.00%
Total	28.51%	3.77%	8.37%	0.00%	1.00%	12.17%	12.74%	2.53%	14.54%	16.36%	100.00%
AIR NATIONAL GUARD											
Male	7.04%	11.96%	3.37%	2.82%	5.46%	16.83%	31.52%	10.51%	6.75%	3.74%	100.00%
Female	2.27%	4.00%	4.23%	11.09%	3.40%	55.39%	%69.9	2.29%	6.36%	4.29%	100.00%
Total	6.37%	10.84%	3.49%	3.99%	5.17%	22.27%	28.02%	9.35%	6.70%	3.82%	100.00%
AIR FORCE RESERVE											
Male	10.95%	6.54%	1.89%	6.57%	3.78%	21.47%	30.53%	9.44%	6.74%	2.09%	100.00%
Female	3.03%	2.70%	3.80%	23.32%	1.29%	45.91%	8.06%	2.82%	6.63%	2.45%	100.00%
Total	9.46%	5.82%	2.25%	9.71%	3.31%	26.05%	26.32%	8.20%	6.72%	2.16%	100.00%
TOTAL DoD								,			
Male	26.47%	•	5.73%	2.55%	2.90%	12.42%	18.45%	6.49%	10.54%	7.38%	100.00%
Female	8.93%	1.86%	4.88%	18.03%	2.17%	40.72%	5.39%	1.97%	8.99%	7.06%	100.00%
Total	24.09%	3.78%	5.62%	7.24%	2.80%	16.26%	16.68%	2.88%	10.33%	7.33%	100.00%

* Non-occupational includes patients, students, those with unassigned duties, and unknowns. Rows may not add to totals due to rounding.

Table C-22. FY 1994 Selected Reserve Enlisted Members by Occupational Area, Component, and Race/Ethnicity

a. Number

					OCCUPATIONAL AREA	NAL AREA					
			Commu-		Other	Admin-				Non-	
RACE/ETHNICITY	Infantry	Electronics	nications	Medical	Technical	istrators	Electrical	Craftsman	Supply	Occupational*	TOTAL
ARMY NATIONAL GUARD								CI STERING	Ouppus	Оссиранония	TOTAL
White	98,152	3,339	16,059	12,028	6.588	18.617	39 219	P01 0	26 718	302 20	257 010
Black	21,289	435	3,353	3,183	1.144	4.974	7 399	2311	0.408	5 050	619,162
Hispanic	698'6	209	1,022	1.248	474	1.678	3 350	117.7	2,400	0,000	30,534
Other	4,519	112	488	610	221	796	1 350	304	878	1710	10 513
TOTAL	133.829	4.095	20 02	17.069	8 427	340 46	51 336	13 461	025	0/7,1	210,01
ARMY RESERVE				100,11	0,727	50,000	066,10	12,43/	39,110	37,420	351,390
White	24,192	3.036	8.006	14.069	3.383	24 002	13 164	2 800	14 552	2,630	***
Black	7 991	1310	1 053	7,006	1 775	10 060	5,104	1,039	14,333	970'/	117,932
Hispanic	1 412	300	799	1 970	640	10,000	3,016	1,634	8,079	2,275	55,309
Other	2576	303	1 041	1,0/7	240	3,236	2,183	1,101	2,310	829	14,681
TOTAL	2,270	020	1,041	616,2	200	4,38/	7,43/	1,209	2,915	534	18,927
NAVAI DESERVE	30,171	0/7.0	11,788	25,469	6,266	49,895	22,824	10,043	27,857	11,266	206,849
MAVAL NESERVE											
White	7,759	5,437	5,123	6,058	1,152	12,863	13,419	10,159	2,240	1.424	65.634
Black	1,475	619	1,024	1,275	68	3,374	2,005	809	715	200	11 483
Hispanic	813	312	346	634	53	1,072	978	543	205	202	\$ 163
Other	536	269	242	495	53	797	984	358	173	113	7,103
TOTAL	10.583	6.637	6.735	8 462	1 347	18 106	17 286	11 669	2333	110	070'+
MARINE CORPS RESERVE			6	701.	1,71	10,100	17,300	11,000	3,333	2,043	86,300
White	7.911	986	2.094	c	206	2 703	1 197	102	3 601	1361	4000
Black	1.032	141	308		31	1017	603		1,000	+0C'+	62,943
Historic	1 106	071	400	•	10	1,01,	760	101	285	701	4,998
Other	1,100	109	407	0 (67	514	472	82	613	623	4,010
Oner	460	06 ;	193	0	12	253	245	49	261	344	1,907
TOTAL	10,509	1,388	3,087	0	368	4,487	4,696	933	5,360	6.032	36.860
AIR NATIONAL GUARD											
White	5,466	9,299	2,825	3,248	4.604	17,425	24.028	7,795	5 392	2015	42 007
Black	426	576	290	401	271	2.946	1.740	703	768	413	0 674
Hispanic	336	441	193	218	199	1 123	1 303	057	333	614	470,0
Other	122	491	170	100	200	715	ALL	900	104	700	4,940
TOTAL	6 350	10 807	3 479	2 0 76	6 1 6 3	טטר רר	10000	+07	103	917	3,144
AIR FORCE RESERVE		100,01	2,470	016,0	2,132	607,77	21,933	7,322	9/9/9	3,804	99,711
White	4.942	3.086	1111	4 005	1,670	10,601	12 020	0000	0,1	, , ,	
Black	672	348	181	1 461	07.0	4 163	2000	00,700	3,136	930	40,048
Hispanic	272	127	35	350	6	701,7	4,204	900	740	308	11,358
Other	114	100	£ 5	253	4 0	000	906	9/7	184	25	3,234
TO HOL		607	17	5.73	4	010	208	138	76	72	2,171
TOTAL DoD	0,000	3,690	1,428	6,159	2,101	16,519	16,688	5,197	4,261	1,368	63,411
White	148,422	25,185	35,278	39,498	17.702	86.301	106 147	17 978	CVS SS	44 072	200 703
Black	32.885	3.449	7,199	13 326	3 580	34 541	10.038	6 440	20,00	7/6'44	270,973
Hispanic	13.808	1 657	2 806	4 320	1 380	0 401	13,038	0,440	161,07	4,834	151,126
Other	6 327	1504	2,600	4,32,9	1,389	104,0	5,555	2,902	6,464	4,550	55,739
TOTAL	0,527	1,090	47.429	2,982	981	806,1	6,327	2,342	4,456	2,557	40,681
IOIAL	203,442	31,88/	47,438	61,135	23,661	137,281	140,865	49,620	87,259	61,933	844,521
* Non-occupational includes patients, students, those with unassigned duties, and unknowns	ents, students	those with unas	signed duties,	and unknowns							

Table C-22 (Continued). FY 1994 Selected Reserve Enlisted Members by Occupational Area, Component, and Race/Ethnicity

b. Percent

%00.00 %00.001 %00.00 %00.001 00.001 %00.001 %00.00 %00.001 00.001 %00.001 00.001 100.00% 100.00% %00.00 %00.001 %00.00 %00.00 00.001 00.00 %00.00 %00.00 %00.00 00.00 %00.00 %00.00 %00.00 00.00% 00.00% TOTAL %00.00 00.00 %00.00 %00.00 00.00 6.29% 2.81% 2.01% 2.71% 8.16% 12.16% 5.65% 2.82% 5.45% 2.60% 4.01% 2.37% 14,03% 5.54% 8.04% 6.36% 3.51% 4.79% 5.26% 6.87% 3.82% 1.61% 3.32% 2.16% 7.53% 6.52% Occupational* 3.41% 8.91% 7.41% 4.47% 11.60% 10.95% 10.33% 7.85% 14.61% 13.47% 6.23% 3.97% 4.30% 3.86% 9.11% 5.29% 13.69% 5.88% 6.73% 5.69% 6.72% 9.30% 13.76% 15.85% 1.89% 11.32% 12.34% 15.73% 5.40% 3.49% 14.54% 6.50% 6.73% 6.70% Supply 5.21% 2.04% 9.20% 9.03% 6.36% 3.64% 2.89% 3.55% 7.50% 4.86% 10.52% 8.91% 13.52% 2.02% 2.57% 2.53% 9.10% 9.35% 8.53% .05% 8.60% 8.20% 6.35% 4.27% 2.76% 6.39% 5.48% 5.29% 9.39% Craftsman 14.17% 14.61% 14.88% 12.98% 11.03% 18.94% 24.48% 11.84% 11.77% 12.74% 20.18% 28.16% 24.62% 28.02% 27.72% 20.11% 23.40% 26.32% 17.78% 12.60% %81.91 6.68% 12.47% 12.93% 20.45% 17.46% 20.15% 13.05% 28.95% 29.87% 9.07% Electrical 895.6 12.17% 22.74% 36.64% 22.86% 15.22% OCCUPATIONAL AREA 7.22% 7.08% 7.57% 7.42% 20.35% 32.67% 22.06% 24.24% 24.12% %09.61 29.38% 20.76% 19.83% 20.98% 10.42% 20.35% 12.82% 13.27% 20.99% 34.16% 22.71% 22.27% 22.92% 37.31% 26.05% 14.46% 6.26% 26.47% istrators 2.26% 2.49% 2.56% 1.93% 3.68% 3.00% .32% 0.62% 0.63% %00·1 2.48% 2.46% 3.31% 2.37% 2.41% 2.00% 2.10% 3.21% .76% 0.78% 1.03% 1.56% 0.72% 3.14% 4.02% 5.17% 3.60% 2.91% 2.97% 2.80% 2.40% 5.55% Technical Non-occupational includes patients, students, those with unassigned duties, and unknowns. 12.31% 4.65% 11.65% 8.82% 1.77% 9.19% 7.24% 5.80% 12.31% 1.10% 12.28% 9.81% 0.00% 0.00% 4.41% 3.47% 8.78% 12.86% 10.82% 9.71% 6.62% 5.36% .26% 12.67% 2.80% 3.29% 9.23% 0.00% 0.00% 0.00% 3.91% 3.99% 4.86% Medical 0.97% 4.76% 5.03% 5.30% 5.62% 3.36% 5.41% 5.91% 4.31% 4.64% 5.70% 7.96% 8.37% 3.90% .59% 1.70% 5.95% 5.37% 5.50% 7.81% 8.92% 6.70% 6.02% 7.80% 8.07% 10.02% 10.12% 3.40% 3.49% nications Commu-5.02% 2.28% 2.97% 3.92% 3.78% 6.68% 3.24% 4.22% 1.07% 2.72% 2.77% 2.55% 5.39% 6.04% %69.9 7.69% 2.82% 4.21% 4.72% 3.77% 11.20% 8.92% 15.62% 0.84% 6.62% 3.93% 5.82% Electronics 20.47% 5.25% 42.99% 20.65% 27.58% 6.79% 3.88% 5.92% 9.46% 24.86% 21.76% 20.51% 14.45% 9.62% 13.61% 17.49% 11.82% 12.85% 15.75% 13.33% 12.26% 30.49% 24.12% 28.51% 6.59% 4.94% 6.37% 0.59% 8.41% 24.77% 24.09% 35.87% 41.63% 38.09% Infantry ARMY NATIONAL GUARD MARINE CORPS RESERVE AIR NATIONAL GUARD RACE/ETHNICITY AIR FORCE RESERVE **VAVAL RESERVE** ARMY RESERVE OTAL DoD Hispanic Hispanic Hispanic Hispanic Hispanic Hispanic Hispanic TOTAL TOTAL TOTAL TOTAL TOTAL TOTAL TOTAL White White White Other White Black Other White Black Other Black Other Black Black Black

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Table C-23. FY 1994 Selected Reserve Officer Accessions by Age and Component with Civilian Comparison Group

				AGE GROUP	J.P				
COMPONENT	17-24	25-29	30-34	35-39	40-44	45-49	÷05	Unknown	TOTAL
a. Number									
ARMY NATIONAL GUARD	634	1,206	801	303	127	73	38	18	3,200
ARMY RESERVE	430	846	196	668	609	199	223	285	4,814
NAVAL RESERVE	19	461	681	648	530	348	173	1	2,861
MARINE CORPS RESERVE	6	142	227	178	77	51	7	0	169
AIR NATIONAL GUARD	11	263	295	100	46	17	==	0	809
AIR FORCE RESERVE	30	311	827	537	276	128	09	13	2,182
TOTAL DoD	1,199	3,229	3,792	2,665	1,665	1,178	512	317	14,557
CIVILIAN COLLEGE GRADUATES, 21-35	2,114,027	4,668,261	5,326,624	1,098,220	0	0	0	0	13,207,131
b. Percent									
ARMY NATIONAL GUARD	19.81%	37.69%	25.03%	9.47%	3.97%	2.28%	1.19%	0.56%	100.00%
ARMY RESERVE	8.93%	17.57%	19.96%	18.67%	12.65%	11.65%	4.63%	5.92%	100.00%
NAVAL RESERVE	0.66%	16.11%	23.80%	22.65%	18.52%	12.16%	6.05%	0.03%	100.00%
MARINE CORPS RESERVE	1.30%	20.55%	32.85%	25.76%	11.14%	7.38%	1.01%	0.00%	100.00%
AIR NATIONAL GUARD	9.52%	32.51%	36.46%	12.36%	2.69%	2.10%	1.36%	0.00%	100.00%
AIR FORCE RESERVE	1.37%	14.25%	37.90%	24.61%	12.65%	2.87%	2.75%	0.60%	100.00%
TOTAL DoD	8.24%	22.18%	26.05%	18.31%	11.44%	8.09%	3.52%	2.18%	100.00%
CIVILIAN COLLEGE GRADUATES, 21-35	16.01%	35.35%	40.33%	8.32%	0.00%	%00.0	0.00%	0.00%	100.00%
Rows may not add to totals due to rounding. Source: Civilian data from Bureau of Labor	Statistics Curre	nt Population	Survey File, Oc	nding. Labor Statistics Current Population Survey File, October 1993-September 1994	ember 1994.				

Table C-24. FY 1994 Selected Reserve Officers by Age and Component with Civilian Comparison Group

8. Number ARMY NATIONAL GUARD 1,434	4 25-29	Pt-Ut	26 40					
TIONAL GUARD			35-39	40-44	45-49	£0+	Unknown	TOTAL
	8,424	8,857	5,868	4,815	5,092	2,182	14	36,686
ARMY RESERVE 745	5,380	7,773	8,550	9,452	11,280	5,248	372	48,800
NAVAL RESERVE 25	1,017	4,602	6,444	4,870	2,760	1,292	=	21,021
MARINE CORPS RESERVE 30	291	904	1,054	199	335	77	0	3,352
AIR NATIONAL GUARD 86	5 1,267	2,770	3,146	2,732	2,466	1,406	3	13,876
AIR FORCE RESERVE 31	989	3,034	3,888	3,677	3,306	1,584	4	16,210
TOTAL DoD 2,351	17,065	27,940	28,950	26,207	25,239	11,789	404	139,945
CIVILIAN COLLEGE GRADUATES* 1,894,052	4,497,104	4,706,277	5,071,095	5,109,373	4,519,003	6,603,609	0	32,400,513
b. Percent								
ARMY NATIONAL GUARD 3.91%	% 22.96%	24.14%	16.00%	13.12%	13.88%	5.95%	0.04%	100.00%
ARMY RESERVE 1.53%	% 11.02%	15.93%	17.52%	19.37%	23.11%	10.75%	0.76%	100.00%
NAVAL RESERVE 0.12%	% 4.84%	21.89%	30.66%	23.17%	13.13%	6.15%	0.05%	, 100.00%
MARINE CORPS RESERVE 0.89%	%89.8	26.97%	31.44%	19.72%	%66.6	2.30%	0.00%	100.00%
AIR NATIONAL GUARD 0.62%	% 9.13%	19.96%	22.67%	19.69%	17.77%	10.13%	0.02%	100.00%
AIR FORCE RESERVE 0.19%	% 4.23%	18.72%	23.99%	22.68%	20.39%	9.11%	0.02%	100.00%
TOTAL DoD 1.68%	% 12.19%	19.96%	20.69%	18.73%	18.03%	8.42%	0.29%	100.00%
CIVILIAN COLLEGE GRADUATES* 5.85%	13.88%	14.53%	15.65%	15.77%	13.95%	20.38%	0.00%	100.00%

^{*} Includes college graduates, 21 or older, in the civilian work force.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1994.

Table C-25. FY 1994 Selected Reserve Officer Accessions and Officers by Gender and Component with Civilian Comparison Groups

			COMPONENT	INT			TOTAL	CIVILIAN
GENDER	ARNG	USAR	USNR	USMCR	ANG	USAFR	DoD	COLLEGE GRADUATES*
a. FY 1994 Reserve Officer Accessions	Officer Accession	20						
Male								
Number	2,878	3,523	2,326	059	651	1,599	11,627	6,434,489
Percent	89.94%	73.18%	81.30%	94.07%	80.47%	73.28%	79.87%	48.72%
Female								
Number	322	1,291	535	41	158	583	2,930	6,772,642
Percent	10.06%	26.82%	18.70%	5.93%	19.53%	26.72%	20.13%	51.28%
TOTAL								
Number	3,200	4,814	2,861	169	809	2,182	14,557	13,207,131
Percent	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
b. FY 1994 Reserve Component Officers	e Component Offic	ers						
Male								
Number	33,342	37,570	17,549	3,173	12,224	12,461	116,319	18,047,458
Percent	%88.06	76.99%	83.48%	94.66%	88.09%	76.87%	83.12%	\$5.70%
Female								:
Number	3,344	11,230	3,472	179	1,652	3,749	23,626	14,353,055
Percent	9.12%	23.01%	16.52%	5.34%	11.91%	23.13%	16.88%	44.30%
TOTAL								
Number	36,686	48,800	21,021	3,352	13,876	16,210	139,945	32,400,513
Percent	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

* Comparison group for accessions includes 21-35 year old college graduates in the non-institutional civilian population, October 1993-September 1994. Comparison group for active component officer corps includes college graduates in the civilian work force (21 years and older), September 1994. Source: Civilian data from Bureau of Labor Statistics Current Population Survey File.

Table C-26. FY 1994 Selected Reserve Officer Accessions and Officers by Gender, Marital Status, and Component with Civilian Comparison Groups

CENDER ARNG USAR LUSAR LUSAR LUSAR ANG LUSAR DoD COLLEGE GRADUATES- Matical 1. F. 1994 Reserve Officer Accessions 80.36% 59.49% 69.30% 70.62% 62.67% 73.48% 62.02% 50.88% Matrical 49.24% 40.51% 30.70% 29.38% 47.47% 59.18% 46.89% 49.32% Married 88.07% 45.22% 47.47% 59.18% 46.89% 46.32% Jumarried 88.07% 52.44% 17.11% 52.53% 40.82% 54.69% 55.66% Married 50.13% 63.40% 70.48% 59.70% 69.66% 58.89% 52.68% Unmarried 13.32% 44.23% 36.09% 70.48% 59.70% 69.66% 58.89% 52.68% Married 13.32% 44.23% 36.09% 70.48% 59.70% 69.66% 58.98% 52.68% Married 13.32% 44.23% 25.48% 20.30% 20.34% 47.00				COMPONENT	IN			TOTAL	CIVILLAN
59.49% 69.30% 70.62% 62.67% 73.48% 62.02% 40.51% 30.70% 29.38% 37.33% 26.52% 37.98% 45.62% 37.76% 68.29% 47.47% 59.18% 46.89% 54.38% 62.24% 31.71% 52.53% 40.82% 53.11% 55.77% 63.40% 70.48% 59.70% 69.66% 58.98% 44.23% 36.60% 29.52% 40.30% 76.70% 76.70% 74.76% 79.70% 78.73% 81.28% 76.70% 53.24% 51.38% 65.36% 57.20% 62.52% 54.37% 46.76% 48.62% 34.64% 42.80% 37.48% 45.63% 69.81% 75.02% 78.01% 77.39% 72.93% 69.81% 75.02% 21.99% 21.19% 22.61% 27.07%	GENDER	ARNG	USAR	USNR	USMCR	ANG	USAFR	DoD	COLLEGE GRADUATES*
ried 50.76% 59.49% 69.30% 70.62% 62.67% 73.48% 62.02% 62.02% aarried 49.24% 40.51% 30.70% 29.38% 77.33% 26.52% 37.98% 77.98% elected 41.93% 45.62% 37.76% 68.29% 47.47% 59.18% 46.89% 73.11% 70.48% 70.49% 70	a. FY 1994 Reserve O	Micer Accessions							
d 50.76% 59.49% 69.30% 70.62% 62.67% 73.48% 62.02% ried 49.24% 40.51% 30.70% 29.38% 37.33% 26.52% 37.98% d 41.93% 45.62% 37.76% 68.29% 47.47% 59.18% 46.89% ried 58.07% 54.38% 62.24% 31.71% 52.53% 40.82% 46.89% ried 49.88% 55.77% 63.40% 70.48% 59.70% 69.66% 38.98% ried 49.88% 55.77% 63.40% 70.48% 59.70% 69.66% 38.98% and 73.32% 74.76% 79.70% 79.52% 40.30% 76.70% 76.70% cd 25.24% 79.70% 78.73% 41.02% 76.70% ried 50.15% 53.24% 79.70% 72.30% 76.25% 45.30% ried 50.15% 46.76% 48.62% 34.64% 77.30% 75.30% 75.30% ried	Male								
ried 49.24% 40.51% 30.70% 29.38% 37.33% 26.52% 37.98% 37.98% 37.98% 37.98% 37.76% 68.29% 47.47% 59.18% 46.89% 45.62% 37.76% 68.29% 47.47% 59.18% 46.89% 55.77% 63.40% 70.48% 59.70% 60.66% 58.98% 41.02% 41.0	Married	80.76%	59.49%	69.30%	70.62%	62.67%	73.48%	62.02%	50.68%
d 41.93% 45.62% 37.76% 68.29% 47.47% 59.18% 46.89% 17.00% 68.29% 47.47% 52.53% 40.82% 53.11% 40.82% 54.38% 62.24% 31.71% 52.53% 40.82% 53.11% 53.11% 44.23% 63.40% 70.48% 59.70% 69.66% 58.98% 41.02% 994 Reserve Component Officers 73.32% 74.76% 79.70% 78.73% 81.28% 18.14% 23.30% 75.24% 20.30% 21.27% 18.28% 18.14% 23.30% 75.70% 65.36% 54.37% 75.02% 74.06% 75.02% 74.06% 75.02% 74.06% 75.02% 75.00% 75.03% 75.0	Unmarried	49.24%	40.51%	30.70%	29.38%	37.33%	26.52%	37.98%	49.32%
d 41,93% 45,62% 37,76% 68,29% 47,47% 59,18% 46,89% ried 58,07% 54,38% 62,24% 31,71% 52,53% 40,82% 53,11% d 49,88% 55,77% 63,40% 70,48% 59,70% 69,66% 58,98% od 49,88% 55,77% 63,40% 70,48% 59,70% 60,66% 58,98% od 50,13% 44,23% 36,60% 29,52% 40,30% 60,66% 58,98% ad 73,32% 74,76% 79,70% 78,73% 81,72% 81,86% 76,70% ried 26,68% 25,24% 20,30% 21,27% 18,28% 76,70% cd 50,15% 46,76% 48,62% 34,64% 42,80% 54,37% cd 71,21% 69,81% 75,02% 78,01% 77,39% 72,93% cd 28,79% 21,99% 21,19% 21,09% 22,01% 21,09%	Female								
ried 58.07% 54.38% 62.24% 31.71% 52.53% 40.82% 53.11% d 49.88% 55.77% 63.40% 70.48% 59.70% 69.66% 58.98% ried 50.13% 74.23% 79.70% 78.73% 81.72% 70.70% 78.73% 70.30% 71.27% 79.70% 78.73% 71.27% 79.70% 78.73% 71.27% 71.21% 75.02% 75.26% 71.99% 71.21% 75.02% 75.03% 71.99% 71.21% 75.02% 75.03% 71.99% 71.99% 71.21% 75.02% 75.03% 71.99% 71.99% 71.21% 75.02% 75.03% 71.99% 71.99% 71.21% 75.02% 75.03% 71.99% 71.99% 71.99% 71.99% 71.99% 71.99% 71.99% 71.99% 71.99% 71.99% 71.99% 71.99% 71.99% 71.99% 71.99% 71.99%	Married	41.93%	45.62%	37.76%	68.29%	47.47%	59.18%	46.89%	54.61%
d 49.88% 55.77% 63.40% 70.48% 59.70% 69.66% 58.98% rifed 50.13% 44.23% 36.60% 29.52% 40.30% 30.34% 41.02% 994 Reserve Component Officers d 73.32% 74.76% 79.70% 78.73% 81.72% 81.86% 76.70% 73.32% 75.24% 20.30% 21.27% 18.28% 18.14% 25.30% 75.12% 40.85% 45.68% 57.20% 62.52% 54.37% 45.62% 75.02% 75.02% 78.01% 78.81% 77.39% 77.39% 77.93% 77.99% 21.19% 22.61% 27.07% 27.07% 77.99% 10.19% 22.61% 27.07% 27.07%	Unmarried	28.07%	54.38%	62.24%	31.71%	52.53%	40.82%	53.11%	45.39%
55.77% 63.40% 70.48% 59.70% 69.66% 58.98% 44.23% 36.60% 29.52% 40.30% 30.34% 41.02% 74.76% 79.70% 78.73% 81.72% 81.86% 76.70% 25.24% 20.30% 21.27% 18.28% 18.14% 23.30% 53.24% 51.38% 65.36% 57.20% 62.52% 54.37% 46.76% 48.62% 34.64% 42.80% 37.48% 45.63% 69.81% 75.02% 78.01% 78.81% 77.39% 72.93% 30.19% 24.98% 21.99% 21.19% 22.61% 27.07%	TOTAL								
44.23% 36.60% 29.52% 40.30% 30.34% 41.02% 74.76% 79.70% 78.73% 81.72% 81.86% 76.70% 25.24% 20.30% 21.27% 18.28% 18.14% 23.30% 53.24% 51.38% 65.36% 57.20% 62.52% 54.37% 46.76% 48.62% 34.64% 42.80% 77.39% 72.93% 69.81% 75.02% 78.01% 77.39% 72.93% 30.19% 24.98% 21.99% 21.19% 22.61% 27.07%	Married	49.88%	55.77%	63.40%	70.48%	29.70%	%99.69	58.98%	52.68%
74.76% 79.70% 78.73% 81.72% 81.86% 76.70% 25.24% 20.30% 21.27% 18.28% 18.14% 23.30% 53.24% 51.38% 65.36% 57.20% 62.52% 54.37% 46.76% 48.62% 34.64% 42.80% 37.48% 45.63% 69.81% 75.02% 78.01% 78.81% 77.39% 72.93% 30.19% 24.98% 21.99% 21.19% 22.61% 27.07%	Unmarried	50.13%	44.23%	36.60%	29.52%	40.30%	30.34%	41.02%	47.29%
ried 73.32% 74.76% 79.70% 78.73% 81.72% 81.86% 76.70% 18.11 18.28% 18.14% 23.30% 25.24% 20.30% 21.27% 18.28% 18.14% 23.30% 23.30% 26.68% 53.24% 51.38% 65.36% 57.20% 62.52% 54.37% 18.11 12.15% 69.81% 75.02% 78.01% 78.81% 77.39% 72.93% 21.99% 21.19% 22.61% 27.07% 27.07%	b. FY 1994 Reserve C	Component Officers							
d 73.32% 74.76% 79.70% 78.73% 81.72% 81.86% 76.70% 71.21% 26.68% 25.24% 20.30% 21.27% 18.28% 18.14% 23.30% 23.30% 25.24% 20.30% 21.27% 18.28% 18.14% 23.30% 23.34% 21.38% 65.36% 57.20% 62.52% 54.37% 46.76% 48.62% 34.64% 42.80% 37.48% 45.63% 45.63% 17.21% 69.81% 75.02% 78.01% 78.81% 77.39% 72.93% 17.99% 22.61% 22.61% 27.07%	Male								=
ried 26.68% 25.24% 20.30% 21.27% 18.28% 18.14% 23.30% d 50.15% 53.24% 51.38% 65.36% 57.20% 62.52% 54.37% ried 49.85% 46.76% 48.62% 34.64% 42.80% 37.48% 45.63% d 71.21% 69.81% 75.02% 78.01% 78.81% 77.39% 72.93% ried 28.79% 30.19% 24.98% 21.99% 21.19% 22.61% 27.07%	Married	73.32%	74.76%	79.70%	78.73%	81.72%	81.86%	76.70%	70.53%
d 50.15% 53.24% 51.38% 65.36% 57.20% 62.52% 54.37% rited 49.85% 46.76% 48.62% 34.64% 42.80% 37.48% 45.63% 45.63% d 71.21% 69.81% 75.02% 78.01% 78.81% 77.39% 72.93% rited 28.79% 30.19% 24.98% 21.99% 21.19% 22.61% 27.07%	Unmarried	26.68%	25.24%	20.30%	21.27%	18.28%	18.14%	23.30%	29.46%
d 50.15% 53.24% 51.38% 65.36% 57.20% 62.52% 54.37% ried 49.85% 46.76% 48.62% 34.64% 42.80% 37.48% 45.63% 45.63% d 71.21% 69.81% 75.02% 78.01% 78.81% 77.39% 72.93% ried 28.79% 30.19% 24.98% 21.99% 21.19% 22.61% 27.07%	Female								
ried 49.85% 46.76% 48.62% 34.64% 42.80% 37.48% 45.63% 45.63% 45.63% 45.63% 46.76% 48.62% 34.64% 42.80% 37.48% 45.63% 45.6	Married	50.15%	53.24%	51.38%	65.36%	57.20%	62.52%	54.37%	65.96%
.d 71.21% 69.81% 75.02% 78.01% 78.81% 77.39% 72.93% ried 28.79% 30.19% 24.98% 21.99% 21.19% 22.61% 27.07%	Unmarried	49.85%	46.76%	48.62%	34.64%	42.80%	37.48%	45.63%	34.04%
71.21% 69.81% 75.02% 78.01% 78.81% 77.39% 72.93% ed 28.79% 30.19% 24.98% 21.99% 21.19% 22.61% 27.07%	TOTAL								
28.79% 30.19% 24.98% 21.99% 21.19% 22.61% 27.07%	Married	71.21%	69.81%	75.02%	78.01%	78.81%	77.39%	72.93%	68.25%
	Unmarried	28.79%	30.19%	24.98%	21.99%	21.19%	22.61%	27.07%	31.75%

* Comparison group for accessions includes 21-35 year old college graduates in the non-institutional civilian population, October 1993-September 1994. Comparison group for active component officer corps includes college graduates in the civilian work force (21 years and older), September 1994. Source: Civilian data from Bureau of Labor Statistics Current Population Survey File.

Table C-27. FY 1994 Selected Reserve Officer Accessions and Officers by Race/Ethnicity and Component with Civilian Comparison Groups

					RACE/ETHNICITY	ſY				
	WH	WHITE	BL	BLACK	HISF	HISPANIC	TO	OTHER	TOTAL	Ţ
COMPONENT	#	%	*	%	#	%	#	%	**	%
a. FY 1994 Reserve Officer Accessions										
ARMY NATIONAL GUARD	2,697	84.28%	273	8.53%	127	3.97%	103	3.22%	3,200	100.00%
ARMY RESERVE	3,664	76.11%	999	11.76%	152	3.16%	432	8.97%	4,814	100.00%
NAVAL RESERVE	2,355	82.31%	91	3.18%	40	1.40%	375	13.11%	2,861	100.00%
MARINE CORPS RESERVE	624	90.30%	35	5.07%	14	2.03%	18	7.60%	169	100.00%
AIR NATIONAL GUARD	969	86.03%	59	7.29%	22	2.72%	32	3.96%	808	100.00%
AIR FORCE RESERVE	1,917	87.86%	118	5.41%	59	2.70%	88	4.03%	2,182	100.00%
TOTAL D ₀ D	11,953	82.11%	1,142	7.85%	414	2.84%	1,048	7.20%	14,557	100.00%
CIVILIAN COLLEGE GRADUATES*	10,866,784	82.28%	970,580	7.35%	579,837	4.39%	789,931	2.98%	13,207,131	100.00%
b. FY 1994 Reserve Component Officers										
ARMY NATIONAL GUARD	31,721	86.47%	2,693	7.34%	1,427	3.89%	845	2.30%	36,686	100.00%
ARMY RESERVE	39,401	80.74%	5,881	12.05%	1,431	2.93%	2,087	4.28%	48,800	100.00%
NAVAL RESERVE	18,730	89.10%	899	3.18%	288	1.37%	1,335	6.35%	21,021	100.00%
MARINE CORPS RESERVE	3,081	91.92%	150	4.47%	72	2.15%	49	1.46%	3,352	100.00%
AIR NATIONAL GUARD	12,626	%66'06	581	4.19%	355	2.56%	314	2.26%	13,876	100.00%
AIR FORCE RESERVE	14,661	90.44%	788	4.86%	370	2.28%	391	2.41%	., 16,210	100.00%
TOTAL DoD	120,220	85.91%	10,761	7.69%	3,943	2.82%	5,021	3.59%	139,945	100.00%
CIVILIAN COLLEGE GRADUATES**	27,410,334	84.60%	2,295,686	7.09%	1,165,005	3.60%	1,529,489	4.72%	32,400,513	100.00%

^{*} Comparison group for accessions includes 21-35 year old college gradutes in the non-institutional civilian population, October 1993-September 1994.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File.

^{**} Comparison group for reserve component officers includes college graduates in the civilian work force (21 years and older), September 1994. Rows may not add to totals due to rounding.

Table C-28. FY 1994 Selected Reserve Officer Accessions and Officers by Education and Component

				EDUC	EDUCATION					
	LESS THAN	HAN			GREATER THAN	THAN				
	COLLEGE GRADU	RADUATE	COLLEGE GRADUATE	ADUATE	COLLEGE GRADUATE	ADUATE	UNKNOWN	N.	TOTAL	T
COMPONENT	*	%	#	%	#	%	#	%	#	%
a. FY 1994 Reserve Officer Accessions	sions									
ARMY NATIONAL GUARD	1,006	31.44%	1,845	27.66%	349	10.91%	0	0.00%	3,200	100.00%
ARMY RESERVE	534	11.09%	2,404	49.94%	932	19.36%	944	19.61%	4,814	100.00%
NAVAL RESERVE	2	0.07%	936	32.72%	759	26.53%	1,164	40.69%	2,861	100.00%
MARINE CORPS RESERVE	17	2.46%	538	77.86%	130	18.81%	9	0.87%	169	100.00%
AIR NATIONAL GUARD	197	24.35%	456	56.37%	154	19.04%	7	0.25%	808	100.00%
AIR FORCE RESERVE	135	6.19%	1,314	60.22%	715	32.77%	18	0.82%	2,182	100.00%
TOTAL DoD	1,891	12.99%	7,493	51.47%	3,039	20.88%	2,134	14.66%	14,557	100.00%
b. FY 1994 Reserve Component Officers	Officers									
ARMY NATIONAL GUARD	10,601	28.90%	19,631	53.51%	6,454	17.59%	0	0.00%	36,686	100.00%
ARMY RESERVE	4,956	10.16%	23,105	47.35%	13,025	26.69%	7,714	15.81%	48,800	100.00%
NAVAL RESERVE	19	0.09%	12,041	57.28%	7,077	33.67%	1,884	8.96%	. '21,021	100.00%
MARINE CORPS RESERVE	55	1.64%	2,373	70.79%	200	27.06%	11	0.51%	3,352	100.00%
AIR NATIONAL GUARD	1,051	7.57%	8,830	63.64%	3,942	28.41%	53	0.38%	13,876	100.00%
AIR FORCE RESERVE	493	3.04%	8,098	49.96%	7,565	46.67%	54	0.33%	16,210	100.00%
TOTAL DoD	17,175	12.27%	74,078	52.93%	38,970	27.85%	9,722	6.95%	139,945	100.00%
Rows may not add to totals due to rounding.	to rounding.									

Table C-29. FY 1994 Selected Reserve Officer Accessions by Occupational Area and Component

General COMPONENT Officers* a. Number ARMY NATIONAL GUARD ARMY RESERVE NAVAL RESERVE NARINE CORPS RESERVE AIR NATIONAL GUARD AIR FORCE RESERVE 1			Engineering	Colombiata			Supply.		
MPONENT TONAL GUARD SERVE ORPS RESERVE NAL GUARD S RESERVE			0	SCIENTISES					
MPONENT TIONAL GUARD SERVE ORPS RESERVE NAL GUARD S RESERVE			pue	pus	Health	Admin-	Procurement,	Non-	
A. Number ARMY NATIONAL GUARD ARMY RESERVE NAVAL RESERVE MARINE CORPS RESERVE AIR NATIONAL GUARD AIR FORCE RESERVE 1	Operations	Intelligence	Maintenance	Professionals	Care	istration	and Allied	Occupational**	TOTAL
ARMY NATIONAL GUARD ARMY RESERVE NAVAL RESERVE MARINE CORPS RESERVE AIR NATIONAL GUARD AIR FORCE RESERVE 1									
ARMY RESERVE NAVAL RESERVE MARINE CORPS RESERVE AIR NATIONAL GUARD AIR FORCE RESERVE 1	958	76	187	99	304	113	169	1,304	3,199
NAVAL RESERVE 0 MARINE CORPS RESERVE 0 AIR NATIONAL GUARD 0 AIR FORCE RESERVE 1	1,098	172	393	235	1,167	352	480	818	4,814
MARINE CORPS RESERVE 0 AIR NATIONAL GUARD 0 AIR FORCE RESERVE 1	1,002	237	208	136	851	212	166	49	2,861
AIR NATIONAL GUARD 0 AIR FORCE RESERVE 1	366	30	34	36	0	43	124	41	674
AIR FORCE RESERVE) 210	61	47	33	140	36	28	295	808
	1 543	193	257	110	675	125	125	150	2,179
TOTAL DoD 3	3 4,177	847	1,126	615	3,137	881	1,092	2,657	14,535
b. Percent									
ARMY NATIONAL GUARD 0.06%	% 29.95%	3.03%	5.85%	2.03%	9.50%	3.53%	5.28%	40.76%	100.00%
ARMY RESERVE 0.00%	% 22.81%		8.16%	4.88%	24.24%	7.31%	6.67%	16.99%	100.00%
NAVAL RESERVE 0.00%	% 35.02%		7.27%	4.75%	29.74%	7.41%	2.80%	1.71%	100.00%
MARINE CORPS RESERVE 0.00%	% 54.30%		5.04%	5.34%	0.00%	6.38%	18.40%	%80.9	100.00%
AIR NATIONAL GUARD 0.00%	% 25.99%	2.35%	5.82%	4.08%	17.33%	4.46%	3.47%	36.51%	100.00%
AIR FORCE RESERVE 0.05%	% 24.92%	8.86%	11.79%	2.05%	30.98%	5.74%	5.74%	6.88%	100.00%

^{*} Calculations do not include 22 O-6 officers classified as general or executive officers by the Services (1 - ARNG, 17 - USMCR, 1 - ANG, 3 - USAFR).

** Non-occupational includes patients, students, those with unassigned duties, and unknowns.

100.00%

18,28%

7.51%

%90.9

21.58%

4.23%

7.75%

5.83%

28.74%

0.02%

TOTAL DoD

Table C-30. FY 1994 Selected Reserve Officers by Occupational Area and Component

General Tactical GUARD 169 18,015 110 11,507 46 6,724 6,724 10 1,756 JARD 117 5,616 VE 73 4,429 GUARD 0.46% 49.12% 0.23% 23.58%	Engineering and	Scientists and Professionals 1,212 3,342 813 173 547 1,481	Health Care 3,991 15,101 4,357 0 1,939 4,326	Admin- istration 2,565 4,464 1,834 228 1,822 1,177	Supply, Procurement, and Allied 3,648 5,423 1,608 452 846 1,313	Non- Occupational** 2,997 2,480 350 161 348 55	36,678 48,799 21,021 3,120 13,602 16,053
General Tactical MPONENT Officers* Operations Intelligent ITONAL GUARD 169 18,015 11,507 SERVE 46 6,724 6,724 ORPS RESERVE 10 1,756 INAL GUARD 117 5,616 B 73 4,429 D 525 48,047 TIONAL GUARD 0.46% 49.12% SERVE 0.23% 23.58%	Mainte	and Professionals 1,212 3,342 813 173 547 1,481	Health Care 3,991 15,101 4,357 0 1,939 4,326	Admin- istration 2,565 4,464 1,834 228 1,822 1,177	Procurement, and Allied 3,648 5,423 1,608 452 846 1,313		36,678 48,799 21,021 3,120 13,602 16,053
MPONENT Officers* Operations Intelligent TONAL GUARD 169 18,015 11,507 SERVE 46 6,724 6,724 ORPS RESERVE 10 1,756 ORPS RESERVE 10 1,756 NAL GUARD 117 5,616 S RESERVE 73 4,429 D 525 48,047 THONAL GUARD 0.46% 49.12% SERVE 0.23% 23.58%	Mainter	1,212 3,342 813 173 547 1,481	3,991 15,101 4,357 0 1,939 4,326	2,565 4,464 1,834 228 1,822 1,177	3,648 3,648 5,423 1,608 452 846 1,313		36,678 48,799 21,021 3,120 13,602 16,053
TIONAL GUARD 169 18,015 ERVE 110 11,507 SERVE 46 6,724 ORPS RESERVE 10 1,756 NAL GUARD 117 5,616 ERESERVE 73 4,429 D 525 48,047 TIONAL GUARD 0.46% 49.12% SERVE 0.23% 23.58%	_	1,212 3,342 813 173 547 1,481	3,991 15,101 4,357 0 1,939 4,326	2,565 4,464 1,834 228 1,822 1,177	3,648 5,423 1,608 452 846 1,313	2, 2,	36,678 48,799 21,021 3,120 13,602 16,053
GUARD 169 18,015 110 11,507 46 6,724 6,724 10 1,756 UARD 117 5,616 VE 73 4,429 525 48,047 525 48,047 60.23% 23.58%		1,212 3,342 813 173 547 1,481	3,991 15,101 4,357 0 1,939 4,326	2,565 4,464 1,834 228 1,822 1,177	3,648 5,423 1,608 452 846	ત ત	36,678 48,799 21,021 3,120 13,602 16,053
110 11,507 46 6,724 46 6,724 UARD 117 5,616 EVE 73 4,429 EVE 73 48,047 525 48,047 GUARD 0.46% 49.12%	_	3,342 813 173 547 1,481	15,101 4,357 0 1,939 4,326	1,834 1,834 228 1,822 1,177	5,423 1,608 452 846 1,313	. 4	48,799 21,021 3,120 13,602 16,053
46 6,724 ESERVE 10 1,756 UARD 117 5,616 EVE 73 4,429 S25 48,047 GUARD 0.46% 49.12%	-	813 173 547 1,481	4,357 0 1,939 4,326	1,834 228 1,822 1,177	1,608 452 846 1,313		21,021 3,120 13,602 16,053
RPS RESERVE 10 1,756 IAL GUARD 117 5,616 RESERVE 73 4,429 525 48,047 SONAL GUARD 0.46% 49.12% SRVE 0.23% 23.58%	-	173 547 1,481 7,568	1,939	1,822	452 846 1,313		3,120
AL GUARD 117 5,616 RESERVE 73 4,429 525 48,047 500 0.46% 49.12% SRVE 0.23% 23.58%	-	1,481	1,939	1,822	846		13,602
FESERVE 73 4,429 525 48,047 50NAL GUARD 0.46% 49.12% 525 48,047 525 58,047		1,481	4,326	1,177	1,313		16,053
525 48,047 FONAL GUARD 0.46% 49.12% SRVE 0.23% 23.58%		7,568	20.714	000 61			200.001
GUARD 0.46% 49.12% 0.23% 23.58%			11,177	12,090	13,290	6,391	139,273
GUARD 0.46% 49.12% 0.23% 23.58%							
0.23% 23.58%	2.43% 8.69%	3.30%	10.88%	6.99%	9.95%	8.17%	100.00%
	4.58% 8.48%	6.85%	30.95%	9.15%	11.11%	% 2.08%	100.00%
NAVAL RESERVE 0.22% 31.99% 10.82%	10.82% 14.34%	3.87%	20.73%	8.72%	7.65%	%1911 %	100.00%
MARINE CORPS RESERVE 0.32% 56.28% 4.49%	4.49% 6.41%	5.54%	0.00%	7.31%	14.49%	%91.5	100.00%
AIR NATIONAL GUARD 0.86% 41.29% 2.40%	2.40% 15.00%	4.02%	14.26%	13.40%	6.22%	6 2.56%	100.00%
AIR FORCE RESERVE 0.45% 27.59% 7.66%	7.66% 12.27%	9.23%	26.95%	7.33%	8.18%	6 0.34%	100.00%
TOTAL DoD 0.38% 34.50% 5.09%	5.09% 10.45%	5.43%	21.34%	8.68%	9.54%	4.59%	100.00%

^{*} Calculations do not include 672 O-6 officers classified as general or executive officers by the Services. (8 - ARNG, 1 - USAR, 232 - USMCR, 274 - ANG, 157 - USAFR).

** Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Rows may not add to totals due to rounding.

Table C-31. FY 1994 Selected Reserve Officers by Occupational Area, Component, and Gender

a. Number

				000	OCCUPATIONAL AREA	REA				
				Engineering	Scientists			Supply,		
	General	Tactical		pue	pue	Health	Admin-	Procurement,	Non-	
GENDER	Officers*	Operations	Intelligence	Maintenance	Professionals	Care	istration	and Allied	Occupational**	TOTAL
ARMY NATIONAL GUARD										
Male	168	17,861	808	2,814	1,181	2,774	2,000	3,094	2,635	33,335
Female	-	154	84	375	31	1,217	565	554	362	3,343
Total	169	18,015	892	3,189	1,212	3,991	2,565	3,648	2,997	36,678
ARMY RESERVE										
Male	109	11,340	1,868	3,605	3,081	7,837	3,202	4,423	2,104	37,569
Female	-	191	365	534	261	7,264	1,262	1,000	376	11,230
Total	110	11,507	2,233	4,139	3,342	15,101	4,464	5,423	2,480	48,799
NAVAL RESERVE										
Male	45	6,592	1,961	2,890	733	2,422	1,148	1,434	324	17,549
Female	-	132	313	125	80	1,935	989	174	26	3,472
Total	46	6,724	2,274	3,015	813	4,357	1,834	1,608	350	21,021
MARINE CORPS RESERVE										
Male	10	1,745	120	180	162	0	158	417	156	2,948
Female	0	=	20	20	11	0	70	35	ν,	172
Total	10	1,756	140	200	173	0	228	452	191	3,120
AIR NATIONAL GUARD										
Male	115	5,488	260	1,873	511	1,212	1,434	735	322	11,950
Female	2	128	19	167	36	727	388	111	26	1,652
Total	1117	5,616	327	2,040	547	1,939	1,822	846	348	13,602
AIR FORCE RESERVE										
Male	72	4,236	974	1,743	1,336	1,970	850	1,075	48	12,304
Female	-	193	255	227	145	2,356	327	238	7	3,749
Total	73	4,429	1,229	1,970	1,481	4,326	1,177	1,313	55	16,053
TOTAL DoD										
Male	519	47,262	5,991	13,105	7,004	16,215	8,792	11,178	5,589	115,655
Female	9	785	1,104	1,448	564	13,499	3,298	2,112	802	23,618
Total	525	48,047	7,095	14,553	7,568	29,714	12,090	13,290	6,391	139,273

^{*} Calculations do not include 664 male and 8 female O-6 officers classified as general or executive officers by the Services (7 male, 1 female - ARNG; 1 male - USAR; 225 male, 7 female - USMCR; 274 male ANG; 157 male USAFR).

^{**} Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Table C-31 (Continued). FY 1994 Selected Reserve Officers by Occupational Area, Component, and Gender

b. Percent

					OCCUPATIONAL AREA	L AREA				
•				Engineering	Scientists			Supply,		
	General	Tactical		and	pus	Health	Admin-	Procurement,	Non-	
GENDER	Officers*	Operations	Intelligence	Maintenance	Professionals	Care	istration	and Allied	Occupational**	TOTAL
ARMY NATIONAL GUARD										
Male	0.50%	53.58%	2.42%	8.44%	3.54%	8.32%	%00'9	9.28%	7.90%	100.00%
Female	0.03%	4.61%	2.51%	11.22%	0.93%	36.40%	16.90%	16.57%	10.83%	100.00%
Total	0.46%	49.12%	2.43%	8.69%	3.30%	10.88%	6.99%	6.95%	8.17%	100.00%
ARMY RESERVE										
Male	0.29%	30.18%	4.97%	%09.6	8.20%	20.86%	8.52%	11.77%	2.60%	100.00%
Female	0.01%	1.49%	3.25%	4.76%	2.32%	64.68%	11.24%	8.90%	3.35%	100.00%
Total	0.23%	23.58%	4.58%	8.48%	6.85%	30.95%	9.15%	11.11%	2.08%	100.00%
NAVAL RESERVE										
Male	0.26%	37.56%	11.17%	16.47%	4.18%	13.80%	6.54%	8.17%	1.85%	100.00%
Female	0.03%	3.80%	%10.6	3.60%	2.30%	55.73%	19.76%	\$10.5	0.75%	100.00%
Total	0.22%	31.99%	10.82%	14.34%	3.87%	20.73%	8.72%	7.65%	1.67%	100.00%
MARINE CORPS RESERVE										
Male	0.34%	59.19%	4.07%	6.11%	2.50%	%00.0	2.36%	14.15%	\$.29%	100.00%
Female	0.00%	6.40%	11.63%	11.63%	6.40%	%00.0	40.70%	20.35%		100.00%
Total	0.32%	56.28%	4.49%	6.41%	5.54%	0.00%	7.31%	14.49%	5.16%	100.00%
AIR NATIONAL GUARD										
Male	%96.0	45.92%	2.18%	15.67%	4.28%	10.14%	12.00%	6.15%	2.69%	100.00%
Female	0.12%	7.75%	4.06%	10.11%	2.18%	44.01%	23.49%	6.72%	1.57%	100.00%
Total	%98.0	41.29%	2.40%	15.00%	4.02%	14.26%	13.40%	6.22%	2.56%	100.00%
AIR FORCE RESERVE										
Male	0.59%	34.43%	7.92%	14.17%	10.86%	16.01%	6.91%	8.74%	0.39%	100.00%
Female	0.03%	5.15%	%08.9	6.05%	3.87%	62.84%	8.72%	6.35%	0.19%	100.00%
Total	0.45%	27.59%	7.66%	12.27%	9.23%	26.95%	7.33%	8.18%	0.34%	100.00%
TOTAL DoD										
Male	0.45%	40.86%	5.18%	11.33%	%90.9	14.02%	7.60%	%99.6	4.83%	100.001
Female	0.03%	3.32%	4.67%	6.13%	2.39%	27.16%	13.96%	8.94%	3.40%	100.00%
Totai	0.38%	34.50%	2.09%	10.45%	5.43%	21.34%	8.68%	9.54%	4.59%	100.00%

^{*} Calculations do not include 664 male and 8 female O-6 officers classified as general or executive officers by the Services (7 male, 1 female - ARNG; 1 male - USAR; 225 male, 7 female - USMCR; 274 male ANG; 157 male USAFR).

^{**} Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Table C-32. FY 1994 Selected Reserve Officers by Occupational Area, Component, and Race/Ethnicity

a. Number

		1))O	OCCUPATIONAL AREA	(EA				
•				Engineering	Scientists			Supply,		
RACE/ETHNICITY	General Officers*	I actical Operations	Intelligence	and Maintenance	and Professionals	Health Care	Admin- istration	Procurement,	Non- Occupational**	TOTAL
ARMY NATIONAL GUARD			D							
White	151	16,076	811	2,657	1,111	3,381	2,029	2,990	2,509	31,715
Black	6	895	28	344	20	335	322	431	279	2,693
Hispanic	•	929	30	131	31	173	139	141	102	1.425
Other	-	374	23	57	20	102	75	98	107	845
Total	169	18,015	892	3,189	1,212	3,991	2,565	3,648	2.997	36.678
ARMY RESERVE										
White	103	868'6	1,994	3,257	3,017	11,692	3,370	4,093	1,976	39,400
Black	33	954	101	564	198	2,048	804	937	272	5.881
Hispanic	2	280	56	148	52	455	145	230	63	1.431
Other	2	375	82	170	75	906	145	163	169	2,087
Total	110	11,507	2,233	4,139	3,342	15,101	4,464	5,423	2,480	48,799
NAVAL RESERVE								•		
White	44	6,110	2,075	2,739	289	3,757	1,591	1,424	303	18,730
Black	-	155	54	09	47	166	105	70		899
Hispanic	0	91	21	39	15	99	35	14	7	288
Other	1	368	124	177	29	368	103	100	30	1.335
Total	46	6,724	2,274	3,015	813	4.357	1.834	1.608	350	21.021
MARINE CORPS RESERVE										
White	6	1,626	132	175	191	0	204	402	143	2,852
Black	0	62	3	17	9	0	81	32	10	148
Hispanic	1	43	5	5	4	0	3	80	3	72
Other	0.	25	0	3	2	0	9	10	8	48
Total	10	1,756	140	200	173	0	228	452	191	3.120
AIR NATIONAL GUARD						·				
White	109	5,314	299	1,828	200	1,730	1,547	715	315	12,357
Black	5	104	11	98	24	101	159	75	14	579
Hispanic	E	104	=	59	10	49	79	30	∞	353
Other	0	94	9	19	13	65	37	26	=	313
Total	117	5,616	327	2,040	547	1,939	1,822	846	348	13,602
AIR FORCE RESERVE										
White	7.1	4,209	1,129	1,774	1,370	3,697	1,038	1,167	51	14,506
Black	-	9/	45	84	19	332	06	95		787
Hispanic	_	98	25	26	25	114	28	33	-	369
Other	0	58	30	98	25	183	21	18	0	391
Total	73	4,429	1,229	1,970	1,481	4,326	1.177	1,313	55	16.053
TOTAL DoD							•	•		
White	487	43,233	6,440	12,430	6,846	24,257	9,779	10,791	5,297	119,560
Black	61	2,246	242	1,155	386	2,982	1,498	1,640	588	10.756
Hispanic	15	1,274	148	438	137	857	429	456	184	3,938
Other	4	1,294	265	530	199	1,618	384	403	322	5,019
Total	525	48,047	7,095	14,553	7,568	29,714	12,090	13,290	6,391	139.273
* Calculations do not include 660 White, 5 Black, 5 Hispanic	50 White, 5 Blac		and 2 Other O-6 officers	cers classified as	general or executiv	e officers by (he Services (6 White	White 2 Hisnan	c - ARNG: 1 White -	USAR

* Calculations do not include 660 White, 5 Black, 5 Hispanic and 2 Other O-6 officers classified as general or executive officers by the Services (6 White, 2 Hispanic - ARNG; 1 White - USAR; 229 White, 2 Black, 1 Other - USAR; 269 White, 2 Black, 2 Black, 2 Black, 3 Black, 4 Hispanic - USAFR).

Table C-32 (Continued). FY 1994 Selected Reserve Officers by Occupational Area, Component, and Race/Ethnicity

b. Percent

				Engineering	Scientists	:		Supply,		
RACE/ETHNICITY	General Officers*	Tactical Operations	Intelligence	and Maintenance	and Professionals	Health Care	Admin- istration	Procurement, and Allied	Non- Occupational**	TOTAL
ARMY NATIONAL GUARD										
White	0.48%	20.69%	2.56%	8.38%	3.50%	10.66%	6.40%	9.43%	7.91%	100.00%
Black	0.33%	33.23%	1.04%	12.77%	1.86%	12.44%	11.96%	16.00%	10.36%	100.00%
Hispanic	0.56%	47.02%	2.11%	9.19%	2.18%	12.14%	9.75%	68.6		100.00%
Other	0.12%	44.26%	2.72%	6.75%	2.37%	12.07%	8.88%	10.18%	_	100.00%
Total	0.46%	49.12%	2.43%	8.69%	3.30%	10.88%	%66.9	%56.6		100.00%
ARMY RESERVE										
White	0.26%	25.12%	2.06%	8.27%	7.66%	29.68%	8.55%	10.39%	5.02%	100.00%
Black	0.05%	16.22%	1.72%	9.59%	3.37%	34.82%	13.67%	15.93%		100.00%
Hispanic	0.14%	19.57%	3.91%	10.34%	3.63%	31.80%	10.13%	16.07%		100.00%
Other	0.10%	17.97%	3.93%	8.15%	3.59%	43.41%	6.95%	7.81%		100.00%
Total	0.23%	23.58%	4.58%	8.48%	6.85%	30.95%	9.15%	11.11%		100.00%
NAVAL RESERVE										
White	0.23%	32.62%	11.08%	14.62%	3.67%	20.06%	8.49%	2.60%	. 1.62%	100.00%
Black	0.15%	23.20%	8.08%	8.98%	7.04%	24.85%	15.72%	10.48%		100.00%
Hispanic	0.00%	31.60%	7.29%	13.54%	5.21%	22.92%	12.15%	4.86%	6 2.43%	100.00%
Other	0.01%	27.57%	9.29%	13.26%	4.79%	27.57%	7.72%	7.49%	6 2.25%	100.00%
Total	0.22%	31.99%	10.82%	14.34%	3.87%	20.73%	8.72%	7.65%	6 1.67%	100.00%
MARINE CORPS RESERVE										
White	0.32%	\$1.01%	4.63%	6.14%		0.00%	7.15%	14.10%		100.00%
Black	0.00%	41.89%	2.03%	11.49%	4.05%	0.00%	12.16%	21.62%	% 6.76%	100.00%
Hispanic	1.39%	59.72%	6.94%	6.94%	2.56%	0.00%	4.17%	11.11%	6 4.17%	100.00%
Other	0.00%	52.08%	0.00%	6.25%	4.17%	0.00%	6.25%	20.83%	6 10.42%	100.00%
Total	0.32%	56.28%	4.49%	6.41%	5.54%	0.00%	7.31%	14.49%	5.16%	100.00%
AIR NATIONAL GUARD										
White	0.88%	43.00%	2.42%	14.79%		14.00%	12.52%	2.79%	6 2.55%	100.00%
Black	0.86%	17.96%	1.90%	14.85%	4.15%	17.44%	27.46%	12.95%		100.00%
Hispanic	0.85%	29.46%	3.12%	16.71%	2.83%	13.88%	22.38%	8.50%		100.00%
Other	0.00%	30.03%	1.92%	21.41%	4.15%	18.85%	11.82%	8.31%	3.51%	100.00%
Total	%98.0	41.29%	2.40%	15.00%	4.02%	14.26%	13.40%	6.22%	6 2.56%	100.00%
AIR FORCE RESERVE										
White	0.49%	29.05%	7.78%	12.23%		25.49%	7.16%	8.04%		100.00%
Black	0.13%	%99.6	5.72%	10.67%	7.75%	42.19%	11.44%	12.07%	%86.0	100.00%
Hispanic	0.27%	23.31%	6.78%	15.18%		30.89%	7.59%	8.94%	6 0.27%	100.00%
Other	0.00%	14.83%	7.67%	14.32%	6.39%	46.80%	5.37%	4.60%	%00.0	100.00%
Total	0.45%	27.59%	7.66%	12.27%	9.23%	26.95%	7.33%	8.18%	6 0.34%	100.00%
TOTAL DoD										
White	0.41%	36.16%	2.39%	10.40%	5.73%	20.29%	8.18%	9.03%	6 4.43%	100.00%
Black	0.18%	20.88%	2.25%	10.74%		27.72%	13.93%	15.25%	6 5.47%	100.00%
Hispanic	0.38%	32.35%	3.76%	11.12%	3.48%	21.76%	10.89%	11.58%		100.00%
Other	%80.0	25.78%	5.28%	10.56%	3.96%	32.24%	7.65%	8.03%	6.42%	100.00%
	0 2007	34 50%	2.09%	10 45%	% TV 5	21 240/	/007 0	0 5 40/	, 400	100000

Calculations do not include 660 White, 5 Black, 5 Hispanic and 2 Other O-6 officers classified as general or executive officers by the Services (6 White, 2 Hispanic - ARNG; 1 White - USAR;
 White, 2 Black, 1 Other - USMCR; 269 White, 2 Black, 2 Hispanic, 1 Other - ANG; 155 White, 1 Black, 1 Hispanic - USAFR).
 Non-occupational includes patients, students, those with unassigned duties, and unknowns. Rows may not add to totals due to rounding.

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Table C-33. FY 1994 Selected Reserve Officer Accessions by Source of Commission and Component

			SOUR	SOURCE OF COMMISSION	ISSION				
		ROTC	ROTC Non-	OCS/OTS/	ANG AMS/	Direct			
COMPONENT	Academy	Scholarship	Scholarship	PLC	ARNG OCS	Appointment	Other	Unknown	TOTAL
a. Number									
ARMY NATIONAL GIJARD	84	107	1 170	243	700	033	ŗ	26	000
ARMY RESERVE	142	311	880	203	123	1.147	184	1 874	3,200
NAVAL RESERVE	255	356	92	613	0	1,277	120	148	2.861
MARINE CORPS RESERVE	28	0	74	589	0	0	0	0	691
AIR NATIONAL GUARD	50	26	123	92	291	213	14	0	809
AIR FORCE RESERVE	132	252	426	442	36	886	••	0	2,182
TOTAL DoD	671	1,142	2,765	2,182	1,344	4,082	363	2,008	14,557
b. Percent							-		
ARMY NATIONAL GUARD	2.00%	6.16%	36.56%	7.59%	27.94%	17.47%	1.16%	1.13%	100.00%
ARMY RESERVE	2.95%	6.46%	18.28%	4.22%	2.56%	23.83%	3.82%	37.89%	100.00%
NAVAL RESERVE	8.91%	12.44%	3.22%	21.43%	0.00%	44.63%	4.19%	5.17%	100.00%
MARINE CORPS RESERVE	4.05%	0.00%	10.71%	85.24%	0.00%	0.00%	0.00%	0.00%	100.00%
AIR NATIONAL GUARD	6.18%	3.21%	15.20%	11.37%	35.97%	26.33%	1.73%	0.00%	100.00%
AIR FORCE RESERVE	6.05%	11.55%	19.52%	20.26%	1.65%	40.60%	0.37%	, 0.00%	100.00%
TOTAL DoD	4.61%	7.85%	18.99%	14.99%	9.23%	28.04%	2.49%	13.79%	100.00%
Rows may not add to totals due to rounding	شما								

Table C-34. FY 1994 Selected Reserve Warrant Officer Accessions and Warrant Officers by Gender and Component with Civilian Comparison Groups

			COMIT OF THE					CIVILLIAIN
GENDER	ARNG	USAR	USNR	USMCR	ANG	USAFR	DoD	LABOR FORCE*
FY 1994 Reserve	a. FY 1994 Reserve Warrant Officer Accessions	ccessions						
Male								
Number	206	380	19	54	0	0	1,001	36,273,263
Percent	96.20%	92.46%	96.83%	88.52%	NA	NA NA	94.34%	54.40%
Female								
Number	20	31	7	7	0	0	09	30,406,661
Percent	3.80%	7.54%	3.17%	11.48%	NA	NA	2.66%	45.60%
TOTAL								
Number	526	411	63	61	0	0	1,061	66,679,924
Percent	100.00%	100.00%	100.00%	100.00%	NA	NA	100.00%	100.00%
FY 1994 Reserve	b. FY 1994 Reserve Component Warrant Officers	int Officers						:
Male								: ()
Number	8,582	3,953	297	461	0	0	13,293	54,959,253
Percent	%56.96	93.96%	%90'.26	92.38%	NA	NA	95.88%	53.73%
Female								
Number	270	254	6	38	0	0	571	47,321,332
Percent	3.05%	6.04%	2.94%	7.62%	NA	NA	4.12%	46.27%
TOTAL								
Number	8,852	4,207	306	466	0	0	13,864	102,280,585
Darcent	100 00%	100 00%	100 00%	100 00%	NA	NA	100 00%	700 001

Comparison group for active component warrant officers includes 18-49 year old members of the civilian labor force, September 1994. * Comparison group for accessions includes 20-39 year old members of the civilian labor force, October 1993-September 1994. Source: Civilian data from Bureau of Labor Statistics Current Population Survey File.

Table C-35. FY 1994 Selected Reserve Warrant Officer Accessions and Warrant Officers by Race/Ethnicity and Component with Civilian Comparison Groups

					RACE/ETHNICITY	ſY				
	WHITE	TE	BLACK	CK	HISPANIC	INIC	OTHER	HER	TOTAL	T
COMPONENT	#	%	#	%	#	%	#	%	#	%
a. FY 1994 Reserve Warrant Officer Accessions	Accessions									
ARMY NATIONAL GUARD	467	88.78%	21	3.99%	21	3.99%	11	3.23%	526	100.00%
ARMY RESERVE	357	86.86%	24	5.84%	15	3.65%	15	3.65%	411	100.00%
NAVAL RESERVE	23	36.51%	3	4.76%	0	%00.0	37	58.73%	63	100.00%
MARINE CORPS RESERVE	51	83.61%	5	8.20%	3	4.92%	2	3.28%	61	100.00%
AIR NATIONAL GUARD	0	NA	0	NA	0	NA	0	NA	0	NA
AIR FORCE RESERVE	0	NA	0	NA	0	NA	0	NA	0	NA
TOTAL DoD	868	84.64%	53	\$.00%	39	3.68%	11/	%69.9	190'1	100.00%
20-39 YR OLD CIVILIANS*	49,337,159	73.99%	8,009,084	12.01%	7,064,733	10.59%	2,268,948	3.40%	66,679,924	100.00%
b. FY 1994 Reserve Component Warrant Officers	rant Officers									
ARMY NATIONAL GUARD	8,276	93.49%	218	2.46%	216	2.44%	142	1.60%	8,852	100.00%
ARMY RESERVE	3,724	88.52%	260	6.18%	95	2.26%	128	3.04%	4,207	100.00%
NAVAL RESERVE	260	84.97%	9	1.96%	9	1.96%	34	11.11%	306	100.00%
MARINE CORPS RESERVE	430	86.17%	42	8.42%	16	3.21%	11	2.20%	499	100.00%
AIR NATIONAL GUARD	0	NA A	0	NA	0	NA	0	NA	0	NA
AIR FORCE RESERVE	0	NA	0	VA	0	NA	0	NA	0	NA
TOTAL DoD	12,690	91.53%	526	3.79%	333	2.40%	315	2.27%	13,864	100.00%
18-49 YR OLD CIVILIANS**	76,854,653	75.14%	11,788,186	11.53%	10,280,958	10.05%	3,356,788	3.28%	102,280,585	100.00%

^{*} Comparison group for accessions includes 20-39 year old members of the civilian labor force, October 1993-September 1994.

^{**} Comparison group for active component warrant officers includes 18-49 year old members of the civilian labor force, September 1994.

Appendix D - Tables: Longitudinal Data

Table D-1. Number of 18-Year-Old Youth by Gender and Military Accession Requirements, 1950-2010 (in Thousands)

	18-YEAR-OL	-OLD CIVILIANS	ACCESSION		18-YEAR-OI	18-YEAR-OLD CIVILIANS	ACCESSION
YEAR	MALE	FEMALE	REQUIREMENTS	YEAR	MALE	FEMALE	- REQUIREMENTS
1950	0601	1074		1861	2128	2058	305
1981	1049	1036		1982	2107	2030	305
1952	1037	1021		1983	2022	1955	303
1953	1089	1071		1984	1922	1852	305
1954	1075	1060	576	1985	1877	1809	301
1955	1074	1068	623	1986	1849	1774	314
1956	1132	1113	482	1987	1892	1812	296
1957	1148	1126	457	1988	1947	1856	172
1958	1164	1143	367	1989	1994	1894	278
1959	1228	1203	392	1990	1849	1755	224
0961	1323	1289	389	1661	1740	1651	206
1961	1507	1469	395	1992	1696	1615	202
1962	1424	1393	519	1993	1740	1653	203
1963	1409	1377	370	1994	1716	1633	176
1964	1398	1365	477	1995	1796	1710	165
1965	1929	1876	414	9661	1812	1726	200,
9961	1792	1743	903	1997	1869	1780	208
1961	1794	1751	770	8661	1965	1872	194
8961	1791	1749	843	6661	1965	1873	161
6961	1858	1818	822	2000	2011	1918	204
1970	1914	1868	632	2001	2016	1922	208
1971	1962	1917	544	2002	1982	1889	
1972	2010	9961	418	2003	2046	1950	
1973	2052	2000	406	2004	2060	1962	
1974	2078	2024	389	2005	2071	1974	
1975	2159	2097	410	2006	2103	2006	
1976	2164	2101	393	2007	2156	2053	
1977	2159	2099	495	2008	2249	2140	
1978	2157	2090	306	2008	2252	2142	
6/61	2196	2121	311	2010	2220	2113	
1980	2156	2089	361				

Sources: America's Volunteers: A Report on the All-Volunteer Forces, (Washington, DC: DoD, Dec 1978); Patterson, D.A., & Haskins, J.A., The Air Force, Conscription, and the All-Volunteer Force, (Montgomery, AL: Air University Press, Dec 1987); the Defense Manpower Data Center; and OASD (FMP)(MPP)(AP). Civilian data compiled by the Statistical Information Staff, Population Division, Bureau of the Census, Washington, DC (June 21, 1993). Accessions reported for 1954-1963 include males only; including females would increase accessions by less than 2 percent.

Table D-2. Ratio of NPS Active Component Enlisted Accessions to Applicants, FYs 1981-1994

YEAR	ACCESSIONS	APPLICANTS	RATIO
1861	301,547	801,320	0.376
1982	301,387	751,915	0.401
1983	299,770	674,878	0.444
1984	300,762	566,030	0.531
5861	297,658	575,122	0.518
9861	312,754	568,284	0.550
1987	295,511	537,971	0.549
8861	271,244	446,455	0.608
1989	277,820	488,342	0.569
0661	223,725	424,672	0.527
1991	205,501	379,236	0.542
1992	201,622	341,040	0.591
993	203,115	348,109	0.583
994	176,409	315,816	0.559

Table D-3. NPS Active Component Enlisted Accessions by Race/Ethnicity with Civilian Comparison Group, FYs 1973-1994

a. Number

FISCAL			O ₀ O				18-24	18-24 YR OLD CIVILIANS	IANS	
YEAR	White	Black	Hispanic	Other	TOTAL	White	Black	Hispanic	Other	TOTAL
1973	311,143	69,333	21,951	3,223	405,650	NA	VN	NA	NA	NA
1974	280,346	81,138	21,846	5.388	388,718	NA	NA NA	NA	NA	AN
1975	307,230	73,323	21,881	7,324	409,758	Y Z	NA	NA	NA	NA
1976	267,221	51,749	69,776	4,616	393,362	NA	Ϋ́	NA	NA	NA
1977	354,670	99,756	30,005	10,678	495,109	Y V	NA	NA	NA	NA
1978	209,935	70,019	18,638	7,052	305,644	22,016,610	3.414,210	1,669,270	514,560	27,614,650
1979	202,622	80,330	19,566	8,161	310,679	22,258,440	3,466,500	1,690,300	539,830	27,955,070
1980	253,734	79,563	16,993	10,455	360,745	22,744,370	3,645,680	1,942,520	670,780	29,003,350
1861	225,412	58,219	12,168	8,707	304,506	22,574,810	3,727,350	2,002,920	795,750	29,100,830
1982	228,530	57,514	10,898	8,517	305,459	22,533,640	3,826,620	1,993,930	728,540	29,082,730
1983	229,496	54,520	10.775	8.670	303,461	22,383,280	3.844,520	1,962,350	760,480	28,950,630
1984	228,226	55,717	11,674	9.446	305,063	21,442,740	3,751,520	2,355,850	799,170	28,349,280
1985	223,530	55,937	11,219	10,331	301,017	20,823,380	3,732,520	2,382,500	814,670	27,753,070
9861	229,560	59,922	13,155	11,140	313,777	20,065,290	3,642,170	2,560,480	758,360	27,026,300
1987	213,241	58,723	15,104	9,257	296,325	19,354,610	3,607,030	2,652,140	766,000	26,379,780
1988	168'061	56,419	15,284	8,710	271,244	18,687,490	3,505,657	2,614,779	874,016	25,681,942
1989	191,820	60,004	17,220	8,776	277,820	18,308,611	3,472,237	2,709,534	889,339	25,379,721
0661	155,014	46,213	15,544	6,954	223,725	18,030,299	3,493,823	2,708,565	850,963	25,083,650
1661	150,016	33,882	14,908	6,695	205,501	17,576,619	3,475,377	2,750,787	901,289	24,704,072
1992	146,225	33,467	15,305	6,625	201,622	17,209,448	3,458,851	2,761,473	947,194	24,376,966
1993	146,911	33,888	15,351	96'9	203,115	16,964,142	3,463,246	2,790,458	967,280	24,185,126
1994	124,749	31,624	13,547	6,489	176,409	17,176,858	3,558,868	3,253,751	1,022,177	25,011,654

Source: Civilian data for 1978-1987 from Bureau of Labor Statistics Current Population Survey March Supplemental File; civilian data for 1988-1994 from monthly CPS files. Civilian data prior to 1989 represent calendar year.

Table D-3 (Continued). NPS Active Component Enlisted Accessions by Race/Ethnicity with Civilian Comparison Group, FYs 1973-1994

b. Percent

FISCAL			DoD				18-24	18-24 YR OLD CIVILIANS	IANS	
YEAR	White	Black	Hispanic	Other	TOTAL	White	Black	Hispanic	Other	TOTAL
1973	76.70%	17.09%	5.41%	0.79%	%00.001	VN	¥	V.	٧	NA
1974	72.12%	20.87%	5.62%	1.39%	100.00%	NA V	N	X	NA	NA
1975	74.98%	17.89%	5.34%	1.79%	%00.001	۲ ۲	×	NA	Y X	VZ VZ
9261	67.93%	13.16%	17.74%	1.17%	100.00%	Y V	NA	N A	NA	Y.
161	71.63%	20.15%	90.9	2.16%	100.00%	NA	NA	NA	NA	Y V
1978	%69.89	22.91%	6.10%	2.31%	%00.001	79.73%	12.36%	6.04%	1.86%	100.00%
1979	65.22%	25.86%	6.30%	2.63%	100.00%	79.62%	12.40%	6.05%	1.93%	100.00%
1980	70.34%	22.06%	4.71%	2.90%	100.00%	78.42%	12.57%	6.70%	2.31%	100.00%
1861	74.03%	19.12%	4.00%	2.86%	100.00%	77.57%	12.81%	6.88%	2.73%	100.00%
1982	74.82%	18.83%	3.57%	2.79%	100.00%	77.48%	13.16%	%98'9	2.51%	100.00%
1983	75.63%	17.97%	3.55%	2.86%	100.00%	77.32%	13.28%	6.78%	2.63%	100.00%
1984	74.81%	18.26%	3.83%	3.10%	100.00%	75.64%	13.23%	8.31%	2.82%	100.00%
1985	74.26%	18.58%	3.73%	3.43%	100.00%	75.03%	13.45%	8.58%	2.94%	100.00%
9861	73.16%	%01.61	4.19%	3.55%	100.00%	74.24%	13.48%	9.47%	2.81%	100.00%
1987	%96 11.	19.82%	5.10%	3.12%	100.00%	73.37%	13.67%	10.05%	2.90%	100.00%
1988	70.35%	20.80%	2.63%	3.21%	100.00%	72.77%	13.65%	10.18%	3.40%	100.00%
6861	69.04%	21.60%	6.20%	3.16%	100.00%	72.14%	13.68%	10.68%	3.50%	100.00%
1990	69.29%	20.66%	6.95%	3.11%	100.00%	71.88%	13.93%	10.80%	3.39%	100.00%
1661	73.00%	16.49%	7.25%	3.26%	100.00%	71.15%	14.07%	11.13%	3.65%	100.00%
1992	72.52%	16.60%	7.59%	3.29%	%00.001	70.60%	14.19%	11.33%	3.89%	100.00%
1993	72.33%	16.68%	7.56%	3.43%	100.00%	70.14%	14.32%	11.54%	4.00%	100.00%
1994	70.72%	17.93%	7.68%	3.68%	100.00%	68.68%	14.23%	13.01%	4.09%	100.00%

Source: Civilian data for 1978-1987 from Bureau of Labor Statistics Current Population Survey March Supplemental File; civilian data for 1988-1994 from monthly CPS files. Civilian data prior to 1989 represent calendar year.

Table D-4. White NPS Active Component Enlisted Accessions by Service with Civilian Comparison Group, FYs 1973-1994

FISCAL ARMY NAVY NAVINE CORPS AIR FORCE TOTAL DaD CVILLANS VEAR 1 % 8 8 8 4 % 8 % 4 % 4 % 4 % 1 % 4 % <th< th=""><th></th><th></th><th></th><th></th><th>SERVICE</th><th>CE</th><th></th><th></th><th></th><th></th><th></th><th>18-24 VR OLD</th></th<>					SERVICE	CE						18-24 VR OLD
# % #	FISCAL	ARM		NAV		MARINEC	ORPS	AIR FO	RCE	TOTAL	DoD.	CIVILIANS
112,434 712,346 78,962 84,432% 34,493 70,47% 75,554 80,45% 311,143 76,70% 115,880 64,28% 75,441 83,78% 31,780 70,12% 57,445 78,20% 31,780 70,12% 57,445 78,744 76,70% 70,12% 77,445 78,744 78,744 78,744 78,744 81,242 80,50% 70,239 70,120 70,239 70,230 70,120 70,239 80,50% 70,120 70,139 70,130 70,130 70,130 70,130 70,130 70,130 70,130 70,130 80,40% 70,130 70,130 70,130 70,130 70,130 70,149 60,00% 20,121 70,149 60,00% 20,222 80,60% 70,149 80,00% 70,43%<	YEAR	#	%	#	%	#	%	31	%	3 1	%	%
115.680 64.28% 75.441 83.78% 31.780 70.12% 57.445 78.29% 20346 72.12% 105.642 59.08% 71.20% 57.445 78.29% 30.7230 71.20% 112.68.7 66.08% 71.20% 57.549 80.50% 30.7230 74.98% 105.64.2 59.08% 16.14% 57.549 80.50% 30.7230 71.63% 68.566 56.02% 61.71% 57.549 80.50% 37.101 80.24% 267.221 67.93% 67.834 55.02% 61.14% 77.34% 24.800 61.73% 37.19 80.24% 200.935 68.69% 67.834 50.22% 64.23% 24.800 61.74% 57.196 80.03% 77.34% 77.3	1973	122,434	72.23%	78,962	84.32%	34,493	70.47%	75.254	80.45%	311,143	76.70%	NA
125.857 69.80% 81.242 82.52% 40.669 71.20% 59.462 80.50% 307.230 74.98% 105.642 59.05% 69.962 76.56% 34.068 66.17% 57.549 80.40% 267.221 67.93% 105.642 59.05% 69.962 76.56% 34.068 66.17% 57.549 80.40% 267.221 67.93% 68.566 56.02% 60.248 10.13 80.45% 24.60 65.17% 53.791 80.935 11.63% 66.866 56.02% 50.278 80.35% 24.69 65.17% 53.791 80.935 16.66% 71.34% 20.935 17.66 80.09% 71.43% 28.69 71.43% 56.60 80.09% 71.43% 71.66% 80.90% 71.43% 71.43% 71.43% 71.86% 71.43% 71.66% 80.09% 71.43% 71.66% 80.09% 71.43% 71.66% 80.09% 71.43% 71.66% 80.09% 71.43% 71.66% 80.09% 71.43% 71.	1974	115,680	64.28%	75,441	83.78%	31.780	70.12%	57.445	78.29%	280,346	72.12%	NA NA
105,642 59,05% 69,962 76,56% 34,068 66,17% 57,349 80,40% 267,221 67,33% 133,476 61,34% 105,303 81,45% 40,120 69,68% 75,771 82,93% 334,670 71,63% 68,566 56,02% 60,27% 40,120 69,68% 75,771 82,93% 316,670 71,63% 67,834 59,533 77,34% 24,860 66,99% 51,536 200,622 68,69% 96,930 61,14% 70,854 80,33% 24,860 68,18% 51,536 202,622 68,22% 96,733 81,03% 28,900 74,43% 51,046 80,40% 225,412 70,34% 91,781 70,149 64,387 80,39% 28,090 74,43% 56,600 80,40% 225,412 70,34% 91,781 70,149 68,38% 64,387 80,39% 28,090 76,58% 48,338 80,43% 74,34% 75,34 70,34% 91,781 70,148	1975	125,857	%08.69	81,242	82.52%	40,669	71.20%	59,462	80.50%	307,230	74.98%	NA NA
133,476 61.54% 105,303 81.45% 40,120 69.68% 75.771 82.93% 354,670 71.63% 68.56 56.02% 62.718 80.35% 24.860 65.17% 53.791 80.24% 209.935 68.69% 67.834 52.88% 55.33 77.14% 23.619 60.99% 51.636 77.43% 20.622 65.22% 96.990 61.14% 70.834 80.33% 28.694 68.18% 57.196 80.09% 25.3734 70.34% 96.990 61.14% 70.834 80.33% 28.690 80.40% 25.3734 70.34% 96.990 61.14% 70.834 81.05% 51.660 80.09% 25.349 70.34% 95.13 70.149 66.20% 28.800 76.58% 48.538 80.40% 225.412 74.83% 91.18 70.149 66.20% 29.381 75.49% 47.83% 225.412 74.83% 74.83% 75.53% 725.41 74.83% 725.41 74.81%	9261	105,642	89.08%	69,962	76.56%	34,068	66.17%	57,549	80.40%	267,221	67.93%	NA A
68.566 56.02% 62.118 80.35% 24.860 65.17% 53.791 80.24% 209,935 68.69% 67.834 52.88% 59,533 77.34% 23,619 60.99% 51.636 77.43% 202,622 65.22% 96.990 61.14% 70.844 80.03% 28.649 68.18% 57.196 80.00% 223,734 70.34% 70.149 64.23% 69.703 81.95% 28.900 74.43% 56.660 80.40% 223,734 70.34% 95,128 71.14 64.387 80.39% 28.729 75.660 80.40% 223,734 70.34% 95,128 71.14 57.87 80.39% 28.729 75.89 25.429 74.83% 72.83 74.83% 74.83% 75.34% 75.34% 75.34% 75.34% 75.34% 75.34% 75.34% 77.34% 77.34% 77.34% 77.34% 77.34% 77.34% 77.34% 77.34% 77.34% 77.34% 77.34% 77.34% 77.34% 77.34% </td <td>1977</td> <td>133,476</td> <td>61.54%</td> <td>105,303</td> <td>81.45%</td> <td>40,120</td> <td>%89.69</td> <td>15.771</td> <td>82.93%</td> <td>354,670</td> <td>71.63%</td> <td>Y'X</td>	1977	133,476	61.54%	105,303	81.45%	40,120	%89.69	15.771	82.93%	354,670	71.63%	Y'X
67.834 52.88% 59,533 77.34% 23,619 60.99% 51,636 77.43% 202,622 65.22% 96,900 61.14% 70,834 80.03% 28,694 68.18% 57.196 80.00% 253,734 70.34% 70,149 64.23% 66,703 81.05% 28,900 74.43% 56.660 80.00% 253,734 70.34% 95,128 70,149 64.23% 81.05% 28,900 74.43% 56.660 80.00% 225,412 74.03% 95,128 71.71% 57.780 78.18% 28,729 75.69% 53.281 79.18% 228,520 74.82% 95,128 71.71% 57.780 76.58% 29,381 77.53% 74.28% 71.69% 72.32% 74.28% 84,168 70.04% 57.780 75.88% 25,389 71.26% 71.26% 72.35 74.28% 84,168 70.29% 63.013 75.88% 25,489 71.26% 71.26% 71.26% 71.26% 71.26%	1978	68.566	56.02%	62,718	80.35%	24.860	65.17%	53.791	80.24%	209,935	%69:89	79.73%
96,900 61.14% 70,854 80.03% 28,694 68.18% 57.196 80.00% 253,734 70.34% 70,149 64,23% 64,23% 28,900 74,43% 56,660 80.40% 225,412 74.03% 82,133 68,38% 64,387 80,39% 28,729 75,69% 53.281 79.18% 228,530 74.82% 95,128 71,71% 57,780 78,18% 28,050 76,58% 48,538 80,53% 229,496 75,63% 91,781 70,77% 59,069 76,58% 28,050 76,58% 48,538 80,53% 229,496 75,63% 84,168 70,77% 59,069 76,58% 73,18% 73,18% 73,18% 74,995 81,21% 229,496 74,81% 89,084 70,68% 63,013 75,58% 25,429 73,45% 78,18% 78,18% 73,18% 74,26% 73,38% 74,26% 73,38% 74,26% 74,36% 78,28% 74,38% 74,26% 74,38% 74,26%<	1979	67,834	52.88%	59,533	77.34%	23,619	%66.09	51.636	77.43%	202,622	65.22%	79.62%
70,149 64,23% 69,703 81,03% 28,900 74,43% 56,660 80,40% 225,412 74,03% 82,133 68,38% 64,387 80,39% 28,729 75,69% 53.281 79.18% 228,530 74,82% 95,128 71,71% 57,780 78,18% 28,050 76,58% 48,538 80,53% 229,496 75,53% 91,781 70,77% 59,069 76,55% 29,381 73,16% 78,93% 229,496 75,53% 84,168 70,77% 59,069 76,55% 29,381 73,16% 78,93% 223,530 74,28% 89,084 70,29% 64,953 73,55% 25,429 73,35% 50,094 78,21% 229,560 73,48% 83,203 69,12% 62,110 70,78% 24,246 72,13% 73,482 79,0% 213,241 71,96% 83,203 65,08% 62,218 67,20% 23,44 71,46% 77,13% 80,53% 190,831 70,83%	1980	066'96	61.14%	70,854	80.03%	28.694	68.18%	57.196	80.00%	253,734	70.34%	78.42%
82.133 68.38% 64.387 80.39% 28.729 75.69% 53.281 70.18% 228.530 74.82% 95.128 71.71% 57.780 78.18% 28.050 76.58% 48.538 80.53% 229.496 75.63% 91.781 70.77% 59.069 76.55% 29.381 75.11% 47.995 81.21% 228.226 74.81% 84.168 70.68% 63.013 75.98% 25.08 73.65% 51.269 78.93% 223.530 74.26% 89.084 70.29% 64.953 73.55% 25.429 73.55% 51.269 78.93% 73.56% 73.69 <td>1861</td> <td>70,149</td> <td>64.23%</td> <td>69,703</td> <td>81.05%</td> <td>28,900</td> <td>74.43%</td> <td>26,660</td> <td>80.40%</td> <td>225,412</td> <td>74.03%</td> <td>77.57%</td>	1861	70,149	64.23%	69,703	81.05%	28,900	74.43%	26,660	80.40%	225,412	74.03%	77.57%
95,128 71,11% 57,780 78,18% 28,059 76,58% 48,538 80,53% 229,496 75,63% 91,781 70,77% 59,069 76,55% 29,381 75,11% 47,995 81,21% 228,226 78,91% 84,168 70,68% 63,013 75,98% 25,080 73,55% 51,269 78,93% 223,530 74,26% 89,084 70,29% 64,953 73,55% 24,246 72,35% 79,90% 213,241 71,96% 70,818 66,98% 62,211 70,78% 24,246 72,32% 79,90% 213,241 71,96% 70,953 65,98% 60,218 67,20% 24,246 72,13% 80,52% 190,831 70,35% 70,953 65,08% 60,218 67,20% 23,541 71,46% 35,108 81,30% 191,820 69,04% 70,553 65,63% 60,218 67,20% 23,280 70,76% 24,534 80,52% 190,831 73,50% 80,467	1982	82,133	68.38%	64.387	80.39%	28.729	75.69%	53.281	79.18%	228,530	74.82%	77.48%
91.781 70.77% 59.069 76.55% 29.381 75.11% 47.995 81.21% 228.226 74.81% 84.168 70.68% 63.013 75.98% 25.080 73.65% 51.269 78.29% 223.530 74.26% 89.084 70.29% 64.953 73.55% 25.429 73.35% 50.094 78.21% 229.560 73.16% 83.203 69.12% 64.953 73.55% 24.246 72.32% 43.682 79.90% 213.241 71.96% 70,818 66.98% 62.285 69.38% 24.896 71.21% 32.832 80.52% 190.831 70.35% 70,818 66.98% 60.218 67.20% 23.541 71.46% 35.108 81.30% 191.820 69.04% 55.465 65.63% 47.092 66.74% 23.280 74.30% 24.634 82.79% 150.016 73.00% 54.944 70.77% 48.420 70.72% 22.018 74.89% 24.634 82.74% 146.21	1983	95,128	71.71%	57.780	78.18%	28.050	76.58%	48.538	80.53%	229,496	75.63%	77.32%
84,168 70.68% 63.013 75.98% 25.080 73.65% 51.269 78.35% 223.530 74.26% 89.084 70.29% 64.953 73.55% 25.429 73.35% 50.094 78.21% 229.560 73.16% 83.203 69.12% 62.110 70.78% 24.246 72.32% 43.682 79.90% 213.241 71.96% 70,818 66.98% 62.285 69.38% 24.246 72.32% 43.682 190.831 70.35% 72,953 65.08% 60.218 67.20% 24.896 71.21% 32.812 80.52% 190,831 70.35% 72,953 65.08% 60.218 67.20% 23.541 71.46% 35.108 81.62% 191,820 69.04% 54,944 70.77% 48.420 70.72% 22.018 74.89% 24.634 82.79% 146,215 73.50% 51,366 69.47% 40.31 68.98% 23.792 74.89% 24.901 79.58% 146,911 72.33%	1984	91,781	70.77%	89,069	76.55%	29,381	75.11%	47,995	81.21%	228,226	74.81%	75.64%
89.084 70.29% 64.953 73.55% 25.429 73.35% 50.094 78.21% 229.560 73.16% 83.203 69.12% 62.110 70.78% 24.246 72.32% 43.682 79.90% 213.241 71.96% 70,818 66.98% 62.285 69.38% 24.896 71.21% 32.832 80.52% 190.831 70.35% 72,953 65.08% 60.218 67.20% 23.541 71.46% 35.108 81.30% 191.820 69.04% 85,465 65.63% 47.092 66.74% 23.280 70.76% 29.177 81.62% 155.014 69.29% 84,944 70.77% 48,420 70.72% 22.018 74.89% 24.634 82.79% 146,225 72.52% 81,366 69.82% 40.331 68.98% 23.792 74.89% 24.901 79.58% 146,911 72.33% 81,366 69.47% 44.718 70.81% 23.214 73.10% 24.901 77.16% 146,911 <td>1985</td> <td>84.168</td> <td>70.68%</td> <td>63.013</td> <td>75.98%</td> <td>25.080</td> <td>73.65%</td> <td>51.269</td> <td>78.93%</td> <td>223,530</td> <td>74.26%</td> <td>75.03%</td>	1985	84.168	70.68%	63.013	75.98%	25.080	73.65%	51.269	78.93%	223,530	74.26%	75.03%
83.203 69.12% 62.110 70.78% 24.246 72.32% 43.682 79.90% 213.241 71.96% 70.818 66.98% 62.285 69.38% 24.896 71.21% 32.832 80.52% 190.831 70.35% 72,953 65.08% 60.218 67.20% 23.541 71.46% 35.108 81.30% 191.820 69.04% 55.465 65.63% 47.092 66.74% 23.280 70.76% 29.177 81.62% 155.014 69.29% 54.944 70.77% 48.420 70.72% 22.018 74.89% 24.634 82.79% 155.016 73.00% 53.467 69.82% 40.331 68.98% 23.792 74.89% 28.24% 146,225 72.52% 51,366 69.47% 44.718 70.81% 23.214 73.10% 22.961 77.16% 146,911 72.33%	1986	89.084	70.29%	64,953	73.55%	25,429	73.35%	50.094	78.21%	229.560	73.16%	74.24%
70,818 66.98% 62.285 69.38% 24.896 71.21% 32.832 80.52% 190,831 70,35% 72,953 65.08% 60.218 67.20% 23.541 71.46% 35.108 81.30% 191,820 69.04% 55.465 65.63% 47.092 66.74% 23.280 70.76% 29.177 81.62% 195,014 69.29% 54,944 70.77% 48.420 70.72% 22,018 74.30% 24.634 82.79% 150,016 73.00% 53,467 69.82% 40.331 68.98% 23.792 74.89% 28.635 82.24% 146,225 72.52% 51,366 69.47% 44.718 70.81% 23.214 73.10% 22.961 77.16% 17.16% 124,749 70.72%	1987	83,203	69.12%	62.110	70.78%	24.246	72.32%	43.682	%06.61	213,241	71.96%	73.37%
72,953 65.08% 60.218 67.20% 23.541 71.46% 35.108 81.30% 191,820 69.04% 55.465 65.63% 47.092 66.74% 23.280 70.76% 29.177 81.62% 155.014 69.29% 54.944 70.77% 48.420 70.72% 22.018 74.30% 24.634 82.79% 150.016 73.00% 53.467 69.82% 40.331 68.98% 23.792 74.89% 28.635 82.24% 146,225 72.52% 51,366 69.47% 44.718 70.81% 25.926 74.64% 24.901 79.58% 146,911 72.33% 41,199 67.10% 37.375 69.87% 23.214 73.10% 22.961 77.16% 124,749 70.72%	1988	70,818	%86.99	62.285	69.38%	24.896	71.21%	32.832	80.52%	190,831	70.35%	72.77%
55.465 65.63% 47.092 66.74% 23.280 70.76% 29.177 81.62% 155.014 69.29% 54.94 70.77% 48.420 70.72% 22.018 74.30% 24.634 82.79% 150.016 73.00% 53.467 69.82% 40.331 68.98% 23.792 74.89% 28.635 82.24% 146,225 72.52% 51,366 69.47% 44.718 70.81% 25.926 74.64% 24.901 79.58% 146,911 72.33% 41,199 67.10% 37.375 69.87% 23.214 73.10% 22.961 77.16% 124,749 70.72%	6861	72,953	65.08%	60,218	67.20%	23,541	71.46%	35,108	81.30%	191,820	69.04%	72.14%
54.94 70.77% 48.420 70.72% 22.018 74.30% 24.634 82.79% 150.016 73.00% 53.467 69.82% 40.331 68.98% 23.792 74.89% 28.635 82.24% 146,225 72.52% 51,366 69.47% 44.718 70.81% 25.926 74.64% 24.901 79.58% 146,911 72.33% 41,199 67.10% 37.375 69.87% 23.214 73.10% 22.961 77.16% 124,749 70.72%	1990	55,465	65.63%	47.092	66.74%	23,280	70.76%	29.177	81.62%	155,014	69.29%	71.88%
53,467 69.82% 40,331 68.98% 23.792 74.89% 28.635 82.24% 146,225 72.52% 51,366 69.47% 44,718 70.81% 25.926 74.64% 24.901 79.58% 146,911 72.33% 41,19 67.10% 37.375 69.87% 23.214 73.10% 22.961 77.16% 124,749 70.72%	1661	54,944	70.77%	48,420	70.72%	22,018	74.30%	24.634	82.79%	150,016	73.00%	71.15%
51,366 69.47% 44,718 70.81% 25,926 74.64% 24,901 79.58% 146,911 72.33% 41,199 67.10% 37.375 69.87% 23.214 73.10% 22.961 77.16% 124,749 70.72%	1992	53,467	69.82%	40,331	%86.89	23.792	74.89%	28.635	82.24%	146,225	72.52%	70.60%
41,199 67.10% 37.375 69.87% 23.214 73.10% 22.961 77.16% 124,749 70.72%	1993	51,366	69.47%	44.718	70.81%	25.926	74.64%	24.901	79.58%	146,911	72.33%	70.14%
	1994	41.199	67.10%	37.375	%18.69	23.214	73.10%	22.961	77.16%	124,749	70.72%	68.68%

Table D-5. Black NPS Active Component Enlisted Accessions by Service with Civilian Comparison Group, FYs 1973-1994

				SERVICE							18-24 YR OLD
FISCAL	ARMY	Y	NAVY		MARINE CORPS	CORPS	AIR FORCE	RCE	TOTAL DoD	DoD.	CIVILIANS
YEAR	#	%	711	%	#	%	雅	%	71:	%	%
1973	35,031	20.67%	10,275	10.97%	10,504	21.46%	13,523	14.46%	69,333	17.09%	NA
1974	49,237	27.36%	9,984	11.09%	9,754	21.52%	12,163	16.58%	81,138	20.87%	NA
1975	41,059	22.77%	10,000	10.16%	11,485	20.11%	10,779	14.59%	73,323	17.89%	NA
9261	33,112	18.51%	5,612	6.14%	6,271	12.18%	6,754	9.44%	51,749	13.16%	NA
1977	63,561	29.31%	14,450	11.18%	11,495	19.96%	10,250	11.22%	99,756	20.15%	NA
1978	41,841	34.18%	9,924	12.71%	9,158	24.01%	960'6	13.57%	70,019	22.91%	12.36%
6261	47,054	36.68%	12,012	15.60%	629'01	27.58%	10,585	15.87%	80,330	25.86%	12.40%
1980	46,988	29.62%	12,116	13.68%	9,722	23.10%	10,737	15.02%	79,563	22.06%	12.57%
1861	30,298	27.74%	10,998	12.79%	6,904	17.78%	610,01	14.22%	58,219	19.12%	12.81%
1982	29,426	24.50%	10,974	13.70%	6,626	17.46%	10,488	15.59%	57,514	18.83%	13.16%
1983	29,037	21.89%	10,548	14.27%	6,216	16.97%	8,719	14.47%	54,520	17.97%	13.28%
1984	29,263	22.57%	11,445	14.83%	6,852	17.52%	8,157	13.80%	55,717	18.26%	13.23%
1985	26,699	22.42%	12,715	15.33%	6,400	18.80%	10,123	15.58%	55,937	18.58%	13.45%
1986	28,381	22.39%	15,234	17.25%	5,963	17.20%	10,344	16.15%	59,922	19.10%	13.48%
1987	28,226	23.45%	16,640	18.96%	6,051	18.05%	7,806	14.28%	58,723	19.82%	13.67%
1988	26,530	25.09%	17,980	20.03%	6,420	18.36%	5,489	13.46%	56,419	20.80%	13.65%
1989	29,486	26.31%	19,158	21.38%	5,887	17.87%	5,473	12.67%	60,004	21.60%	13.68%
1990	21,319	25.22%	14,576	20.66%	5,786	17.59%	4,532	12.68%	46,213	20.66%	13.93%
1661	15,535	20.01%	10,956	16.00%	4,193	14.15%	3,198	10.75%	33,882	16.49%	14.07%
1992	15,649	20.44%	9,832	16.82%	4,118	12.96%	3,868	11.11%	33,467	16.60%	14.19%
1993	15,103	20.43%	10,619	16.81%	4,201	12.09%	3,965	12.67%	33,888	16.68%	14.32%
1994	13,643	22.22%	9,760	18.24%	4,041	12.73%	4,180	14.05%	31,624	17.93%	14.23%

Source: Civilian data for 1978-1987 from Bureau of Labor Statistics Current Population Survey March Supplemental File; civilian data for 1988-1994 from monthly CPS files. Civilian data prior to 1989 represent calendar year.

Table D-6. Hispanic NPS Active Component Enlisted Accessions by Service with Civilian Comparison Group, FYs 1973-1994

				SERVICE	4						10-24 IN OLD
FISCAL	ARMY	/	NAVY		MARINE CORPS	ORPS	AIR FORCE	CE	TOTAL DoD	OoD	CIVILIANS
VEAR	#	%	#	%	*	%	#	%	#	%	%
1973	10.303	%80'9	4,085	4.36%	3,567	7.29%	3,996	4.27%	21,951	5.41%	NA
1974	11.496	6.39%	4,194	4.66%	3,304	7.29%	2,852	3.89%	21,846	5.62%	Ŋ
1075	10.239	5.68%	4,512	4.58%	4,330	7.58%	2,800	3.79%	21,881	5.34%	NA
9261	37.507	20.96%	15,236	16.67%	10,563	20.52%	6,470	9.04%	971.69	17.74%	NA
1977	14,850	6.85%	6,419	4.97%	4,924	8.55%	3,812	4.17%	30,005	%90.9	NA
1978	8,811	7.20%	3,700	4.74%	3,245	8.51%	2,882	4.30%	18,638	6.10%	6.04%
1979	9,664	7.53%	3,573	4.64%	3,395	8.77%	2,934	4.40%	19,566	6.30%	6.05%
1980	9,315	5.87%	3,250	3.67%	2,390	2.68%	2,038	2.85%	16,993	4.71%	%01.9
1981	5.322	4.87%	3,079	3.58%	1,801	4.64%	1,966	2.79%	12,168	4.00%	%88.9
1982	4.912	4.09%	2,752	3.44%	1,417	3.73%	1,817	2.70%	10,898	3.57%	%98.9
1983	4.671	3.52%	3,379	4.57%	1,259	3.44%	1,466	2.43%	10,775	3.55%	%81.9
1984	4.610	3.55%	4,179	5.42%	1,481	3.79%	1,404	2.38%	11,674	3.83%	8.31%
1985	4.114	3.45%	4,192	5.05%	1,288	3.78%	1,625	2.50%	11,219	3.73%	8.58%
9861	4.882	3.85%	5,093	5.77%	1,653	4.77%	1,527	2.38%	13,155	4.19%	9.47%
1087	5.269	4.38%	6,140	7.00%	2,063	6.15%	1,632	2.99%	15,104	\$.10%	10.05%
1988	5.132	4.85%	6,334	7.06%	2,518	7.20%	1,300	3.19%	15,284	5.63%	10.18%
1989	6.276	5.60%	7,052	7.87%	2,433	7.39%	1,459	3.38%	17,220	6.20%	10.68%
0661	5,199	6.15%	6,392	%90.6	2,748	8.35%	1,205	3.37%	15,544	6.95%	10.80%
1661	4,748	6.12%	6,647	9.71%	2,447	8.26%	1,066	3.58%	14,908	7.25%	11.13%
1992	5,093	6.65%	6,188	10.58%	2,733	8.60%	1,291	3.71%	15,305	7.59%	11.33%
1993	4,963	6.71%	5,685	%00.6	3,354	%99.6	1,349	4.31%	15,351	7.56%	11.54%
* 000	4 471	7 170%	A 245	7 04%	3 429	10.80%	1 442	4.85%	13.547	7.68%	13.01%

Source: Civilian data for 1978-1987 from Bureau of Labor Statistics Current Population Survey March Supplemental File; civilian data for 1988-1994 from monthly CPS files.

Civilian data prior to 1989 represent calendar year.

Table D-7. Other Race NPS Active Component Enlisted Accessions by Service with Civilian Comparison Group, FYs 1973-1994

				SERVICE	Ξ						18-24 YR OLD
FISCAL	ARMY		NAVY		MARINE CORPS	ORPS	AIR FORCE	KCE	TOTAL DoD	DoD	CIVILIANS
YEAR	#1	%	#	%	#	%	#	%	#	%	%
1973	1,749	1.03%	326	0.35%	382	0.78%	992	0.82%	3,223	0.79%	NA
1974	3,555	1.98%	432	0.48%	485	1.07%	916	1.25%	5,388	1.39%	NA
1975	3,156	1.75%	2,701	2.74%	638	1.12%	829	1.12%	7,324	1.79%	NA
9261	2,655	1.48%	570	0.62%	582	1.13%	608	1.13%	4,616	1.17%	NA
1617	4,996	2.30%	3,108	2.40%	1,040	1.81%	1,534	1.68%	10,678	2.16%	NA
8261	3,181	2.60%	1,718	2.20%	883	2.31%	1,270	1.89%	7,052	2.31%	1.86%
6261	3,737	2.91%	1,862	2.42%	1,033	2.67%	1,529	2.29%	8,161	2.63%	1.93%
1980	5,337	3.36%	2,316	2.62%	1,279	3.04%	1,523	2.13%	10,455	2.90%	2.31%
1861	3,440	3.15%	2,215	2.58%	1,225	3.15%	1,827	2.59%	8,707	2.86%	2.73%
1982	3,643	3.03%	1,982	2.47%	1,184	3.12%	1,708	2.54%	8,517	2.79%	2.51%
1983	3,814	2.88%	2,202	2.98%	1,103	3.01%	1,551	2.57%	8,670	2.86%	2.63%
1984	4,028	3.11%	2,468	3.20%	1,405	3.59%	1,545	2.61%	9,446	3.10%	2.82%
1985	4,101	3.44%	3,010	3.63%	1,283	3.77%	1,937	2.98%	10,331	3.43%	2.94%
1986	4,393	3.47%	3,035	3.44%	1,624	4.68%	2,088	3.26%	11,140	3.55%	2.81%
1987	3,678	3.06%	2,863	3.26%	1,168	3.48%	1,548	2.83%	9,257	3.12%	2.90%
1988	3,248	3.07%	3,180	3.54%	1,126	3.22%	1,156	2.83%	8,710	3.21%	3.40%
1989	3,376	3.01%	3,178	3.55%	1,080	3.28%	1,142	2.64%	8,776	3.16%	3.50%
1990	2,533	3.00%	2,499	3.54%	1,087	3.30%	835	2.34%	6,954	3.11%	3.39%
1661	2,411	3.11%	2,449	3.58%	716	3.30%	858	2.88%	6,695	3.26%	3.65%
1992	2,364	3.09%	2,113	3.61%	1,125	3.54%	1,023	2.94%	6,625	3.29%	3.89%
1993	2,505	3.39%	2,132	3.38%	1,254	3.61%	1,074	3.43%	6,965	3.43%	4.00%
1994	2,128	3.47%	2,116	3.96%	1,072	3.38%	1,173	3.94%	6,489	3.68%	4.09%

Source: Civilian data for 1978-1987 from Bureau of Labor Statistics Current Population Survey March Supplemental File; civilian data for 1988-1994 from monthly CPS files. Civilian data prior to 1989 represent calendar year.

Table D-8. Female NPS Active Component Enlisted Accessions by Service with Civilian Comparison Group, FYs 1964, 1970-1994

% # % # % # % # % # % # 0.8% 2,016 0.7% 8,350 2.0% 4,189 6.0% 13,459 2.0% 4,189 4.0% 12,912 1.3% 4,584 5.4% 12,995 1.9% 8,174 11.1% 30,818 2.3% 9,752 13.2% 36,398 2.5% 8,613 12.0% 30,794 3.1% 12,276 13.4% 38,901 5.5% 12,409 18.5% 37,543 5.5% 13,307 20.0% 41,345 5.5% 13,474 18.9% 48,807 5.5% 9,719 13.8% 37,913 5.5% 9,719 13.8% 37,913 5.5% 13,474 18.9% 48,807 5.5% 9,719 13.8% 37,913 5.5% 18.5% 37,913		# 682 1,079 1,097 1,194 691 850 1,325 1,261 1,783 2,192 2,192 2,193 2,193 2,193	682 0.8% 682 3.0% 1,079 3.0% 1,097 2.5% 1,194 5.3% 693 1,35% 6,9% 1,325 5.6% 1,261 4.6% 1,783 7.2% 2,192 11.3% 2,193 10.5% 2,226	6.9% 1, 2.5% 1, 5.3% 1, 5.3% 1, 4.6% 1, 4.6% 1, 12.1% 2, 2, 11.3% 2, 11.3% 2, 10.5%	# % % # % % # 1,964 0.8% 1, 2,299 3.0% 1, 1,550 2.5% 1, 4,949 5.3% 6,711 7.5% 6,781 6.9% 1, 5,921 4.6% 1, 5,921 4.6% 1, 5,627 7.2% 2, 8,705 11.3% 2, 10,697 12.1% 2, 2, 8,987 10.5% 2, 2, 2, 2, 2, 2, 2, 2, 2, 3,50 2, 3,50 2, 3,50 2, 5,50 2,50 2
4,379 6.0% 1 4,189 4.0% 1 4,584 5.4% 1 6,339 6.8% 2 8,174 11.1% 3 9,752 13.2% 3 12,276 13.4% 3 12,409 18.5% 3 13,474 18.9% 4 9,719 13.8% 3 8,520 12.7% 3 8,649 14.6% 3 10,943 16.9% 3		.8% .0% .5% .5% .6% .6% .5% .5%	0 0 3		1,964 2,299 2,433 1,550 4,949 6,711 6,781 5,128 5,921 5,627 8,705 110,697 1
4,189 6.0% 4,189 4.0% 4,584 5.4% 6,339 6.8% 8,174 11.1% 9,752 13.2% 8,613 12.0% 12,276 13.4% 12,409 18.5% 13,307 20.0% 13,474 18.9% 9,719 13.8% 8,520 12.7% 8,520 12.7% 8,649 14.6% 11,778 18.9%		% % % % % % % % % % % % % % % % % % %	3.0 3.0 2.5 5.3 7.5 6.9 6.9 6.9 7.2 7.2 11.3 10.3		2,433 1,550 4,949 6,711 6,781 5,128 5,921 5,627 8,705 10,697
4,189 4,584 5,384 6,339 6,339 6,8% 8,174 11.1% 9,752 8,613 12,276 13,2% 13,307 13,474 18,9% 9,719 13,874 18,9% 8,520 12,7% 8,520 12,7% 8,520 12,7% 8,649 14.6% 10,943 11,778 18,9%			3.0% 2.5% 5.3% 7.5% 6.9% 5.6% 4.6% 7.2% 11.3% 10.5%		2,433 1,550 4,949 6,711 6,781 5,128 5,921 5,627 8,705 10,697
4,584 5.4% 6,339 6.8% 8,174 11.1% 9,752 13.2% 8,613 12.0% 12,276 13.4% 12,409 18.5% 13,307 20.0% 13,474 18.9% 9,719 13.8% 8,520 12.7% 8,520 14.5% 8,649 14.6% 10,943 16.9%		\0 \0 \0 \0 \0 \0 \0 \0 \0 \0 \0 \0 \0 \	2.5% 5.3% 7.5% 6.9% 5.6% 4.6% 7.2% 11.3% 10.5%		1,550 4,949 6,711 6,781 5,128 5,921 5,627 8,705 10,697
6,339 6.8% 8,174 11.1% 9,752 13.2% 8,613 12.0% 12,276 13.4% 12,409 18.5% 13,474 18.9% 9,719 13.8% 8,520 12.7% 8,759 14.5% 8,649 14.6% 10,943 16.9%		222222222	5.39 6.99 5.69 7.29 7.29 11.39 10.59		4,949 6,711 6,781 5,128 5,921 5,627 10,697 1
8,174 11.1% 9,752 13.2% 8,613 12.0% 12,276 13.4% 12,409 18.5% 13,307 20.0% 13,474 18.9% 9,719 13.8% 8,520 12.7% 8,520 12.7% 8,649 14.6% 10,943 16.9%		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	7.59 6.99 5.69 4.69 7.29 11.39 12.19 10.59		6,711 6,781 5,128 5,921 5,627 8,705 10,697
9,752 13.2% 8,613 12.0% 12,276 13.4% 12,409 18.5% 13,307 20.0% 13,474 18.9% 9,719 13.8% 8,520 12.7% 8,520 12.7% 8,649 14.6% 10,943 16.9%		222222 23222	5.69 5.69 4.69 7.29 11.39 12.19 10.59		6,781 5,128 5,921 5,627 8,705 10,697
8,613 12.0% 12,276 13.4% 12,409 18.5% 13,307 20.0% 13,474 18.9% 9,719 13.8% 8,520 12.7% 8,549 14.6% 10,943 16.9%		.0 .0 .0 .0 .0	5.6% 4.6% 7.2% 11.3% 12.1% 10.5%		5,128 5,921 5,627 8,705 10,697 18,987
12,276 13.4% 12,409 18.5% 13,307 20.0% 13,474 18.9% 9,719 13.8% 8,520 12.7% 8,759 14.5% 8,649 14.6% 10,943 16.9%			4.6% 7.2% 11.3% 12.1% 10.5%		5,921 5,627 8,705 10,697 1 8,987
12,409 18.5% 13,307 20.0% 13,474 18.9% 9,719 13.8% 8,520 12.7% 8,759 14.5% 8,649 14.6% 10,943 16.9%			7.2% 11.3% 12.1% 10.5%		5,627 8,705 10,697 18,987
13,307 20.0% 13,474 18.9% 9,719 13.8% 8,520 12.7% 8,759 14.5% 8,649 14.6% 10,943 16.9%			11.3% 12.1% 10.5% 10.3%		8,705 10,697 8,987
13,474 18.9% 9,719 13.8% 8,520 12.7% 8,759 14.5% 8,649 14.6% 10,943 16.9%			12.1% 10.5% 10.3%		10,697
9,719 13.8% 8,520 12.7% 8,759 14.5% 8,649 14.6% 10,943 16.9%			10.5% 10.3%		8,987
8,520 12.7% 8,759 14.5% 8,649 14.6% 10,943 16.9%			10.3%		0.70
8,759 14.5% 8,649 14.6% 10,943 16.9%					8,238
8,649 14.6% 10,943 16.9%			11.2%		8,245
10,943 16.9%			10.0%		7,715
11 778 19 40%			11.7%		9,733
11,770			10.0%		8,802
10,149 18.6%	_		%. %.		7,705
6.0% 8,011 19.7% 34,176			10.9%		662'6
6.4% 9,157 21.2% 38,087			12.0%		10,790
5.3% 7,298 20.4% 29,599	1,747 5		11.3%	_	7,951
5.4% 6,452 21.7% 25,718	1,606		9.3%		6,394
•	1,595 5		14.0%	_	8,190
			12.7%	8,013 12.7%	
5.4% 7,085 23.8% 28,962	1,720 5		16.8%		8,989

^{*} Data for FYs 1964 and 1970-1972 are based upon voluntary enlistments only. They do not include drafted inductees.

Source: Civilian data 1964, 1970-1972 from Labor Force Statistics Derived From the Current Population Survey, 1948-87 (Washington, DC: Bureau of Labor Statistics, August, 1988); Data for 1978-1987 from Bureau of Labor Statistics Current Population Survey March Supplemental File, data for 1988-1994 from monthly CPS files.

^{**} FY 1964 was the last pre-Vietnam conscription year.

Table D-9. NPS Active Component Enlisted Accessions by Marital Status and Service with Civilian Comparison Group, FYs 1976-1994

				SERVICE	ICE						18-24 1	18-24 YR OLD
FISCAL	AR	ARMY	NAVY	VY	MARINE CORPS	CORPS	AIR FORCE	ORCE	TOT	TOTAL DoD	CIVII	CIVILIANS
YEAR	Married	Unmarried	Married	Unmarried	Married	Unmarried	Married	Unmarried	Married	Unmarried	Married	Unmarried
9261	10.15%	89.85%	4.32%	95.68%	3.50%	%05'96	11.88%	88.12%	8.24%	91.76%	NA	NA
1977	10.76%	89.24%	4.25%	95.75%	3.58%	96.42%	11.40%	88.60%	8.34%	91.66%	Ϋ́	NA A
8/61	%09.6	90.40%	3.45%	96.55%	3.09%	%16:96	11.13%	88.87%	7.55%	92.45%	30.4%	%9.69
1979	%66.6	%10.06	3.74%	96.26%	2.88%	97.12%	11.48%	88.52%	7.87%	92.13%	29.1%	70.9%
1980	10.80%	89.20%	4.23%	95.77%	3.38%	96.62%	11.24%	88.76%	8.41%	91.59%	28.6%	71.4%
1861	10.38%	89.62%	5.05%	94.95%	3.40%	%09.96	10.02%	86.68	7.90%	92.10%	27.4%	72.6%
1982	12.37%	87.63%	%69'9	93.31%	4.09%	%16:56	11.02%	88.98%	9.55%	90.45%	26.3%	73.7%
1983	12.88%	87.12%	6.92%	93.08%	4.49%	95.51%	13.47%	86.53%	10.53%	89.47%	24.6%	75.4%
1984	11.33%	88.67%	6.82%	93.18%	4.25%	95.75%	13.15%	86.85%	9.63%	90.37%	23.8%	76.2%
1985	11.57%	88.43%	6.20%	93.80%	4.23%	95.77%	12.01%	87.99%	9.35%	90.65%	23.1%	76.9%
9861	13.05%		6.52%	93.48%	4.31%	95.69%	12.18%	87.82%	10.07%	89.93%	23.4%	76.6%
1987	12.96%		6.47%	93.53%	4.12%	95.88%	12.04%	84.96%	9.87%	90.13%	21.2%	78.8%
1988	11.71%	88.29%	5.58%	94.42%	3.56%	96.44%	11.10%	88.90%	8.54%	91.46%	21.9%	78.1%
1989	11.90%	88.10%	5.74%	94.26%	3.29%	96.71%	10.95%	89.05%	8.75%	91.25%	20.4%	79.6%
1990	12.23%	87.77%	5.84%	94.16%	3.78%	96.22%	10.46%	89.54%	8.70%	91.30%	20.1%	79.9%
1661	14.84%	85.16%	6.48%	93.52%	5.17%	94.83%	11.68%	88.32%	10.20%	89.80%	%0.61	81.0%
1992	14.40%	85.60%	5.46%	94.54%	3.38%	96.62%	12.25%	87.75%	9.70%	90.30%	18.2%	81.8%
1993	16.80%	83.20%	4.50%	95.50%	3.10%	%06.96	11.90%	88.10%	%06.6	90.10%	18.3%	81.7%
1994	16.40%	83.60%	4.42%	95.58%	3.01%	%66.96	10.64%	89.36%	9.38%	90.62%	18.1%	%6.18
											1	

Table D-10. Percent NPS Active Component Enlisted Accessions with High School Diplomas by Service with Civilian Comparison Group, FYs 1973-1994

				SERVICE	E						18-24 YR OLD
FISCAL	ARMY	,	NAVY		MARINE CORPS	CORPS	AIR	AIR FORCE	TOTAL DoD	DoD	CIVILIANS*
YEAR	#	%	#	%	#	%	#	%	**	%	%
1973	98,618	28.18%	66,328	70.83%	21,829	44.60%	79,464	84.95%	266,239	65.64%	NA
1974	89,173	49.55%	61,879	68.72%	20,985	46.30%	63,001	85.86%	235,038	60.47%	NA
1975	103,566	57.44%	72,596	73.74%	26,804	46.92%	64,016	86.66%	266,982	65.16%	NA A
1976	103,780	28.00%	71,406	78.14%	32,518	63.16%	65,017	83%	272,721	69.33%	Y'A
1977	131,786	%91.09	96,554	74.69%	41,338	71.79%	84,421	92.40%	354,099	71.52%	NA A
1978	89,427	73.06%	56,851	72.83%	26,824	70.32%	57,509	85.78%	230,611	75.45%	77.3%
1979	82,437	64.26%	57,321	74.46%	28,136	72.65%	55,941	83.89%	223,835	72.05%	77.8%
1980	82,541	52.03%	65,132	73.57%	29,299	69.62%	59,747	83.57%	236,719	65.62%	77.1%
1861	82,902	75.91%	65,247	75.87%	28,569	73.57%	65,699	88.97%	239,417	78.62%	77.2%
1982	97,331	81.03%	62,364	77.86%	29,428	77.53%	63,476	94.33%	252,599	82.69%	77.7%
1983	111,464	84.03%	196'99	%19.06	31,221	85.24%	59,179	98.18%	268,831	88.59%	78.2%
1984	111,901	86.29%	71,255	92.35%	34,976	89.41%	58,349	98.73%	276,481	90.63%	78.0%
1985	102,615	86.17%	73,374	88.48%	30,765	90.35%	64,248	98.91%	271,002	90.03%	77.9%
1986	114,608	90.43%	75,264	85.22%	31,279	90.22%	63,353	98.91%	284,504	%19.06	79.0%
1987	109,835	91.24%	165'62	%07.06	30,292	90.35%	54,158	%20.66	273,876	92.42%	77.9%
1988	98,136	92.82%	81,875	91.20%	33,377	95.47%	40,394	%90.66	253,782	93.56%	79.8%
1989	99,347	88.63%	77,834	86.86%	31,158	94.59%	42,763	99.03%	251,102	90.38%	80.1%
1990	79,631	94.22%	63,257	89.65%	30,695	93.30%	35,421	%80.66	209,004	93.42%	79.0%
1991	74,830	96.38%	64,317	93.93%	28,399	95.83%	29,427	%68.86	196,973	95.85%	79.2%
1992	75,548	%99.86	56,234	%619%	30,953	97.43%	34,331	%09.86	197,066	97.74%	79.9%
1993	68,778	93.02%	58,241	92.22%	33,361	96.04%	30,890	98.72%	191,270	94.17%	79.9%
1994	57,047	92.91%	49,968	93.41%	30,275	95.34%	29,351	98.64%	166,641	94.46%	80.1%

Source: Civilian data for 1978-1987 from Bureau of Labor Statistics Current Population Survey March Supplemental File; civilian data for 1988-1994 from monthly CPS files. Civilian data prior to 1989 represent calendar year.

Table D-11. NPS Active Component Enlisted Accessions by AFQT Category, FYs 1973-1994

						AFQT CATEGORY	EGORY							
FISCAL	-		=		IIIA		all		IV		Other/Unknown	known	TOTAL	ΑΓ
YEAR	#	%	#	%	#	%	#	%	#	%	#	%	#	%
1973	14,759	3.64%	124,521	30.70%	95,526	23.55%	113,552	27.99%	51,525	12.70%	5,767	1.42%	405,650	100,00%
1974	9,051	2.33%	103,422	26.61%	80,018	22.90%	115,617	29.74%	38,853	10.00%	32,757	8.43%	388,718	100.00%
1975	13,507	3.30%	131,647	32.13%	109,515	26.73%	121,399	29.63%	25,962	6.34%	7,728	1.89%	409,758	100.00%
9261	17,700	4.50%	137,534	34.96%	100,410	25.53%	116,895	29.72%	19,467	4.95%	1,356	0.34%	393,362	100.00%
1977*	19,708	3.98%	89,437	18.06%	57,888	11.69%	105,454	21.30%	134,181	27.10%	88,441	17.86%	495,109	100.00%
*8761	13,798	4.51%	68,383	22.37%	46,061	15.07%	80,886	26.46%	83,340	27.27%	13,176	4.31%	305,644	100.00%
*6261	12,005	3.86%	61,779	%68'61	44,009	14.17%	84,575	27.22%	101,707	32.74%	6,604	2.13%	310,679	100.00%
*0861	17,952	4.98%	72,417	20.02%	85,462	23.69%	152,157	42.18%	31,380	8.70%	1,377	0.38%	360,745	100.00%
*1861	13,381	4.39%	77,396	25.42%	53,263	17.49%	94,720	31.11%	64,729	21.26%	1,017	0.33%	304,506	100.00%
1982	15,108	4.95%	86,120	28.19%	57,559	18.84%	99,075	32.43%	46,438	15.20%	1,159	0.38%	305,459	100.00%
1983	17,569	5.79%	94,318	31.08%	62,542	20.61%	95,344	31.42%	32,449	10.69%	1,239	0.41%	303,461	100.00%
1984	17,667	5.79%	94,876	31.10%	65,017	21.31%	97,593	31.99%	28,857	9.46%	1,053	0.35%	305,063	100.00%
1985	13,961	4.64%	97,461	32.38%	69,801	23.19%	96,134	31.94%	22,699	7.54%	196	0.32%	301,017	100.00%
9861	11,842	3.77%	105,323	33.57%	78,679	25.07%	101,937	32.49%	15,265	4.86%	731	0.23%	313,777	100.00%
1987	13,774	4.65%	106,756	36.03%	77,866	26.28%	83,414	28.15%	13,922	4.70%	593	0.20%	296,325	100.00%
1988	12,007	4.43%	97,046	35.78%	71,242	26.26%	76,249	28.11%	13,361	4.93%	1,339	0.49%	271,244	100.00%
1989	10,827	3.90%	94,554	34.03%	73,504	26.46%	78,967	28.42%	17,802	6.41%	2,166	0.78%	277,820	100.00%
1990	9,293	4.15%	79,711	35.63%	63,079	28.19%	63,357	28.32%	6,830	3.05%	1,455	0.65%	223,725	100.00%
1661	9,527	4.64%	79,694	38.78%	58,873	28.65%	54,521	26.53%	1,075	0.52%	1,811	0.88%	205,501	100.00%
1992	9,419	4.67%	80,609	39.98%	60,887	30.20%	49,460	24.53%	374	0.19%	873	0.43%	201,622	100.00%
1993	8,996	4.43%	77,387	38.10%	58,014	28.56%	56,228	27.68%	1,628	0.80%	862	0.42%	203,115	100.00%
1994	8,391	4.76%	68,789	37.86%	49,430	28.02%	49,892	28.28%	1,207	%89.0	200	0.40%	176,409	100.00%

* Values reflect ASVAB misnorming. Rows may not add to totals due to rounding.

Table D-12. Percent High Quality* NPS Active Component Enlisted Accessions by Service, FYs 1973-1994

FISCAL ARMY NAVY MARII YEAR # % # % # 1973 63,476 37.4% 43,174 46.1% 12,190 1974 55,770 31.0% 39,526 43.9% 12,999 1975 68,464 38.0% 48,535 49.3% 12,990 1976 64,739 36.2% 51,465 56.3% 22,920 1977** 39,688 18.3% 42,360 32.8% 14,097 1978** 28,496 23.3% 29,270 37.5% 10,961 1978** 23,747 18.5% 27,710 36.0% 14,179 1980** 30,258 27.7% 34,968 40.7% 14,179 1981** 30,258 27.7% 34,968 40.7% 14,179 1982 45,300 37.7% 34,968 40.7% 14,179 1983 58,328 40.0% 40.7% 40.7% 14,179 1984 <					SERVICE	CE					
63,476 37.4% 43,174 46.1% 155,770 31.0% 39,526 43.9% 168,464 38.0% 48,535 49.3% 18.3% 42,360 32.8% 30,28 20.5% 34,968 40.7% 45,300 37.7% 34,968 40.7% 45,300 37.7% 34,966 43.6% 18.8% 27.7% 34,966 43.6% 18.8% 40.7% 34,966 43.6% 18.8% 40.7% 34,966 43.6% 18.8% 40.7% 34,966 43.6% 18.8% 40.7% 34,966 43.6% 18.8% 40.7% 34,966 43.6% 18.8% 40.7% 34,966 44.8% 59,342 45.8% 40,201 48.5% 19.8% 40,201 48.5% 19.8% 19.8% 45,37% 41,949 46.8% 51.7% 41,949 46.8% 51.7% 41,949 46.8% 55,353 71.3% 41,035 59.9% 19.3%	FISCAL	ARM	_	NAVY		MARINE CORPS	CORPS	AIR FORCE	RCE	TOTAL DoD	DoD
63,476 37.4% 43,174 46.1% 55,770 31.0% 39,526 43.9% 68,464 38.0% 48,535 49.3% 64,739 36.2% 51,465 56.3% 39,688 18.3% 42,360 32.8% 23,747 18.5% 29,270 37.5% 30,258 23.3% 29,270 37.5% 30,258 27.710 36.0% 1 45,300 37.7% 34,968 40.7% 45,300 37.7% 34,968 40.7% 45,300 37.7% 34,968 40.7% 58,342 43.8% 39,021 52.8% 58,342 49.0% 40,201 48.5% 65,880 52.0% 41,084 46.5% 66,867 57.9% 45,676 52.1% 61,836 57.9% 44,949 46.8% 51,749 61.2% 37,700 64.6% 55,353 71.3% 41,035 59.9% 57.50 44,741 64.6% 57.9% 56,353 71.	YEAR	#	%	#	%	#	%	#	%	#	%
55,770 31.0% 39,526 43.9% 68,464 38.0% 48,535 49.3% 64,739 36.2% 51,465 56.3% 39,688 18.3% 42,360 32.8% 28,496 23.3% 29,270 37.5% 23,747 18.5% 27,710 36.0% 30,258 27.77 34,968 40.7% 45,300 37.7% 34,968 40.7% 45,300 37.7% 34,906 43.6% 58,328 49.0% 40,201 48.5% 65,880 52.0% 41,084 46.5% 65,880 52.0% 41,084 46.5% 60,242 57.9% 45,676 52.1% 61,836 57.9% 41,084 46.8% 60,242 53.7% 41,035 53.4% 55,353 71.3% 41,035 59.9% 55,353 71.3% 34,760 64.6% 56,86 76.6% 37,760 64.6% 50.0% 73.50 73.8 50.3% 73.6 73.8	1973	63,476	37.4%	43,174	46.1%	12,190	24.9%	54,751	58.5%	173,591	42.8%
68,464 38.0% 48,535 49.3% 64,739 36.2% 51,465 56.3% 39,688 18.3% 42,360 32.8% 28,496 23.3% 29,270 37.5% 23,747 18.5% 27,710 36.0% 30,258 27.7% 34,968 40.7% 45,300 37.7% 34,968 40.7% 58,062 43.8% 39,021 52.8% 59,342 45.8% 40,771 52.8% 58,328 49.0% 40,201 48.5% 65,880 52.0% 41,084 46.5% 66,676 57.9% 45,676 52.1% 61,836 58.5% 46,294 51.6% 60,242 53.7% 41,034 46.8% 51,749 61.2% 37,708 53.4% 55,333 71.3% 41,035 59.9% 55,333 71.3% 34,760 64.6% 56,854 76.6% 36.0% 27.0% 56,346 56.6% 57.9% 57.9% 56,353	1974	55,770	31.0%	39,526	43.9%	12,999	28.7%	43,144	58.8%	151,439	39.0%
64,739 36.2% 51,465 56.3% 39,688 18.3% 42,360 32.8% 28,496 23.3% 29,270 37.5% 23,747 18.5% 27,710 36.0% 30,258 27.7% 34,968 40.7% 45,300 37.7% 34,968 40.7% 58,062 43.8% 39,021 52.8% 59,342 45.8% 40,771 52.8% 65,880 52.0% 41,084 46.5% 65,880 52.0% 41,084 46.5% 60,242 57.9% 45,676 52.1% 61,836 58.5% 46,294 51.6% 60,242 53.7% 41,049 46.8% 51,749 61.2% 37,708 53.4% 55,353 71.3% 41,035 59.9% 55,353 71.3% 37,760 64.6% 47,71 64.6% 36.0%	1975	68,464	38.0%	48,535	49.3%	18,320	32.1%	46,819	63.4%	182,138	44.5%
39,688 18.3% 42,360 32.8% 28,496 23.3% 29,270 37.5% 23,747 18.5% 27,710 36.0% 32,483 20.5% 38,982 44.0% 30,258 27.7% 34,968 40.7% 45,300 37.7% 34,906 43.6% 58,062 43.8% 39,021 52.8% 59,342 45.8% 40,771 52.8% 65,880 52.0% 40,201 48.5% 65,880 52.0% 41,084 46.5% 60,676 57.9% 45,676 52.1% 61,836 58.5% 46,294 51.6% 60,242 53.7% 41,949 46.8% 51,749 61.2% 37,708 53.4% 55,353 71.3% 41,035 59.9% 55,353 71.3% 37,760 64.6% 47,71 64.6% 37,760 64.6% 50,0% 70.6 73.6 73.6	9261	64,739	36.2%	51,465	56.3%	22,920	44.5%	51,891	72.5%	191,015	48.6%
28,496 23.3% 29,270 37.5% 23,747 18.5% 27,710 36.0% 32,483 20.5% 38,982 44.0% 30,258 27.7% 34,968 40.7% 45,300 37.7% 34,906 43.6% 58,062 43.8% 39,021 52.8% 59,342 45.8% 40,771 52.8% 58,328 49.0% 40,201 48.5% 65,880 52.0% 41,084 46.5% 69,676 57.9% 45,676 52.1% 60,242 53.7% 41,084 46.8% 51,749 61.2% 41,949 46.8% 51,749 61.2% 37,708 53.4% 55,353 71.3% 41,035 59.9% 55,353 71.3% 37,706 64.6% 47,71 64.6% 37,706 64.6% 56,6% 57.9% 53.5% 53.6%	1977**	39,688	18.3%	42,360	32.8%	14,097	24.5%	38,128	41.7%	134,273	27.1%
23,747 18.5% 27,710 36.0% 32,483 20.5% 38,982 44.0% 30,258 27.7% 34,968 40.7% 45,300 37.7% 34,968 40.7% 58,062 43.8% 39,021 52.8% 59,342 45.8% 40,771 52.8% 58,328 49.0% 40,201 48.5% 65,880 52.0% 41,084 46.5% 69,676 57.9% 45,676 52.1% 60,242 53.7% 41,949 46.8% 51,749 61.2% 37,708 53.4% 55,353 71.3% 41,035 59.9% 55,353 71.3% 41,035 59.9% 47,71 64.6% 37,760 64.6% 50,0% 46.6% 37,76 63.0%	**8761	28,496	23.3%	29,270	37.5%	10,961	28.7%	31,980	47.7%	100,707	33.0%
32,483 20.5% 38,982 44.0% 30,258 27.7% 34,968 40.7% 45,300 37.7% 34,968 40.7% 58,062 43.8% 39,021 52.8% 59,342 45.8% 40,771 52.8% 65,880 52.0% 41,084 46.5% 69,676 57.9% 45,676 52.1% 60,242 53.7% 41,949 46.8% 51,749 61.2% 37,708 53.4% 55,353 71.3% 41,035 59.9% 47,741 64.6% 37,760 64.6% 47,741 64.6% 39,797 63.0%	**6/61	23,747	18.5%	27,710	36.0%	10,586	27.3%	28,850	43.3%	90,893	29.3%
30,258 27.7% 34,968 40.7% 45,300 37.7% 34,906 43.6% 58,062 43.8% 39,021 52.8% 59,342 45.8% 40,771 52.8% 65,880 52.0% 41,084 46.5% 69,676 57.9% 45,676 52.1% 61,836 58.5% 46,294 51.6% 60,242 53.7% 41,949 46.8% 51,749 61.2% 37,708 53.4% 55,353 71.3% 41,035 59.9% 47,741 64.6% 39,776 63.0% 50,206 54.6% 53.5% 53.5%	**0861	32,483	20.5%	38,982	44.0%	14,705	34.9%	39,776	55.6%	125,946	34.9%
45,300 37.7% 34,906 43.6% 58,062 43.8% 39,021 52.8% 59,342 45.8% 40,771 52.8% 58,328 49.0% 40,201 48.5% 65,880 52.0% 41,084 46.5% 69,676 57.9% 45,676 52.1% 61,836 58.5% 46,294 51.6% 60,242 53.7% 41,949 46.8% 51,749 61.2% 37,708 53.4% 55,353 71.3% 41,035 59.9% 47,741 64.6% 39,797 63.0% 47,741 64.6% 39,797 63.0%	1981**	30,258	27.7%	34,968	40.7%	14,179	36.5%	36,241	51.4%	115,646	38.0%
58,062 43.8% 39,021 52.8% 59,342 45.8% 40,771 52.8% 58,328 49.0% 40,201 48.5% 65,880 52.0% 41,084 46.5% 69,676 57.9% 45,676 52.1% 61,836 58.5% 46,294 51.6% 60,242 53.7% 41,949 46.8% 51,749 61.2% 37,708 53.4% 55,353 71.3% 41,035 59.9% 47,741 64.6% 39,797 63.0% 50,20 54.6% 53.5% 57.9%	1982	45,300	37.7%	34,906	43.6%	15,246	40.2%	37,653	26.0%	133,105	43.6%
59,342 45.8% 40,771 52.8% 58,328 49.0% 40,201 48.5% 65,880 52.0% 41,084 46.5% 69,676 57.9% 45,676 52.1% 61,836 58.5% 46,294 51.6% 60,242 53.7% 41,949 46.8% 51,749 61.2% 37,708 53.4% 55,353 71.3% 41,035 59.9% 47,741 64.6% 39,797 63.0% 47,741 64.6% 33,797 63.0%	1983	58,062	43.8%	39,021	52.8%	16,592	45.3%	39,452	65.5%	153,127	50.5%
58,328 49.0% 40,201 48.5% 65,880 52.0% 41,084 46.5% 69,676 57.9% 45,676 52.1% 61,836 58.5% 46,294 51.6% 60,242 53.7% 41,949 46.8% 51,749 61.2% 37,708 53.4% 55,353 71.3% 41,035 59.9% 47,741 64.6% 39,797 63.0% 50,30 54.6% 33,55 57.7%	1984	59,342	45.8%	40,771	52.8%	18,161	46.4%	40,744	%6.89	159,018	52.1%
65,880 52.0% 41,084 46.5% 26,0676 57.9% 45,676 52.1% 26,0242 53.7% 46,294 51.6% 25,17% 61,249 46.8% 25,17% 41,949 46.8% 25,1749 61.2% 37,708 53.4% 25,353 71.3% 41,035 59.9% 17.3% 37,760 64.6% 26,10% 23,526 57.2% 23,526 57.2%	1985	58,328	49.0%	40,201	48.5%	16,567	48.7%	43,371	%8.99	158,467	52.7%
69,676 57.9% 45,676 52.1% 2 61,836 58.5% 46,294 51.6% 2 60,242 53.7% 41,949 46.8% 2 51,749 61.2% 37,708 53.4% 55,353 71.3% 41,035 59.9% 1 58,514 76.4% 37,760 64.6% 2	1986	65,880	52.0%	41,084	46.5%	20,513	59.2%	43,925	%9.89	171,402	54.6%
61,836 58.5% 46,294 51.6% 60,242 53.7% 41,949 46.8% 51,749 61.2% 37,708 53.4% 55,353 71.3% 41,035 59.9% 58,514 76.4% 37,760 64.6% 2 47,741 64.6% 39,797 63.0% 50,300 64.1% 33,536 67.7%	1987	929,69	81.9%	45,676	52.1%	20,630	61.5%	41,374	75.7%	177,356	86.65
60,242 53.7% 41,949 46.8% 2 51,749 61.2% 37,708 53.4% 2 55,353 71.3% 41,035 59.9% 1 58,514 76.4% 37,760 64.6% 2 47,741 64.6% 39,797 63.0% 2	1988	61,836	58.5%	46,294	51.6%	22,399	64.1%	33,105	81.2%	163,634	, 60.4%
55,353 71.3% 41,035 59.9% 1 58,514 76.4% 37,700 64.6% 2 47,741 64.6% 33,525 65.7% 57% 55.5% 57% 55.5% 57% 57% 57% 57% 57% 57% 57% 57% 57% 5	6861	60,242	53.7%	41,949	46.8%	20,689	62.8%	35,825	83.0%	158,705	57.1%
55,353 71.3% 41,035 59.9% 1 58,514 76.4% 37,760 64.6% 2 47,741 64.6% 39,797 63.0% 2	0661	51,749	61.2%	37,708	53.4%	20,130	61.2%	30,151	84.3%	139,738	62.4%
58,514 76.4% 37,760 64.6% 2 47,741 64.6% 39,797 63.0% 2	1991	55,353	71.3%	41,035	%6.65	19,451	%9.29	25,135	84.5%	140,974	%9.89
47,741 64.6% 39,797 63.0% 2	1992	58,514	76.4%	37,760	64.6%	21,872	%8.89	29,274	84.1%	147,420	73.1%
30 330 64 1% 33 536 63 7%	1993	47,741	64.6%	39,797	63.0%	22,734	65.4%	24,638	78.7%	134,910	66.4%
37,327	1994	39,329	64.1%	33,526	62.7%	20,045	63.1%	23,588	79.3%	116,488	%0.99

^{*} High quality individuals are high school graduates who are in AFQT categories I through IIIA.

^{**} Values reflect ASVAB misnorming.

Table D-13. Percent NPS Active Component Enlisted Accessions by Geographical Region, FYs 1973-1994

				5	GEOGRAPHICAL REGION	AL REGION						
FISCAL	NORTHEAST	EAST	NORTH CE	CENTRAL	SOUTH	Ξ	WEST		OTHER	2	TOTAL	1
YEAR	#	%	#	%	#	%	#	%	#	%	#	%
1973	73,483	18.1%	110,341	27.2%	143,050	35.3%	75,895	18.7%	2,881	0.7%	405,650	100.00%
1974	67,411	17.3%	94,988	25.2%	144,099	37.1%	75,213	19.3%	4,007	1.0%	388,718	100.00%
1975	81,796	20.0%	108,691	26.5%	138,550	33.8%	77,237	18.8%	3,484	%6.0	409,758	100.00%
1976	82,137	20.9%	109,656	27.9%	123,670	31.4%	74,163	18.9%	3,736	%6.0	393,362	100.00%
1977	109,749	22.2%	132,362	26.7%	159,027	32.1%	88,674	17.9%	5,297	1.1%	495,109	100.00%
1978	65,893	21.6%	75,726	24.8%	108,162	35.4%	50,936	16.7%	4,927	1.6%	305,644	100.00%
1979	64,710	20.8%	75,325	24.2%	113,320	36.5%	52,024	16.7%	5,300	1.7%	310,679	100.00%
1980	74,806	20.7%	94,045	26.1%	122,158	33.9%	64,150	17.8%	5,586	1.5%	360,745	100.00%
1861	62,772	20.6%	82,844	27.2%	102,365	33.6%	52,462	17.2%	4,063	1.3%	304,506	100.00%
1982	63,433	20.8%	86,216	28.2%	100,906	33.0%	51,019	16.7%	3,885	1.3%	305,459	100.00%
1983	60,335	%6'61	86,134	28.4%	101,003	33.3%	52,562	17.3%	3,427	1.1%	303,461	100.00%
1984	55,059	18.0%	87,977	28.8%	104,689	34.3%	53,343	17.5%	3,995	1.3%	305,063	100.00%
1985	59,118	%9.61	83,273	27.7%	102,097	33.9%	53,034	17.6%	3,495	1.2%	301,017	100.00%
9861	56,079	17.9%	84,710	27.0%	110,384	35.2%	59,319	18.9%	3,285	1.0%	313,777	100.00%
1987	49,030	16.5%	79,799	26.9%	108,117	36.5%	56,613	19.1%	2,766	%6.0	296,325	100.00%
1988	41,553	15.3%	71,881	26.5%	103,424	38.1%	51,926	19.1%	2,460	%6.0	271,244	100.00%
1989	38,660	13.9%	70,773	25.5%	110,103	39.6%	53,745	19.3%	4,539	1.6%	277,820	100.00%
1990	32,783	14.7%	56,002	25.0%	891,168	40.8%	41,606	18.6%	2,166	1.0%	223,725	100.00%
1661	30,949	15.1%	50,828	24.7%	83,159	40.5%	38,759	18.9%	1,806	%6.0	205,501	100.00%
1992	30,285	15.0%	48,191	23.9%	83,919	41.6%	37,868	18.8%	1,359	0.7%	201,622	100.00%
1993	30,243	14.9%	47,291	23.3%	84,796	41.7%	39,607	19.5%	1,178	%9.0	203,115	100.00%
1994	26,388	15.0%	39,461	22.4%	74,303	42.1%	34,942	19.8%	1,310	0.7%	176,404	100.00%

Table D-14. Active Component Enlisted Strength, FYs 1964, 1973-1994 (in Thousands)

FISCAL			MARINE	AID	TOTAL
YEAR	ARMY	NAVY	CORPS	FORCE	DoD
1964	860.5	585.4	172.9	720.6	2329.4
1973	682.0	490.0	176.8	571.8	1921.0
1974	674.5	475.5	170.1	529.1	1849.0
1975	678.3	466.1	177.4	503.2	1825.0
9261	1.779	457.7	173.5	481.2	1790.1
1977	1.089	462.2	173.1	469.9	1785.2
8/61	9.699	463.2	172.4	469.9	1775.0
6261	657.2	457.1	167.0	458.9	1740.3
1980	673.9	459.6	170.3	455.9	1759.7
1861	675.1	470.2	172.3	466.5	1784.0
1982	672.7	481.2	173.4	476.5	1803.8
1983	669.4	484.6	174.1	483.0	1811.1
1984	1.799	491.3	175.9	486.4	1821.3
1985	9.999	495.4	177.9	488.6	1828.5
9861	2.999	504.4	178.6	494.7	1844.3
1881	668.4	510.2	179.5	495.2	1853.3
8861	660.4	515.6	177.3	466.9	1820.1
1989	658.3	515.9	176.9	462.8	1813.9
1990	623.5	501.5	176.5	430.8	1732.4
1661	9.209	494.5	174.1	409.4	1680.5
1992	511.3	467.5	165.2	375.7	1519.8
1993	480.3	438.9	160.1	356.1	1435.4
1994	451.4	401.7	1563	3413	12507

Table D-15. Mean Age and Months of Service of Active Component Enlisted Members, FYs 1973-1994

YEAR	AGE	OF SERVICE
1973	25.02	69.82
1974	24.97	69.59
1975	24.92	68.17
9261	24.93	67.60
1977	24.93	66.52
8261	25.01	67.26
1979	25.07	67.74
1980	25.01	16.51
1861	25.14	67.07
1982	25.37	68.63
1983	25.56	66.69
1984	25.69	71.09
1985	25.81	72.29
9861	25.92	73.12
1987	26.09	74.76
1988	26.26	76.73
1989	26.36	78.01
1990	26.66	81.77
1661	26.95	84.80
1992	27.08	86.35
1993	27.21	87.70
1994	27.33	80 58

Table D-16. Black Active Component Enlisted Members by Service with Civilian Comparison Group, FYs 1973-1994

											COO VI PLOI
FISCAL	ARMY	ı	NAVY	ı	MARIN	MARINE CORPS	AIR	AIR FORCE	TOTA	TOTAL DoD	CIVILIANS
YEAR	#	%	#	%	#	%	#	%	#	%	%
1973	125,538	18.41%	37,569	7.67%	29,862	16.92%	76,614	13.40%	269,583	14.04%	NA
1974	143,449	21.27%	39,905	8.41%	30,757	18.08%	75,225	14.22%	289,336	15.65%	NA
1975	150,458	22.19%	36,593	7.86%	32,128	18.11%	73,209	14.55%	292,388	16.03%	NA
9261	159,531	23.55%	35,940	7.87%	29,366	16.92%	70,435	14.64%	295,272	16.50%	NA
1977	178,945	26.31%	39,755	8.61%	30,194	17.44%	68,569	14.59%	317,463	17.79%	X
1978	194,700	29.09%	43,209	9.35%	32,597	18.91%	619'69	14.82%	340,125	19.17%	10.7%
1979	210,802	32.09%	48,417	10.61%	35,693	21.38%	72,224	15.74%	367,136	21.11%	10.6%
0861	221,442	32.87%	52,687	11.49%	38,161	22.41%	74,495	16.33%	386,785	21.99%	10.5%
1861	223,817	33.17%	56,292	12.00%	37,919	22.00%	77,800	16.65%	395,828	22.20%	10.6%
1982	220,129	32.73%	59,832	12.47%	37,499	21.40%	81,291	17.05%	398,751	22.10%	10.8%
1983	210,345	31.43%	62,072	12.84%	35,830	20.47%	82,190	17.00%	390,437	21.56%	11.0%
1984	203,669	30.51%	64,322	13.13%	35,057	19.93%	82,429	16.95%	385,477	21.18%	10.9%
1985	198,981	29.87%	67,020	13.52%	36,112	20.30%	83,751	17.14%	385,864	21.11%	10.9%
9861	197,820	29.67%	71,719	14.22%	36,717	20.55%	85,525	17.29%	391,781	21.24%	11.1%
1987	200,243	29.96%	77,366	15.09%	37,217	20.73%	85,755	17.32%	400,581	21.59%	11.0%
8861	201,049	30.45%	81,784	15.90%	37,023	20.88%	82,028	17.57%	401,884	22.10%	. 11.3%
6861	205,808	31.27%	87,286	16.97%	36,700	20.76%	80,457	17.38%	410,251	22.64%	11.3%
1990	200,300	32.12%	88,904	17.73%	36,482	20.66%	76,047	17.65%	401,733	23.19%	13.9%
1661	191,516	31.79%	87,807	17.76%	34,801	19.99%	71,074	17.36%	385,198	22.92%	11.5%
1992	161,237	31.53%	83,442	17.85%	31,319	18.95%	64,394	17.14%	340,392	22.40%	11.5%
1993	147,526	30.71%	78,456	17.88%	28,747	17.96%	60,158	16.89%	314,887	21.94%	11.6%
1994	136.800	30.31%	72.712	18.10%	27 038	17 20%	57.418	7000 71	970 000	71 760/	/11 00/

Source: Civilian data for 1978-1987 from Bureau of Labor Statistics Current Population Survey March Supplemental File; civilian data for 1988-1994 from monthly CPS files.

Civilian data prior to 1989 represent calendar year.

Table D-17. Hispanic NPS Active Component Enlisted Members by Service with Civilian Comparison Group, FYs 1973-1994

18-44 YR OLD	CIVILIANS	%	NA	NA	NA	NA	NA	5.4%	5.4%	5.8%	8.6%	6.1%	5.9%	%6.9	7.0%	7.4%	7.9%	8.1%	8.4%	8.6%	8.9%	9.1%	9.2%	10.597
	DoD.	%	1.17%	1.21%	1.39%	3.16%	3.52%	3.71%	3.89%	4.01%	4.06%	4.04%	3.98%	3.95%	3.94%	4.06%	4.26%	4.47%	4.74%	5.03%	5.23%	5.55%	5.79%	S 050/
	TOTAL Dod	#	22,536	22,415	25,309	56,564	62,778	65,857	67,704	70,506	72,376	72,842	72,105	71,877	72,020	74,799	79,114	81,305	85,848	87,220	87,866	84,309	83,147	00 423
	AIR FORCE	%	0.00%	0.00%	2.34%	2.60%	3.10%	3.49%	3.74%	3.84%	3.92%	3.96%	3.94%	3.89%	3.84%	3.73%	3.73%	3.76%	3.75%	3.82%	3.79%	3.78%	3.80%	2 0.40/
	AIR	#	0	1	11,757	12,492	14,551	16,378	17,153	17,512	18,308	18,861	19,070	18,916	18,745	18,435	18,491	17,546	17,352	16,458	15,504	14,202	13,536	12 440
	MARINE CORPS	%	0.00%	0.00%	0.00%	3.74%	5.56%	6.17%	6.29%	2.98%	5.49%	5.04%	4.94%	4.90%	4.94%	5.16%	5.54%	6.04%	6.85%	7.30%	7.58%	7.92%	8.53%	0 150/
ICE	MARIN	#	0	0	0	6,496	9,625	10,635	10,496	10,178	9,453	8,837	8,642	8,616	8,786	9,228	9,953	10,717	12,100	12,890	13,200	13,089	13,653	14213
SERVICE	γ.	%	4.66%	4.72%	2.91%	3.07%	2.99%	2.78%	2.78%	2.89%	3.09%	3.15%	3.43%	3.60%	3.77%	4.10%	4.61%	5.02%	5.56%	%50.9	6.49%	%66'9	7.19%	7 120%
	1	#	22,536	22,414	13,552	14,033	13,780	12,836	12,680	13,263	14,497	15,132	16,577	17,641	18,666	20,700	23,616	25,795	28,578	30,326	32,101	32,664	31,535	117 90
		%	%00.0	%00.0	%00.0	3.47%	3.65%	3.89%	4.17%	4.39%	4.46%	4.46%	4.16%	4.00%	3.88%	3.97%	4.05%	4.13%	4.23%	4.42%	4.49%	4.76%	5.08%	2 330%
	ARMY	#	0	0	0	23,543	24,822	26,008	27,375	29,553	30,118	30,012	27,816	26,704	25,823	26,436	27,054	27,247	27,818	27,546	27,061	24,354	24,423	24 037
	FISCAL	YEAR	1973	1974	1975	9261	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988	6861	1990	1661	1992	1993	1994

Source: Civilian data for 1978-1987 from Bureau of Labor Statistics Current Population Survey March Supplemental File; civilian data for 1988-1994 from monthly CPS files. Civilian data prior to 1989 represent calendar year.

Table D-18. Female Active Component Enlisted Members by Service with Civilian Comparison Group, FYs 1964, 1970-1994

				SERVICE	.						18-44 YR OLD
FISCAL	ARMY		NAVY		MARINE CORPS	JRPS	AIR FORCE	JE.	TOTAL DoD	O _O D	CIVILIANS
YEAR	#	%	#	%	#	%	#	%	#	%	%
1964*	3,688	%6'0	1,964	%8.0	682	%8.0	2,016	0.7%	8,350	%8.0	NA
0261	5,702	4.0%	2,299	3.0%	1,079	2.0%	4,379	%0.9	. 13,459	3.9%	NA
1971	5,193	3.0%	2,433	3.0%	1,097	2.0%	4,189	4.0%	12,912	3.1%	NA
1972	2,667	1.2%	1,550	2.5%	1,194	1.3%	4,584	5.4%	12,995	1.8%	NA
1973	16,448	2.4%	8,835	1.8%	1,973	1.1%	15,022	2.6%	42,278	2.2%	NA
1974	26,320	3.9%	13,143	2.8%	2,402	1.4%	19,463	3.7%	61,328	3.3%	NA
1975	37,703	2.6%	17,357	3.7%	2,841	1.6%	25,232	2.0%	83,133	4.6%	NA
9261	43,806	6.5%	19,194	4.2%	3,065	1.8%	29,235	6.1%	95,300	5.3%	NA
1977	46,093	%8.9	19,210	4.2%	3,509	2.0%	34,609	7.4%	103,421	5.8%	NA
8261	50,288	7.5%	20,937	4.5%	4,652	2.7%	40,710	8.7%	116,587	%9.9	42.6%
6261	54,815	8.3%	24,751	5.4%	5,501	3.3%	45,954	10.0%	131,021	7.5%	43.2%
1980	61,349	9.1%	29,806	6.5%	6,219	3.7%	51,397	11.3%	148,771	8.5%	43.5%
1861	64,877	%9.6	34,348	7.3%	7,090	4.1%	53,902	11.5%	160,217	%0.6	43.7%
1982	64,261	%9.6	37,024	7.7%	7,874	4.5%	54,064	11.3%	163,223	%0.6	44.0%
1983	950,99	%6.6	39,873	8.3%	8,286	4.7%	54,864	11.4%	169,079	9.3%	44.4%
1984	66,664	10.0%	41,579	8.5%	8,577	4.9%	55,339	11.4%	172,159	9.5%	44.7%
1985	67,930	10.2%	44,492	%0.6	9,041	5.1%	57,586	11.8%	179,049	%8.6	45.2%
1986	69,200	10.4%	45,602	%0.6	9,246	5.2%	60,694	12.3%	184,742	10.0%	45.2%
1987	71,136	10.6%	45,938	%0.6	9,140	5.1%	62,666	12.7%	188,880	10.2%	45.6%
1988	71,519	10.8%	47,539	9.2%	8,959	5.1%	60,981	13.1%	188,998	10.4%	45.5%
1989	73,780	11.2%	49,602	%9.6	8,975	5.1%	63,175	13.7%	195,532	10.8%	45.7%
1990	70,741	11.4%	49,275	%8.6	8,647	4.9%	60,250	14.0%	188,913	10.9%	45.7%
1991	67,229	11.2%	48,172	%1.6	8,278	4.8%	58,540	14.3%	182,219	10.8%	45.5%
1992	61,211	12.0%	47,688	10.2%	7,704	4.7%	55,598	14.8%	172,201	11.3%	45.6%
1993	899'66	12.4%	45,919	10.5%	7,228	4.5%	53,940	15.1%	166,755	11.6%	45.7%
1994	58,395	12.9%	44,339	11.0%	7,029	4.5%	53,433	15.7%	163,196	12.1%	46.1%

* FY 1964 was the last pre-Vietnam conscription year.

Table D-19. Active Component Enlisted Members by Marital Status* and Service with Civilian Comparison Group, FYs 1973-1994

^{*} Affected by large number of unknowns in FYs 1973-1976. Because most unknowns were in their first year of service, and unlikely to be married, they were coded as unmarried in calculating the percentage.

Table D-20. Active Component Officer Accessions, FYs 1973-1994

		DENTE	2		
FISCAL			MARINE	AIR	TOTAL
VEAR	ARMY	NAVY	CORPS	FORCE	DoD
1973	10,928	7,369	2,631	10,635	31,563
1974	8,282	6,503	1,969	8,548	25,302
1975	8,065	5,637	2,216	7,685	23,603
9261	7,943	5,912	2,035	6,097	21,987
1977	7,863	5,718	1,689	6,324	21,594
1978	601'6	5,423	1,613	7,494	23,639
6261	8,579	5,740	1,624	10,132	26,075
1980	8,055	6,015	1,522	9,450	25,042
1981	8,254	6,707	1,506	8,086	24,553
1982	7,248	6,262	1,784	8,700	23,994
1983	7,618	9799	1,923	9,034	25,201
1984	8,185	5,405	1,627	9,170	24,387
1985	8,051	6,942	1,407	601'6	25,509
1986	7,564	6,772	1,592	7,727	23,65
1987	6,794	5,781	1,374	6,731	20,68(
1988	6,818	5,921	1,351	6,679	20,769
1989	7,457	5,944	1,652	7,427	22,48(
1990	6,457	6,184	1,384	5,276	19,30
1991	5,531	4,814	1,292	5,035	16,672
1992	5,269	4,851	1,377	4,732	16,229
1993	5,104	3,992	1,040	4,683	14,819
1994	5,703	4,051	1,221	4,755	15,730

Table D-21. Black Active Component Officer Accessions by Service with Civilian Comparison Group, FYs 1973-1994

FISCAL VEAR 1973						The state of the s					
YEAR 1973	ARMY		NAVY		MARINE CORPS	ORPS	AIR FORCE	RCE	TOTAL DoD	DoD.	COLLEGE GRADS
1973	#	%	#	%	#	%	#	%	#	%	%
1974	267	2.44%	189	2.56%	Ξ	4.22%	328	3.08%	895	2.84%	NA
1171	211	2.55%	136	2.09%	103	5.23%	401	4.69%	851	3.36%	NA
1975	312	3.87%	123	2.18%	135	%60.9	344	4.48%	914	3.87%	NA
9261	469	2.90%	151	2.55%	107	5.26%	369	6.05%	1,096	4.98%	NA
1977	675	8.58%	224	3.92%	69	4.09%	485	7.67%	1,453	6.73%	NA
8261	652	7.16%	209	3.85%	19	3.78%	895	7.58%	1,490	6.30%	5.4%
6261	280	6.76%	165	2.87%	29	4.13%	845	8.34%	1,657	6.35%	5.8%
1980	522	6.48%	195	3.24%	52	3.42%	674	7.13%	1,443	2.76%	5.8%
1861	505	6.12%	215	3.21%	58	3.85%	487	6.02%	1,265	5.15%	5.7%
1982	550	7.59%	232	3.70%	70	3.92%	929	7.20%	1,478	6.16%	5.9%
1983	490	6.43%	268	4.04%	118	6.14%	712	7.88%	1,588	6.30%	6.2%
1984	848	10.36%	224	4.14%	96	2.90%	260	6.11%	1,728	7.09%	%0.9
1985	927	11.51%	319	4.60%	88	6.33%	483	5.30%	1,818	7.13%	6.7%
9861	898	11.48%	277	4.09%	78	4.90%	353	4.57%	1,576	%99'9	%9.9
1987	792	11.66%	245	4.24%	79	5.75%	339	5.04%	1,455	7.04%	6.5%
1988	782	11.47%	301	2.08%	70	5.18%	413	6.18%	1,566	7.54%	7.2%
1989	855	11.47%	308	5.18%	102	6.17%	425	5.72%	1,690	7.52%	7.0%
1990	992	11.86%	414	%69.9	99	4.77%	311	8.89%	1,557	8.07%	%6.9
1661	621	11.23%	274	2.69%	54	4.18%	281	5.58%	1,230	7.38%	%6'9
1992	515	9.17%	294	%90'9	75	5.45%	232	4.90%	1,116	%88.9	,, 6.6%
1993	443	8.68%	262	6.56%	73	7.02%	313	%89.9	1,091	7.36%	%8.9
1994	619	10.85%	326	8.05%	96	7.86%	231	4.86%	1,272	8.09%	7.3%

Source: Civilian data for 1978-1987 from Bureau of Labor Statistics Current Population Survey March Supplemental File; civilian data for 1988-1994 from monthly CPS files. Civilian data prior to 1989 represent calendar year.

Table D-22. Hispanic Active Component Officer Accessions by Service with Civilian Comparison Group, FYs 1973-1994

FISCAL ARMY NAVY MARINE CORPS AIR FORCE TOTAL Data COLLEGE GRADS YEAR # % # % # % # % # % PA 1973 214 1.96% # # % # # % # # % #<					SERVICE	E						CIVILIAN
# % # # % # % # # % # % # # % # # % # % # # % # # % # # % # # # #	FISCAL _	ARMY)	NAVY		MARINE C	ORPS	AIR FO	RCE	TOTAL	DoD	COLLEGE GRADS
214 1.96% 85 1.13% 45 1.71% 129 1.21% 473 0.15% 195 2.35% 99 1.52% 41 2.08% 153 1.79% 488 0.18% 48 0.60% 33 0.59% 0 0.00% 89 1.04% 161 0.22% 43 0.54% 30 0.51% 27 1.33% 74 1.11% 174 0.19% 44 0.69% 20 0.37% 32 1.98% 1.34 1.04% 0.07% 44 0.48% 20 0.37% 32 1.98% 1.34 1.07% 1.09% 1.07% 1.09% 1.07%	YEAR _	#	%	#	%	#	%	#	%	#	%	%
195 2.35% 99 1.52% 41 2.08% 153 1.79% 488 0.18% 48 0.66% 33 0.58% 0 0.00% 80 1.04% 161 0.22% 53 0.54% 30 0.51% 27 1.33% 74 1.21% 174 0.02% 44 0.67% 52 0.91% 18 1.07% 20 1.74 0.70% 44 0.48% 20 0.31% 31 1.91% 1.78 20 0.70% 41 0.48% 40 0.70% 31 1.94% 1.79 2.79 1.07% 41 0.48% 40 0.70% 31 1.76% 291 1.17% 41 0.51% 8 1.13% 9 0.59% 170 2.10% 277 1.11% 41 0.51% 8 1.23% 12 0.46% 170 2.10% 279 1.11% 42	1973	214	1.96%	85	1.15%	45	1.71%	129	1.21%	473	0.15%	NA
48 0.60% 33 0.59% 0.00% 80 1.04% 161 0.22% 43 0.54% 30 0.51% 27 1.33% 74 1.21% 174 0.79% 53 0.67% 30 0.51% 27 1.33% 74 1.21% 174 0.79% 44 0.64% 20 0.51% 32 1.98% 1.32% 230 1.07% 41 0.54% 40 0.70% 31 1.94% 1.75% 229 0.79% 41 0.51% 68 1.13% 9 0.59% 1.50% 209 1.70% 209 1.70% 209 1.70% 209 1.70% 209 1.70% 209 1.70% 209 1.70% 1.70% 209 1.70% 1.70% 209 1.70% 209 1.70% 209 1.70% 209 1.70% 209 1.70% 209 1.70% 209 1.70% 1.70% 209 1.70% </td <td>1974</td> <td>195</td> <td>2.35%</td> <td>66</td> <td>1.52%</td> <td>41</td> <td>2.08%</td> <td>153</td> <td>1.79%</td> <td>488</td> <td>0.18%</td> <td>NA</td>	1974	195	2.35%	66	1.52%	41	2.08%	153	1.79%	488	0.18%	NA
43 0.54% 30 0.51% 27 1.33% 74 1.21% 174 0.79% 53 0.67% 52 0.91% 18 1.07% 193 1.77% 229 1.07% 44 0.48% 20 0.37% 32 1.98% 133 1.77% 229 0.97% 42 0.49% 40 0.70% 31 1.91% 178 229 0.97% 41 0.51% 68 1.13% 9 0.59% 159 279 1.11% 41 0.51% 85 1.25% 7 0.46% 179 279 1.11% 44 0.51% 85 1.25% 7 0.46% 179 279 1.11% 45 0.33% 145 2.19% 52 2.70% 174 1.23% 1.23% 44 0.54% 151 2.19% 32 2.70% 174 1.23% 1.23% 45 0.56%	1975	48	0.60%	33	0.59%	0	0.00%	80	1.04%	191	0.22%	NA
53 0.67% 52 0.91% 18 1.07% 109 1.12% 232 1.07% 44 0.48% 20 0.37% 32 1.98% 133 1.77% 229 0.97% 42 0.49% 40 0.70% 31 1.91% 178 229 0.97% 41 0.51% 68 1.13% 9 0.59% 179 1.10% 229 0.97% 41 0.51% 84 1.25% 7 0.64% 170 2.10% 328 1.34% 55 0.33% 145 2.19% 5 2.70% 170 2.10% 328 1.34% 44 0.54% 151 2.79% 41 2.52% 164 1.79% 328 1.33% 45 0.56% 152 2.19% 32 2.27% 1.14 1.99% 400 1.64% 44 0.56% 152 2.19% 32 2.27% 2.10% 1.71	9261	43	0.54%	30	0.51%	27	1.33%	74	1.21%	174	0.79%	NA
44 0.48% 20 0.37% 32 1.98% 133 1.77% 229 0.97% 42 0.49% 40 0.70% 31 1.91% 178 1.76% 291 1.12% 41 0.51% 68 1.13% 9 0.59% 159 1.68% 277 1.11% 41 0.51% 84 1.25% 7 0.46% 170 2.10% 277 1.11% 25 0.33% 145 2.19% 7 0.46% 170 2.10% 328 1.34% 44 0.54% 151 2.19% 22 2.70% 174 1.93% 328 1.57% 44 0.54% 151 2.19% 32 2.70% 174 1.93% 36 1.57% 44 0.54% 152 2.19% 32 2.77% 1.14 1.29% 31 1.54% 44 0.56% 152 2.19% 2.10% 1.21 1.1	1977	53	0.67%	52	%16.0	18	1.07%	109	1.72%	232	1.07%	NA
42 0.49% 40 0.70% 31 1.91% 1.76% 291 1.12% 41 0.51% 68 1.13% 9 0.59% 159 1.68% 277 1.11% 67 0.81% 84 1.25% 7 0.46% 170 2.10% 328 1.34% 41 0.57% 85 1.36% 12 0.67% 180 2.07% 318 1.33% 25 0.33% 145 2.19% 52 2.70% 174 1.93% 396 1.57% 44 0.54% 151 2.19% 41 2.52% 164 1.79% 40 1.57% 44 0.54% 151 2.19% 32 2.27% 1.11% 3.33% 1.57% 141 1.86% 153 2.19% 32 2.27% 1.11% 3.33% 1.25% 140 2.35% 153 2.47% 1.34 1.94% 2.34% 1.17% 2.34%	1978	44	0.48%	20	0.37%	32	1.98%	133	1.77%	229	0.97%	2.0%
41 0.51% 68 1.13% 9 0.59% 158 1.68% 277 1.11% 67 0.81% 84 1.23% 7 0.46% 170 2.10% 328 1.34% 41 0.57% 85 1.36% 12 0.67% 180 2.07% 318 1.33% 25 0.33% 145 2.19% 52 2.70% 174 1.93% 36 1.57% 44 0.54% 151 2.79% 41 2.52% 164 1.79% 400 1.64% 45 0.56% 152 2.19% 32 2.27% 164 1.79% 400 1.64% 45 0.56% 152 2.19% 32 2.27% 210 2.31% 439 1.72% 140 2.06% 159 2.75% 21 2.17% 2.34% 1.72% 2.33% 140 2.06% 159 2.27% 124 1.99% 467 <t< td=""><td>1979</td><td>42</td><td>0.49%</td><td>40</td><td>0.70%</td><td>31</td><td>1.91%</td><td>178</td><td>1.76%</td><td>291</td><td>1.12%</td><td>1.9%</td></t<>	1979	42	0.49%	40	0.70%	31	1.91%	178	1.76%	291	1.12%	1.9%
67 0.81% 84 1.25% 7 0.46% 170 2.10% 328 1.34% 41 0.57% 85 1.36% 12 0.67% 180 2.07% 318 1.33% 25 0.33% 145 2.19% 52 2.70% 174 1.93% 396 1.57% 44 0.54% 151 2.79% 41 2.52% 164 1.93% 400 1.64% 45 0.56% 151 2.79% 41 2.52% 164 1.99% 400 1.64% 45 0.56% 152 2.19% 32 2.27% 210 2.31% 439 1.72% 44 0.56% 159 3.23% 46 3.77% 132 1.11% 552 2.33% 440 2.36% 34 2.47% 134 1.99% 467 2.56% 50 2.35% 4.37% 1.23 1.24% 53 2.48%	1980	41	0.51%	89	1.13%	6	0.59%	159	1.68%	277	1.11%	2.2%
41 0.57% 85 1.36% 12 0.67% 180 2.07% 318 1.33% 25 0.33% 145 2.19% 52 2.70% 174 1.93% 396 1.57% 44 0.54% 151 2.19% 41 2.52% 164 1.93% 400 1.64% 45 0.56% 152 2.19% 41 2.52% 164 1.79% 400 1.64% 141 1.86% 152 2.19% 32 2.27% 210 2.31% 400 1.64% 140 2.06% 159 2.73% 60 3.77% 134 1.99% 467 2.26% 140 2.06% 159 2.75% 34 2.47% 123 1.84% 53 2.58% 1.75% 160 2.34% 2.45% 64 3.87% 95 1.28% 618 2.75% 177 2.74% 2.48 3.76% 64 3.87%	1981	29	0.81%	84	1.25%	7	0.46%	170	2.10%	328	1.34%	2.3%
25 0.33% 145 2.19% 52 2.70% 174 1.93% 396 1.57% 44 0.54% 151 2.79% 41 2.52% 164 1.99% 400 1.64% 45 0.56% 151 2.19% 32 2.27% 210 2.31% 439 1.72% 141 1.86% 219 3.23% 60 3.77% 132 1.71% 552 2.33% 140 2.36% 159 2.75% 34 2.47% 134 1.99% 467 2.26% 140 2.36% 159 2.75% 34 2.47% 123 1.84% 532 2.58% 1. 140 2.36% 2.36 4.37% 123 1.84% 535 2.58% 1. 141 2.74% 2.5 4.29% 64 3.87% 60 1.14% 537 2.58% 142 2.70% 185 3.81% 62 4.50%	1982	41	0.57%	85	1.36%	12	0.67%	180	2.07%	318	1.33%	2.7%
44 0.54% 151 2.79% 41 2.52% 164 1.79% 400 1.64% 45 0.56% 152 2.19% 32 2.27% 210 2.31% 439 1.72% 141 1.86% 219 3.23% 60 3.77% 134 1.99% 467 2.33% 140 2.06% 159 2.75% 34 2.47% 134 1.99% 467 2.26% 160 2.35% 193 3.26% 59 4.37% 123 1.84% 535 2.58% 1.75% 204 2.74% 2.5 4.29% 64 3.87% 95 1.28% 618 2.75% 177 2.74% 2.8 4.01% 52 3.76% 60 1.14% 537 2.78% 132 2.39% 181 3.76% 48 3.72% 58 1.13% 447 2.75% 141 2.76% 198 4.96% 49	1983	25	0.33%	145	2.19%	52	2.70%	174	1.93%	396	1.57%	2.7%
45 0.56% 152 2.19% 32 2.27% 210 2.31% 439 1.72% 141 1.86% 219 3.23% 60 3.77% 132 1.71% 552 2.33% 140 2.06% 159 2.75% 34 2.47% 134 1.99% 467 2.26% 160 2.35% 193 3.26% 59 4.37% 123 1.84% 535 2.58% 204 2.74% 2.4% 64 3.87% 95 1.28% 618 2.75% 177 2.74% 2.4% 64 3.87% 95 1.28% 618 2.75% 132 2.39% 181 3.76% 48 3.72% 58 1.15% 419 2.51% 142 2.70% 185 3.81% 62 4.50% 58 1.07% 438 2.96% 141 2.76% 198 4.96% 49 4.71% 30 <	1984	44	0.54%	151	2.79%	41	2.52%	164	1.79%	400	1.64%	3.0%
141 1.86% 219 3.23% 60 3.77% 132 1.71% 552 2.33% 140 2.06% 159 2.75% 34 2.47% 134 1.99% 467 2.26% 140 2.06% 159 2.75% 34 2.47% 123 1.84% 535 2.58% 1. 204 2.74% 2.55 4.29% 64 3.87% 95 1.28% 618 2.75% 177 2.74% 2.34 4.01% 52 3.76% 60 1.14% 537 2.78% 132 2.39% 181 3.76% 48 3.72% 58 1.15% 419 2.51% 142 2.70% 185 3.81% 62 4.50% 58 1.23% 447 2.75% 141 2.76% 198 4.96% 49 4.71% 50 1.07% 438 2.96% 210 3.68% 196 4.84% 63	1985	45	0.56%	152	2.19%	32	2.27%	210	2.31%	439	1.72%	3.3%
140 2.06% 159 2.75% 34 2.47% 134 1.99% 467 2.26% 160 2.35% 193 3.26% 59 4.37% 123 1.84% 535 2.58% 204 2.74% 2.55 4.29% 64 3.87% 95 1.28% 618 2.75% 177 2.74% 2.48 4.01% 52 3.76% 60 1.14% 537 2.78% 132 2.39% 181 3.76% 48 3.72% 58 1.15% 419 2.51% 142 2.70% 185 3.81% 62 4.50% 58 1.23% 447 2.75% 141 2.76% 198 4.96% 49 4.71% 50 1.07% 438 2.96% 15 4.84% 63 5.16% 30 0.63% 499 3.17%	9861	141	1.86%	219	3.23%	09	3.77%	132	1.71%	552	2.33%	3.4%
160 2.35% 193 3.26% 59 4.37% 123 1.84% 535 2.58% 204 2.74% 2.55 4.29% 64 3.87% 95 1.28% 618 2.75% 177 2.74% 2.48 4.01% 52 3.76% 60 1.14% 537 2.78% 132 2.39% 181 3.76% 48 3.72% 58 1.15% 419 2.51% 142 2.76% 188 3.81% 62 4.50% 58 1.23% 447 2.75% 141 2.76% 198 4.96% 49 4.71% 50 1.07% 438 2.96% 210 3.68% 196 4.84% 63 5.16% 30 0.63% 499 3.17%	1987	140	2.06%	159	2.75%	34	2.47%	134	1.99%	467	2.26%	3.4%
204 2.74% 255 4.29% 64 3.87% 95 1.28% 618 2.75% 177 2.74% 248 4.01% 52 3.76% 60 1.14% 537 2.78% 132 2.39% 181 3.76% 48 3.72% 58 1.15% 419 2.51% 142 2.70% 185 3.81% 62 4.50% 58 1.23% 447 2.75% 141 2.76% 198 4.96% 49 4.71% 50 1.07% 438 2.96% 210 3.68% 196 4.84% 63 5.16% 30 0.63% 499 3.17%	1988	160	2.35%	193	3.26%	59	4.37%	123	1.84%	535	2.58%	
177 2.74% 248 4.01% 52 3.76% 60 1.14% 537 2.78% 132 2.39% 181 3.76% 48 3.72% 58 1.15% 419 2.51% 142 2.70% 185 3.81% 62 4.50% 58 1.23% 447 2.75% 141 2.76% 198 4.96% 49 4.71% 50 1.07% 438 2.96% 210 3.68% 196 4.84% 63 5.16% 30 0.63% 499 3.17%	6861	204	2.74%	255	4.29%	64	3.87%	95	1.28%	819	2.75%	3.7%
132 2.39% 181 3.76% 48 3.72% 58 1.15% 419 2.51% 142 2.70% 185 3.81% 62 4.50% 58 1.23% 447 2.75% 141 2.76% 198 4.96% 49 4.71% 50 1.07% 438 2.96% 210 3.68% 196 4.84% 63 5.16% 30 0.63% 499 3.17%	1990	177	2.74%	248	4.01%	52	3.76%	09	1.14%	537	2.78%	3.5%
142 2.70% 185 3.81% 62 4.50% 58 1.23% 447 2.75% 141 2.76% 198 4.96% 49 4.71% 50 1.07% 438 2.96% 210 3.68% 196 4.84% 63 5.16% 30 0.63% 499 3.17%	1661	132	2.39%	181	3.76%	48	3.72%	58	1.15%	419	2.51%	3.9%
141 2.76% 198 4.96% 49 4.71% 50 1.07% 438 2.96% 210 3.68% 196 4.84% 63 5.16% 30 0.63% 499 3.17%	1992	142	2.70%	185	3.81%	62	4.50%	58	1.23%	447	2.75%	3.9%
210 3.68% 196 4.84% 63 5.16% 30 0.63% 499 3.17%	1993	141	2.76%	198	4.96%	49	4.71%	50	1.07%	438	2.96%	3.7%
	1994	210	3.68%	196	4.84%	63	5.16%	30	0.63%	499	3.17%	4.4%

Table D-23. Female Active Component Officer Accessions by Service with Civilian Comparison Group, FYs 1973-1994

				SERVICE	E						CIVILIAN
FISCAL	ARMY	Y	NAVY	٨	MARINE CORPS	ORPS	AIR FORCE	RCE	TOTAL DoD	DoD.	COLLEGE GRADS
YEAR	#	%	##	%	#	%	#	%	71	%	%0
1973	714	6.53%	887	12.04%	87	3.31%	802	7.54%	2.490	7 89%	ΨN
1974	922	11.13%	776	11.93%	59	3.00%	904	10.58%	2.661	10.52%	V V
1975	955	11.84%	483	8.57%	99	2.98%	1,009	13.13%	2.513	10.65%	Y X
9261	943	11.87%	448	7.58%	78	3.83%	815	13.37%	2,284	10.39%	Y N
1977	1,208	15.36%	819	10.81%	19	3.61%	1,093	17.28%	2.980	13.80%	Y X
8261	1,332	14.62%	652	12.02%	99	3.47%	1,341	17.89%	3,381	14.30%	44.2%
1979	1,342	15.64%	729	12.70%	99	4.06%	1,824	18.00%	3,961	15.19%	43.9%
1980	1,333	16.55%	885	14.71%	74	4.86%	1,827	19.33%	4,119	16.45%	45.6%
1981	1,357	16.44%	801	11.94%	85	5.64%	1,288	15.93%	3,531	14.38%	46.4%
1982	1,219	16.82%	749	11.96%	81	4.54%	1,466	16.85%	3,515	14.65%	46.0%
1983	1,201	15.77%	617	13.84%	92	4.78%	1,413	15.64%	3,623	14.38%	46.3%
1984	1,458	17.81%	725	13.41%	29	4.12%	1,561	17.02%	3,811	15.63%	48.1%
1985	1,426	17.71%	827	11.91%	53	3.77%	1,624	17.83%	3,930	15.41%	48.8%
1986	1,368	18.09%	616	13.57%	47	2.95%	1,433	18.55%	3,767	15.92%	48 3%
1987	1,315	19.36%	869	10.34%	99	4.73%	1,367	20.31%	3,345	16.18%	48.9%
8861	1,218	17.86%	712	12.02%	52	3.85%	1,450	21.71%	3,432	16.52%	49.5%
1989	1,335	17.90%	807	13.58%	62	4.78%	1,617	21.77%	3,838	17.07%	50.1%
1990	1,226	18.99%	866	16.14%	45	3.25%	1,142	21.65%	3,411	17.67%	50.6%
1661	1,093	19.76%	788	16.37%	26	4.33%	1,130	22.44%	3,067	18.40%	51.1%
1992	982	18.64%	923	19.03%	36	2.61%	1,004	21.22%	2,945	18.15%	50.8%
1993	965	18.91%	206	17.69%	59	5.67%	1,007	21.50%	2,737	18.47%	\$1.0%
1994	1,111	19.48%	661	16.32%	72	2.90%	1,096	23.05%	2,940	18.69%	51.3%

Source: Civilian data for 1978-1987 from Bureau of Labor Statistics Current Population Survey March Supplemental File; civilian data for 1988-1994 from monthly CPS files. Civilian data prior to 1989 represent calendar year.

Table D-24. Active Component Officer Strength, FYs 1973-1994

		SENTICE			
FISCAL			MARINE	AIR	TOTAL
YEAR	ARMY	NAVY	CORPS	FORCE	D ₀ D
1973	101,194	66,337	17,784	114,962	300,277
1974	91,872	63,380	17,421	110,437	283,110
1975	87,215	60,422	17,080	102,849	267,566
1976	85,600	59,992	17,594	99,228	262,414
1977	84,627	60,274	17,524	96,244	258,669
1978	84,330	59,672	17,180	95,462	256,644
6261	84,496	59,189	16,934	96,129	256,748
1980	85,352	60,237	16,974	97,901	260,464
1861	87,923	62,678	17,091	99,630	267,322
1982	88,984	64,571	17,712	102,188	273,455
1983	91,084	66,874	18,583	104,879	281,420
1984	92,796	65,796	18,945	106,246	283,783
1985	94,372	67,521	18,697	108,400	288,990
1986	94,845	68,922	18,734	109,051	291,552
1987	93,160	69,071	18,730	107,340	288,301
1988	92,170	925.69	18,558	105,127	285,431
6861	91,900	69,475	18,466	103,699	283,540
1990	89,672	69,426	18,105	100,047	277,250
1661	88,747	67,980	17,775	009'96	271,102
1992	81,312	66,253	17,270	90,378	255,213
1993	75,062	63,608	16,547	84,076	239,293
1994	72,410	59,265	16,003	81,004	228.682

Table D-25. Mean Age and Months of Service of Active Component Officers, FYs 1973-1994

FISCAL	MEAN	MEAN MONTHS
YEAR	AGE	OF SERVICE
. 1973	32.08	116.33
1974	32.37	117.21
1975	32.54	118.06
9/61	32.74	120.44
161	32.86	121.82
8/61	32.96	122.11
1979	32.87	120.10
1980	32.80	118.36
1861	32.89	118.16
1982	32.95	118.12
1983	33.00	118.16
1984	32.94	117.88
1985	32.95	118.26
9861	33.05	119.57
1987	33.20	121.52
1988	33.35	123.33
1989	33.39	123.14
1990	33.62	124.25
1661	33.86	126.24
1992	34.00	126.85
1993	34.11	127.71
1994	33.93	127.43

Table D-26. Black Active Component Officers by Service with Civilian Comparison Group, FYs 1973-1994

L ARMY NAAVY MARINE CORPS AIR FORCE TOTAL DOD 3,908 3,92% # # % # # %<					SERVICE	E						CIVILIAN
# % # % # % # % # % # % # % # % # % # % # % # % # % # % # % # % # % # % # % # # % # # % #	FISCAL	ARMY		NAVY		MARINE C	ORPS	AIR FO	RCE	TOTAL	DoD	COLLEGE GRADS
3968 392% 687 1.04% 317 1.78% 2,240 1.95% 7,212 4,039 4,40% 758 1.20% 400 2.30% 2,461 2.23% 7,558 4,219 4,84% 810 1.34% 529 3.10% 2,681 2.61% 8,739 4,540 5.30% 925 1.54% 593 3.37% 2,881 2.61% 8,739 5,456 6.13% 1,104 1.83% 608 3.47% 3,104 3.23% 10,001 5,426 6.43% 1,271 2.13% 609 3.77% 4,071 4.23% 10,001 5,426 6.43% 1,371 2.23% 629 3.77% 4,071 4.23% 10,001 6,273 7.38% 1,446 2.40% 627 3.69% 4,677 4,677 4,66% 12,913 7,098 8.07% 1,649 2.63% 635 3.77% 4,813 4,83% 14,195	YEAR _	#	%	#	%	#	%	#	%	##	%	%
4,039 4,40% 758 1.20% 400 2.30% 2,461 2.23% 7,658 4,219 4,84% 810 1.34% 529 3.10% 2,681 2.61% 8,239 4,540 5,30% 925 1.54% 593 3.37% 2,821 2.84% 8,879 5,185 6,13% 1,104 1.83% 607 3.47% 3,104 3.23% 10,001 5,426 6,43% 1,271 2.13% 607 3.43% 3,104 3.23% 10,001 5,426 6,43% 1,271 2.13% 607 3.43% 4,671 4,23% 10,01 6,273 7,98 8,74% 4,67 4,66% 12,91 10,01 7,098 8,77% 1,496 2,40% 627 3,69% 4,813 4,83% 14,195 7,098 8,77% 1,90 2,77% 635 3,72% 4,813 4,83% 14,195 8,45 9,05% 1,90	1973	3,968	3.92%	687	1.04%	317	1.78%	2,240	1.95%	7,212	2.40%	NA
4219 484% 810 1.34% 529 3.10% 2,681 2.61% 8,239 4,540 5.30% 925 1.54% 593 3.37% 2,821 2.84% 8,879 5,185 6,13% 1,104 1.83% 608 3.47% 3,104 3.23% 10,001 5,826 6,43% 1,271 2.13% 607 3.53% 3,449 3,61% 10,001 6,273 7,328 6,43% 1,317 2.23% 629 3,71% 4,071 4,23% 10,001 7,038 8,73% 1,446 2,40% 627 3,59% 4,677 4,66% 12,913 7,038 8,77% 1,649 2,63% 627 3,77% 4,677 4,66% 12,913 7,038 8,77% 1,954 2,88% 742 3,99% 5,155 5,04% 14,195 8,245 9,05% 1,954 2,88% 742 3,99% 5,155 5,27% 14,195	1974	4,039	4.40%	758	1.20%	400	2.30%	2,461	2.23%	7,658	2.70%	NA
4,540 5,30% 925 1,54% 593 3,37% 2,821 2,84% 8,879 5,185 6,13% 1,104 1,83% 608 3,47% 3,104 3,23% 10,001 5,426 6,43% 1,271 2,13% 607 3,53% 3,449 3,61% 10,001 5,426 6,43% 1,271 2,13% 607 3,53% 3,449 3,61% 10,001 6,273 7,38% 1,317 2,23% 629 3,71% 4,071 4,23% 11,839 7,098 8,07% 1,446 2,40% 627 3,69% 4,567 4,66% 12,913 7,098 8,07% 1,446 2,40% 667 3,77% 4,813 4,83% 14,195 7,808 8,77% 1,964 2,88% 742 3,99% 5,155 5,04% 15,410 8,245 9,05% 1,964 2,88% 742 3,99% 5,323 5,34% 18,438 9	1975	4,219	4.84%	810	1.34%	529	3.10%	2,681	2.61%	8,239	3.08%	NA
5,185 6,13% 1,104 1.83% 608 3.47% 3,104 3.23% 10,001 5,426 6,43% 1,271 2.13% 607 3.53% 3,449 3.61% 10,753 5,822 6,89% 1,317 2.23% 629 3.71% 4,071 4.23% 10,001 6,273 7.35% 1,446 2.40% 627 3.69% 4,567 4.66% 12,913 7,098 8.07% 1,649 2.63% 635 3.72% 4,813 4.83% 14,195 7,808 8.77% 1,790 2.77% 667 3.77% 4,813 4.83% 14,195 7,808 8.77% 1,964 2.98% 742 3.99% 5,155 5.04% 15,44 8,245 9,05% 1,964 2.98% 742 3.99% 5,815 5,128 14,44 9,666 10.24% 2,144 3.18% 813 4,45% 5,81 18,48 9,818 1	1976	4,540	5.30%	925	1.54%	593	3.37%	2,821	2.84%	8,879	3.38%	NA V
5,426 6,43% 1,271 2.13% 607 3.53% 3,449 3.61% 10,753 5,822 6,89% 1,317 2.23% 629 3.71% 4,071 4.23% 11,839 6,273 7,35% 1,446 2.40% 627 3.69% 4,567 4.66% 12,913 7,088 8,77% 1,649 2.63% 635 3.72% 4,813 4.83% 14,195 7,808 8,77% 1,790 2.77% 667 3.77% 5,155 5.04% 15,40 9,666 10,24% 2,18% 795 4.20% 5,677 5,34% 17,547 9,666 10,24% 2,144 3.18% 817 4,37% 5,831 5,34% 18,789 9,866 10,24% 2,144 3.18% 817 4,47% 5,81 5,34% 18,789 9,817 10,24% 2,261 3.28% 833 4,45% 5,820 5,34% 18,789 9,817	1977	5,185	6.13%	1,104	1.83%	809	3.47%	3,104	3.23%	10,001	3.87%	NA
5,822 6,89% 1,317 2.23% 629 3.11% 4,071 4,23% 11,839 6,273 7,35% 1,446 2.40% 627 3.69% 4,667 16,913 7,088 8,07% 1,649 2.63% 635 3.72% 4,813 4,83% 14,195 7,088 8,77% 1,90 2.77% 667 3.77% 5,155 5,04% 15,40 9,111 9,82% 1,924 2.98% 742 3.99% 5,532 5.27% 16,444 9,666 10,24% 2,144 3.18% 817 4.20% 5,677 5.34% 17,547 9,88 10,37% 2,261 3.28% 817 4.45% 5,831 5.38% 18,458 9,88 10,74% 2,304 3.34% 833 4.45% 5,820 5.34% 18,789 10,052 10,94% 2,34 834 4.52% 5,72 5,44% 18,789 10,052 10,94% <	1978	5,426	6.43%	1,271	2.13%	209	3.53%	3,449	3.61%	10,753	4.19%	4.7%
6,273 7,35% 1,446 2,40% 627 3,69% 4,567 4,66% 12,913 7,098 8,07% 1,649 2,63% 635 3,72% 4,813 4,83% 14,195 7,808 8,77% 1,790 2,77% 667 3,77% 5,155 5,04% 15,420 8,245 9,05% 1,925 2,88% 742 3,99% 5,532 5,27% 16,444 9,111 9,82% 1,964 2,98% 795 4,20% 5,677 5,34% 16,444 9,666 10,24% 2,144 3,18% 817 4,37% 5,831 5,38% 18,458 9,817 10,54% 2,261 3,28% 817 4,47% 5,81 5,38% 18,458 9,896 10,74% 2,304 3,34% 83 4,45% 5,72 5,34% 18,789 10,052 10,94% 2,336 3,55% 83 4,57% 5,72 5,44% 18,79 <td< td=""><td>6261</td><td>5,822</td><td>%68.9</td><td>1,317</td><td>2.23%</td><td>629</td><td>3.71%</td><td>4,071</td><td>4.23%</td><td>11,839</td><td>4.61%</td><td>4.8%</td></td<>	6261	5,822	%68.9	1,317	2.23%	629	3.71%	4,071	4.23%	11,839	4.61%	4.8%
7,098 8,07% 1,649 2,63% 635 3,72% 4,813 4,83% 14,195 7,808 8,77% 1,790 2,77% 667 3,77% 5,155 5,04% 15,420 8,245 9,05% 1,925 2,88% 742 3,99% 5,155 5,04% 15,440 9,111 9,82% 1,964 2,98% 795 4,20% 5,532 5,27% 16,444 9,666 10,24% 2,144 3,18% 817 4,37% 5,831 5,34% 17,547 9,817 10,54% 2,261 3,28% 833 4,45% 5,820 5,34% 18,752 9,817 10,54% 2,304 3,34% 837 4,47% 5,722 5,34% 18,752 9,896 10,74% 2,433 3,55% 838 4,52% 5,722 5,44% 18,889 10,052 10,94% 2,536 3,55% 836 4,71% 5,727 5,52% 19,195	1980	6,273	7.35%	1,446	2.40%	627	3.69%	4,567	4.66%	12,913	4.96%	4.7%
7,808 8.77% 1,790 2.77% 667 3.77% 5,155 5.04% 15,420 8,245 9.05% 1,925 2.88% 742 3.99% 5,532 5.27% 16,444 9,111 9.82% 1,964 2.98% 795 4.20% 5,677 5.34% 17,547 9,666 10.24% 2,144 3.18% 817 4.37% 5,831 5.38% 18,458 9,817 10.24% 2,261 3.28% 833 4.45% 5,820 5.34% 18,752 9,817 10.54% 2,261 3.38% 837 4.47% 5,742 5.35% 18,700 9,896 10.74% 2,433 3.50% 838 4.52% 5,742 5.35% 18,700 10,052 10.94% 2,536 3.65% 83 4.61% 5,612 5.61% 19,195 10,045 11.20% 2,724 3.25% 19,195 19,182 19,182 19,182 19,182 19,1	1981	7,098	8.07%	1,649	2.63%	635	3.72%	4,813	4.83%	14,195	5.31%	4.9%
8,245 9,05% 1,925 2.88% 742 3,99% 5,532 5.27% 16,444 9,111 9,82% 1,964 2.98% 795 4.20% 5,677 5,34% 17,547 9,666 10,24% 2,144 3.18% 817 4.37% 5,831 5.38% 18,752 9,866 10,24% 2,261 3.28% 833 4.45% 5,831 5.38% 18,752 9,817 10,37% 2,261 3.28% 833 4.45% 5,742 5.38% 18,752 9,896 10,74% 2,433 3.50% 838 4.52% 5,722 5.44% 18,889 10,052 10,94% 2,536 3.55% 880 4.77% 5,722 5.42% 19,195 10,045 11,20% 2,721 3.92% 835 4.61% 5,61% 19,195 10,050 11,32% 2,844 4.10% 5,184 5,74% 19,182 8,375 11,6% 2,860 <td>1982</td> <td>7,808</td> <td>8.77%</td> <td>1,790</td> <td>2.77%</td> <td>299</td> <td>3.77%</td> <td>5,155</td> <td>5.04%</td> <td>15,420</td> <td>5.64%</td> <td>2.0%</td>	1982	7,808	8.77%	1,790	2.77%	299	3.77%	5,155	5.04%	15,420	5.64%	2.0%
9,111 9,82% 1,964 2.98% 795 4,20% 5,677 5,34% 17,547 9,666 10,24% 2,144 3.18% 817 4,37% 5,831 5.38% 18,458 9,866 10,24% 2,261 3.28% 817 4,45% 5,820 5.34% 18,752 9,817 10,54% 2,304 3.34% 833 4,45% 5,742 5.34% 18,700 9,896 10,74% 2,433 3.56% 880 4,77% 5,722 5,44% 18,889 10,052 10,94% 2,536 3.65% 880 4,77% 5,727 5,52% 19,195 10,045 11,20% 2,721 3,92% 835 4,61% 5,61% 19,118 10,050 11,32% 2,784 4,10% 4,61% 5,529 5,72% 19,182 9,431 11,60% 2,860 4,32% 76 4,60% 5,184 5,74% 18,269 8,150 11,27% <td>1983</td> <td>8,245</td> <td>9.05%</td> <td>1,925</td> <td>2.88%</td> <td>742</td> <td>3.99%</td> <td>5,532</td> <td>5.27%</td> <td>16,444</td> <td>5.84%</td> <td>5.1%</td>	1983	8,245	9.05%	1,925	2.88%	742	3.99%	5,532	5.27%	16,444	5.84%	5.1%
9,666 10.24% 2,144 3.18% 817 4.37% 5,831 5.38% 18,458 9,838 10.37% 2,261 3.28% 833 4.45% 5,820 5.34% 18,752 9,817 10.54% 2,304 3.34% 837 4.47% 5,742 5.35% 18,700 9,896 10.74% 2,433 3.50% 838 4.52% 5,722 5.44% 18,889 10,052 10.94% 2,536 3.65% 830 4.77% 5,727 5.52% 19,195 10,050 11.20% 2,721 3.92% 835 4.61% 5,61% 19,113 10,050 11.32% 2,784 4.10% 819 4.61% 5,529 5.72% 19,182 9,431 11.60% 2,860 4,32% 76 4,60% 5,184 5.74% 18,269 8,375 11.16% 2,881 4,53% 76 4,617 5,68% 16,795 8,150 11,27% 2,908 4,91% 779 4,87% 4,611 5,68 16,47 <td>1984</td> <td>9,111</td> <td>9.82%</td> <td>1,964</td> <td>2.98%</td> <td>795</td> <td>4.20%</td> <td>5,677</td> <td>5.34%</td> <td>17,547</td> <td>6.18%</td> <td>5.5%</td>	1984	9,111	9.82%	1,964	2.98%	795	4.20%	5,677	5.34%	17,547	6.18%	5.5%
9,838 10,37% 2,261 3.28% 833 445% 5,820 5.34% 18,752 9,817 10,54% 2,304 3.34% 837 447% 5,72 5.35% 18,700 10,052 10,74% 2,433 3.50% 838 4.52% 5,72 5.44% 18,889 10,052 10,94% 2,536 3.65% 880 4.77% 5,72 5.42% 19,195 10,045 11.20% 2,721 3.92% 835 4.61% 5,612 5.61% 19,195 10,050 11.32% 2,784 4.10% 819 4.61% 5,529 5.72% 19,182 9,431 11.60% 2,860 4.32% 76 4.60% 5,184 5.74% 18,269 8 3,75 11.16% 2,881 4.53% 779 4.87% 4.61 5.68% 16,47 10,050 11,27% 2,908 4.91% 779 4.87% 4.601 5.68% 16,47	1985	9,666	10.24%	2,144	3.18%	817	4.37%	5,831	5.38%	18,458	6.39%	2.9%
9,817 10.54% 2,304 3.34% 837 447% 5,742 5.35% 18,700 9,896 10.74% 2,433 3.50% 838 4.52% 5,722 5.44% 18,89 10,052 10,94% 2,536 3.65% 880 4.77% 5,727 5.52% 19,195 10,045 11.20% 2,721 3.92% 835 4.61% 5,612 5.61% 19,195 10,050 11.32% 2,784 4.10% 819 4.61% 5,529 5.72% 19,182 9,431 11.60% 2,860 4.32% 794 4.60% 5,184 5.74% 18,269 8 3.75 11.16% 2,881 4.53% 779 4.87% 4.611 5.68% 16,47	1986	9,838	10.37%	2,261	3.28%	833	4.45%	5,820	5.34%	18,752	6.43%	5.8%
9,896 10.74% 2,433 3.50% 838 4.52% 5,722 5.44% 18,889 10,052 10,94% 2,536 3.65% 880 4.77% 5,727 5.52% 19,195 10,045 11.20% 2,721 3.92% 835 4.61% 5,612 5.61% 19,213 10,050 11.32% 2,784 4.10% 819 4.61% 5,529 5.72% 19,182 9,431 11.60% 2,860 4.32% 794 4.60% 5,184 5.74% 18,269 8,375 11.16% 2,881 4.53% 779 4.87% 4.601 5.68% 16,477	1987	9,817	10.54%	2,304	3.34%	837	4.47%	5,742	5.35%	18,700	6.49%	5.7%
10,052 10,94% 2,536 3.65% 880 4,77% 5,727 5,52% 19,195 10,045 11.20% 2,721 3,92% 835 4,61% 5,612 5,612 5,61% 19,213 10,050 11.32% 2,784 4,10% 819 4,61% 5,529 5,72% 19,182 9,431 11.60% 2,860 4,32% 794 4,60% 5,184 5,74% 18,269 8,375 11.16% 2,881 4,53% 766 4,63% 4,773 5,68% 16,795 8,150 11.27% 2,908 4,91% 779 4,87% 4,601 5,68% 16,47	1988	968'6	10.74%	2,433	3.50%	838	4.52%	5,722	5.44%	18,889	6.62%	., 6.2%
10,045 11.20% 2,721 3.92% 835 4.61% 5,612 5.61% 19,213 10,050 11.32% 2,784 4.10% 819 4.61% 5,529 5.72% 19,182 9,431 11.60% 2,860 4.32% 794 4.60% 5,184 5.74% 18,269 8,375 11.16% 2,881 4,53% 766 4,63% 4,773 5.68% 16,795 8,150 11,27% 2,908 4,91% 779 4,87% 4,601 5,68% 16,447	1989	10,052	10.94%	2,536	3.65%	880	4.77%	5,727	5.52%	19,195	6.77%	6.3%
10,050 11.32% 2,784 4.10% 819 4.61% 5,529 5.72% 19,182 9,431 11.60% 2,860 4.32% 794 4,60% 5,184 5.74% 18,269 8,375 11.16% 2,881 4.53% 76 4,63% 4,773 5.68% 16,795 8,150 11.27% 2.908 4.91% 779 4.87% 4,601 5,68% 16,447	0661	10,045	11.20%	2,721	3.92%	835	4.61%	5,612	5.61%	19,213	6.93%	%0.9
9,431 11.60% 2,860 4.32% 794 4.60% 5,184 5.74% 18,269 78 8,375 11.16% 2,881 4.53% 76 4.63% 4,773 5.68% 16,795 78 8.150 11.27% 2.908 4.91% 779 4.87% 4,601 5.68% 16,447	1991	10,050	11.32%	2,784	4.10%	819	4.61%	5,529	5.72%	19,182	7.08%	6.3%
8,375 11.16% 2,881 4,53% 766 4,63% 4,773 5.68% 16,795 3 8,150 11.27% 2.908 4.91% 779 4.87% 4,601 5.68% 16,447	1992	9,431	11.60%	2,860	4.32%	794	4.60%	5,184	5.74%	18,269	7.16%	6.1%
8 150 11 27% 2 908 4 91% 779 4 87% 4 601 5 68% 16 447	1993	8,375	11.16%	2,881	4.53%	992	4.63%	4,773	2.68%	16,795	7.02%	6.2%
	1994	8,159	11.27%	2,908	4.91%	779	4.87%	4,601	2.68%	16,447	7.19%	6.2%

Source: Civilian data for 1978-1987 from Bureau of Labor Statistics Current Population Survey March Supplemental File; civilian data for 1988-1994 from monthly CPS files. Civilian data prior to 1989 represent calendar year.

Table D-27. Hispanic Active Component Officers by Service with Civilian Comparison Group, FYs 1973-1994

CIVILIAN	COLLEGE GRADS	%	NA	NA	NA	NA	NA	1.9%	1.8%	2.0%	2.1%	2.2%	2.1%	2.4%	2.6%	2.8%	2.8%	3.3%	2.9%	3.0%	3.1%	,, 3.3%	3.4%	3.4%
		%	0.15%	0.18%	0.22%	0.83%	%06.0	%96.0	1.06%	1.14%	1.24%	1.32%	1.41%	1.49%	1.55%	1.68%	1.74%	1.82%	1.95%	2.06%	2.14%	2.28%	2.41%	2.56%
	TOTAL DoD	#	3,781	3,845	1,954	2,189	2,322	2,475	2,723	2,967	3,318	3,623	3,969	4,215	4,474	4,889	5,028	5,203	5,537	5,705	5,810	5,807	5,768	5,862
	CE	%	1.21%	1.30%	0.80%	0.93%	1.10%	1.24%	1.42%	1.56%	1.70%	1.78%	1.87%	1.89%	1.97%	1.98%	2.02%	2.03%	2.03%	2.03%	2.02%	2.03%	1.97%	1.94%
	AIR FORCE	#	1,390	1,431	818	920	1,058	1,184	1,365	1,525	1,692	1,823	1,966	2,007	2,139	2,157	2,165	2,138	2,105	2,034	1,954	1,832	1,656	1,575
	ORPS	%	1.28%	1.43%	0.30%	%19.0	0.74%	%06.0	1.00%	0.97%	0.94%	0.97%	1.29%	1.45%	1.49%	1.69%	1.77%	1.94%	2.19%	2.37%	2.54%	2.76%	2.86%	3.11%
E	MARINE CORPS	#	228	249	51	107	129	155	170	165	191	172	240	274	278	316	332	360	404	429	451	476	474	497
SERVICE		%	0.81%	%68.0	0.43%	0.49%	0.56%	0.58%	0.61%	%89.0	0.77%	0.87%	1.01%	1.24%	1.37%	1.72%	1.80%	1.95%	2.20%	2.37%	2.50%	2.63%	2.81%	3.01%
	NAVY	#	537	999	260	294	340	347	363	412	485	562	673	818	925	1,184	1,243	1,360	1,528	1,643	1,697	1,745	1,786	1,783
		%	1.61%	1.74%	0.95%	1.01%	0.94%	0.94%	%86.0	1.01%	1.11%	1.20%	1.20%	1.20%	1.20%	1.30%	1.38%	1.46%	1.63%	1.78%	1.92%	2.16%	2.47%	2.77%
	ARMY	#	1,626	1,599	825	898	795	486	825	865	086	1,066	1,090	1,116	1,132	1,232	1,288	1,345	1,500	. 1,599	1,708	1,754	1,852	2,007
	FISCAL	YEAR	1973	1974	1975	9261	1977	1978	1979	1980	1861	1982	1983	1984	1985	1986	1987	8861	6861	1990	1661	1992	1993	1994

Source: Civilian data for 1978-1987 from Bureau of Labor Statistics Current Population Survey March Supplemental File; civilian data for 1988-1994 from monthly CPS files. Civilian data prior to 1989 represent calendar year.

Table D-28. Female Active Component Officers by Service with Civilian Comparison Group, FYs 1973-1994

FISCAL ARMY YEAR* # 1973 4,269 4.2% 1974 4,356 4.7% 1975 4,813 5.5% 1976 5,115 6.0% 1977 5,652 6.7% 1978 6,214 7.4% 1979 6,786 8.0% 1980 7,498 8.8% 1981 8,254 9.4% 1982 8,877 10.0% 1983 9,307 10.2% 1984 9,989 10.8% 1985 10,540 11.2% 1986 10,540 11.5% 1987 11,215 12.0% 1988 11,359 12.3% 1990 11,914 13.3% 1001 11,914 13.3% 1001 11,935 13.4%			1						CIVILIAN
# 4,269 4,356 4,356 4,813 5,115 5,652 6,214 6,786 7,498 8,254 8,877 9,307 9,989 10,540 10,946 11,215 11,359 11,746 11,914	NAVY		MARINE CORPS	ORPS	AIR FORCE	Œ	TOTAL Dod	DoD	COLLEGE GRADS
4,269 4,356 4,813 5,115 5,115 5,652 6,214 6,786 7,498 8,254 8,877 9,307 9,989 10,540 10,946 11,215 11,215 11,1914	#	%	##	%	#	%	#	%	%
4,356 4,813 5,115 5,652 6,214 6,786 7,498 8,254 8,877 9,307 9,989 10,540 10,946 11,215 11,215 11,215	% 3,445	5.2%	303	1.7%	4,733	4.1%	12,750	4.25%	NA
4,813 5,652 6,214 6,214 6,786 7,498 8,254 8,877 9,307 9,989 10,540 10,946 11,215 11,215 11,215	% 3,639	5.7%	323	1.9%	4,769	4.3%	13,087	4.62%	NA
5,115 5,652 6,214 6,786 7,498 8,254 8,877 9,307 9,989 10,540 10,946 11,215 11,215 11,216 11,216	3,486	5.8%	342	2.0%	5,038	4.9%	13,679	5.11%	NA
5,652 6,214 6,786 7,498 8,254 8,877 9,307 9,989 10,540 10,946 11,215 11,215 11,359 11,746		5.9%	386	2.2%	5,052	5.1%	14,120	5.38%	NA
6,214 6,786 7,498 8,254 8,877 9,307 9,307 10,540 10,946 11,215 11,215 11,359 11,746 11,914		6.3%	408	2.3%	5,383	2.6%	15,222	5.88%	NA
6,786 7,498 8,254 8,877 9,307 9,989 10,540 11,215 11,215 11,359 11,746 11,914		%9.9	411	2.4%	6,010	6.3%	16,602	6.47%	42.3%
7,498 8,254 8,877 9,307 9,989 10,540 11,215 11,359 11,746 11,914		7.3%	433	2.6%	7,276	7.6%	18,787	7.32%	42.8%
8,254 8,877 9,307 9,989 10,540 10,946 11,215 11,359 11,746 11,914		8.1%	459	2.7%	8,493	8.7%	21,309	8.18%	43.6%
8,877 9,307 9,989 10,540 10,946 11,215 11,359 11,746 11,914		8.5%	200	2.9%	9,117	9.5%	23,200	8.68%	43.1%
9,307 9,989 10,540 10,946 11,215 11,359 11,746 11,914		8.9%	535	3.0%	9,955	%1.6	25,091	81.6	43.0%
9,989 10,540 10,946 11,215 11,359 11,746 11,914	% 6,303	9.4%	588	3.2%	10,578	10.1%	26,776	9.51%	43.3%
10,540 10,946 11,215 11,359 11,746 11,914		%6.6	614	3.2%	11,235	%9:01	28,370	10.00%	44.4%
10,946 11,215 11,359 11,746 11,914		10.2%	609	3.3%	11,927	11.0%	29,964	10.37%	44.5%
11,215 11,359 11,746 11,914		10.5%	595	3.2%	12,377	11.3%	31,131	10.68%	44.4%
11,359 11,746 11,914		10.4%	602	3.2%	12,642	11.8%	31,654	10.98%	44.7%
11,746		10.5%	603	3.2%	12,899	12.3%	32,185	11.28%	,, 40.9%
11,914		10.7%	622	3.4%	13,403	12.9%	33,220	11.72%	42.2%
11 935		11.2%	969	3.3%	13,331	13.3%	33,620	12.13%	42.7%
007.11		11.6%	594	3.3%	13,323	13.8%	33,740	12.45%	42.8%
		12.3%	548	3.2%	12,683	14.0%	32,619	12.78%	42.9%
	% 8,113	12.8%	532	3.2%	12,252	14.6%	31,528	13.18%	43.6%
		13.2%	529	3.3%	12,322	15.2%	31,035	13.57%	43.6%

Table D-29. Reserve Component Enlisted Strength, FYs 1974-1994

FISCAL			COMPONENT	NENI			IOIAL
YEAR	ARNG	USAR	USNR	USMCR	ANG	USAFR	DoD
1974	356,374	193,855	94,048	29,069	82,017	35,309	790,672
1975	356,286	183,866	81,157	28,615	82,162	39,235	771,321
9261	332,696	156,221	78,670	26,952	79,865	36,945	711,349
1977	320,733	153,736	72,281	28,371	80,621	38,211	693,953
8261	306,690	149,890	65,166	30,134	80,517	41,158	673,555
1979	309,679	154,408	71,070	30,800	81,876	43,768	109,169
1980	329,298	169,165	70,010	33,002	84,382	45,954	731,811
1861	350,645	188,103	72,608	34,559	85,915	52,686	784,516
1982	367,214	208,617	75,674	37,104	88,140	50,553	827,302
1983	375,500	216,218	88,474	39,005	89,500	52,810	861,507
1984	392,412	222,188	98,187	37,444	92,178	55,340	897,749
1985	397,612	238,220	106,529	38,204	96,361	59,599	936,525
1986	402,628	253,070	116,640	38,123	99,231	62,505	972,197
1987	406,487	255,291	121,938	38,721	100,827	63,855	987,119
1988	406,966	253,467	121,653	39,930	101,261	65,567	988,844
6861	406,848	256,872	122,537	39,948	101,980	66,126	994,311
1990	394,060	248,326	123,117	40,903	103,637	995'99	609'926
1661	395,988	249,626	123,727	41,472	103,670	67,603	982,086
1992	378,904	245,135	115,341	38,748	104,758	65,806	948,692
1993	363,263	219,610	105,254	38,092	102,920	64,720	893,859
1994	351,390	206,849	86,300	36,860	99,711	63.411	844.521

Table D-30. Reserve Component Officer Strength, FYs 1974-1994

FISCAL			COMPONENT	DNENT			TOTAL
YEAR	ARNG	USAR	USNR	USMCR	ANG	USAFR	DoD
1974	28.260	34.566	17,350	2.294	11,527	11,703	105,700
1975	27.502	34,308	17,181	2.196	11,379	11.576	104,142
9261	27.472	32.372	18.030	2.038	11.225	12,108	103,245
1977	27.079	32,152	17.207	2.242	11.130	12,174	101,984
1978	27.287	32,222	16,851	2.208	11,084	12,722	102,374
6/61	28.468	32.034	16.520	2.123	11.447	12.889	103,481
1980	29.616	32.861	16.050	2.001	11.832	12.963	105,323
1861	30,396	34.030	16,247	2,104	12,348	13,054	108,179
1982	32,094	43.902	17.413	2.427	12,500	13.887	122,223
1983	32.892	45.685	19,993	2.493	12,657	14,415	128,135
1984	32.856	48.362	21,750	2.647	12.824	14,976	133,415
1985	33.163	49,195	727,737	2,846	13,029	15,614	136,584
9861	34,164	51.834	24.356	2.922	13,357	16,013	142,646
1987	35.748	53.554	25,646	3.023	13,766	16,559	148,296
1988	38.293	54.553	27,326	3.138	13.959	16,548	153,817
1989	40,233	57.491	28,532	3.144	14,080	17.087	160,567
1990	40.545	57.011	29,275	3,130	14,149	17,246	161,350
1661	40,732	55,460	27,387	2.971	14,116	16,935	157,60
1992	38.642	53.217	26,609	2.989	14,325	16,067	151,849
1993	37.600	51.829	26,775	3,142	14,242	15,842	149,43(
1994	36.686	48.800	21.021	3,352	13,876	16.210	139,945